



**Notice of:**  
**Special FLC Congregational Meeting**  
**on Sunday, November 20, 2022**  
**at 10:30 a.m.**

**Purpose:**  
**Initial approval of updates to our constitution**  
**including amendments and bylaws**

**Notable Changes include:**

- **Updated changes have been aligned to the 2019 ELCA MODEL CONSTITUTION.** This means FLC bylaws are now incorporated into the constitution under the appropriate supporting amendments
- **Some bylaws have been *removed* as they are:**
  - **already part of an amendment and are no longer needed.**
  - **in conflict with a constitutional amendment and amendments take precedence**
- **Wording in some of the bylaws has been *added* to better reflect current practices.**
- **In many of the bylaws, *language has been rewritten* to clearer wording that is more current and easily understood.**

**Examples of some of the new FLC amendments include:**

- **C10.06.** All actions approved by this congregation shall be by majority *vote of those voting members present and voting*, except as otherwise provided in this constitution or by state law.
- **C10.08.** This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.
- **C12.01.** The voting membership of the Congregation Council shall consist of officers of the congregation, and not more than 5 members of the congregation.

- C13.06 An **Endowment Committee** shall be established for the oversight and management of the mission endowment fund. Three voting members of the congregation will be appointed by the Church Council] for a term of 3 years. Members may serve more than one term. (When the Endowment Committee is first established, initial terms for members will be 3-2-1.)

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**Examples of some of the new FLC bylaws include:**

- **C8.02.01 VOTING MEMBERS RECEIVING COMMUNION**  
Voting members must have communed *in person* at Faith Lutheran Church or have received communion at home from the pastor or lay leader during the current or preceding calendar year.
- **C12.05.02 ACCOUNTING SYSTEM AND AUDIT**  
B. The Congregation Council shall cause the records and books of account of this congregation to be audited, at least once in each fiscal year by the Corporation's Audit Committee and *once every five years by an auditing firm.*
- **C13.06.01 ENDOWMENT COMMITTEE**  
If a member of the Committee is unable to fulfill their term, the Congregation Council shall appoint a member for the remainder of that term.  
A quorum shall be met when a majority of members are present.  
All actions shall pass with a majority vote.  
The Committee shall meet at least annually

**A complete draft showing all of the proposed updates to FLC's Constitution  
can be found below.  
or hard copies are available in the FLC narthex on Sundays, or during office hours.**

**Please plan to attend this special congregational meeting  
on November 20th!**

**Your vote is needed at this meeting so the updated constitution can be adopted  
at the annual meeting in January. I look forward to seeing you there!**

**Minda Anderson, FLC Council President  
October 12, 2022**