Job Title: Audit Associate
Location: Washington, DC, Maryland, Virigina, West Virginia, New York, with hybrid work
Employment Type: Full-time
Company: Akela, LLC

About Akela

At Akela, we are a close-knit team of professionals working collaboratively to provide comprehensive solutions to our clients. We believe in the strength of partnership, drawing from our collective expertise to create value for employees, clients, and stakeholders alike. Our services are grounded in integrity, excellence, and an unwavering commitment to our clients' success.

Position Summary

Akela is seeking a motivated and detail-oriented **Audit Associate** to support audit and assurance engagements for government and infrastructure clients. This role will assist with performing audit procedures, analyzing financial statements, preparing workpapers, and identifying matters requiring further review.

The ideal candidate has approximately one year of related experience and a strong foundation in accounting and auditing. This position offers the opportunity to build technical expertise, develop productive client relationships, and contribute to engagement delivery while working alongside experienced audit professionals.

Key Responsibilities

- Perform assigned audit procedures in accordance with engagement objectives, client history, and the planned audit approach.
- Prepare clear, accurate workpapers documenting audit procedures, supporting evidence, and results.
- Analyze financial statements to identify potential audit issues or unusual relationships and communicate findings to the engagement team.
- Evaluate existing audit procedures and contribute ideas to improve audit techniques and service delivery.
- Serve as a day-to-day client contact for assigned activities, respond to requests, and maintain productive working relationships with client personnel.
- Stay informed of accounting, professional, business, and economic developments relevant to client engagements.
- Collaborate with engagement team members to establish goals, clarify responsibilities, and complete assigned work.
- Contribute ideas, consider feedback, and share knowledge with team members.
- Use technology to support ongoing learning, collaboration, and efficient audit execution.

- Identify potential opportunities to provide additional client support and bring them to the engagement team's attention.
- Demonstrate professionalism, sound judgment, and competence in client environments.

Qualifications

- **Experience:** Approximately one year of related work experience.
- **Education:** Bachelor's or graduate degree in Accounting, Finance, or a related field.
- **CPA Eligibility:** Sufficient coursework to qualify for CPA certification upon passing the examination.
- **Security Clearance:** Ability to obtain and maintain a Secret clearance or higher.
- **Technical Knowledge:** A foundation in accounting and auditing concepts, financial statement analysis, and audit documentation.
- **Project Management:** Excellent organizational and project management skills.
- **Communication:** Advanced written and verbal communication skills, including the ability to document work clearly and communicate findings.
- **Teamwork:** Dedication to collaboration, professional growth, and developing leadership skills.
- **Client Service:** Ability to build relationships, respond to client needs, and approach problems with curiosity and practical judgment.
- **Travel and Work Environment:** Work may be performed at client or contractor sites within a hybrid environment. Candidates should be willing to travel an average of 25%–30% or more.

Preferred Qualifications

- CPA licensure
- CGFM and/or CDFM certification

Why Akela?

We don't just talk about our values—we live them. At Akela, we invest in our people, celebrate curiosity, and take pride in supporting the missions that serve our country. We offer a collaborative, mission-driven environment where your voice matters and your work makes a difference.

What We Offer

- Salary commensurate with experience, starting at $70,000
- Medical, Dental, and Vision paid up to 100%
- 401k eligible on first day, up to 5% match
- Paid Time Off & Holidays
- Bonus Eligibility & Long-Term Incentives
- Professional Development Opportunities

We are dedicated to ensuring equity throughout the recruitment and employment process. We celebrate diversity and foster an inclusive environment where all employees are valued. Akela does not discriminate based on race, religion, color, national origin, gender identity, sexual orientation, age, marital status, veteran status, or disability. Our goal is to create a supportive space for asking questions, building connections, and advancing careers.