Job Title: Senior Audit Associate
Location: Washington, DC, Maryland, Virigina, West Virginia, New York, with hybrid work
Employment Type: Full-time
Company: Akela, LLC

About Akela

At Akela, we are a close-knit team of professionals working collaboratively to provide comprehensive solutions to our clients. We believe in the strength of partnership, drawing from our collective expertise to create value for employees, clients, and stakeholders alike. Our services are grounded in integrity, excellence, and an unwavering commitment to our clients' success.

Position Summary

Akela is seeking a collaborative and analytical **Senior Audit Associate** to support audit and assurance engagements for government and infrastructure clients. This role will serve as a primary day-to-day client contact, direct audit fieldwork, guide engagement staff, and apply accounting and auditing concepts to complex client situations.

The ideal candidate has approximately two years of related experience, or a graduate degree with approximately one to two years of related experience. This position offers the opportunity to take on greater engagement responsibility, develop team members, and strengthen client relationships while continuing to build technical and leadership expertise.

Key Responsibilities

- Perform assigned audit procedures in accordance with engagement objectives, client history, and the planned audit approach.
- Serve as a primary day-to-day client contact and develop productive working relationships with client personnel.
- Assess client satisfaction and maintain proactive communication throughout the year.
- Direct audit fieldwork, coordinate engagement activities, and keep supervisors informed of progress and emerging issues.
- Apply a thorough understanding of complex accounting and auditing concepts to client situations.
- Delegate audit tasks, provide clear guidance, and oversee engagement staff performance.
- Support staff development through coaching, training, performance feedback, and performance reviews.
- Collaborate with engagement team members to resolve issues, exchange ideas, and support effective service delivery.
- Stay informed of professional, industry, and business developments relevant to client engagements.
- Use technology to support continuous learning, share knowledge, and improve engagement delivery.

- Demonstrate integrity, professionalism, and sound judgment in interactions with clients and team members.

Qualifications

- **Experience:** Approximately two years of related work experience with a bachelor's degree, or approximately one to two years of related work experience with a graduate degree.
- **Education:** Bachelor's or graduate degree in Accounting, Finance, or a related field.
- **CPA Eligibility:** Sufficient coursework to qualify for CPA certification upon passing the examination.
- **Security Clearance:** Ability to obtain and maintain a Secret clearance or higher.
- **Technical Knowledge:** Thorough understanding of accounting and auditing concepts and the ability to apply them to complex client situations.
- **Project Management:** Excellent project management skills, including the ability to coordinate fieldwork, delegate responsibilities, and communicate engagement status.
- **Communication:** Advanced written and verbal communication skills.
- **Leadership & Teamwork:** Dedication to collaboration and the ability to guide, coach, and develop engagement staff.
- **Client Service:** Ability to build relationships, listen to client needs, navigate discussions, and develop practical solutions to complex issues.
- **Travel and Work Environment:** Work may be performed at client or contractor sites within a hybrid environment. Candidates should be willing to travel an average of 25%–30% or more.

Preferred Qualifications

- CPA licensure
- CGFM and/or CDFM certification

Why Akela?

We don't just talk about our values—we live them. At Akela, we invest in our people, celebrate curiosity, and take pride in supporting the missions that serve our country. We offer a collaborative, mission-driven environment where your voice matters and your work makes a difference.

What We Offer

- Salary commensurate with experience, starting at $80,000
- Medical, Dental, and Vision paid up to 100%
- 401k eligible on first day, up to 5% match
- Paid Time Off & Holidays
- Bonus Eligibility & Long-Term Incentives
- Professional Development Opportunities

We are dedicated to ensuring equity throughout the recruitment and employment process. We celebrate diversity and foster an inclusive environment where all employees are valued. Akela does not discriminate based on race, religion, color, national origin, gender identity, sexual orientation, age, marital status, veteran status, or disability. Our goal is to create a supportive space for asking questions, building connections, and advancing careers.