## 2020 STRAP Update Plan for the Plan--Draft

- Items to be addressed
  - Brief review of Foundational documents (Mission, Vision, Values, Guiding Operational Principles)
  - Top priorities
  - o Goals
  - o Service delivery model
  - o Staffing model, succession planning (board and staff)
  - o Revenue sources, current and potential
  - o CAPEX plan, including rolling stock evaluation/replacement plans
  - o Master Planning Committee, including plans for refurb of FLFD annex
  - Grant outlook and strategy
  - o HR related issues (including POC, health care benefits, ...)
  - o Five and ten year financial models
- Planning session schedule
  - o September 19 after the Board Meeting (12-2, working lunch to be provided):
    - Brief review of Foundational documents (Mission, Vision, Values, Guiding Operational Principles)
    - Chief's "State of the District"
    - Top Priorities
    - Potential goals
    - Master Planning Committee, revisit plans for overall property upgrades and refurbishment of Annex
    - Plan for remaining meetings and finalization of new 5-Year Plan
  - October 17 after the Board Meeting (12-2 with working lunch)
    - SWOT analysis update (Cummiskey)
    - Financial planning kickoff (Batschelet)
    - HR issues: health care benefits, wages, (Chief)
    - Service delivery model, Succession planning. Assistant Chief discussion.
  - o November 21 after the Board Meeting (12-2 with working lunch)
    - Rolling stock discussion. Sell/Donate E1211?
    - Capital expenditure plan.
    - Grant outlook and strategy
    - IT updates
    - First pass 5 year financial model
    - Goals to include in 5-year plan
  - o December 19 after the Board Meeting (12-2 with working lunch)
    - Final 5-year financial plan, revenue model
    - 1-page summary
    - Wrap up and publication plan