



State of the Department

November 2nd, 2021

Chief Rodriguez



Greetings and welcome.

The economic future will be interesting as signs and signals of a recession/downturn are being predicted to occur within the next year. Our community demographics are changing as long-time property owners are vacating and the next younger generation are moving into the community.



Chief's Top Priorities

On-Duty Staff wage increase

Apparatus replacement Schedule-(New Vs. Used)

Identify Grant and Alternative funding opportunities

Recruitment of POC candidates

Maintain and enhance community relationships



- COVID-19 community impact was minimal as it relates to our full-time residents. However, vaccine mandates continue to divide our workforce and staff.
- We will continue to monitor mandate requirements and determine how and if our Service Delivery model may be affected.



On-Duty staff wage adjustment: PARAMEDIC

Current - \$18.50/hr

Proposed - \$20.00/hr



**On-Duty staff wage
adjustment:
FIREFIGHTER/EMT**

Current: \$15.00/hr

Proposed - \$17.50/hr



Current Staffing Model

- One Paramedic/Firefighter
- One EMT/Firefighter



Current Staffing Challenges

- Reduction in Resident POC Availability
 - Time Commitment for Certifications
 - 1000 Hours for Paramedic
 - College Semester for EMT
 - Six Months for Firefighter
- Residents have family and job commitments
- Seasonal Residents—retired or here for recreation



11 Years Ago

Paid On Call Resident Personnel - "POC"					
Active Roster September 2008					
20	Kennedy, Sally	UL - CEP	85	Gallagher, Ed	Eng 01,02,04,13
21	Hill, Kathy	BEMT	87	Cooper, Trina	Fire Training
22	Wilson, Tama	BEMT/FFI & II/Wld	88	Hume, Mack	CFR/AD/1,2,4,11
23	Morris, Bill	FF I & II	92	Jeardoe, Gene	Support
24	Astemborski, Frank	BEMT/FIRE/Wld	93	Krohn, Ron	Eng All Veh
27	Wilson, Brandon	CEP - FF I & II	94	Mager, Al	Sup/F/WWUIG
35	Mendez, May	BEMT - OM - AA	95	Hume, Mary	CFR/AD/1202
41	Etter, Derek	FF I & II	96	Cary, Ted	AD/01,02,04,11,07
43	Mead, Mike	BEMT - FF I & II	97	Taylor, Bill	Support
44	Pontious, April	BEMT			
49	Mannett, Robert	FF			
50	McKeever, John	BEMT - FFI			
55	Cooper, Grant	FF			
57	Bonfeld, Jesse	FF			
68	Schaider, Steve	FF I&II			
76	McKeever, Dana	Green Waste Site			
80	Scholl, Keith	UL - Support			
82	Mitchell, Bob	AD - Support			
83	Detzler, Don	Support			
84	Mitchell, Diane	Support - Office			



Today

Paid on Call Resident Personnel - "POC"

Active Roster 2021

25	St. Germain, Lou	CFR	Full-Time
66	Weigold, Jim	BEMT	Full-Time
88	Ruet, Joe	CFR	Part-Time
33	Waggoner, LJ	CFR	Part-Time
87	Cooper, Trina	Scheduling	Full-Time



Budget Impacts Plus-Deltas

- Pay Adjustments
- Potential Mil Rate increase
- Apparatus replacement
- Forest Service response for medical
- Statewide tax increase
- Charging property owners for EMS response



Summary

- POC Availability - Reduced and nearing extinction.
- Maintain Current Level of Service by adding additional On-Duty staff.
- Equipment Maintenance Efficiency.
- Grant opportunities.
- Alternative funding sources.