

From: Elba Point Homeowners Assoc ephabeachclub@gmail.com
Subject: If You See Something, Say Something - Our Motto at EPHA
Date: August 13, 2018 at 3:06 PM
To: Elba Point Homeowners Assoc ephabeachclub@gmail.com
Bcc: cncullen@optonline.net



Dear EPHA Members:

Periodically, we have to remind our members that the clubhouse and beach are yours to enjoy. You pay for membership and you are entitled to a safe and pleasant beach club experience. EPHA has established by-laws and rules that provide comprehensive guidelines to keep things running smooth, efficient and safe. We encourage our membership to review the by-laws and rules periodically so that there is complete awareness on what is permitted and what is not. In addition, we expect our membership to adhere to all local, state and federal laws and regulations.

We ask that if you see a fellow-member or guest violating any law, rule or regulation, please speak up and say something to that individual. EPHA is not a public beach club. It is private and it is *your* beach club - it is not owned by the Board of Director volunteers, the lifeguard or the concession worker. It is up to each and every one of our members to call out the individual who is witnessed violating laws or our rules. This includes and is not limited to any activity, which jeopardizes the health and safety of our members or degrades, destroys or otherwise harms the EPHA beach club/property.

If you are not comfortable with directly confronting the offender, while witnessing any infraction, we ask that you please report the incident to the lifeguard on duty or contact one of the Board Members immediately so that the infraction can be addressed and remedied. Also use your cell to snap a picture to help in the identification of the offender.

The Board of Directors cannot take action unless we have detailed information to address the issue. Anonymous letters to the EPHA post office box do not help us remedy such infractions. Members are responsible for their guests' actions. Disciplinary action for members on any infraction of rules, bylaws or government regulations can include fines, membership suspension or termination and will be determined by the Board of Directors on a case-by-case basis.

If you or any of your family members wish to speak to the Board in the identification of any offender, you may contact any of the board members listed below. Your identity will be kept confidential. The EPHA by-laws are posted on our website elbapoint.com under the "Members Only" tab.

Thank you,

EPHA Board of Directors

Mike Hon, Chair 973-770-4274 aristo1@optonline.net

Christine Cullen, Vice Chair 201-230-7548 cncullen@optonline.net

Joe Buongiorno, Secretary 973-398-5926 jbuong@optonline.net

Jim DeAngelis 973-713-1074 JCDA170@gmail.com

Bob Feltwater 973-713-2207 rjfeltwater@yahoo.com

Michael Gessner 973-387-5757 Mgessner146@yahoo.com

Angelo LaGreco 973-770-0321 aalagreco@optonline.net

Cameron Walton 973-934-3549 cwalton5@optimum.net

