

# 2021 Safety Committee Report

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## Committee Structure & Responsibility

The Safety Committee is responsible for increasing the general safety of our work operations. The committee researches, implements, and communicates evolving laws and recommendations from government agencies. The committee does so through monthly trainings, providing educational materials, implementing safety protocols, researching best practices, and purchasing safety supplies and equipment. The overall goal of the safety committee is to increase workers' safety, prevent injuries and illness in the workplace, and provide employees the education and training they need to be the healthiest version of themselves. Employee safety is not achieved through a single policy or workplace meeting, it is achieved through a strong company culture of safety. The safety committee is a means where all employees can go to express safety concerns, acquire information, and make suggestions to help improve workplace safety. The safety committee is composed of three to five employees who meet quarterly to review and discuss safety standards, safety concerns, incident and injury reports, and areas in need of improvement.

## 2021 Accomplishments

- **Conducted a total of 16 safety trainings.**
  - Delivered monthly trainings to educate employees on common workplace hazards and associated safety standards.
  - Provided advanced trainings for leadership on topics such as ATV use, injury and incident procedures, and safe driving practices.
- **Provided First Aid/CPR/AED re-certifications.**
  - Hosted a training at our office with The American Red Cross.
  - Recertified 17 Mosaic employees.
- **Implemented Oregon OSHA's emergency rule on protection from wildfire smoke.**
  - Created compliant company protocols.
  - Immediately communicated rules to employees through an all-company training.
  - Trained employees to detect hazardous air quality and signs of exposure.
  - Researched and purchased PPE to protect employees from smoke hazards and delivered training on proper use and maintenance.
- **Implemented Oregon OSHA's heat standards.**
  - Created compliant company protocols.
  - Immediately communicated rules to employees through an all-company training.
  - Created and trained employees on heat hazard mitigation and an emergency heat exposure response plan.
  - Adjusted work plans and schedules when needed for employee safety.
- **Adjusted company Covid-19 policies according to recommendations from CDC and Oregon OSHA** regarding mask wearing and social distancing.

- **Promoted 100% Vaccination Rates of Mosaic Staff regarding Covid-19.**
  - Supported employees with paid time to receive all three vaccinations during regularly scheduled work hours.
- **Created a Safety Handbook for internal use by Mosaic Employees.**
- **Assessed high-risk work tasks and reduced or removed them from Mosaic's services.**

## 2022 Goals

- **Incorporate total worker health trainings** to provide employees the education and training they need to be the healthiest version of themselves.
- **Certify all employees in First Aid/CPR/AED training.** Mosaic Ecology is dedicated to protecting the health and safety of all our employees and can easily improve the safety of all our employees by officially certifying crew members and seasonal employees on First Aid/CRP/AED.
- **Continue to incorporate employee feedback on existing safety policies.** Employees who are in the field each day, following our established safety policies provide the greatest insight to policy efficacy. We will continue to ask for and incorporate employee feedback on safety policies.