

LUMBERJACK RC&D COUNCIL, INC.

GRANT INTAKE SHEET

2026-006

Use to determine if the project submission has met the initial requirements...

PROJECT NAME	Girl Scouts Local Invasive Species Project at Town Line Lake Park
PROJECT NUMBER	2026-006
DATE RECEIVED	9/25/2025
PROJECT COUNTIES	Oneida
PROJECT PARTNERS	Girl Scouts, WHIP, OCLWCD, OCFRD, Friends of Town Line Lake Park
AMOUNT REQUESTED	\$ 4,125.00
PRIOR FUNDING YEARS/AMOUNTS	N/A

	YES/NO
Project was received by the deadline	Yes
Project fulfills Match Requirements (50% & minimum 15% Cash)	Yes
Project budget shows more than 15% Cash Match - Show Percentage	64%
Project has been presented to county LCC	Yes 09/4/2025
If funded in the past, project has met all post-funding requirements and presentations	N/A
Letter of Support from each match partner	Yes
Approved to move on to Council Meeting	Yes

NOTES:

LUMBERJACK RC&D COUNCIL, INC.

2026-006

GRANT RANKING GUIDELINE SHEET

COUNCIL MEMBERS: Use this sheet to help formulate questions & determine how the project aligns with the Lumberjack Mission.

NAME: Girl Scouts Local Invasive Species Project at Town Line Lake Park

ASKING FOR...

COUNTY: Oneida

\$4,125

PARTNERS: Girl Scouts, WHIP, OCLWCD, OCFRD, Friends of Town Line Lake Park

PRIOR FUNDING years/amounts:

\$

Match Information (List Match Percentage)	64%
If funded in the past, project has met all post-funding requirements and presentations	N/A

MISSION Statement: Lumberjack Resource Conservation & Development Council, Inc., a multi-county, nonprofit in Northeastern WI, strives to enhance area natural resources, promote a higher standard of living and improve the quality of life for area citizens by fostering partnerships between public and private sectors and strategically investing in area natural resources.

The following statments should be considered when determining if you feel the project aligns well enough with the Lumberjack Mission Statement. Project critiques should be based on their merits and mission alignment points, not on location, past funding or whether funds are available for all projects.

Enhances Area Natural Resources. Does this project directly enhance natural resources? Consider the area and population covered. Consider how many Lumberjack counties are covered? Lumberjack serves nine counties. Consider the diversity of natural resources benefitting from the project. Is it one, two or a range?

Promotes a Higher Standard of Living & Improves Quality of Life. Does this project directly promote a higher standard of living and/or improve quality of life? Consider the economic impact and how the project affects disposable income, wages, job creation. Consider the health benefits. Does the project lead to better air or water quality, a cleaner environment? Does the project enhance accessibility to resources that lead to healthier living?

Fosters Partnerships Between Public & Private Sectors. Consider the number and diversity of the partnerships involved in this project. Do the partners represent a good cross section of public/private entities? Consider all partners, whether they are contributing monetarily or not. (Example: A school/classroom is involved in the project but they cannot committ with a Letter of Support. This would not qualify at cash match, but would qualify as fostering partnerships.)

Council Members: Use this space to jot down comments or specific questions you have after reading the project proposal. You'll have an opportunity to question the applicant at the October Council meeting.



Lumberjack Grant Application

PROJECT TITLE: Girl Scouts Local Invasive Species Project at Town Line Lake Park

Submitted by (name):	Rosie Page (on behalf of four partner groups)
Organization:	Wisconsin Headwaters Invasives Partnership (WHIP)
Address:	315 S. Oneida Ave, Suite 206, Rhineland, WI 54501
Phone:	715.369.9886
Email:	Rpage19@gmail.com
Counties:	Oneida

Mission Statement: *Lumberjack Resource Conservation & Development Council, Inc., a multi-county, nonprofit in Northeastern WI, strives to enhance area natural resources, promote a higher standard of living and improve the quality of life for area citizens by fostering partnerships between public and private sectors and strategically investing in area natural resources.*

SUMMARY: Review the Lumberjack Mission Statement above. How does your project align with Lumberjack's mission? Be specific. The more alignment points, the better your project is viewed.

Answer:

Our project involves two Girl Scout Cadettes who happen to be sisters and have teamed up to work toward their Girl Scout Silver Award - one of the highest awards in the program. Quinn & Elise Williams live close to and enjoy spending time at Town Line Lake Park, just a few miles from their house. They want to help at the park because it is meaningful to their family. They asked the group Friends of Town Line Lake Park, if there was a conservation project for which the park might need help. It was suggested that they work on the population of invasive spotted knapweed that is starting to establish in the park, and work towards creating an invasive species management plan for the property. The girls have requested help from the Oneida County Land and Water Conservation Department (LWCD) and from the Wisconsin Headwaters Invasives Partnership, to aid with background information, to mentor the project, and apply for funds through Lumberjack RC&D.

This project aligns with Lumberjack's mission because it will improve the park's natural resources by removing an invasive species and helping restore native species that occur naturally. The survey will identify any other invasive species that may be spreading and provides a path forward if they are found. In a park setting, uncontrolled invasive species will eventually degrade the landscape, thus affecting the quality of life for residents hoping to use the park. Restoring native plants will improve the park's natural features (forests, grasslands, shorelines, and biodiversity) and protect the area for years to come.

This project represents a perfect opportunity for Lumberjack to engage with community members of a younger generation who are taking an initiative to improve their surroundings for everyone. The Girl Scout Silver Award requires that the girls 1. Show Leadership, 2. Research and address an issue in the community, and 3. Create a plan to make the project sustainable (p.8 in https://www.girlscouts.org/content/dam/gsusa/forms-and-documents/members/highest-awards/GSUSA_Adult-Guide-for-Earning-the-Silver-Award.pdf).

Our project also aligns because we're fostering partnerships with six different groups: Lumberjack RC&D, Girl Scouts, Friends of Town Line Lake Park, Oneida County Land & Water Conservation Department, Oneida County Forestry & Outdoor Recreation Department and Wisconsin Headwaters Invasives Partnership (WHIP).

OBJECTIVES: What problems, concerns or opportunities will this project address? You will be asked to show how your objectives were met when you present your follow-up presentation to the Council.

Answer:

Town Line Lake Park does not have an invasive species management plan and there are known populations of invasives species in the park. This project will proactively address these issues. Quinn & Elise presented their idea to help with a sustainable conservation project at this park which is close to their home and hearts. They have helped identify the following problems and opportunities, and we feel that bringing together these specific partners goes a step above normal invasive species control. This project will allow the girls and their partners to go forth with a full-fledged plan that addresses immediate concerns and remains sustainable into the future.

1. Problems to address: Spotted knapweed (*Centaurea stoebe*) is an invasive plant common in Oneida County on roadsides, in parks, forest edges, and private driveways. This plant is frequently spread by vehicle tires and other outdoor gear and can outgrow our native species quickly. Invasive plants hinder a quality park experience by overtaking trails and causing potential injury to visitors and pets due to thorns and harmful sap chemicals. At parks, controlling knapweed (and other invasives) will protect the park visit experience (quality of life) for residents and visitors. **Opportunity:** At Town Line Lake Park, the knapweed population is small enough to be able to be controlled by hand-pulling without the need for chemicals. This project will accomplish that by proactively planning a control effort and bringing together our partners and other volunteers in the Spring of 2026 to remove and dispose properly of the vegetation keeping it contained.

2. Problem to address: There is currently no invasive species management plan at Town Line Lake Park, but visitation to the park is increasing. **Opportunity:** Work with the Girl Scout members to consult the County LWCD and Forestry departments to create a plan that includes a complete park survey, developing a map, drafting control recommendations, and working with our partners to restore native plants.

3. Problem to address: Invasive plants are damaging significant amounts of butterfly habitat in northern Wisconsin. This project would remove knapweed and install native plants that can support the life cycle of butterflies such as the Monarch which are considered threatened worldwide and benefit from small pockets of habitat such as parks see <https://iucn.org/press-release/202207/migratory-monarch-butterfly-now-endangered-iucn-red-list>). **Opportunity:** This project will provide a formal document to two county departments and the Friends of Town Line Lake Park who have an interest in protecting nature and parks in our area. The data will inform future park management and decision-making. The Girl Scout members are also interested in establishing an "annual control day" event to address long term monitoring and prevent future invasive species from invading.

FORMULATION & EVALUATION: Why is this project the best way to address the issues described above? How will the outcome be evaluated? Be specific – outcomes that can be measured are viewed more favorably.

Answer:

This is a great way to address a manageable invasive species population because of the partnership between the community and local conservation professionals. We will make sure everything is done according to current best conservation practices as recommended by the County, the DNR, and the USFS.

We will know we're successful when:

- The park invasive species management plan is completed, approved and implemented with help from the partners and the Friends of Town Line Lake Park.
- All visible spotted knapweed is removed in 2026 at a control day (at least one)
- Native plants are in the ground to support butterflies, bees, birds, and more
- Girls Scouts have completed their project (September of 2026)

ASSISTANCE NEEDED: Why is assistance needed from Lumberjack? Who within your organization will run the project? Describe the assistance you are receiving from other partners. Include Letters of Support as outlined in Lumberjack's Granting Policy.

We are asking for Lumberjack's help to fund this project. The majority of the professional mentoring and work will be done by WHIP's coordinator, Rosie Page. Since WHIP operates solely on grant funding, we need to secure a dedicated pool of funds to be able to fully commit to the project. The project's partners agree that the best outcome is for WHIP to be funded as the lead partner on the work.

If awarded a Lumberjack grant, it would support work hours for WHIP to provide teaching and mentorship to the Scouts, so they are prepared to identify invasive plants, help put together an outreach campaign, and help to write and implement an invasive species management plan. Through WHIP and elsewhere, Rosie has experience writing similar plans, working outdoors with volunteers, and helping with other Scout projects on local properties such as Crystal Lake. Participation from Oneida County LWCD staff will include staff hours for native plant selection, site design, fieldwork, and a follow-up site visit.

Not only will this project produce a sustainable invasive species management plan for a local park, but it meets all the elements of the Girl Scout Silver Award. The girls will learn a lot from this project and their tasks include but are not limited to...

- Gaining experience working with several partners
- Gaining experience about grant processes
- Learning the elements of an invasive species management plan
- Learning the elements of implementing a sustainable invasive species management plan
- Learning about the differences between invasive and native plants
- Gaining experience conducting a survey and mapping
- Organizing volunteers and workdays
- Working on the landscape hand-pulling and planting
- Project communications including developing signage, brochures & a community report
- Learning and implementing the process of native plant restoration

Funds will also be used to purchase the native plants, protective fencing, educational signs, protective gloves, trash bags and other tools needed to do the control work and planting.

This project will consult with Oneida County LWCD and Oneida County Forestry to make sure all rules and regulations are being followed.

Project Match:

- Friends of Town Line Lake Park: cash match to add value to the professional management plan that will be a sustainable document to be used for many years
- Oneida County LWCD and Forestry: professional staff time and guidance
- Wisconsin Headwaters Invasives Partnership: Press Express printing credit and use of GPS/devices
- Volunteers: scouts and members of Friends group time spent controlling knapweed and planting
- Girl Scout time contribution: Scouting documents advise each youth member to plan for approximately 50 hours each over the year, plus a similar contribution from at least one parent
- USFS LSR-funded boot brush station

Details listed on our budget sheet.

PROJECT OUTLINE & TIMETABLE: List the project steps and expected completion dates. Could there be any possible roadblocks? If so, list them here.

Answer:

August/September 2025 - Initial Planning and Secure Partners. Hold meetings so partners can meet the Scouts. Meet to write the grant application.

September - Present the grant application to the Oneida County Land/Water Committee's September meeting and then submit the application to Lumberjack by the deadline of 10/1/25. Conduct late fall survey.

October - Present the grant proposal to the Lumberjack Council.

November thru March - Work on arranging partners, making list of supplies, securing volunteers, writing the plan.

March/April – Arrange control workday plans and announce this to partners and volunteers.

May - finalize all plans, order supplies

June - Control work month – spotted knapweed is best controlled in June before seeds develop.

July/August - restoration month (re-plant areas with pollinator-friendly, native plants) Design and install signs.

September - Review and complete the Silver Award Final Report that has a deadline of 9/30/2026. The report is to include compiled data, documents, photos and a community report.

October - December - Forward plan and tasks to Friends of Town Line Lake Park to continue future monitoring & control, compile data, photos, and recommendations to create a community report. Arrange final presentation for Lumberjack RC&D.

BUDGET: Complete the attached Budget Form. Remember the 50% match value requirement with 15% of the match being cash. List each match donor in the 'Match' column and submit a corresponding Letter of Support with specific value of in-kind/services or cash for the project for which funds are being asked. Note: This form is available in excel online at:

<https://lumberjackrcd.org/projects>

LUMBERJACK BUDGET FORM

Project Name: Girl Scouts Local Invasive Species Project at Town Line Lake Park

Starting Project Date
1/1/2026 (Year)

Ending Project Date **1**
12/31/2026 (Year)

Income (SPECIFY)		Cash	Match (Cash & In-Kind) 2,3	Total
	YOUR Request of Lumberjack RC&D	\$ 4,125.00		\$ 4,125.00
	FTLLP Cash Donation		\$ 500.00	\$ 500.00
	FTLLP Donated Labor 20 hrs @ \$15/hr		\$ 300.00	\$ 300.00
	Oneida Co LWCD - Professional Staff Time 4 hours @ \$50/hr		\$ 200.00	\$ 200.00
	WHIP Press Express credit & Bootbrush station		\$ 1,400.00	\$ 1,400.00
	Lumberjack RC&D Professional printing & in kind rent		\$ 220.00	\$ 220.00
			\$ -	\$ -
			\$ -	\$ -
Total Income		\$ 4,125.00	\$ 2,620.00	\$ 6,745.00

Percent of Match=Match Total/Lumberjack Request **64%**

LJ Percent of Total = YOUR LJ Request/Total Expenses **61%**

General Expenses (SPECIFY & include Match expenses)			
	WHIP Professional Staff 85 hours @ \$35/hour	\$ 2,975.00	
	Oneida County Staff 12 hours @\$35/hour	\$ 420.00	
	Supplies (gloves, bags, rakes, etc.)	\$ 350.00	
	Native Plants & Seeds	\$ 500.00	
	Educational signs	\$ 200.00	
	Hours handpulling and watering new native plants	\$ 600.00	
	Protective fencing for new native plants	\$ 300.00	
	Oneida County LWCD 4 hours consulting	\$ 200.00	
	Boot Brush Station	\$ 1,200.00	
Total Expenses		\$ 6,745.00	
NET 4		\$ -	

- 1 Lumberjack Project funds are available for one year from the date of the approval notice
- 2 Match Value must equal at least 50% of the Lumberjack Request and 15% must be in cash
Volunteer Services=\$15/hour & Professional Services=current hourly wage
- 3 A Letter of Support is required for all match partners listed above & must include a description & match value
- 4 Explain a **NET** balance other than Zero (\$0.00) in the box below:

Lumberjack RC&D Council Inc.
315 S. Oneida Ave, Suite 203
Rhineland, WI 54501



8/27/2025

Hello Lumberjack RC&D Council:

It is with much enthusiasm that we submit this letter of Support for the Project *Invasive Species Management - Town Line Lake Park*

This project is being implemented by two Girl Scouts working toward their Silver Award and we're excited to be in a position to help these girls not only realize their goal but receive an invasive species management plan our group can use now and into the future.

To invest in this project and the girls' future, we pledge \$500 cash from our general fund. In addition, we plan to help by pledging at least 20 hours (valued \$15/hour or \$300) of our board member's time toward the workdays so we can help with hand pulling and native plant restoration. This is a total of \$800 toward the project. We sincerely hope Lumberjack chooses to help fund this great project!

Sincerely,

David Walters
President

Oneida County Land & Water Conservation Department
PO Box 400
Rhinelander, WI 54501

Lumberjack RC&D Council, Inc.
315 S. Oneida Ave, Suite 206
Rhinelander, WI 54501

September 25, 2025

Hello Lumberjack RC&D Council:

It is with much enthusiasm that I submit this letter of Support for the Project *Invasive Species Management – Town Line Lake Park*.

This project is being implemented by two Girl Scouts working toward their Silver Award and we're excited to be in a position to help these girls not only realize their goal but help a great local park with an invasive species management plan.

To support and guide this project, I offer up to four hours of in-kind professional staff time valued at \$50/per hour for a total match value of \$200.00.

We sincerely hope Lumberjack chooses to help fund this great project!

Sincerely,

A handwritten signature in black ink, appearing to read "M Sadauskas", with a stylized flourish at the end.

Michele Sadauskas
Oneida County Conservationist

WHIP
Lumberjack RC&D Council Inc.
315 S. Oneida Ave, Suite 203
Rhineland, WI 54501



8/27/2025

Hello Lumberjack RC&D Council:

Please accept this letter of support for the project **Girl Scouts Local Invasive Species Project at Town Line Lake Park.**

WHIP has a credit of \$200 at Press Express in Rhineland. We pledge to use this amount to help pay for signage and/or report printing for this project.

In addition, WHIP will install an educational boot brush sign funded through our USFS LSR Grant valued at \$1,200. That is a total match of \$1,400.00.

Sincerely,

Rosie Page
Coordinator



September 27, 2025

Lumberjack RC&D Council:

Please accept this letter of support for the project **Girl Scouts Local Invasive Species Project at Town Line Lake Park**

This project is being implemented by two Girl Scouts working toward their Silver Award and we're excited to be in a position to help these girls not only realize their goal but meet many of Lumberjack's mission points in the process.

The project aligns well with Lumberjack's mission to help bring together public and private partnerships to invest in conservation projects. Lumberjack can support this project by donating the printing of up to 50 color brochures at a value of \$.50 each for a total of \$20.

Lumberjack also provides in-kind office space for WHIP at a value of \$9.75 per hour. Of the 75 hours WHIP has planned for this project, approximately 20 hours will be spent in the office for a value of \$195. The total match value Lumberjack can offer is \$220.

Sincerely,

Tracy J. Beckman
Executive Director

TJB