

MINUTES – Executive Committee Meeting

9/18/2025 – 10:00AM – Curran Office Building Meeting Room

Members Present: Wayne Plant, Steve Heimerman, Arlyn Tober, Bob Mott. Members Excused: Bill Bialecki

Staff Present: Coleman Kaiser & Tracy Beckman

1. In the absence of President Bialecki, the meeting was called to order at 10:02AM by Vice-President Steve Heimerman.
2. Motion by Tober/Mott to approve the agenda as presented. Motion Carried.
3. FIA Items: Kaiser passed out the proposed 2025/2026 budget for all Forestry Projects including the newly awarded Michigan UP Plots and his recommendations for plot prices for the 2025-2026, 2nd panel of this current contract. He answered questions and explained that the overall increase is consistent with inflation. The committee requested that they be given a profit & loss statement for the prior year along with the proposed budget for the coming year. Beckman will send them that spreadsheet.
4. Set Plot Prices for 2025/2026 – The committee voted on Kaiser's recommendations as follows:

Type/Class	Current Price	2025/26 Proposed	Motion
FIA 474 P2 Plots Class 99C	720.21	736.35	Motion by Mott/Plant to approve the plot price recommendations shown in this table for FIA 474, FIA 127, CFI 432, CFI 214 & Bayfield 90. Motion Carried.
FIA 127 Urban Class 99E	703.00	705.84	
CFI 432 P2 Class 102D	411.46	420.68	
CFI 214 P3 Class 102E	415.63	425.11	
90 Bayfield Regen Plots	299.49	299.72	
Habitat Typing Class 102G	76.08	76.08	Motion by Tober/Heimerman to approve keeping the same plot price as last year as show in this table for Habitat Typing & Wetland Habitat. Motion Carried.
Wetland Habitat Class 102H	38.04	38.04	

5. SIMPLE PLAN Discussion – In July of 2024, the Executive Committee approved employee IRA contributions be increased from 3% to 5%. After the vote, Beckman learned that SIMPLE Plan laws only allow for 3% employer contributions. Beckman discussed options with our financial representative Ryan Hetland who explained we could choose to do up to a 2% non-elective contribution as long as we update our Federal Form 5304-SIMPLE showing we're adjusting the plan to include this change to be paid before 4/15/2026. Beckman will then notify employees by 11/1/2025 about the plan changes and that they have 60 days to make any other personal plan changes before the changes go into effect on 1/1/2026.
6. Council grant voting policy discussion – the committee agreed to change some verbiage to make the policy terms more consistent.
7. County LWCC Role in grant process discussion – the committee agreed that this part of the policy should be made clearer. Beckman will work on both updates and present them for a vote at the Jan 2026 meeting.
8. Heimerman adjourned the meeting at 11:40am.

Submitted 9/18/2025 by Arlyn Tober, Secretary