



Lumberjack Grant Application

PROJECT TITLE: Shawano County Youth Conservation Field Days

Submitted by (name):	Scott Frank
Organization:	Shawano County Land Conservation Department
Address:	311 N Main Street Shawano WI
Phone:	715-526-4632
Email:	Scott.Frank@shawanocountywi.gov
Counties:	Shawano County

Mission Statement: *Lumberjack Resource Conservation & Development Council, Inc., a multi-county, nonprofit in Northeastern WI, strives to enhance area natural resources, promote a higher standard of living and improve the quality of life for area citizens by fostering partnerships between public and private sectors and strategically investing in area natural resources.*

<p>SUMMARY: Review the Lumberjack Mission Statement above. How does your project align with Lumberjack’s mission? Be specific. The more alignment points, the better your project is viewed.</p>
<p>Answer: The learning goals for this project are to help students develop an appreciation for the outdoors, introduce students to careers in natural resources and agriculture, make students aware of as well as the need for conservation and preservation practices. In order to accomplish this, our annual Youth Conservation Field Days for 5th grade students are held at Navarino Nature Center (began in 2013) as well as our new conservation field day at Wilson Creek Orchard in 2022. Combined approximately 350 students in total spend the day in the outdoors experiencing 8-9 different stations where partners from the NRCS, DNR, UWEX, WAMSCO and Navarino Nature Center or Wilson Creek Orchard give presentations about various topics regarding conservation and natural resources as well as potential careers they could have in those fields. Many of these stations are hands on where the students really can experience the topics at hand (see event flyers).</p>
<p>OBJECTIVES: What problems, concerns or opportunities will this project address? You will be asked to show how your objectives were met when you present your follow-up presentation to the Council.</p>
<p>Answer: A new feature we started in 2019 (and has continued since) is to promote reducing our use of single-use plastics by giving reusable water bottles to each 5th grade student (see water bottle picture). The schools participating are: St James Lutheran, St Paul Lutheran, Sacred Heart Catholic, Olga Brener - Shawano and Gresham which consists of approximately 250 students as well as Wittenberg, Birnamwood and Bowler which consists of approximately 100 students.</p>
<p>FORMULATION & EVALUATION: Why is this project the best way to address the issues described above? How will the outcome be evaluated? Be specific – outcomes that can be measured are viewed more favorably.</p>
<p>Answer: Students are given the water bottle as they arrive at Navarino Nature Center or Wilson Creek Orchard. This bottle will be used the entire day and can be refilled as needed. Going forward, every time a student uses this water bottle it will be a reminder of the field day and the conservation and preservation lessons they learned that day. The teachers are given a folder with information regarding the field day as they arrive at the Nature Center or Wilson Creek Orchard. Included in the packet is an evaluation form and pencil. The teachers fill the forms out during the day as they go to each of the 8 or 9 stations. At the end of the day, they will turn in their evaluation form. The evaluation forms help us determine things that went</p>

well as well as things we may need to improve on. Watching the students throughout the day is rewarding. Their excitement and discussions with each other about the stations and things they learned reminds us of the importance of having a field day such as this. These students are our future and our hope is that the students can take away information that may help them to become better stewards of our environment and maybe even discover a future job in natural resources.

ASSISTANCE NEEDED: Why is assistance needed from Lumberjack? Who within your organization will run the project? Describe the assistance you are receiving from other partners. Include Letters of Support as outlined in Lumberjack's Granting Policy.

Answer: In order to successfully carry out these events, we couldn't make them happen without funding from the county, grants as well as donations and help of volunteers. The grants received will be used to help with bussing stipends, rentals of portable restrooms, drawstring backpacks and of course the purchase of reusable water bottles. We offer this program to the area schools free of charge. Just like school budgets, the county budget is rather tight as well. We are grateful for the different agencies who come with their time, talents and knowledge to help make this event a success. These presenters give a snapshot of things they do in their field of expertise. The Shawano County Land Conservation Department heads up these events with Scott Frank as the coordinator as well as a presenter.

PROJECT OUTLINE & TIMETABLE: List the project steps and expected completion dates. Could there be any possible roadblocks? If so, list them here.

Answer: In the spring we contact past presenters to check if they will give their presentations (see presenters list). We also confirm the event date with Navarino Nature Center and then contact the schools to give them the date. We contact the schools again in August to confirm their attendance as well as the number of students in each class. At this point we order the water bottles. Early in the year we reach out to the Shawano County Dairy Promotions, Inc (SCPD) and submit a donation request for milk for the student's lunchtime. In 2022 SCPD also provided drawstring backpacks for the students which were a great addition. Porta Potties are then reserved. Event packets are made for each teacher with items that can be used in the classroom to prepare the students for the field day. These are dropped off at each participating school. When the water bottles arrive, they are counted out for each class. Supplies are either gathered and/or purchased. The day before the event, water bottles are filled with water, stakes are put out for directions and stations signs. The day of the event, last minute items are picked up and brought to the Nature Center. Everything gets staged and ready for volunteers and students. Navarino Nature Center organizes members to volunteer, usually 1 assigned per class. The students arrive and are greeted by LCD staff. Students line up, receive their water bottle and are sent off to their first station (see event stations and presenters). At the end of the day teachers' hand in their evaluation forms as the students board the busses. Everything is cleaned up and returned to the courthouse. The next day, the evaluations are reviewed and discussions are made. We then scan and forward the evaluation forms to all of the presenters. The Wilson Creek Orchard Field Day steps are basically the same but those preparations start in late fall/early winter.

There can always be road blocks. Some road blocks we could face are: Covid, presenters cancelling, finding a new event location, weather, schools cancelling and supply shortages. We have a rain date worked in the schedule which we have had to use in the past.

BUDGET: Complete the attached Budget Form. Remember the 50% match value requirement with 15% of the match being cash. List each match donor in the 'Match' column and submit a corresponding Letter of Support with specific value of in-kind/services or cash for the project for which funds are being asked. Note: This form is available in excel online at: <https://lumberjackrcd.org/projects>

Budget includes anticipated participation of one additional school at the Wilson Creek Orchard event.

LUMBERJACK BUDGET FORM



Project Name: Shawano County Youth Conservation Field Days

Starting Project Date
1/3/2023

Ending Project Date **1**
11/30/2023

Income (SPECIFY)	Cash	Match (Cash & In-Kind) 2,3	Total
YOUR Request of Lumberjack RC&D	\$ 2,950.00		\$ 2,950.00
Other Revenue Source (Cellcom Green Gift)		\$ 500.00	\$ 500.00
Other Revenue Source (Shawano County)		\$ 1,000.00	\$ 1,000.00
Other Revenue Source (list in Match Column)		\$ -	\$ -
Other Revenue Source (list in Match Column)		\$ -	\$ -
Other Revenue Source (list in Match Column)		\$ -	\$ -
Other Revenue Source (list in Match Column)		\$ -	\$ -
Other Revenue Source (list in Match Column)		\$ -	\$ -
Other Revenue Source (list in Match Column)		\$ -	\$ -
Total Income	\$ 2,950.00	\$ 1,500.00	\$ 4,450.00

Percent of Match=Match Total/Lumberjack Request **51%**

LJ Percent of Total = YOUR LJ Request/Total Expenses **66%**

General Expenses (SPECIFY & include Match expenses)		
Use of Navarino Nature Center	\$	175.00
Travel stipends for school bussing costs	\$	1,200.00
Rental of portable restrooms and wash stations	\$	725.00
Reusable waterbottles	\$	1,600.00
Food/refreshments for presenters / volunteers	\$	150.00
Drawstring backpacks	\$	600.00
Expense Item	\$	-
Expense Item	\$	-
Total Expenses	\$	4,450.00
NET 4	\$	-

- 1** Lumberjack Project funds are available for one year from the date of the approval notice
- 2** Match Value must equal at least 50% of the Lumberjack Request and 15% must be in cash
Volunteer Services=\$15/hour & Professional Services=current hourly wage
- 3** A Letter of Support is required for all match partners listed above and must include a description and value of service.
- 4** Explain a **NET** balance other than Zero (\$0.00) in the box below:

9th Annual Shawano County Youth Conservation Field Day

When: Thursday, September 15, 2022 (Rain Date is: 9/20/2022)

Where: Navarino Nature Center (www.navarino.org)

Who: 5th Graders from Shawano County Area Schools

What: A day of environmental education activities including:

- Wetlands & Soils
- Conservation Officers (including ATV/Boater safety)
- Forestry Demonstrations & Forest Fire Control
- Wildlife
- Fisheries
- Agriculture
- Alternative Energy
- Invasive Species
- Conservation Jeopardy



Why: To get students outside.

To introduce students to natural resource careers.

To help students understand different conservation and preservation practices.

To help students develop an appreciation for the outdoors.

Cooperating Agencies and Presenters:

Shawano County Land Conservation Department & Land Conservation Committee, Navarino Nature Center, UW Extension, WI Department of Natural Resources, USDA - Natural Resources Conservation Service, Waterways Association of Menominee & Shawano Counties. *Programming topics and activities may be subject to change. More information for this event contact:

scott.frank@shawanocountywi.gov; (715) 526-4632 or mary.george@shawanocountywi.gov; (715) 526-4627

Shawano County Youth Conservation Field Day - September 15, 2022

Session ID	Session Description	Presenter	e-mail	phone
Wetlands & Soils	All About Soils: Soils are under our feet all the time and we use them to grow things and to play and build on. Come find out how soils are formed and how to tell the different types of soil apart. Wonderful Wetlands: What is a wetland? Where do we find them and who lives there? Find out about all the neat things they do for our environment.	Scott Koehnke, DNR (Shawano) Sherrie Zenk-Reed, NRCS (Shawano)	Scott.Koehnke@wisconsin.gov Sherrie.Zenkreed@wi.usda.gov	715-526-4232 715-524-8520 x112
Forestry	Forest Management: Discuss and demonstrate activities in Forest fire prevention & control; prescribed burns. A Tree Can Be... Trees are all around us, and we do many things with them. Learn about all the things our Wisconsin trees can help to provide to the world.	Travis Larson DNR, (Gresham) Joe Phillippi, DNR (Gresham)	Travis.Larson@wisconsin.gov Joseph.Phillippi@wisconsin.gov	715-340-1724 715 881-2217
Wildlife	Wildlife Biologists and Technicians do many different types of work depending on the season, habitat type available and species present. Learn about what is all involved in habitat management for various animal species here in Wisconsin.	Valerie O'Connor (Navarino) Natalie Chang (Navarino)	valerie.oconnor@wisconsin.gov natalie.chang@wisconsin.gov	715-508-1663 715-508-1677
Fisheries	Fisheries Biologists and Technicians have diverse responsibilities that can involve working on a variety of interesting and exciting projects. Learn how they assess the quality and health of fish populations through various sampling methods, the data collected and how this data is used to make important decisions on how the fish populations should be managed.	Elliot Hoffman, DNR (Shawano)	Elliot.Hoffman@wisconsin.gov	920-420-9581
Agriculture	Insects in our World: There are more insects than all other types of animals put together. This session will focus on insects: what they are, their parts and identification tricks, what they do, what they eat, and some of the ways that they impact your life.	Scott Reuss, UWEX	scott.reuss@wisc.edu	715-732-7510
Conservation Officers	Conservation Law Enforcement: Discuss day-to-day activities of a DNR Conservation Warden; demonstrate Boating and ATV safety and show some of the tools used to enforce Fish, Wildlife and Environmental Laws in Wisconsin.	Mark Schraufnagel, DNR (Waupaca) Clark Delzer, DNR (Shawano)	Mark.Schraufnagel@wisconsin.gov Clark.Delzer@wisconsin.gov	715-526-4228 920-764-0194
Alternative Energy	Alternative Energy: Learn how energy that comes from nature helps us live in a cleaner world. Are solar, wind and geothermal in your future?	Tim Ewing, Navarino Nature Center Kaylee Lietz, Navarino Nature Center	navarinonc@gmail.com nncnaturalist@gmail.com	715-758-6999
Invasive Species	Invasive Species: Learn what an invasive species is and how these plants and animals impact the habitat around them. Specifically, we will be discussing invasive species that we see in Shawano County and how to spot these invaders.	Bethanie Ebben and Shanda Hubertus, Waterways Association of Menominee & Shawano Counties (WAMSCO)	bethaniewamsco@gmail.com wamsco@gmail.com	715-851-7841
Conservation Jeopardy	Conservation Jeopardy: Groups of 4-6 students compete as a team in a format similar to the popular game show. Fun themed categories include Waste Not Want Not, Food For Thought, Habitat Smarts, Wonder Under, Water Wisdom and It Ain't Just Dirt.	Scott Frank, Shawano County LCD	scott.frank@shawanocountywi.gov	715-526-4632

**Some programming and presenters maybe subject to change



Shawano County

Youth Conservation Field Day

When: Thursday, May 12, 2022 (Rain Date is: 5/17/2022)

Where: Wilson Creek Orchard ([@wilsoncreekorchard](#)) W16836 Wilson Creek Lane

Who: 5th Graders from Shawano County Area Schools

What: A day of environmental education activities including:

- Prairie and Pollinators
- Invasive Species
- Stream Ecology
- Forestry
- All about Soils
- All about Orchards
- Conservation Jeopardy
- Renewable Energy



Why: To get students outside.

To help students understand different conservation and preservation practices.

To introduce students to natural resource careers.

To help students develop an appreciation for the outdoors.

Cooperating Agencies and Presenters:

Shawano County Land Conservation Department & Land Conservation Committee, Wilson Creek Orchard, UW Madison Extension, WI Department of Natural Resources, USDA - Natural Resources Conservation Service, Wild Ones - Wolf River Chapter, Stockbridge-Munsee Community, UW Stevens Point.

*Programming topics and activities may be subject to change. More information / register, contact: scott.frank@shawanocountywi.gov; (715) 526-4632 or mary.george@shawanocountywi.gov; (715) 526-4627

Shawano County Youth Conservation Field Day - May 12, 2022

Session ID	Session Description	Presenter	e-mail	phone
Soils	All About Soils: Soils are under our feet all the time and we use them to grow things and to play and build on. Come find out how soils are formed and how to tell the different types of soil apart.	Jamie Patton, UW (Madison) Regional Outreach Specialist, Northeast WI	jipatton2@wisc.edu	608-807-8530
Forestry	Forest Management: A Tree Can Be...Trees are all around us, and we do many things with them. Learn about all the things our Wisconsin trees can help to provide to the world.	Paul Koll, Tribal Forester Stockbridge-Munsee (Bowler)	Paul.Koll@mohican-nsn.gov	715-793-4368
Invasive Species	Invasive Species: Learn what an invasive species is and how these plants and animals impact the habitat around them. Specifically, we will be discussing invasive species that we see in Shawano County and how to spot these invaders.	Alix Bjorklund, Timberland Invasives Partnership (TIP) Bethanie Ebben, Waterways Association of Menominee & Shawano Counties (WAMSCO)	timberlandinvasives@outlook.com bethaniewamsco@gmail.com	715-799-5710 Ext 3
Stream Ecology	Steaming Life: Streams, Rivers, and Lakes are all full of life. If you look closely, you can find a whole world to explore. We'll look at some of the creatures that can be found in Wisconsin streams, how they show us what is going on in the environment, and some of the cool tools used to find them."	Alex Brauer, Hydrologist & Josh Jensen, Water Resource Technician Stockbridge-Munsee (Bowler)	Alex.Brauer@mohican-nsn.gov Joshua.Jensen@mohican-nsn.gov	715-793-4819 715-793-3032
Orchards	All About Orchards: Learn what it takes to start and maintain an agricultural family business growing tasty apples. Students will experience an operating apple orchard.	Terry Nillissen (Wilson Creek Orchard, LLC)	tnillissen11@gmail.com	715-350-1043
Prairie & Pollinators	Prairie and Pollinators: Lesson will help students understand that "Three-fourths of the world's flowering plants depend on pollinators to reproduce. Most fruit, vegetable and seed crops—and other plants that provide fiber, medicines and fuel—are pollinated by animals. Some scientists estimate that one out of every three bites of food we eat exists because of animal pollinators like bees, butterflies and moths, birds and bats, and beetles and other insects." (USDA, 2019, Be a Friend to Pollinators)	Bob Dumke, Wolf River Chapter - Wild Ones (Shawano) Sherrie Zenk-Reed, NRCS (Shawano)	cobblerscloset@frontiernet.net Sherrie.Zenkreed@wi.usda.gov	715-524-3117 715-524-8520 Ext 112
Conservation Jeopardy	Conservation Jeopardy: Groups of 4-5 students compete as a team in a format similar to the popular game show. Fun themed categories include Waste Not Want Not, Food For Thought, Habitat Smarts, Wonder Under, Water Wisdom and It Ain't Just Dirt.	Jim Resick, Wild Ones Scott Frank, Conservationist Shawano County LCD	jhresick@netnet.net scott.frank@shawanocountywi.gov	920-217-0780 715-526-4632
Renewable Energy	Renewable Energy: Solar power is one of the fastest growing fields in Wisconsin! Learn how a solar panel works and get some hands-on experience with installation. Take on the role of a solar panel installer to determine the best location and position of your solar panel to maximize electricity production. Compete with others to see who can harness the most energy from the sun.	Wendy Steltzer, UWSP Youth & Community Engagement Specialist K-12 Energy Education Program	wsteltzer@uwsp.edu	

**Some programming and presenters maybe subject to change

Shawano County Youth Conservation Field Day Wilson Creek Orchard - May 17, 2022



Conservation Jeopardy



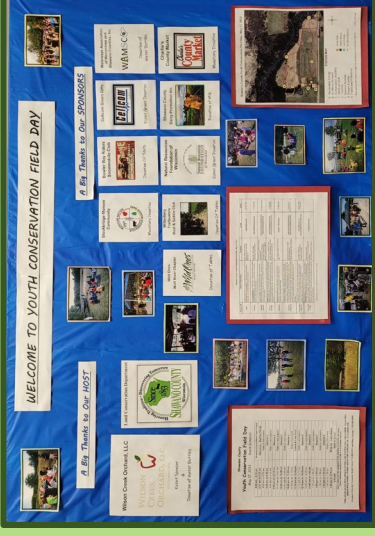
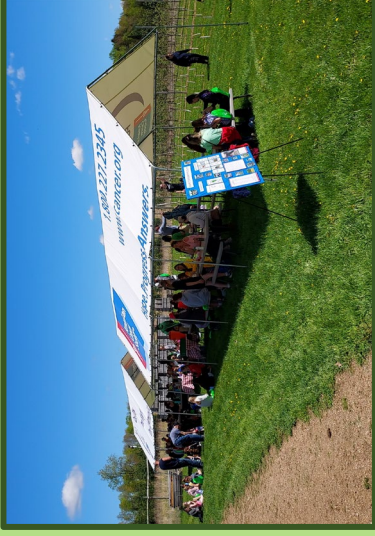
Welcome to Youth Conservation Field Day



Prairie & Pollinators



All About Orchards



Renewable Energy



Forest Management



All About Soils



Stream Ecology



Invasive Species



Front & Back of Water Bottles

From: [Cayemberg, Bonnie](#)
To: [Scott Frank](#)
Cc: [Cayemberg, Bonnie](#); [Hoppe, Laura](#)
Subject: Cellcom Green Gifts
Date: Friday, October 28, 2022 11:13:18 AM

Congratulations, the Shawano County Land Conservation Department has been selected to receive a Cellcom Green Gift in the amount of \$500 to support the environmental education for 5th graders. The check will be mailed to you within the next two weeks. Please share pictures of your program with me for digital media use. This year Cellcom awarded \$30,000+ to 32 green organizations in our service area. Our recycling program has generated more than \$580,000 for local charities over the past 19 years. Thank you and have a great day.

**Bonnie Cayemberg | Community Relations Manager | Nsight and Cellcom | P.O. Box 19079,
Green Bay, WI 54307 | Ph: 920-617-7423 Cell: 920-621-7070 | Email: bonnie@cellcom.com
| Cellcom.com and Nsight.com**

[Nsight is the parent company of Cellcom, Nsight Telservices, Nsight Tower and Glas](#)

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SHAWANO



COUNTY

LAND CONSERVATION DEPARTMENT

311 N. MAIN STREET - COURTHOUSE
SHAWANO, WI 54166-2145
Phone (715) 526-4820 Fax (715) 526-6273
<https://www.co.shawano.wi.us>

December 1, 2022

Lumberjack RC&D Council, Inc
315 S Oneida Ave, Suite 206
Rhineland, WI 54501
Via Email: tracybeckman.lumberjack@frontier.com

Re: Grant Application for "Shawano County LCD Youth Conservation Field Days"

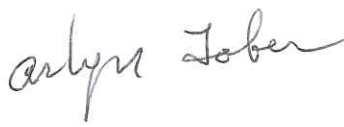
Dear Lumberjack RC&D Council:

On behalf of the Shawano County Land Conservation Committee and Land Conservation Department I would like to express our support for the above-named project which is being submitted for Lumberjack RC&D's 2023 grant cycle.

Shawano County has identified environmental education of our youth as a priority in annual Work Plans submitted to WI Department of Agriculture, Trade and Consumer Protection and has in its 2023 Budget the \$1,000 of cash match funding listed in the grant Budget.

As a member of the Lumberjack RC&D Council for over 25 years, Shawano County appreciates Lumberjack RC&D's efforts that have resulted in successful partnerships with public and private entities that has positively affected our environment. Thank you for consideration of our project proposal.

Sincerely,

Arlyn Tober 
Chairman
Land Conservation Committee
district19@co.shawano.wi.us
715-754-5157



Minutes

Land Conservation Committee Meeting

**Thursday, December 1, 2022 @ 8:00 AM
Shawano County Courthouse, Meeting Room 7**

Members Present:

David Heideman, Devin Krizan, Thomas Kautza, Joe Miller, Wayne Nischke, and Arlyn Tober

Members Absent:

Others Present:

Scott Frank, Jacob Buettner & Mary George (LCD); Barb Mendoza (FRESH Project); Shanda Hubertus (WAMSCO); Randall Wollenhaup (Stockbridge-Munsee Community); James Davel (Administration)

1. Call meeting to order.

Meeting was called to order at 8:00 AM by Chairman Tober.

2. Motion to deviate from the order of the agenda, if necessary.

Motion made by Kautza, seconded by Heideman to allow deviation from the order of items on the agenda if necessary. Motion prevailed by acclamation.

3. Public comment.

None

4. Approval of minutes from previous meeting.

Motion made by Kautza, seconded by Krizan to accept the minutes for November 3, 2022 LCC meeting as written. Motion prevailed by acclamation. Chairman Tober deviated to item #6. (Nischke arrived 8:03 AM)

5. Agency reports:

United States Department of Agriculture (USDA) - Farm Service Agency

Nischke reported they received their annual report from Loan Officer Casey John Plamann there were 213 loans in Shawano County with 8 delinquencies. It's been a good year for crops but with a lot of corn still in the field due to lack of room at the mills. They are still looking for help at the office. Discussion followed. Chairman Tober deviated to item #6.3.

6. Discuss and take possible action on grant proposals to Lumberjack Resource Conservation & Development Council.

6.1 FRESH Project

Barb Mendoza from the FRESH Project gave a brief background of the project's 1st and 2nd phases explaining where they grow the vegetables and fruit for the food pantries, mobile market, etc. Mendoza then explained the 3rd phase: Expanding the Red River Garden, which includes the ability to use a 150'x150' area of donated land to expand the garden. They are requesting \$10,000 which

would be used for preparing the land, 900' of fencing, creating a wash station for harvested produce as well as the purchase of additional supplies. After discussion, a motion made by Miller, seconded by Kautza to recommend approval of the FRESH Project proposal to the Lumberjack RC&D Council. Motion prevailed by acclamation.

6.2 Waterways Association of Menominee and Shawano Counties

Shanda Hubertus from WAMSCO gave a brief presentation of their new project: WAMSCO Mobile Education Classroom that is modeled after the Teaching Outdoor Awareness & Discovery (TOAD) program in Marinette County which is a hands-on type of education. This project needs an enclosed trailer to hold the equipment for teaching this program. They have acquired some funding from other sources and are requesting \$7,500 which is the remainder of funds needed for this project. After discussion, a motion made by Miller, seconded by Krizan to recommend approval of the WAMSCO Project proposal to the Lumberjack RC&D Council. Motion prevailed by acclamation. Chairman Tober deviated to item #12.

6.3 Shawano County Land Conservation Dept

Frank gave a brief presentation of the LCD's Project: Youth Conservation Field Days for 5th grade students which are held at Navarino Nature Center and Wilson Creek Orchard. Frank explained the costs and various support needed for holding these events. The LCD is requesting \$2,950 for this project. After discussion a motion made by Miller, seconded by Krizan to recommend approval of the Shawano County Conservation Field Days Project proposal to the Lumberjack RC&D Council. Motion prevailed by acclamation. Chairman Tober deviated to item #8.

7. Land Conservation staff reports.

Frank stated Blake has been busy tidying up projects for Bob Schmidt and Breitenfeldt in which they received cost share this year as well as working on recent request for Gary Przybylski on a manure transfer/reception tank for a new free stall barn. He also worked with processors on deer donations and testing for CWD. Frank stated the last 2 shoreland projects for 2022 had been completed and payments were processed, the LCD received a \$500 Cellcom Green Gifts award for the Youth Conservation Field Days, the NMP Farmers workshop will be held December 9th with 10 farmers currently registered. Buettner has been working on cover crop inspections, Multi Discharger Variance project for harvestable buffers, helping get ready for the NMP workshop and taking an AutoCAD class at NWTC which ends December 15, 2022. Discussion was interspersed throughout the reports. Chairman Tober deviated to item #5.

8. Discuss and take possible action on approval of cost share payments for Back 40 Project through Fox-Wolf Watershed Alliance.

Buettner stated this is a program through Fox-Wolf Watershed Alliance for cover crop/no-till practices which allows 100 Acres per county for 2 years. This program offers \$10,000 with \$9,000 cost shared to farms and \$1,000 incentive for the county. Buettner displayed a map of Shawano County showing where the 5 farms who signed up for the program are located adding we are requesting cost share for single species cover crop at \$48.47 per acre. The only upfront cost for the county will be the payment to the farm then the county will be reimbursed through Fox-Wolf Watershed Alliance. After discussion, motion made by Kautza, seconded by Miller to approve cost share payments for Back 40 Soil Health Project as presented. Motion prevailed by acclamation.

9. Report on 10/7/22 Lake Michigan Area meeting.

Heideman stated he and Buettner attended the LMA meeting in Sheboygan County. There was quite a long discussion regarding the PFAS issues with no actions taken. They also had a guest speaker, Jake Devine from Glacierland RC&D who spoke about things they were doing such as prevention/control of invasive species: garlic mustard and boat cleaning at boat launches; urban wood project (the processing of wood) and firewood vendor database.

10. Report on 10/19/22 Lumberjack Resource Conservation & Development Council meeting.

Tober stated he attended the meeting where they set a budget of \$60,000 for grants. This amount was set for the next 2 years and explained how they came to this amount. Tober noted Chris Arrowood (Langlade County Conservation) discussed how their county administrator wanted the grant projects to go through the county administrator then be approved by the county board. Tober added he didn't feel this should change and after a long discussion the Lumberjack RC&D Council voted to keep it the way it has been which is going through each county LCC. They met the new TIP coordinator and made new forms for the ranking of the grant proposals where projects that are also funded by tax dollars should not be looked upon as favorably as before.

11. Discuss and take possible action on Notice of Non-compliance to be issued for Farmland Preservation Program.

Frank stated there is one Notice of Non-Compliance with the Farmland Preservation Program for Leon & Rita Smith Life Estate and explained their voluntary removal from the program due to requirements of cropland conservation standard for tillage setback to surface water. Motion made by Tober, seconded by Miller to approve issuing a Notice of Non-compliance with the Farmland Preservation Program for Leon & Rita Smith Life Estate as presented. Motion prevailed by acclamation. Chairman Tober deviated to item #13.

12. Discuss and take possible action on draft WI Wolf Management Plan 2022.

Frank stated that Randall Wollenhaup came and spoke earlier this year in February regarding the Wolf Management Plan and he asked him to come back to help explain the new draft of this plan by the WI DNR. Frank added the committee or individuals have a 60-day comment period (through 1/10/23) if they wish to do so. Wollenhaup, Ecology Department Manager for the Stockbridge-Munsee Community, explained how the draft came to be adding that no one was completely happy with it and many compromises came about with it. Wollenhaup explained why there wasn't any targeted wolf population amount goal adding they created new zones which would help with areas where there are issues with wolves. If the wolf comes off the endangered list this plan will help us with depredation issues through management actions. Wollenhaup added the committee or any person can submit comments if they so choose. Following discussion, there was no action taken. Chairman Tober deviated to item #7.

13. Review and discuss 2022 Budget Report for Land Conservation Dept.

Frank displayed the year-to-date Budget Report through Nov. 30 and explained various line items to the committee adding the LCD will most likely be under budget for the year. After a brief discussion Frank asked going forward, the preference of the committee to have the report included in the agenda packet and it was the consensus of the committee to include it in the agenda packet.

14. Discuss and take possible action on extension of timber sale contract 2-2015.

Frank stated the most recent timber sale contract extension for Mielke Park and the Landfill recently expired. The logger was able to fulfill the Mielke Park portion of the contract but due to weather conditions the Landfill site again was unable to be completed. Frank suggested renewing the contract for 2 years with the current contractor. Following discussion, a motion by Kautza, seconded by Heideman to extend the expired contract for 2 years. Motion prevailed by acclamation. Chairman Tober deviated to item #17.

15. It is anticipated that a motion will be made and seconded to go into closed session pursuant to Wis. Stats. §§ 19.85(1) (c) to discuss and deliberate concerning the performance evaluation of the County Conservationist, who is an employee over which the county exercises jurisdiction.

Motion was made by Miller, seconded by Nischke to go into closed session to discuss performance evaluation of the County Conservationist. Chairman Tober asked for a roll call vote: Kautza – yes, Miller – Yes, Nischke – Yes, Heideman – Yes, Krizan – Yes, Tober – Yes. Motion carried at 9:21 AM.

16. It is anticipated that a motion will be made and seconded to come out of closed session to take any action deemed appropriate concerning the closed session item, if any, and to continue with the agenda.

Motion by Kautza, second by Krizan to come out of closed session to take any action deemed appropriate concerning the closed session item, if any, and to continue with the agenda. Chairman Tober asked for a roll call vote: Kautza – yes, Miller – Yes, Nischke – Yes, Heideman – Yes, Krizan – Yes, Tober – Yes. Motion carried at 9:28 AM. It was the consensus of the committee to follow Davel’s recommendations. Chairman Tober deviated to item #21.

17. Correspondence and news.

Frank stated he received the updated WI Land+Water Land Conservation Committee Handbook 2022-2024 as well as the WI Land+Water Annual Report 2021 and distributed them last month to the LCC members who were present and then distributed these items to the committee members who were absent at the last meeting.

18. New business that is requested for future committee consideration.

None

19. Approve travel and meeting requests, if necessary.

None

20. Set next meeting date.

January 5, 2023 at 8:00 AM. Chairman Tober deviated to item #15.

21. Adjournment.

Motion to adjourn by Tober, seconded by Kautza. Motion prevailed by acclamation. Meeting adjourned at 9:31 AM.

Recorded by: Scott Frank, Conservationist and Mary George, Office Assistant III