



Career Planning

Career4u

Report Prepared for

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09-10-2020

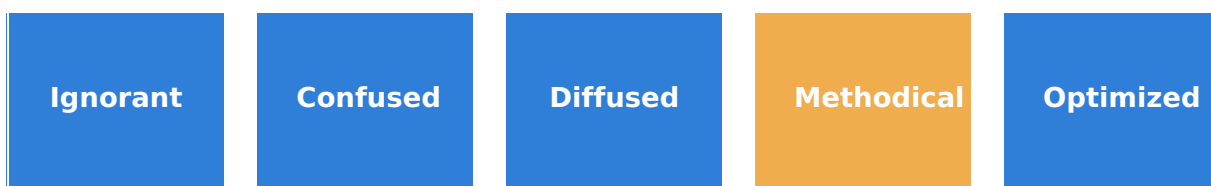
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Profiling

Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Methodical

Methodical: You are at the methodological stage in career planning. We understand that you are having enough resources and information about career planning. You have better idea of your career options and career path. But you are in need of concrete plan to achieve the goal. Mostly career decisions are planned.

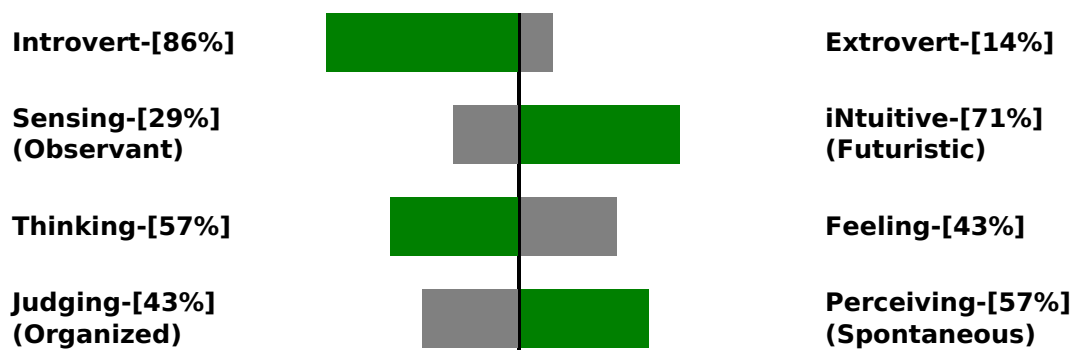
Risk Involved: Wastage of time, unnecessary stress.

Action Plan : Prepare realistic execution Plan > Timely reviews of action Plan > Believe in yourself

Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Introvert:iNtuitive:Thinking:Perceiving



Analysis of Career Personality

Your Career Personality Analysis

Where do you prefer to focus your energy and attention?



- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

How do you grasp and process the information?



- You are very imaginative, open-minded and curious.
- You prefer to explore and focus on hidden meanings and future possibilities.
- You are interested in doing things that are new and different.
- You first like to see the biggest picture, then try to find out facts.
- You are interested in new things and what might be possible.
- You solve problems by leaping between different ideas and possibilities.

How do you make decisions?

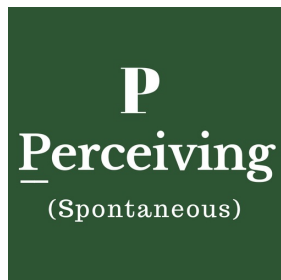


- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.

Analysis of Career Personality

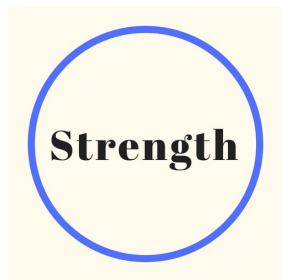
Your Career Personality Analysis

How do you prefer to plan your work ?



- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several works at once.

Your strengths



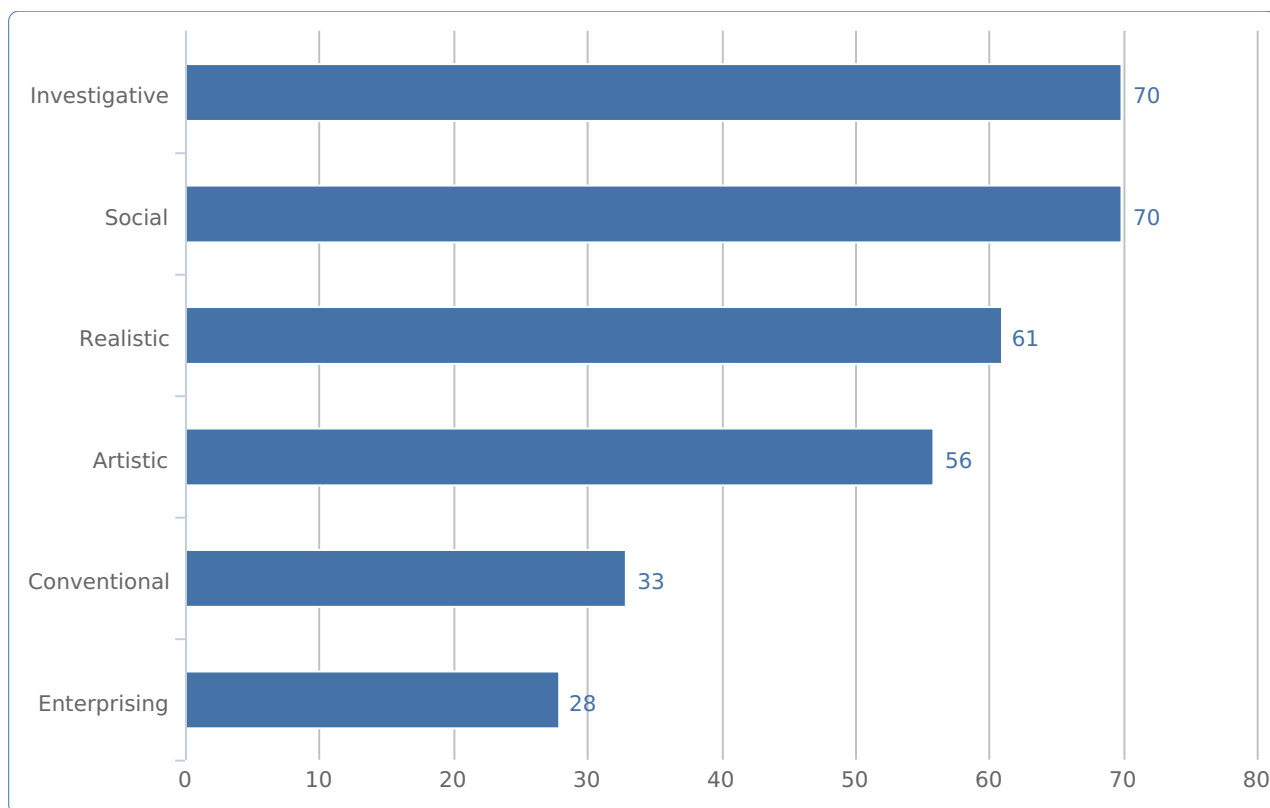
- Imaginative and original
- Open-minded
- Enthusiastic
- Great analyst and abstract thinker
- Honest and straightforward

Result of the Career Interest

Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



Analysis of Career Interest

Your Career Interest Analysis

Investigative-HIGH

I Investigative

- You are analytical, intellectual, observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

Social-HIGH

S Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Realistic-HIGH

R Realistic

- You are active, stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch.
- You have good skills at handling tools, mechanical drawings, machines or animals.

Analysis of Career Interest

Your Career Interest Analysis

Artistic-MEDIUM

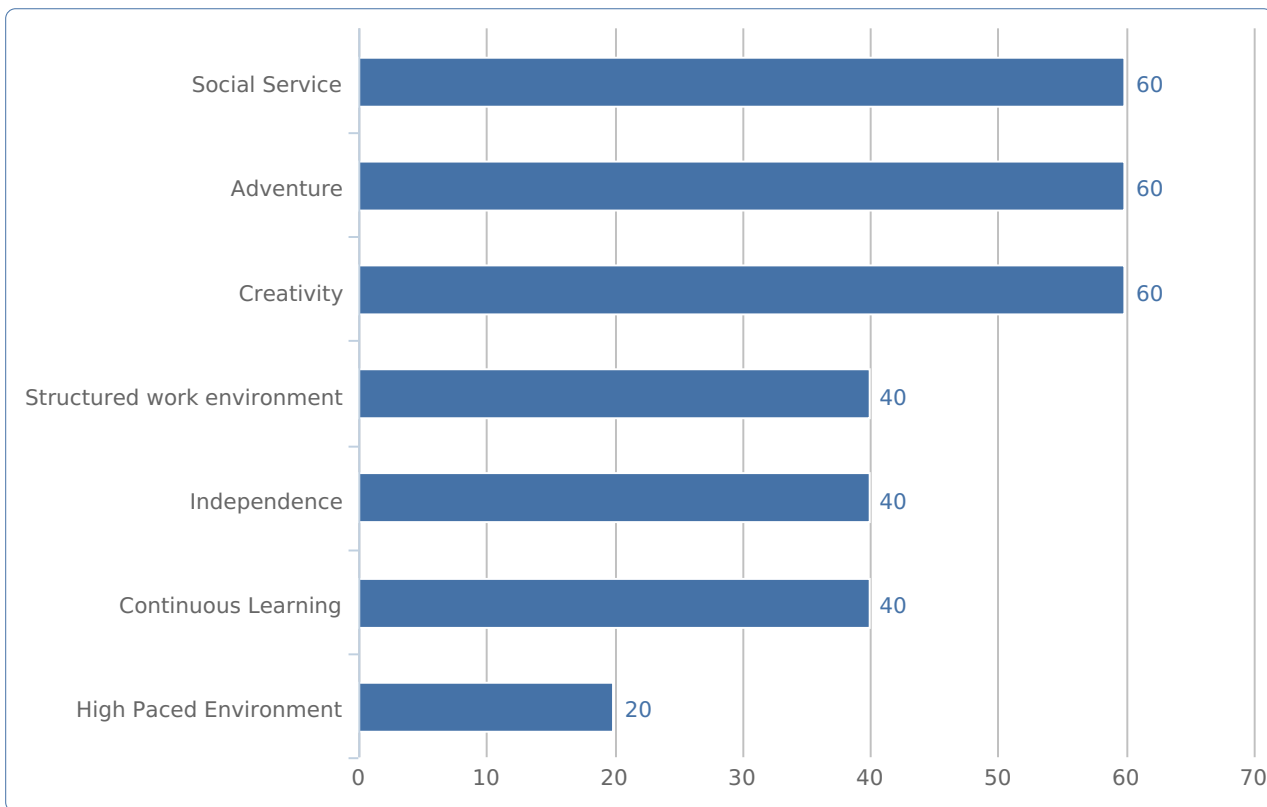


- You are imaginative and enjoy creative activities.
- You encourage originality and use of the imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You prefer working with self-expressive ideas.

Result of the Career Motivator

Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



Analysis of Career Motivator

Your Career Motivator Analysis

Adventure-HIGH

Adventure

- You enjoy adventure as part of your work.
- You enjoy a lot of excitement and adrenaline rush involved in the work.
- You may also like work which can involve physical risk.

Creativity-HIGH

Creativity

- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

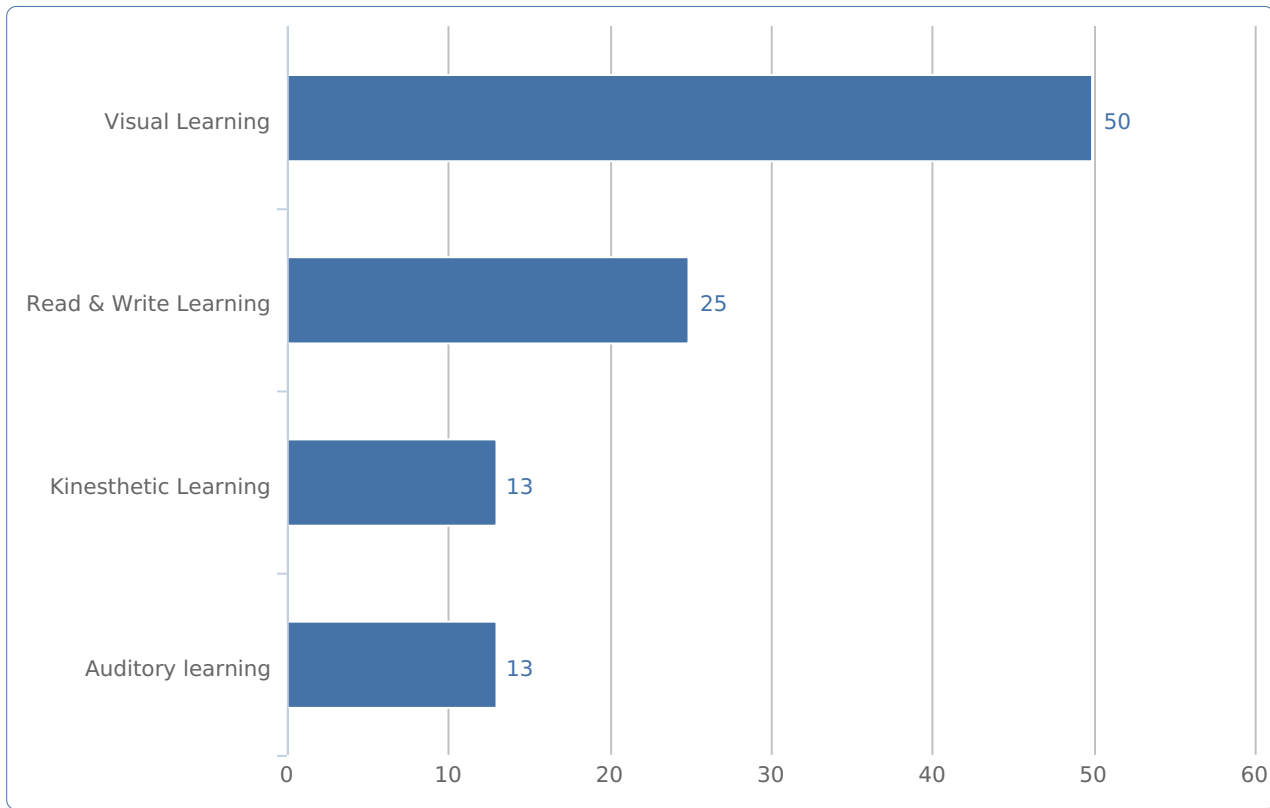
Social Service-HIGH

Social Service

- You like to do work which has some social responsibility.
- You like to do work which impacts the world.
- You like to receive social recognition for the work that you do.

Result of the Learning Style

Your Learning Style Types



Analysis of Learning Style

Your Learning Style Analysis

Visual learning style

- These learners need to see the teacher's body language and facial expression to fully understand the content of a lesson.
- They generally prefer to sit at the front of the classroom.
- These individuals think in pictures and may learn best from visual displays including diagrams, illustrated text books, overhead transparencies, videos, flipcharts, use of interactive whiteboards and handouts.
- During a lesson or classroom discussions, visual learners often prefer to take detailed notes to absorb the information.

Learning improvement strategies

- Highlight important points in text.
- Create flashcards for key information; be concise.
- Limit the amount of words/information: allows for mental imagery.
- Convert notes and translate words into symbols, diagrams and/or pictures.
- Create visual reminders of information.
- Practice turning visuals back into words.
- Color-code, underline and/or highlight information.
- Be creative with charts, diagrams and mindmaps.

Skills and Abilities

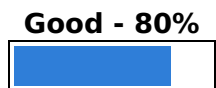
Your Skills and Abilities

The skills & abilities scorings will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Low 0-20%	Fair 21-40%	Average 41-60%	Good 61-80%	Excellent 81-100%
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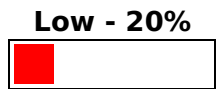
Numerical Ability

- ✓ Your numerical skills are good.
- ✓ Numeracy involves an understanding of numerical data and numbers.
- ✓ Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



Logical Ability

- ✓ Your Logical skills needs improvement.
- ✓ Logical thinking is very important for analytical profiles.
- ✓ Being able to understand and analyze data in different formats is considered an essential skill in many career options.



Verbal Ability

- ✓ Your communication skills are good.
- ✓ Good verbal and written communication helps you to communicate your message effectively.



Skills and Abilities

Your Skills and Abilities

Clerical and Organizing Skills

- ✓ Your organizing & planning skills are average.
- ✓ It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

**Average -
50%**



Spatial & Visualization Ability

- ✓ Your visualization skills are average.
- ✓ This skill allows you to explore, analyze, and create visual solutions.
- ✓ It is important in many academic and professional career fields.

**Average -
60%**



Leadership & Decision making skills

- ✓ Your leadership & decision-making skills are good.
- ✓ It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- ✓ These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

Good - 80%



Skills and Abilities

Your Skills and Abilities

Social & Co-operation Skills

- ✓ Your social and cooperation skills are good.
- ✓ Social skills are important because they help you build, maintain and grow relationships with others.
- ✓ This skill is beneficial in the service industry and social causes.

Good - 80%



Mechanical Abilities

- ✓ The score indicates that your mechanical ability is average.
- ✓ This section evaluates your basic mechanical understanding and mechanical knowledge.
- ✓ This skill is required for many career options like engineering and mechanical services.

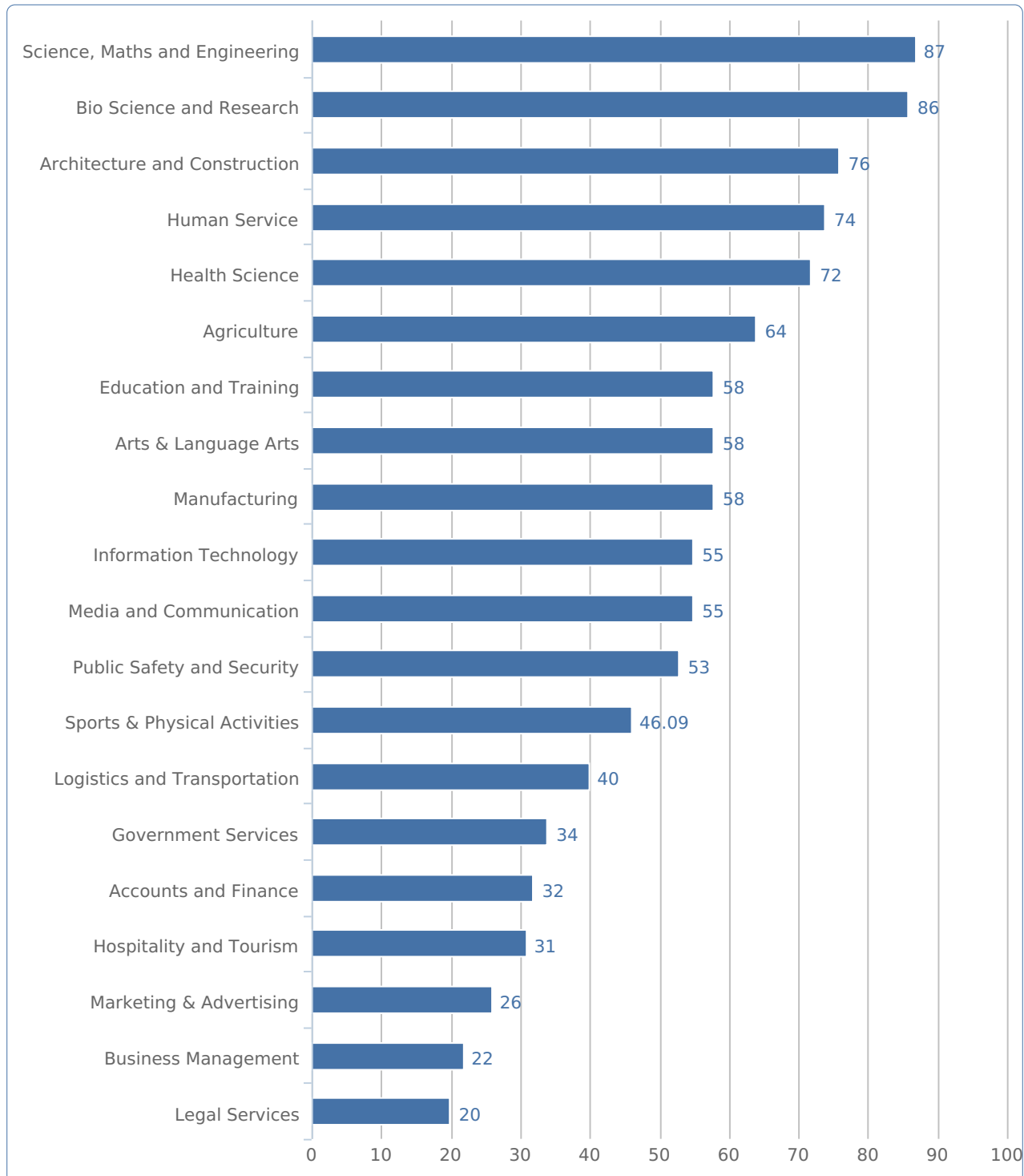
Average - 50%



Career Clusters

Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.



Top Career Clusters

Your Top 4 Career Clusters

Science, Maths and Engineering

- ✓ Science, math and engineering, professionals do scientific research in laboratories or the field.
- ✓ You will plan or design products and systems.
- ✓ You will do research and read blueprints.
- ✓ You might support scientists, mathematicians, or engineers in their work.

Bio Science and Research

- ✓ Science professionals do scientific research in laboratories or the field.
- ✓ You will plan or design products and systems.
- ✓ You will do research and read blueprints.
- ✓ You might support scientists, mathematicians, or engineers in their work.

Architecture and Construction

- ✓ Architecture and construction professionals work on buildings and other structures.
- ✓ This includes highways, bridges, houses, and buildings.
- ✓ You might create the designs or plans for new structures.
- ✓ you might use the plans to build it or manage the workers on the project.

Top Career Clusters















Your Top 4 Career Clusters

Human Service

- ✓ Human services professionals help individual and families meet their personal needs.
- ✓ You might work in a government office, hospital, nonprofit agency or independent counselor.
- ✓ You will be involved in social support and social activities.







Career Path









Your Career Paths

Career Cluster 1: Science, Maths And Engineering				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Physics, Astronomy & Scientist Research Consultant, Research Physicist, Research Scientist	Very High:90 	Average:50 	Good Choice
2	Engineering & Technology Electrical Engineer, Civil Engineer, Electronics Engineer,	Very High:84 	Average:50 	Good Choice
3	Chemical Engineering Petro-chemical Engineering	Very High:77 	Average:51 	Good Choice
4	Internet Of Things (IOT) IOT Network Engineer, IOT Network & Communication Engineering	High:73 	Average:53 	Good Choice
5	Robotics And Electronics Robotics Engineer, Electronics Engineer	High:73 	Average:53 	Good Choice
6	Bio-medical Engineering Bio Medical Engineer, Artificial Teeth, Limb Technician,	High:72 	Average:50 	Good Choice
7	Fashion Technology Apparel Production Manager,Purchase And Vendor Manager	High:70 	Average:57 	Good Choice

Career Path







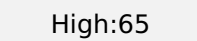
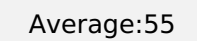
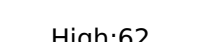

Your Career Paths


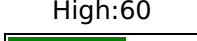
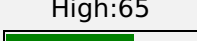

Career Cluster 1: Science, Maths And Engineering				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
8	Geographic Information Systems (GIS) GIS Expert -Technical, Remote Sensing	High:70 	Average:54 	Good Choice
9	Dairy Technology Production Officer, Quality Officer	High:66 	Average:58 	Good Choice
10	Nano Science And Technology Nanofabrication Specialist, Professor	Average:57 	Average:50 	Optional

Career Cluster 2: Bio Science And Research				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Neurophysiology Neurophysicians, Neurologists, Neuro-radiologists	Very High:92 	High:60 	Top Choice
2	Microbiology Bacteriologist, Clinical Laboratory Scientist, Clinical Microbiologist	Very High:86 	Average:50 	Good Choice
3	Fishery Biologist Aquaculture, Fish Hatchery Manager	Very High:76 	Average:50 	Good Choice
4	Genetics Genetics Professor, Genetic Research Associate	High:74 	High:60 	Good Choice

Career Path

Your Career Paths

Career Cluster 2: Bio Science And Research				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
5	Biotechnology Biological Scientist, Lab Research, Biologist,	High:74 	Average:55 	Good Choice
6	Clinical Research Clinical Researcher, Pharma Research	High:67 	Average:55 	Good Choice
7	Biochemistry Biochemist, Bio Technologist, Clinical Scientist	High:66 	Average:50 	Good Choice
8	Archeologists Archaeologist, Historian, Geology, Anthropology,	High:65 	Average:55 	Good Choice
9	Bioinformatics Bio-statisticians, Bio-metrics	High:62 	Average:50 	Good Choice

Career Cluster 3: Architecture And Construction				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Architect Architect, Interior Designer, Structure Expert	Very High:77 	High:60 	Top Choice
2	Construction Civil Engineer, Construction Engineer	High:65 	Average:53 	Good Choice

Career Path





Your Career Paths

Career Cluster 3: Architecture And Construction				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
3	Pre-Construction And Landscape Designing Interior Designer, Landscape Designing	Low:38 	High:60 	Avoid
4	Maintenance/ Operations Management Project Manager, Construction Manager,	Low:33 	Average:53 	Avoid

Career Cluster 4: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Clinical Psychology Depression Counselling, Anxiety	Very High:79 	Average:50 	Good Choice
2	Geography Cartographer, GIS Expert	High:70 	High:73 	Good Choice
3	Sociology Social Worker, Human Rights Worker, N.G.O Volunteer	High:67 	Very High:80 	Good Choice
4	Mentor And Coach Mentor, Guide	High:61 	Very High:80 	Good Choice
5	Home Science Healthcare Industry, Teaching And Research	Average:58 	High:73 	Optional















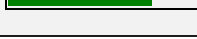
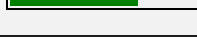




Career Path

Your Career Paths

Career Cluster 4: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
6	Anthropology And Archaeology Applied Anthropologist, Applied Archaeologist	Average:54 	Average:50 	Optional
7	Counselling Psychology Career Counsellor, Behavioural Counsellor, Relationship Counsellor	Average:53 	Very High:80 	Optional













Career Path

Your Career Paths

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Industrial Design - Technical Technical appliances Industrial designer, Automotive design	Very High:86 	Average:43 	Good Choice
2	Automotive Design Automobile Engineering, Automobile Designer	Very High:83 	Average:53 	Good Choice
3	Plants & Agriculture Research Agriculture Scientist, Crop scientist	Very High:77 	High:65 	Top Choice
4	Agriculture Engineers Agriculture Engineer, Agriculture Officer	Very High:77 	High:65 	Top Choice
5	Technical training Technical Trainer	Very High:76 	High:60 	Top Choice
6	Operation Theater Technician Anesthesia & Operation Theater Technician	High:75 	High:65 	Good Choice
7	Alternative Medicine Ayurveda Medical Officer, Unani Specialist	High:74 	Average:50 	Good Choice
8	Forest Officer Forest Officer, Forester	High:73 	High:65 	Good Choice
9	General Physician Doctor, Physician, Surgeon	High:73 	High:60 	Good Choice
10	Dentist Dentist, Dental Surgeon	High:73 	Average:55 	Good Choice

Career Path



Your Career Paths

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
11	Optometry Optometrist, Ophthalmic, Optician	High:73 	Very High:80 	Good Choice
12	Audiologist Speech-Language Pathologists	High:73 	Very High:80 	Good Choice
13	Video game Designer Videogame designer, Coder	High:72 	Average:55 	Good Choice
14	Homeopathy Homeopathy Doctor, Consultant	High:70 	Very High:80 	Good Choice
15	Forensic Science Forensic Scientist, Forensic Toxicologist	High:69 	Low:35 	Develop
16	Artificial Intelligence Machine Learning Engineer, Computer Engineer	High:69 	Average:53 	Good Choice

Favourite Career Path

Your Favourite Career Path : Engineering & Technology

Career Cluster : Science, Maths and Engineering

#	Career Path	Career Profile	Psy. Analysis	Skill and Abilities	Comment
1	Engineering & Technology	Electrical Engineer, Civil Engineer, Electronics Engineer,	Very High:84% 	Average : 50% 	Good Choice

Scenarios

- Top Choice** - You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.
- Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.
- Optional** - You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.
- Develop** - Developing the skills and abilities required for this career path can increase your probability of success in this career path.
- Explore** - Explore options where you have higher interest and skills and abilities than this career path.
- Avoid** - You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.

Work Nature

Work Nature : Engineering & Technology

- Prepare project specifications and blueprints to establish procedures and objectives.
- Design and execute engineering experiments to create workable solutions
- Develop engineering calculations, diagrams and technical reports.
- Analyze test results in relation to design and test objectives, and modify or adjust equipment to meet specifications.
- Record test procedures and results, numerical and graphical data, and recommendations for changes in product or test methods.
- Review project instructions and specifications to identify, modify and plan requirements fabrication, assembly and testing.
- Set up a prototype and test apparatus and operate test controlling equipment to observe and record prototype test results.

Note: Role and responsibilities are different for various engineering branches. Use the Engineering branch selector to identify the most suitable engineering branch for you.

Education Road Map

Your Education Road Map : Engineering & Technology

The Education road map will give you a clear idea of subjects that you should choose at a different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
Higher Education /Career Courses	Courses Graduation	<ul style="list-style-type: none"> • B.E Computer Science • B.E Mechanical • B.E Electrical & Electronics • B.E Civil Engineering • B.E Electronics & Communication • B.E Automobile • B.E Aeronautical & Aerospace • B.E Chemical • B.E Electronics & Instrumentation • B.E Biomedical • B.TECH Information Technology • B.TECH Biotechnology 	<ul style="list-style-type: none"> • Computer Science Engineer • Computer Scientists • Mechanical Engineer • Electrical Engineer • Civil Engineer • Electronics Engineer • Automobile Engineer • Aeronautical & Aerospace Engineer • Chemical Engineer • Electronics & Instrumentation Engineer • Biomedical Engineer • Software Engineer • IT Professional • Biotech Engineer • Computer Scientist • PhD In Computer Science • IT Manager
	Courses Post Graduation	<ul style="list-style-type: none"> • M.E Computer Science • M.E Mechanical • M.E Electrical & Electronics • M.E Civil Engineering • M.E Electronics & Communication • M.E Automobile M.E Aeronautical & Aerospace • M.E Chemical • M.E Electronics & Instrumentation • M.E Biomedical • M.TECH Information Technology • M.TECH Biotechnology • MBA in Engg & Technology 	<ul style="list-style-type: none"> • Network Analyst/Engineer • Chief Information Officer • Business Development Manager in Aerospace • Technical Services Manager • Aeronautical Design Engineer

Education Road Map Continued





Your Education Road Map Cont. : Engineering & Technology

Career Development/Career Change	Career Advancement	<ul style="list-style-type: none">• Microsoft certified/RedHat certified courses• Oracle certified/SAP certified courses• Honours Diploma in Computer Applications Various Certification Courses
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Career Path Analysis

Your Career Path Analysis : Engineering & Technology

The **Career Path Analysis** contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1. Fees		High
2. Demand		High
3. Salary		High
4. Level Of Preparation		High

Summary Sheet

Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

Career Personality	Introvert + iNtuitive + Perceiving + Thinking
Career Interest	Investigative + Social + Realistic
Career Motivator	Social Service + Adventure + Creativity
Learning Style	Visual Learning
Skills & Abilities	Numerical Ability[80%] +Logical Ability[20%] +Verbal Ability[80%] Clerical and Organizing Skills[50%] +Spatial & Visualization Ability[60%] +Leadership & Decision making skills[80%] Social & Co-operation Skills[80%] +Mechanical Abilities[50%] +
Selected Clusters	Human Service+Architecture and Construction+Science, Maths and Engineering+Bio Science and Research
Favourite Career Path	Engineering & Technology