

# Vocational And TVET Career Assessment

Career4u



Report Prepared for



Jay Ganesh



11-01-2025

This report is intended only for the use of the individual or entity to which it is addressed and may contain information that is non-public, proprietary, privileged, confidential, and exempt from disclosure under applicable law or may constitute as attorney work product. No part of this report may be reproduced in any form or manner without prior written permission from company.

## Profiling

### ● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

#### Current Stage of Planning



#### Diffused

**Diffused:** You are at the diffused stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path for yourself and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information

**Risk Involved:** Career misalignment, career path misjudgment, wrong career path projections, unnecessary stress

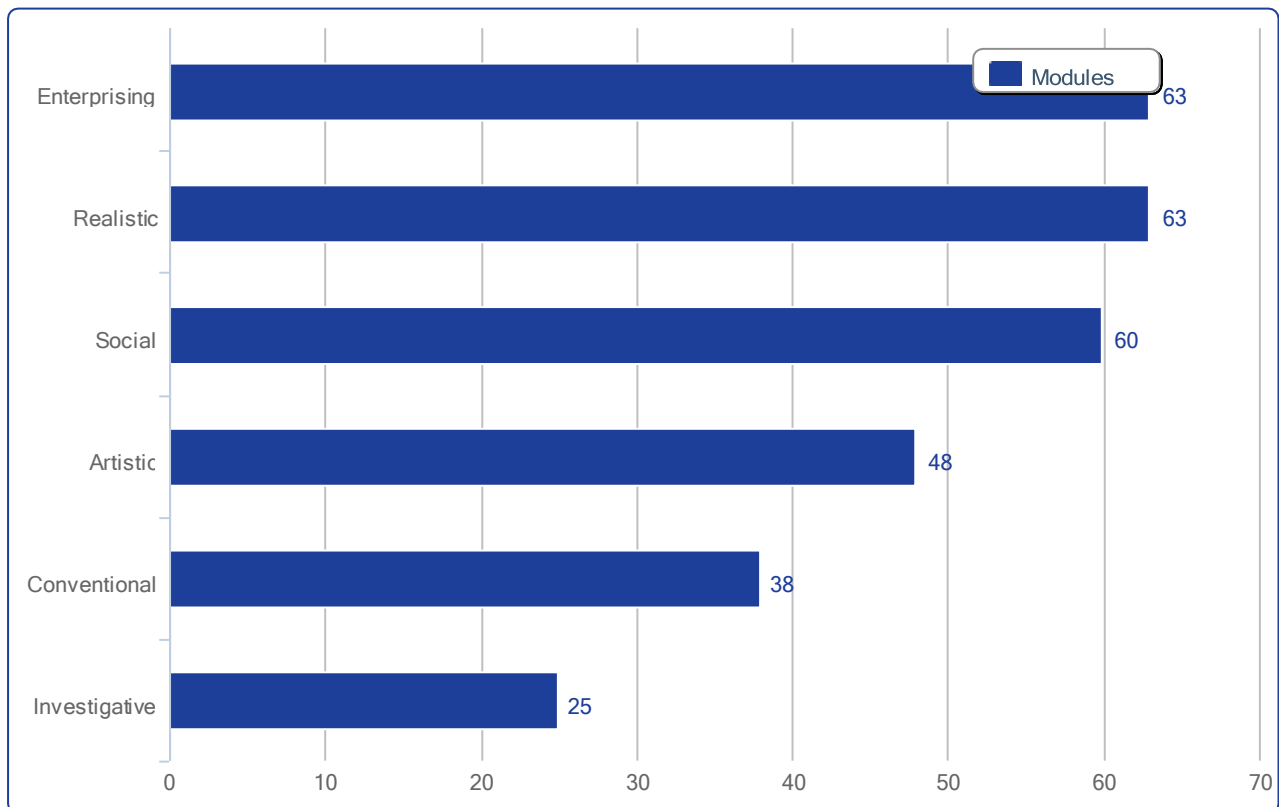
**Action Plan :** Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan

## Result of the Career Interest

### ● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



## Analysis of Career Interest

### ● Your Career Interest Analysis

#### Realistic-HIGH



- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch.
- You have good skills at handling tools, mechanical drawings, machines or animals.

#### Enterprising-HIGH



- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are effective at public speaking and are generally social.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

#### Social Service-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training or counselling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

## Analysis of Career Interest

### ● Your Career Interest Analysis

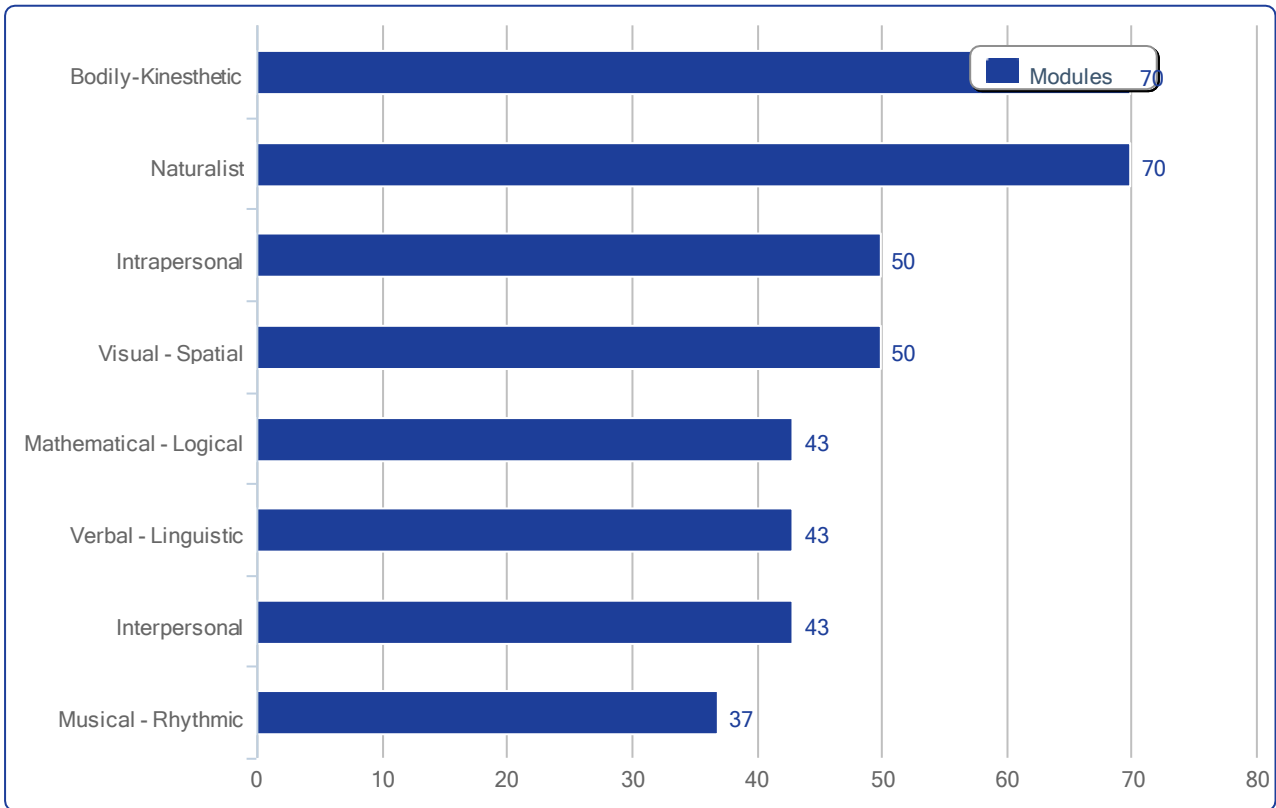
#### Artistic



- You are imaginative and enjoy creative activities.
- You encourage originality and use of imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You like to work with ideas and things.

# Result of the Multiple Intelligence

## ● Your Multiple Intelligence Types



## Analysis of Multiple Intelligence

### ● Your Multiple Intelligence Analysis

#### Naturalist

- If you score high in this area, you probably enjoy being outside and like nature in general.
- They must be outside playing, looking, seeking and getting their hands dirty.
- They spend time exploring — splashing water in streams; looking at and under rocks; peering through magnifiers or microscopes to look at soil, sand or to scope water samples.
- They like to watch clouds, stare at sunsets, and count the colours in the prism of each new rainbow.
- They are attuned to the phases of the moon, and readily read and understand the mysteries and patterns of the night sky.
- These children are the ones who know that the folks or pets are not feeling well.
- They are the ones who wonder about the things they see around them and ask endless questions about what they observe.
- Likes animals and likes to know and remember things about them.
- Really appreciates being outside and doing things like gardening, camping, hiking or climbing, exploring, and even like to just sit quietly and notice the subtle differences in the world of nature.

#### Activities - Naturalist

- Recognize and classify different types of plants or animals.
- Observe and record data.
- Create a living system for the material you are trying to learn. Imagine the new material as an ecosystem or a pattern for you to figure out.
- Write about nature, daily life, or people as a topic to become engaged in your assignment.

## Analysis of Multiple Intelligence

### ● Your Multiple Intelligence Analysis

#### Bodily-Kinesthetic

- If you score high in this area, you probably use your body to express your emotions and you might find sitting still on the same seat quite difficult.
- **Bodily-kinesthetic intelligence** entails the potential of using one's whole body or parts of the body to solve problems.
- Student with kinesthetic intelligence loves movement.
- They are good at building things and like to stay active.
- They have a good motor skills and are quite aware of their bodies.
- They learn best through movement and experimentation.
- This type of intelligence helps you retain information when it is associated with an activity, such as dance, acting, and sports

#### Activities - Bodily-Kinesthetic

- Perform a skit to show the action of the idea you are trying to learn.
- Make a game out of the given materials.
- Apply what you are learning on hands-on models or in-practice examples.
- Stay active, when you are in a situation that requires you to concentrate. You can squeeze a stress ball while talking to someone or walk around while reading a book.



## Analysis of Multiple Intelligence

### ● Your Multiple Intelligence Analysis

#### Visual - Spatial

- **Spatial intelligence** involves the potential to recognize and use the patterns of wider spaces and more confined areas
- Visual-spatial intelligence allows you to see and modify things in your mind
- If you score high in this area, you probably have good spatial and visual awareness.
- Students with visual intelligence are artistic.
- They are quite aware of their surroundings and are good at remembering images.
- They have a great sense of direction.
- They like to draw, paint and read maps.
- They learn best through drawings and visual aids.

#### Activities - Visual - Spatial

- Use art projects to create representations of the content you are learning.
- Draw related images next to your notes along with arrows between ideas to create connection and reference points.
- Organize with color. Use different-colored highlighters, paper, index cards, folders, or tabs to create a visual system for finding things and grouping topics.
- Visualize your topic. When you are learning something new, imagine what it looks like.

## Analysis of Multiple Intelligence

### ● Your Multiple Intelligence Analysis

#### Intrapersonal

- **Intrapersonal intelligence** entails the capacity to understand oneself, to appreciate one's feelings, fears and motivations
- Students who score high in this area, probably have a very strong sense of self-awareness and enjoy working on their own
- Students with intrapersonal intelligence are adept at looking inward and figuring out their own feelings, motivations, and goals.
- They are introspective and seek understanding.
- They are intuitive and typically introverted.
- They best learn independently.

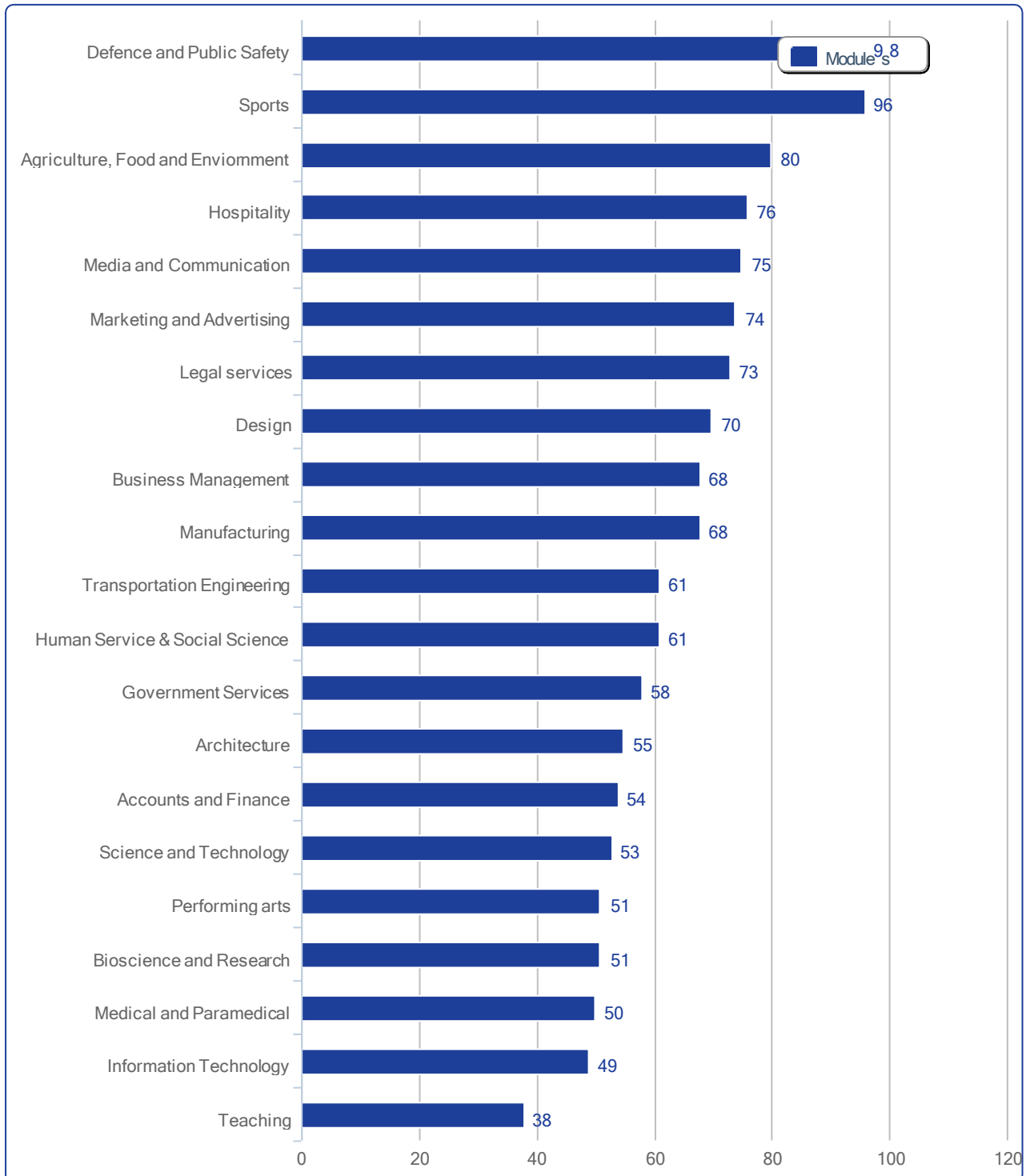
#### Activities- Intrapersonal

- Study alone in a comfortable and a quiet environment.
- Set goals for yourself, and monitor your progress regularly.
- Reflect on what you have learned, and think ways to learn new material.
- Create a connection between new material and subjects you already know, and gain understanding by finding their similarities.

## Career Clusters

### ● Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.



## Selected Career Clusters

### ● Your Selected 4 Career Clusters

#### Hospitality

1

- Hospitality and tourism professionals help people enjoy vacations and entertainment activities.
- It includes management, marketing and operations of hotels, restaurants, events and travel-related services.
- You might work at a restaurant, resort, sports arena, theme park, museum, or hotel.
- You might be involved in planning activities.

#### Business Management

2

- Business administrative professionals give the support needed to make a business run.
- You will provide the overall direction for a company or department.
- It includes planning, organizing, directing and evaluating business functions.
- Career opportunities are available in every sector of the economy.

#### Manufacturing

3

- Manufacturing professionals work with products and equipment.
- You might design a new product, decide how the product will be made, or make the product.
- You might work on cars, computers, appliances, airplanes, or electronic devices.
- Other manufacturing workers install or repair products.

## Selected Career Clusters

### ● Your Selected 4 Career Clusters








#### Information Technology



- Information technology professionals work with Computer hardware, software or network systems.
- You might design new computer equipment or work on a new computer game.
- Some professionals provide support and manage software or hardware.
- You might Write, update, and maintain computer programs or software packages

# Career Path

## ● Your Career Paths

Career Cluster 1: Hospitality			
Career Path	Stream/Subjects	Match	Comment
<b>Food And Beverages</b> Bartender, Server, Barista	Preferred Humanities {Home Science}	<b>VERY HIGH: 85</b> 	Top Choice
<b>Wedding Planner</b> Wedding Planner	Preferred Humanities or Commerce {Entrepreneurship, Business, English}	<b>VERY HIGH: 81</b> 	Top Choice
<b>Travel And Tourism</b> Tour Guide, Tour Planner, Travel Consultant, Travel Agent	Preferred Humanities or Commerce {Entrepreneurship, Business, English}	<b>VERY HIGH: 81</b> 	Top Choice
<b>Hotel Management</b> Housekeeper, Hotel Manager, Housekeeping Manager, Restaurant Manager	Preferred Humanities or Commerce {Business, Entrepreneurship, Home Science, English}	<b>VERY HIGH: 78</b> 	Top Choice
<b>Bakery And Confectionery</b> Baker, Pastry Chef	Preferred Humanities {Home Science}	<b>VERY HIGH: 78</b> 	Top Choice
<b>Chef/Cook/Culinary Arts</b> Chef, Executive Chef	Preferred Humanities {Home Science}	<b>HIGH: 75</b> 	Good Choice
<b>Event And Entertainment</b> Event Planner, Catering Manager	Preferred Humanities or Commerce {Entrepreneurship, Business, English}	<b>HIGH: 67</b> 	Good Choice

# Career Path

## ● Your Career Paths

Career Cluster 1: Hospitality			
Career Path	Stream/Subjects	Match	Comment
<b>Airhostess</b> Airhostess	Preferred Humanities {English}	<b>AVERAGE: 58</b> 	Optional
<b>Hotel Front Office Service</b> Receptionist, Front Office Manager	Preferred Humanities {English}	<b>AVERAGE: 56</b> 	Optional

Career Cluster 2: Business Management			
Career Path	Stream/Subjects	Match	Comment
<b>Aviation Management</b> Airport Duty Manager, Aviation Screening Officer, Airline Manager, Aviation Manager, Freight Manager	Preferred Science {Physics, Chemistry, Maths}	<b>VERY HIGH: 93</b> 	Top Choice
<b>Retail Management &amp; Logistics</b> Logistics Analyst, Freight Transporter, Warehouse Design And Management, Supply Chain Manager, Logistics Manager, Storage And Distribution Manager	Preferred Commerce {Business, English}	<b>VERY HIGH: 85</b> 	Top Choice
<b>Fashion Management</b> Fashion Brand Manager, Fashion Consultant, Fashion Coordinator, Fashion Product Manager	Preferred Commerce/Humanities {Business, Design}	<b>VERY HIGH: 79</b> 	Top Choice
<b>Office Administration And Office Support</b> Manager, Operations Manager, Operations Support	Preferred Commerce {Business}	<b>VERY HIGH: 78</b> 	Top Choice
<b>Retail And Supplychain Management</b> Merchandiser Analyst, Retail Buyer, Supply Chain Distributer, Warehouse Manager, Retail Manager, Store Manager	Preferred Commerce {Business, English}	<b>HIGH: 71</b> 	Good Choice

# Career Path

## ● Your Career Paths

Career Cluster 2: Business Management			
Career Path	Stream/Subjects	Match	Comment
<b>Human Resource</b> HR Manager, HR Specialist, Talent Acquisition Manager, Employee Wellness Coordinator	Preferred Commerce or Humanities {Psychology, Business}	HIGH: 71 	Good Choice
<b>Business Analytics</b> Business Analyst, Data Analyst, Marketing Analyst, Budget Analyst	Preferred Commerce or Computer science {Business, Computer science, IP}	HIGH: 61 	Good Choice
<b>Business Management IT</b> Management Analyst, Chief Executive Officer	Preferred Commerce {Business}	HIGH: 61 	Good Choice
<b>Import And Export Foreign Trade</b> Foreign Trade, Import/Export Manager	Preferred Commerce {Business}	HIGH: 61 	Good Choice
<b>Project Management</b> Project Manager, Project Head, Management Consultant	Preferred Commerce {Business, English}	HIGH: 61 	Good Choice
<b>Marketing Research</b> Market Research Analyst, Market Research Consultant	Preferred Commerce {Business, English, Maths}	AVERAGE: 46 	Optional

Career Cluster 3: Manufacturing			
Career Path	Stream/Subjects	Match	Comment
<b>Home Appliance Repair Technician</b> Fridge Technician, AC Technician, Microwave Technician	Preferred Science {Physics, Maths}	VERY HIGH: 88 	Top Choice



# Career Path

## ● Your Career Paths

Career Cluster 3: Manufacturing			
Career Path	Stream/Subjects	Match	Comment
<b>Industrial Safety Management</b> Safety Manager, Safety Supervisor, Safety Instructor	Preferred Science {Physics, Maths}	VERY HIGH: 85 	Top Choice
<b>ITI Industrial Training</b> Fitter, Electrician, Mechanic, Plumber, Sheet Metal Worker, Painter, Welder, Machinist	Preferred Science {Physics, Maths, Chemistry}	VERY HIGH: 78 	Top Choice
<b>Printing And Publishing Technician</b> Printing Press Operator, Printing Press Technician,	Preferred Science {Physics, Maths, Chemistry}	HIGH: 74 	Good Choice
<b>Mechanical Technician</b> Mechanical Engineering, Tool And Die Technology, Welding Technology	Preferred Science {Physics, Chemistry, Maths}	HIGH: 69 	Good Choice
<b>Robotics</b> Robotics Engineer, Design Engineer, Robotics Technicians	Preferred Science {Physics, Maths, Computer Science}	HIGH: 69 	Good Choice
<b>Industrial Design Technical</b> Industrial Designer, Product Designer, Product Engineer, Mechanical Designer	Preferred Science {Physics, Maths}	HIGH: 63 	Good Choice
<b>Industrial Management And Quality Control</b> Quality Control Engineering Technician, Quality Technician, Quality Management Coordinator	Preferred Science {Physics, Maths}	HIGH: 61 	Good Choice

# Career Path

## ● Your Career Paths

Career Cluster 4: Information Technology			
Career Path	Stream/Subjects	Match	Comment
<b>Computer Repair And Maintenance</b> Laptop Service Engineer, Laptop Technician, Computer Repair And Maintenance Technician	Preferred Science - Computer science- Maths {Computer science, Maths}	HIGH: 71 	Good Choice
<b>IT Business Analyst</b> Business Intelligence Analyst, Data Analyst, Market Intelligence Consultant	Preferred Science - Computer science- Maths {Computer science, Maths}	HIGH: 66 	Good Choice
<b>Hardware Engineer And Networking</b> Network Analyst, Network Architect, Network Engineer, Hardware Engineer	Preferred Science - Computer science- Maths {Computer science, Maths}	HIGH: 65 	Good Choice
<b>Computer Operator / System Maintenance</b> System Maintenance, Dev-positioned Maintenance, IT HELPDESK ASSISTANT	Preferred Science - Computer science- Maths {Computer science, Maths}	HIGH: 61 	Good Choice
<b>IT Project Management</b> IT Project Manager	Preferred Science - Computer science- Maths {Computer science, Maths}	HIGH: 61 	Good Choice
<b>BPO</b> Telecommunications Specialist, Customer Service Representative, Administrative Support	Preferred Science - Computer science- Maths {Computer science, Maths}	AVERAGE: 53 	Optional
<b>DATA ENTRY OPERATOR</b> Data Entry Clerk, Typist, MIS Expert	Preferred Computer Science {Computer science, Maths}	AVERAGE: 48 	Optional

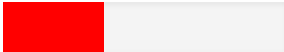
# Career Path

## ● Your Career Paths

Career Cluster 4: Information Technology			
Career Path	Stream/Subjects	Match	Comment
<b>Data Science/ Big Data</b> Data Scientist, Big Data Engineer	Preferred Science - Computer science- Maths {Computer science, Maths, Informatics Practices}	<b>AVERAGE: 41</b> 	Optional
<b>Cyber Security</b> Ethical Hacker, Security Consultant, Security Software Developer, Malware Analyst	Preferred Science - Computer science- Maths {Computer science, Maths, Informatics Practices}	<b>AVERAGE: 41</b> 	Optional
<b>Software Engineer</b> Software Engineer, Cloud Engineer, C++ Programmer, Software Developer, Java Programmer	Preferred Science - Computer science- Maths {Computer science, Maths, Informatics Practices}	<b>AVERAGE: 41</b> 	Optional
<b>UX/UI Designer</b> UI/UX Designer, Website Designing	Preferred Science - Computer science- Maths/Humanities {Computer science, Maths, Fine arts (Design) }	<b>AVERAGE: 41</b> 	Optional
<b>Web/ Mobile App Developer</b> App Developer, Web Developer	Preferred Science - Computer science- Maths {Computer science, Maths }	<b>AVERAGE: 40</b> 	Optional
<b>Software Testing And Quality</b> Test Architect, Quality Assurance Engineer, Software Test Engineer	Preferred Science - Computer science- Maths {Computer science, Maths}	<b>LOW: 38</b> 	Avoid
<b>Artificial Intelligence</b> Machine Learning Engineer,	Preferred Science - Computer science- Maths {Computer science, Maths}	<b>LOW: 36</b> 	Avoid

## Career Path

### ● Your Career Paths

Career Cluster 4: Information Technology			
Career Path	Stream/Subjects	Match	Comment
<b>Database Administrator</b> Database Administration, Database Analyst	Preferred Science - Computer science- Maths {Computer science, Maths}	<b>LOW: 36</b> 	<b>Avoid</b>

# Career Path

## ● Your Career Paths

Career Cluster: Other Recommendations			
Career Path	Stream/Subjects	Match	Comment
<b>Physical Trainer Coach</b> Fitness trainer, Personal trainer	Any Stream {Any Subject }	<b>VERY HIGH: 98</b> 	Top Choice
<b>Sports Person</b> Athlete, Sports person	Any Stream {Any Subject }	<b>VERY HIGH: 98</b> 	Top Choice
<b>Disaster Management</b> Firefighter, Emergency management specialist, Disaster management officer, Fire investigators	Any Stream {Any Subject }	<b>VERY HIGH: 95</b> 	Top Choice
<b>Wildlife Biologist</b> Wildlife biologist, Wildlife researcher	Preferred Science - Bio {Chemistry, Biology}	<b>VERY HIGH: 95</b> 	Top Choice
<b>Commercial Pilot</b> Commercial pilot, Assistant Pilot	Preferred Science {Physics, Chemistry, Maths}	<b>VERY HIGH: 93</b> 	Top Choice
<b>Sports Coaching</b> Coach	Any Stream {Any Subject }	<b>VERY HIGH: 93</b> 	Top Choice
<b>Forestry</b> Forester, Forest guard	Preferred Science - Bio {Chemistry, Biology}	<b>VERY HIGH: 90</b> 	Top Choice
<b>Police Force</b> Sub Inspector, Circle Inspector, Superintendent of Police	Any Stream {Any Subject }	<b>VERY HIGH: 90</b> 	Top Choice
<b>Army</b> Army officer, General, Major, Lieutenant General	Any Stream {Any Subject }	<b>VERY HIGH: 90</b> 	Top Choice

# Career Path

## ● Your Career Paths

Career Cluster: Other Recommendations			
Career Path	Stream/Subjects	Match	Comment
<b>Navy</b> Admiral, Captain, Commander, Naval Officer	Preferred Science {Maths, Physics}	VERY HIGH: 90 	Top Choice
<b>Poultry Farming</b> Poultry breeding supervisor, Avian biologist, Farm maintenance worker, Poultry caretaker	Preferred Science - Bio {Chemistry, Biology}	VERY HIGH: 90 	Top Choice
<b>Marketing</b> Brand development manager, Marketing manager, Market research specialist, Promotional manager	Preferred Commerce or Humanities {Business, English}	VERY HIGH: 86 	Top Choice
<b>Environmental Science</b> Environmental scientist, Ecologist, Environmental engineer	Preferred Science - Bio {Chemistry, Biology}	VERY HIGH: 85 	Top Choice
<b>veterinary science and animal husbandry</b> Veterinary doctor, animal scientist	Preferred Science - Bio {Chemistry, Biology}	VERY HIGH: 83 	Top Choice
<b>Sports Management</b> Sports club manager, Sports event manager, Sports manager, Sports analyst	Preferred Commerce {Business, English, Maths}	VERY HIGH: 83 	Top Choice
<b>Merchant Navy</b> Marine Engineer, Marine Surveyor, Ships equipment engineer, Marine design engineer	Preferred Science {Physics, Chemistry, Maths}	VERY HIGH: 83 	Top Choice
<b>Agriculture Research</b> Agriculture research scientist, Agronomy	Preferred Science - Bio {Chemistry, Biology}	VERY HIGH: 83 	Top Choice
<b>Entrepreneurship</b> Entrepreneur, Business development manager, Business head	Preferred Commerce/Humanities {Business, Entrepreneurship, English}	VERY HIGH: 81 	Top Choice

# Favourite Career Path

## ● Your Favourite Career Path : IT business Analyst

Career Cluster : Information Technology				
#	Career Path	Career Profile	Psy. Analysis	Comment
1	<b>IT business Analyst</b>	Business Intelligence analyst, Data analyst, Market intelligence consultant	High:66% <div style="border: 1px solid black; width: 100px; height: 15px; background-color: #008000; margin-top: 5px;"></div>	Good Choice

### Scenarios

1. **Top Choice** - You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.
2. **Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.
3. **Optional** - You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.
4. **Develop** - Developing the skills and abilities required for this career path can increase your probability of success in this career path.
5. **Explore** - Explore options where you have higher interest and skills and abilities than this career path.
6. **Avoid** - You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.

## Work Nature

### ● Work Nature : IT business Analyst

- Analyze and understand the business needs and requirements of the client or organization.
- Collaborate with stakeholders to identify gaps and opportunities in existing business processes.
- Evaluate and assess the feasibility of proposed solutions, including cost-benefit analysis.
- Develop and document business requirements, functional specifications, and use cases.
- Identify potential risks and issues, and develop mitigation strategies.
- Translate technical requirements into user-friendly language to facilitate communication between IT and business stakeholders.
- Ensure compliance with relevant regulatory and quality standards.
- Facilitate user acceptance testing, and ensure that deliverables meet quality and performance expectations.
- Monitor and track project progress, and report on key metrics to project stakeholders.
- Provide training and support to end-users.



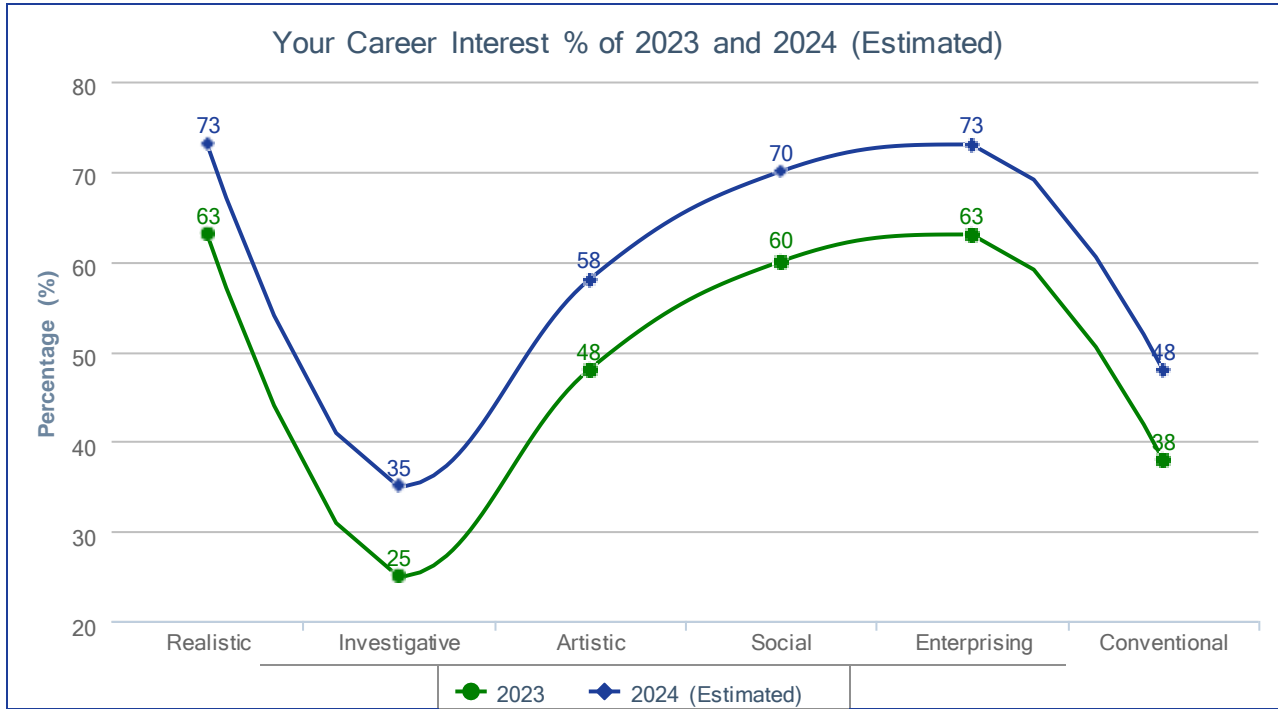
## Career Path Analysis - IT business Analyst

### ● Key Skills

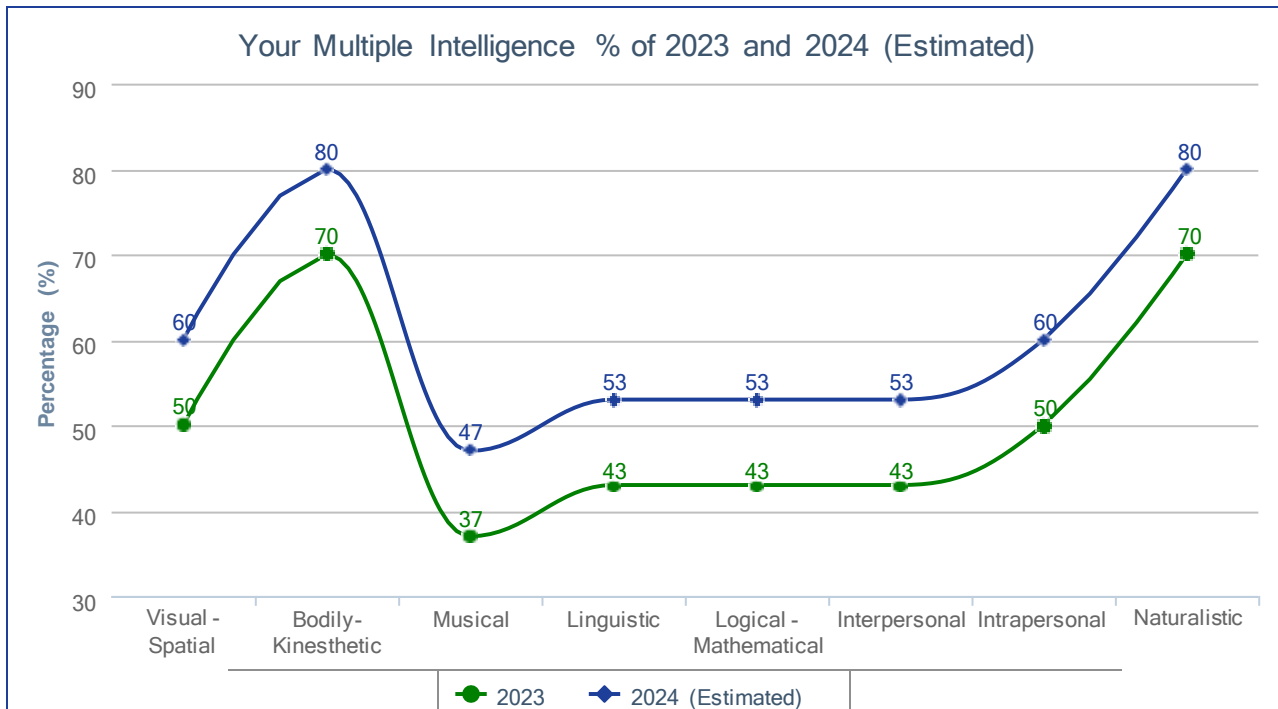
- Strong analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Good understanding of IT systems and processes
- Proficiency in business analysis tools and techniques
- Ability to work effectively in a team and with stakeholders
- Project management skills
- Familiarity with software development life cycle (SDLC) methodologies
- Understanding of data analysis and visualization
- Adaptability and flexibility to changes in business needs
- Strong documentation and reporting skills.

## Career Interest Graph

### ● Career Interest Graph

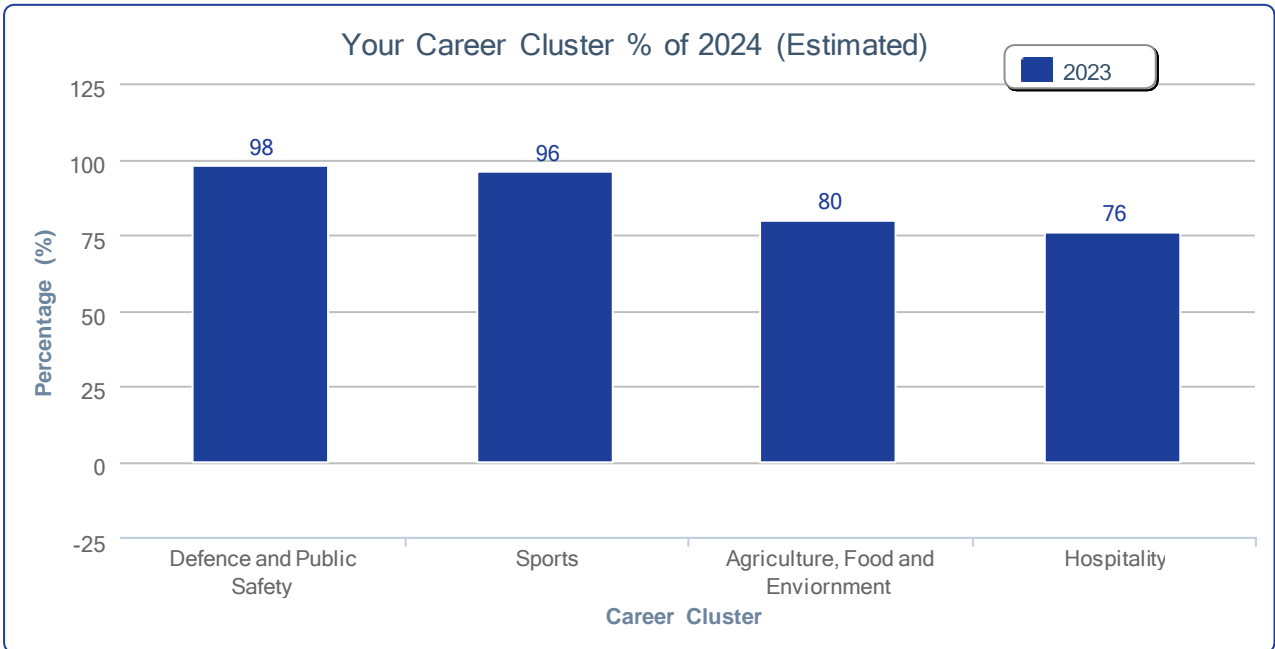


### ● Multiple Intelligence Graph



# Career Cluster Graph

## ● Career Cluster Graph



## Summary Sheet

- **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

<b>Career Interest</b>	Enterprising + Realistic + Social
<b>Multiple Intelligence</b>	Naturalist + Bodily-Kinesthetic + Intrapersonal + Visual - Spatial + Interpersonal + Verbal - Linguistic + Mathematical - Logical
<b>Selected Clusters</b>	Information Technology+Hospitality+Business Management+Manufacturing
<b>Favourite Career Path</b>	IT business Analyst