

Prairie Valley Teachers' Association Annual General Meeting

May 11, 2026 – Argyle North Community Association; 35 Davin Cres, Regina



Communicating, bargaining, and safeguarding our teachers' best interests

5:45 pm – meal provided (come and enjoy some time with your fellow teachers)

6 :15 – start of meeting

Call to Order

1. Land Acknowledgement – Peggy Welter
2. Welcome and Introduction of the PVT A Executive & Guests
3. Approval of Agenda
 - a. Motion: To accept the agenda as presented
4. Partner Addresses
 - a. CUPE Local 5252 address: Hayley Goertzen, President
 - b. STF address: Samantha Becotte, President
5. PVT A address– Peggy Welter, President
6. Minutes – 2025 AGM minutes
 - Motion: To accept the minutes of the 2025 Annual General Meeting as distributed
7. Financial
 - a. 2023-24 Financial Statements as reviewed
 - Motion: To accept into record the 2023-24 financial statements as reviewed.
 - b. 2024-25 Financial Statements
 - For information only
 - c. Budget & Fees
 - Motion: To accept the 2026-27 budget and associated \$10/month member fee
8. Reports:
 - a. Elections Report– Peggy Welter
 - b. Member Services Report: Charnelle Crawford
 - c. Social Media Report: Keelin Louttit
 - d. Councillor Report: Michael Berg
 - e. Administrator Report: Patti Thurmeier
 - f. Scholarship Report: James Siemens
 - g. Mentorship Report– Breanne Arnold
 - h. LINC Report/Update – Alex Meeres/Scott Goertzen/Peggy Welter

9. Constitutional Changes

- a. Informational: Changes to Constitution as required by the STF and approved by the PVTA Executive on April 1, 2026

No motion required

10. Q & A

11. Adjournment

Motion to Adjourn



Communicating, bargaining, and safeguarding our teachers' best interests

6 :15 – meal provided (come and enjoy some time with your fellow teachers)

7 :00 – start of meeting

Attendance: Peggy Welter, Jolene Nelson, Jalissa Grant, Scott Goertzen, Kacie Schutz, Jordan Schutz, James Siemens, Fran Morphy, Tracy Shaw, Bailie Shindle, Kelsey Gottfried, Alex Meeres, Charnelle Crawford, Keelin Louttit, Connie Baumgartner, Breanne Arnold, Samantha Becotte (Virtually), Kelli Carnegie (Virtually)

1. Call to order: 7:04 PM
2. Land Acknowledgement
 - By Peggy Welter, PVTA President
3. Welcome and Introduction of the PVTA Executive & Guests
 - By Peggy Welter, PVTA President
4. Approval of Agenda
 - **Motion:** To accept the agenda as presented by Alex Meeres, seconded by James Siemens. - carries
5. PVTA President message – Peggy Welter
 - Thanking executive for the work completed throughout the year with arbitration and SSL communication. Increased commentary and engagement from PVTA members. SSLs thanked for their work throughout arbitration. LINC bargaining will be coming up in the fall. Brevo has been used to gather teachers' personal emails. Policies have been updated, and resolutions were put in for council.
6. Minutes – 2024 AGM minutes
 - **Motion:** To accept the minutes of the 2024 Annual General Meeting as distributed by Charnelle Crawford, seconded by Scott Goertzen. – carries
 - Minutes changed to complete sentence under LINC Chair to say: Will encourage admin to hear teacher voice. (page 3)
7. Financial Statements – information
 - Member fees increase to reflect substitute fees (prorated per days they work in the division) next years. El Rebate/Surplus are estimates based on previous years. Bookkeeping reduced due to use of

software vs. accountant. Elections and honorariums increased to reflect growing cost of expenses. Release time increased to reflect salary increase. New Committees is a new line in budget; scholarship committees down to zero as meetings do not take place in person. CoP is a division cost next year. Audit fees reduced.

8. Budget

- **Motion:** To accept into the minutes the budget as presented by James Siemens, seconded by Breanne Arnold. -carried

9. Committee reports:

- Member Services: Charnelle Crawford
 - Working on refreshing brand/logo
 - Superannuates dinner is June 12, 2025
- Councillor Chair: Michael Berg
 - Report sent and presented by Peggy Welter
 - Highlights at AMOC include election of STF executive, hearing from stakeholders and STF executive, Arbos Awards, and resolution debate
 - Samantha Becotte - President
 - Nathan Bromm – Vice President
 - Newly elected executive members will serve 2-year term.
 - PVTA put in multiple resolutions of which many were passed.
- Admin. Chair: Patti Thurmeier
 - Report sent and presented by Peggy Welter
 - Acknowledgement of role between PVTA and division
- Scholarship Committee Chair: Connie Baumgartner
 - Report to be reconfigured and attached
 - 6 scholarships given out last year
- LINC Chair: Alex Meeres
 - Implementation year
 - Several requests for additional ways to use PPDA

- Calendar development has brought forth issue regarding having appropriate amount of prep days. We are at 950 hours of student hours. This will be revisited during bargaining.
- Bargaining interest survey was sent to teachers in April to aid in guiding bargaining. Email was sent in March to formally meet with the Board to set dates and guidelines for bargaining.
- Queries surrounding prep within the day vs prep days and number of student hours being near the minimum.
 - Contract says minimum of 3 days. However, the increase of school days does not reflect the prep time needed to complete the 3% off timetables. Having the prep time on timetable would aid in allowing flexibility in calendar creation. However, this would require additional teachers being hired.
 - Having 13% prep on the timetable throughout the school year would aid in teacher wellness.
- Query surrounding prep days at home.
 - This was brought up in the survey.
- Teacher wellness and health was a common thread in survey. Time spent outside of hours is something that needs to be focussed on.
- Query surrounding survey being sent out before the calendar creation and arbitration was completed. This could change a person's responses in the survey.
 - Possibility of a survey in the fall to reflect the changes with these and teaching staff in buildings (i.e. complexity hires).

10. Constitutional Changes

- Informational: Changes to Constitution as required by the STF and approved by the PVTA Executive on April 2, 2025
- **To be attached**
- **Motion:** To approve the Constitutional changes (Page 1) as presented by James Siemens, seconded by Charnelle Crawford – carries
- **Motion:** To approve the Constitutional changes (Page 2) as presented by Alex Meeres, seconded by Keelin Louttit - carries

- **Motion:** To approve the Constitutional changes (Page 3) as presented by Scott Goertzen, seconded by Jolene Nelson - carries
- **Motion:** To approve the Constitutional changes (Page 4) with change by James Siemens, seconded by Jolene Nelson – carries
 - Change in center box to say: “d) Nominations shall be called for...”

11. Guest Speaker: STF President Samantha Becotte

- Year in review – Focus on member engagement; New strategic plan (Direction 2030) includes core values; Collective bargaining/Arbitration (Additional 500 complexity teachers (2025/2026), Increased principal allocation, SEB benefit); Advocacy in support of teachers; Non-partisan election campaign; Commitment to move forward with rebuilding relationship with SSBA,

12. Other items

- Retro Pay coming May 30 with separate paycheck
- Substitute pay was adjusted April 9
- Pay should have been adjusted on April paycheck
- Prizes for those who attended

13. Adjournment

- **Motion to Adjourn** by Scott Goertzen, seconded by Tracy Shaw
- **8:39**

Prairie Valley Teachers' Association

Financial Statements

June 30, 2024

Prairie Valley Teachers' Association

June 30, 2024

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Priority Accounting Services CPA Prof. Corp.
2144 Cornwall St
Regina, Saskatchewan S4P 2K7
306-565-2777

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Board
Prairie Valley Teachers' Association

We have reviewed the accompanying financial statements of Prairie Valley Teachers' Association that comprise the statement of financial position as at June 30, 2024, and the Statements of operations, net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Prairie Valley Teachers' Association as at June 30, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Priority Accountants CPA
Priority Accounting Services CPA Prof. Corp.

February 24, 2026

Regina, SK

Prairie Valley Teachers' Association

Statement of Financial Position

June 30, 2024

	Note	2024	2023
Assets			
Current Assets			
Cash	b.	\$ 117,945	\$ 77,899
Total Assets			
		\$ 117,945	\$ 77,899
Liabilities and Net Assets			
Current Liabilities			
Accounts payable and accrued liabilities	2.	\$ 999	\$ 999
NET ASSETS			
Net Assets	e.	116,946	76,900
Total Liabilities and Net Assets			
		\$ 117,945	\$ 77,899

Approved on Behalf of the Board:

_____,
_____,

The accompanying notes are an integral part of these financial statements.

Prairie Valley Teachers' Association

Statement of Operations

For the Year Ended June 30, 2024

	2024	2023
REVENUE		
Grants	\$ 54,020	\$ 54,006
Interest Revenue	889	528
Expense recoveries	916	-
Other Revenue	-	32
Rebates	59,832	-
Total revenue	115,657	54,566
OPERATING EXPENSES		
Administration (Schedule 1)	55,982	26,227
Community Support (Schedule 2)	4,200	3,900
Meeting Expenses (Schedule 3)	11,189	7,102
Member Services (Schedule 4)	4,240	2,065
Other expenses	-	2,331
Total operating expenses	75,611	41,625
Surplus (deficit) of revenue over expenditures	\$ 40,046	\$ 12,941

The accompanying notes are an integral part of these financial statements.

Prairie Valley Teachers' Association

Statement of Changes in Net Assets

For the Year Ended June 30, 2024

	2024	2023
Unrestricted Net Assets		
Unrestricted Net Assets - beginning	\$ 26,573	\$ 14,007
Surplus (deficit) of revenue over expenditures	40,046	12,941
Transfer to/from internally restricted	(889)	(375)
Unrestricted Net Assets - ending	65,730	26,573
Internally Restricted Net Assets		
Internally Restricted Net Assets - beginning	50,327	49,952
Transfer to/from unrestricted account	889	375
Internally Restricted Net Assets - ending	51,216	50,327
Total Net Assets	\$ 116,946	\$ 76,900

The accompanying notes are an integral part of these financial statements.

Prairie Valley Teachers' Association

Statement of Cash Flows

For the Year Ended June 30, 2024

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES:		
Surplus (deficit) of revenue over expenditures	\$ 40,046	\$ 12,941
Net cash increase (decreases) in cash and cash equivalents	40,046	12,941
Cash and cash equivalents at beginning of period	77,899	64,958
Cash and cash equivalents at end of period	\$ 117,945	\$ 77,899

The accompanying notes are an integral part of these financial statements.

Prairie Valley Teachers' Association

Notes to the Financial Statements

For the Year Ended June 30, 2024

1. Significant Accounting Policies

a. Nature of Association

Prairie Valley Teachers' Association The Prairie Valley Teachers' Association (PVTA) is a non-profit organization that promotes and safeguards the best interests and welfare of all teachers in the region; fosters professional growth; influences public opinion and promotes the cause of education.

b. Cash and cash equivalents

Cash and cash equivalents consists of unrestricted cash in operating bank account and in internally restricted reserve account.

c. Revenue recognition

Grant Revenue is recognized when received. Interest revenue is recorded as earned.

d. Property, plant and equipment

In accordance with Canadian Accounting Standards for Not-For-Profit Organizations, not-for-profit organizations with annual revenues of less than \$500,000 for the current and preceding period can expense capital assets. PVTA has chosen to expense capital assets when purchased.

e. Fund accounting

The Association maintains its accounts in accordance with the principles of fund accounting and follows the restricted fund method of accounting. Resources are classified for accounting and reporting purposes into funds according to the activity or objective specified.

Internally Restricted Fund is to be used to cover release time for the vice-president if the president is unable to fulfill their duties. As of June 30, 2024 Internally Restricted Fund balance is \$51,216

f. Income taxes

PVTA is a non-profit organization and is exempt from income taxes.

g. Financial instruments

The association has determined that the estimated fair value of the financial assets and liabilities do not differ considerably from their book value.

h. Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and may have impact on future periods.

Prairie Valley Teachers' Association

Notes to the Financial Statements

For the Year Ended June 30, 2024

2. Accounts payable and accrued expenses

	2024	2023
Accrued Professional Fees	\$ 999	\$ 999
Total	\$ 999	\$ 999

Prairie Valley Teachers' Association

For the Year Ended June 30, 2024

Schedule 1: Administration

	2024	2023
Office Expenses	\$ 136	\$ 480
Professional Fees	999	999
Honoraria	4,850	5,460
President's Salary	49,997	19,288
Total Administration	\$ 55,982	\$ 26,227

Schedule 2: Community Support

	2024	2023
Student Scholarships	\$ 4,200	\$ 3,900
Total Community Support	\$ 4,200	\$ 3,900

Schedule 3: Meeting Expenses

	2024	2023
Food/beverages	\$ 2,538	\$ 1,255
Facilities	1,272	432
Travel Expense	7,379	5,415
Total Meeting Expenses	\$ 11,189	\$ 7,102

The accompanying notes are an integral part of these financial statements.

Prairie Valley Teachers' Association

For the Year Ended June 30, 2024

Schedule 4: Member Services

	2024	2023
Gifts	\$ 100	\$ 815
Recognition & Courtesy Committee	300	779
Social Committee	-	105
Superannuation Recognition	3,840	366
Total Member Services	\$ 4,240	\$ 2,065

The accompanying notes are an integral part of these financial statements.



Prairie Valley Teachers' Association

2025 Review Findings

Report to the Board of Directors

June 30, 2025

Christie DiPaola, CPA, CA

T: 306.751.7986








E: christie.dipaola@mnp.ca



Wherever business takes you

MNP.ca

Significant Review, Accounting and Reporting Matters

Area	Comments
 Final Materiality	<p>Misstatements, including omissions, are considered to be material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of users based on the financial statements.</p> <p>Final materiality calculated and used to assess the significance of misstatements or omissions identified during the review was \$6,000.</p>
 Difficulties encountered	<p>No significant limitations placed on the scope or timing of our review.</p>
 Identified or Suspected Fraud	<p>While our review cannot be relied upon to detect all instances of fraud, no incidents of fraud, or suspected fraud, came to our attention in the course of our review.</p>
 Identified or Suspected Non-Compliance with Laws and Regulations	<p>Nothing has come to our attention that would suggest any non-compliance with laws and regulations that would have a material effect on the financial statements.</p>
 Practitioner's Views of Significant Accounting Practices, Accounting Policies and Accounting Estimates	<p>The application of Canadian accounting standards for not-for-profit organizations allows and requires the Association to make accounting estimates and judgments regarding accounting policies and financial statement disclosures.</p> <p>We are uniquely positioned to provide open and objective feedback regarding your Association's accounting practices and have noted the accounting policies used by the Association are appropriate and have been consistently applied.</p>
 Financial Statement Disclosures	<p>The disclosures made in the notes to the financial statements appear clear, neutral and consistent with our understanding of the entity and the amounts presented in the financial statements.</p>
 Significant Differences	<p>A few significant differences were proposed to management with respect to the June 30, 2025 financial statements.</p>

PVTA Budget 2026-2027

Based on \$10/month member fee (substitute teachers \$5 for every pay period worked)

Approved by the PVTA Executive April 1, 2026

	2025-2026 Budget	2026-2027 Budget	Notes
Revenue			
Member Fees	70,000.00	76,000.00	Accounts for substitute member fees new this year.
EI Rebate (LINC)	50,000.00	58,000.00	
Surplus 2024-2025	30,000.00	50,000.00	Executive approved reserved funds of \$150,000 to be moved into term deposits this year.
Investment Interest		3,750.00	Based on above- estimated income
Total Revenue	150,000.00	187,750.00	
Expenses			
Governance & Administration			
Executive Meetings	2,500.00	10,000.00	Increase allows for additional meetings if needed during non-instructional time with pay at sub-rate.
Executive Planning	1,500	2,000.00	Increase due to inflation.
Professional Development	8,000.00	8,000.00	
Bookkeeping/Financial	750	0	Decrease due to cancellation of QuickBooks subscription.
Mileage	12,000.00	15,000.00	Increase due to inflation.
Elections	1,300.00	1,600.00	Increase allows for four elections if needed.
Executive Release Time (20 Days LINC)	7,500.00	7,900.00	Increase due to PCBA salary increase.
Honouraria	9,900.00	9,900.00	
STF Council	200.00	200.00	
PVTA Executive Recognition	500.00	500.00	
President Expenses			
50% Release Time (LINC)	55,750.00	56,800.00	Based on STF salary grid (class 6, step 10)
President Meals/Meetings	1,500.00	2,000.00	
Presidents cell phone allotment		240	New- based on executive motion to allow allotment as cell phone is often used for presidential purposes.
Committee Expenses			
Policy & Constitution Committee	500.00	500.00	
Resolutions Committee	500.00	500.00	
Other Committees	1000.00	1000.00	
LINC (Collective Bargaining)	10,000.00	10,000.00	
Mentorship		500.00	

Member Relations			
Annual General Meeting	5,000.00	8,000.00	Increase due to desire to encourage membership to attend AGM by way of mileage or other incentives.
SSL Meetings	3,000.00	8,000.00	Increase due to intent to have in-person meetings again this year and potentially cover mileage for SSLs.
Member Engagement	6,000.00	8,000.00	Increase allows for more events for members.
C ofP Day	200.00	1,200.00	Increase due to it being PVTA turn to host again for 26-27.
Communications	4,000.00	12,000.00	Increase due to product costs and inflation as well as advertisement of new logo.
Public Relations			
Sterling McDowell Donation	700.00	1,000.00	Increase would account for substitute members now paying member fees.
Superannuation	5,000.00	6,500.00	Increase would account for meal, cards and gifts that get sent out for these members that should be in this category.
Scholarships	4,200.00	4,200.00	Accounts for up to 6 scholarships at \$700.00 each
General Office			
Stationary/Office Supplies	400.00	600.00	Increase allows for supplies needed for treasurer working from home. (Ink cartridges)
Postage	50.00	50.00	
Audit Fees	1200.00	6,000.00	Increase is based on quotes of finding new accountant to do yearly financial review. This search is still ongoing but seems to be the average price.
Total Expenditures	134,555.00	182,190.00	
Summary			
Total Revenue		187,750.00	
Total Expenses		182,190.00	
Projected Surplus		5,560	

PVTA Annual General Meeting Reports

Note – some reports will be given orally at the meeting

Elections Report

Three elections took place this year.

As per PVTAs Elections policy, the specific number of votes each candidate received is not reported.

* indicates successful candidate(s)

President (two-year term)

March 16 & 17

Chief Returning Officer – Breanne Arnold

Deputy Returning Officer – Keelin Louttit

Voter turnout – 30%

Candidates

- Peggy Welter *
- Charnelle Crawford

Vice President (one-year term)

March 18 & 19

Chief Returning Officer – Breanne Arnold

Deputy Returning Officer – Keelin Louttit

Voter turnout – 26%

Candidates

- Scott Goertzen *
- Charnelle Crawford
- Joseph Clark

LINC (one-year term)

No election required

Chief Returning Officer – Peggy Welter

Deputy Returning Officer – Breanne Arnold

Candidates

- Keelin Louttit *
- Patti Thurmeier *
- Charnelle Crawford *
- Alex Meeres *
- Jalissa Grant *
- Kelsey Gottfried *
- Scott Goertzen *

STF Councillor (one-year term)

May 6-8

Chief Returning Officer – Peggy Welter

Deputy Returning Officer – Breanne Arnold

Voter turnout – 25%

Candidates

- Keelin Louttit *
- James Siemens *
- Michael Berg *
- Joseph Clark *
- Jolene Nelson *
- Charnelle Crawford *
- Alex Meeres *
- Jalissa Grant
- Bailie Shindle *
- Kelsey Gottfried *
- Connie Baumgartner *

Administrator Report for PVTA AGM – 2026

As the representative for the Administrators within PVSD, my role and responsibilities include promoting the work of the Prairie Valley Teachers' Association (PVTA) and acting as a liaison between the PVTA executive and the administrators. I provide the PVTA executive summaries of information provided via admin meeting and Day 4 News, and when possible, share information from the PVTA to the administrators' group.

If administrators have questions related to STF or local matters, they contact me and I either provide the information requested, consult with the members of the PVTA executive or direct those with questions to directly contact the PVTA President. Additionally, I pose questions and offer suggestions to the admin leadership team and senior administration (at DO) to promote work of the strategic implementation team and promote and support the school-based administrators, such as PD ideas and discussion topics for our focus groups.

As a member of the PVTA Executive, I promote the work and mandates of both the STF and PVTA.

Submitted by: Patti Thurmeier

PVTA Scholarship Committee Report (2025-2026)

Last year, the PVTA Scholarship Committee awarded scholarships to the following students:

- Sierra Sauer – Indian Head High School
- Sienna Obrigewitsch – Greenall High School
- Jerzy Simmons – Lumsden High School
- Alanna Vipond – Wolseley High School
- Tatum McCallum – Greenall High School
- Raeanna Wolfe – Grenfell High School

For this school year, the PVTA Executive once again approved up to 6 scholarships, each valued at \$700. Information about applying was sent to all teachers, as well as posted on the PVTA website. The application deadline was May 7th, 2026. Successful applicants will be announced in the next two weeks.

Prairie Valley Teachers Association Local Implementation & Negotiation Committee

2025-2026 Annual Report

10 May 2026, Prepared by LINC Chairperson Alex Meeres

IMPLEMENTATION

- LINC Emerging Issues meetings with Board and Division representatives are held to discuss concerns and developments with the implementation of the current collective agreement. However, during bargaining years such as this one, these meetings are not held. Instead these parties bring concerns and opportunities for improvement to be discussed during the negotiations for the new collective agreement.
- Consultation and collaboration between PVTA LINC and Division management nevertheless remains a shared commitment. Lines of communication are kept open between LINC Chairpersons, PVTA President, and PVSD leadership (especially deputy director Mike Embury and Superintendent of Human Resources Diana Welter) to ensure that the current local agreement continues to be implemented fairly and in a way that reflects the values and intent present at its inception.
- In 2025-2026, such communication and aligning of understandings took place with regards to the Communities of Practice days, with the applications for Sessions Awards and the related oversight committee, and especially surrounding applications for Personal & Professional Development Account funding and System Recognition Days.
- The Session Awards Advisory Committee for 2025-2026 consisted of the LINC Chair Alex Meeres, the PVTA President Peggy Welter, and Superintendent of HR Diana Welter. The fall report confirmed 18 Session Awards granted by the August deadline. The winter report confirmed 26 awards granted by the December deadline. The spring report confirmed 25 awards granted by the April deadline. Granted awards fell into the three priority categories agreed to by the Advisory Committee and within the per-course funding caps. The Committee approved adjustments to the Session Awards Criteria in February which expanded the types of courses and programs that qualified for Priority Areas 1, 2, and 3 to include qualifications of roles especially important to the school division.

STRENGTHENING THE LOCAL COLLECTIVE

- LINC Chair Alex Meeres and fellow LINC Bargaining Lead Scott Goertzen attended the STF Local Leadership Gathering in September 2025 for training and for networking opportunities with LINC chairpersons and local association presidents and vice-presidents from across the province.
- LINC Chair Alex Meeres and Vice-Chair Charnelle Crawford attended the follow-up STF Local Leadership Gathering in February 2026 to hear presentations from the Ministry of Labour and further training from the STF.

LOCAL BARGAINING

- Following the distribution of a PVTA Member Survey in May 2025, Local Bargaining officially commenced on October 28th and 29th with the teachers and employers sides jointly undertaking Interest Based Negotiation Training and developing shared norms and expectations for conducting our meetings. A mutual agreement was made to all parties of bargaining dates and items discussed, but not to disclose specifics or whether any agreement was reached on individual items. This follows the principle of “nothing is agreed to until everything is agreed to.”
- In November 2025, PVTA released a LINC Bargaining FAQ document for PVTA teachers to help bring understanding of the negotiation process.
- Following the IBN training, additional bargaining sessions took place on the following dates:
 - November 24 and 25
 - November 30
 - December 3 and 4
 - December 12
 - March 3 and 4
 - March 26
 - April 28
- PVTA President Peggy Welter and Bargaining Lead Scott Goertzen held member engagement evenings and published a short survey in March and April to bring an update and to solicit the opinions of teacher members prior to the April 28th bargaining session.
- As of writing, all sections of the LINC Agreement have been discussed. Bargaining has not been concluded and a tentative agreement has not yet been reached.

Motion (April 1, 2026) – James/Jolene

The following point be removed from the PVTA Constitution...

d) Fees shall be proposed by the Executive and approved by a majority vote of the membership.

Carried

Explanation:

Required Constitutional Changes

As per Article 13, section 3

e) Any Amendments required by the STF will be approved by the PVTA executive with all members informed of the changes at the next AGM.

The previous practice has been to put the fee vote out with our councillor elections. This is against the policy in STF Bylaws (see below).

Our Constitution indicates that the fee be approved by a majority vote of membership, but that could be seen in competition with the next point and also STF Bylaw.

Suggested Motion:

The following point be removed from the PVTA Constitution...

d) Fees shall be proposed by the Executive and approved by a majority vote of the membership.

PVTA Constitution:

Article 4: Fees

a) The PVTA may levy a fee upon its members to support the work of the local association.

b) Every member must pay to the PVTA any fee that is duly levied.

c) Fees shall be deducted as per Section 5 of the local collective bargaining agreement.

d) Fees shall be proposed by the Executive and approved by a majority vote of the membership.

d) All fees to be levied upon its members by PVTa must be recommended by the Executive and approved through a vote at a meeting that is open to all members.

STF BYLAWS

4.7 LOCAL ASSOCIATION FINANCIAL MATTERS

4.7.1 - The local association executive shall annually prepare a budget for the ensuing fiscal year and cause the budget and the required fees to be presented as a single resolution to an Annual General Meeting open to all members of the local association.

(1) The local association shall determine membership fees based on considerations such as contract time, term of contract and agreements with its members who are additional members of the Federation under STF Bylaw 1.3 (Additional Members).

(2) Every member is obligated to pay to the local association any fee that is duly levied and failure to pay such fees shall be considered a matter contrary to the collective interests of teachers.