

PLUSH PRODUCTION NON-DISCLOSURE & AUDITION RECORDING AGREEMENT

This Non-Disclosure & Audition Recording Agreement ("Agreement") is entered into as of **January 25th, 2026**, by and between Production Company:

Plush Production LLC ("Company/Production") and
Auditioning Participant _____ ("Participant")

1. **CONFIDENTIALITY**

Participant acknowledges that they may be exposed to confidential and proprietary information, including but not limited to show concepts, formats, casting processes, scenes, dialogue, business practices, production methods, intellectual property, and any non-public information disclosed during auditions, interviews, tapings, or communications ("Confidential Information"). Participant agrees that they shall not, at any time directly or indirectly: disclose, discuss, stream, hint at, or distribute any Confidential Information; reproduce or record any portion of the audition or production process; share any details of what occurs at auditions or during production. All information learned or observed is strictly confidential.

2. **NO RECORDING / NO DISCUSSION-** Participants agree not to photograph, audio record, video record, live stream, or otherwise capture any part of the audition or production process. Participants agree not to discuss any audition material, production activity, or behind-the-scenes information with any third party, including on social media, blogs, group chats, or interviews, without written permission from Company.

3. **CONSENT TO RECORD & USE-** Participant understands and agrees that auditions and related activities may be filmed, photographed, and recorded by Company. Participant grants Company the irrevocable right to use their name, voice, likeness, image, and performance in any and all media now known or later developed, including but not limited to digital streaming platforms, websites, social media, promotional content, advertising, and broadcast, worldwide, in perpetuity, without further approval or compensation. All recordings shall be the sole property of Company.

4. **OWNERSHIP-** Participant acknowledges that all concepts, formats, scenes, footage, and materials are the exclusive property of Plush Production. Participant acquires no ownership, approval rights, or control over any recordings or productions.

5. **LIABILITY & REMEDIES-** Participant agrees that any unauthorized disclosure or breach of this Agreement may cause serious and irreparable harm. Participant agrees to be held financially and legally responsible for any damages, losses, claims, or legal fees arising from a breach of this Agreement. Company shall be entitled to seek injunctive relief, monetary damages, and any other remedies available at law or equity.

6. **TERM-** This Agreement shall remain in effect indefinitely and shall survive regardless of whether Participant is selected, featured, or hired.

7. **GOVERNING LAW-** This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan .

8. **ENTIRE AGREEMENT-** This document contains the entire agreement regarding confidentiality and recording and may only be modified in writing signed by Company.