

Train Volunteers

Training begins with a review of your vision and procedures, then becomes an ongoing process as you invest time and effort to grow a strong team. Keep it fresh, current, fun and motivating.



Begin Simply

- Share scripture that supports a special needs ministry.
- Present your ministry's mission and goals.
- Review church-wide policies and ministry-specific procedures.
- Have the volunteer observe seasoned volunteers.



Continue Weekly

- Share the student's profile sheets.
- Teach as behavior occurs.
- Remind that students change and what worked one week may not work the next.
- Model ways to communicate well.
- Pair with different students or have them try serving other areas.



Reinforce Monthly

- E-mail quick general tips and ideas.
- Post reminders in the classrooms.
- Create online quizzes with SurveyMonkey, Kahoot, or Quizlet.
- Share resources such as articles, blogs, podcasts, and videos.



Gather Yearly

- Share stories, both successes and failures.
- Reinforce ministry goals and beliefs.
- Use fun games, role-playing and small group discussions to engage and teach.
- Reveal plans for the future.