

# Everything Volunteers Guide



## Begin Simply

- Share your ministry's beliefs and goals.
- Review church-wide policies and ministry-specific procedures.
- Have the volunteer observe seasoned team members.



## Continue Weekly

- Share student profile sheets.
- Teach as behavior occurs.
- Encourage trying new techniques.
- Pair with different students.
- E-mail general tips and ministry updates.



## Reinforce Monthly

- Post reminders in classrooms.
- Share articles, blogs, podcasts, and videos.
- Encourage involvement in community programs or camps to broaden experience.
- Share success stories.



## Gather Yearly

- Reinforce ministry goals and beliefs.
- Use engaging games, role-playing exercises, and small-group discussions.
- Hand out fun awards.
- Reveal plans for future.