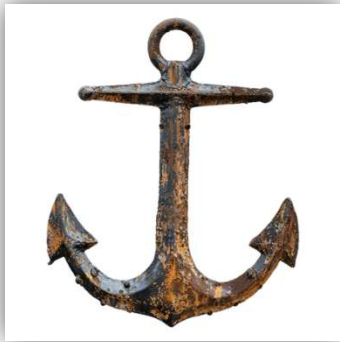


# Everyone Onboard Guide



## Anchor Beliefs

- Know the reasons why we need special needs ministries.
- Study scripture and pray.
- Align ministry goals with the church's mission.



## Advocate

- Make connections with church leadership.
- Have a representative during committee meetings.
- Empower others to advocate.



## Turn Perceptions

- Offer workshops on understanding challenges and disability etiquette.
- Share stories of students' strengths, gifts, and skills.
- Find volunteer opportunities for those with disabilities.



## Share Vision

- Share beliefs and goals with leadership, staff, volunteers, and parents.
- Introduce families to other ministry leaders.
- Invite typical families into special needs environments.