



Directors' Code of Conduct

Purpose

To set expectations for the professional conduct of directors and to uphold the integrity of Everyday English Ltd's governance.

Policy Statement

Directors are expected to act with integrity, in good faith, and in the best interests of Everyday English Ltd, observing both the letter and spirit of their legal duties.

Legal Framework

Companies Act 2006 (Sections 170–177 – Directors' Duties)

We will:

- Attend all board meetings unless prevented by valid reason.
- Prepare for meetings by reading board papers in advance.
- Contribute constructively to discussions and decision-making.
- Respect collective decisions once made by the Board.
- Maintain confidentiality unless disclosure is legally required.
- Avoid any activity that could damage the reputation or operations of Everyday English Ltd.

Breach of Policy

Directors who breach this Code may be removed from office under the Articles of Association and Companies Act 2006.

Review

This policy will, be reviewed annually by the Board of Directors.

Signed: White

Chair, Board of Directors Date: 30th September 2025