



Whistleblowing Policy

Purpose

To protect individuals who report wrongdoing in good faith.

Legal Framework

- Public Interest Disclosure Act 1998

Policy Statement

We encourage staff and volunteers to report concerns without fear of victimisation.

We will:

- Provide confidential channels for raising concerns.
- Investigate concerns thoroughly.
- Protect whistleblowers from detrimental treatment.

Breach of Policy

Victimising whistleblowers will be treated as gross misconduct.

Review

This policy will be reviewed annually by the Board of Directors.

Signed: 

Chair, Board of Directors

Date: 30th September 2025