

# Lake Lure Tours

2930 Memorial Hwy  
Lake Lure, NC 28746

# Employment Application

Personal Information					
Last	First	MI	SSN#	Email	
Street Address	City	ST	Zip	Home Phone	Mobile Phone
Are you eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		What is your means of transportation?	
Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please explain:			
Military Service? <input type="checkbox"/> Yes <input type="checkbox"/> No	Branch	Are you a veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No		War	
What position are you applying for?		Full-time or Part-time?	Do you have a Driver's License?		If yes, what is the issuing state?
How many hours can you work per week?		Can you work nights?	Driver's License #: Expiration Date:		
Desired Hourly Rate:		Any days unavailable to work?	Date Available to Start Work:		

## Prior Work Experience

	Current or Most Recent		Prior		Prior
Employer					
Address					
City, ST, ZIP					
Telephone					
Name of Immediate Supervisor					
Dates of Employment	From	To	From	To	From
Position/Job Title					
Pay					
Reason for Leaving					
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No

## Education

	Name/Location	Last Year Complete	Degree	Major or Emphasis
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies.				

## Personal References

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records.

Signature \_\_\_\_\_ Date \_\_\_\_\_

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# Application Form Waiver

**Please read all information carefully.**

In exchange for the consideration of my job application by Lake Lure Tours, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of the employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lake Lure Tours, Inc. or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Lake Lure Tours, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to verify education background, previous employers (unless otherwise indicated), references, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions, driving records, and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant\_\_\_\_\_ Date\_\_\_\_\_

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Lake Lure Tours, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and your interest in our business.