

Information We Collect

We may collect and process the following types of personal information:

- Personal Identification Information: Name, email address, phone number, and other contact details.
- Employment Information: Resume information, work history, skills, and other details relevant to job applications.
- User-Generated Content: Any information you provide us through forms, surveys, or communication with our team.
- Usage Data: Information about how you use our website, such as your IP address, browser type, pages visited, and time
- Employment Information: Information related to your employment history, education, skills, certifications, and any details relevant to your job applications, including resumes and cover letters.
- User-Generated Content: Information you provide through forms, surveys, customer support interactions, and any feedback or testimonials you choose to share.
- Digital Interaction Information: Data about how you interact with our website, such as your IP address, browser type, operating system, pages visited, and time spent on our site. This information helps us improve our services and user experience.
- Cookies and Tracking Technologies: We may use cookies and similar technologies to collect information about your activity on our

website. For more details on how we use cookies, please refer to our Cookie Policy [\[link if applicable\]](#)..

How We Use Your Information

We use your personal information for various purposes, including:

- Providing and managing our services
- Communicating with you regarding job opportunities, applications, and inquiries
- Personalizing your experience on our website
- Improving our website and services based on user feedback and usage data
- Sending you newsletters, updates, and marketing materials (you can opt-out at any time)
- Complying with legal obligations and protecting the rights and safety of VerySy and our users
- Service Provision: To provide and manage our services, including matching candidates with job opportunities and facilitating communication between candidates and employers.
- User Experience Personalization: To personalize your experience on our website by providing content, and job suggestions that are tailored to your interests and profile.
- Communication: To communicate with you regarding job opportunities, application statuses, and any inquiries or feedback you may have.
- Marketing and Promotions: To send you promotional materials, newsletters, and updates about our services, which you can opt out of at any time.

- Data Analysis: To understand and analyze usage patterns, trends, and preferences to enhance our services and improve user experience.
- Legal Compliance: To comply with applicable laws, regulations, and legal requests, and to protect the rights, property, or safety of VerySy, our users, or others.

Data Sharing and Disclosure

We do not sell, trade, or rent your personal information to third parties. We may share your information in the following situations:

- With Employers: If you apply for a job, we may share your information with the employer for evaluation purposes.
- Service Providers: We may engage third-party service providers to assist us in operating our website and providing services, who are required to protect your information in accordance with this policy.
- Compliance with Laws: We may disclose your information if required to do so by law or in response to valid requests by public authorities.
- With Employers: If you apply for a job through our platform, we may share your information with the prospective employer for the purpose of evaluating your application.
- Service Providers: We engage third-party service providers (such as cloud storage providers, analytics services, and payment processors) to perform functions on our behalf. These providers are required to handle your personal data in compliance with this Privacy Policy.
- Legal Obligations: We may disclose your information if required to do so by law, regulation, or legal process, or in response to valid requests by public authorities.
- Business Transfers: In the event of a merger, acquisition, or sale of all or a portion of our assets, your personal information may be

transferred as part of that business transaction, subject to the same privacy protections.

Data Security

We take data security seriously and implement appropriate technical and organizational measures to protect your personal information from unauthorized access, use, or disclosure. However, please be aware that no method of transmission over the internet or electronic storage is 100% secure.

We implement a variety of security measures to protect your personal information from unauthorized access, use, or disclosure. These measures include encryption, firewalls, and secure server hosting. However, please be aware that no transmission over the internet or electronic storage method is fully secure, and we cannot guarantee absolute security.

Your Rights

You have the following rights regarding your personal information:

- Access: You can request access to the personal information we hold about you.
- Correction: You can request the correction of inaccurate or incomplete information.
- Deletion: You may request the deletion of your personal information if it is no longer necessary for the purposes for which it was collected.
- Objection: You can object to the processing of your personal information under certain circumstances.
- Data Portability: You may request a copy of your personal data in a structured, commonly used, and machine-readable format.

To exercise any of these rights, please contact us using the details provided below.

Depending on your location, you may have the following rights regarding your personal information:

- Access: You have the right to request copies of your personal data.
- Correction: You have the right to request that we correct any inaccuracies in your personal information.
- Deletion: You may request the deletion of your personal information when it is no longer necessary for the purposes for which it was collected.
- Objection: You have the right to object to or restrict the processing of your personal information under certain circumstances.
- Data Portability: You may request a copy of your personal data in a structured, commonly used, and machine-readable format.

To exercise any of these rights, please contact us using the contact information provided below.

Changes to This Privacy Policy

We may update our Privacy Policy from time to time to reflect changes in our practices or applicable laws.

We will notify you of any changes by posting the new policy on this page.

We encourage you to review this Privacy Policy periodically for any updates.

Links to Other Websites

Our website may contain links to third-party websites. We do not control those websites and are not responsible for their content or privacy practices. We encourage you to review the privacy policies of any third-party sites you visit.

Our services are not intended for individuals under the age of 16. We do not knowingly collect personal information from children under 16. If we become aware that we have collected personal information from a child under the age of 16, we will take steps to delete such information promptly.

Contact Us

If you have any questions, concerns, or requests regarding this Privacy Policy or our privacy practices, please contact us at: