



Driver's Agreement

I _____ understand and agree to the terms in this contract, dated _____

1. I understand that I am an Independent Contract Driver. This agreement shall remain in full force and effective for a 1 year period beginning on the date first written above and continuing thereafter on a year to year basis. Either Party may terminate this Agreement at any time, with or without cause.

_____ Contractor initials

2. I understand that additions or deletions can be made at any time to this contract policy agreement by Jordan Logistics, LLC, Inc. and I will be provided with a new copy to review and understand in a timely manner before signing to determine if I wish to continue with contract or decline.

_____ Contractor initials

3. I understand that I am responsible for filing my own taxes with the Internal Revenue Service and Resident State Revenue Department. Jordan Logistics, LLC. will provide me with a 1099 form.

_____ Contractor initials

4. I understand that my rate of pay will be based on a percent of the Net Load Pay, which is the Gross Load Pay, and or/plus Detention Pay, and or/plus Multiple Stops less Fuel Surcharge, when applicable, cash advances and or for applicable Fees for liabilities caused by my negligence.

_____ Contractor initials

5. I will not be compensated for deadhead miles between last trip destination and new trip origin.

_____ Contractor initials

6. I understand it is not the responsibility of Jordan Logistics, LLC. to reimburse me for personal expenses. I will not be compensated for personal expenses incurred during job hauls such as and not limited to meals, cellular phone usage, motor vehicle violation tickets due to negligence plus those described but not limited to those detailed in term number 20 of this agreement, etc.

7. I understand that Jordan Logistics, LLC. does not guarantee, nor am I obligated to haul a specific number of loads, or earn a specific amount of revenue, or work a specific number of hours, or work specific days of the week. Any revenue I generate or pay I receive from Jordan Logistics, LLC. will be solely for individual job hauls I accept to complete and have completed.

_____ Contractor initials

8. I understand that Jordan Logistics, LLC. does not guarantee a specific or average amount of revenue/pay. I retain full control and discretion on any hauling jobs I choose to accept, I retain full control and discretion on the amount of hours I choose to work, I retain full control and discretion on the hours and days I choose to work; thus I retain full discretion on the potential revenue I may or may not generate based on the hauling jobs I accept or do not accept to complete for Jordan Logistics, LLC.

_____ Contractors initials

9. I understand that Jordan Logistics, LLC. does not guarantee a profit. I understand that I may even incur losses due to unforeseeable complications with the hauling job or due to damages or penalties caused to the motor vehicle or to Jordan Logistics, LLC. as a result of my negligence or failure to adhere to DOT/FMCSA regulatory requirements.

_____ Contractor initials

10. I understand I will be provided copies of all invoices to verify amounts of pay for Net Load Pay.

_____ Contractor Initials

Driver Name: _____ Social Security No. _____

11. I agree to follow and uphold all regulations set by the Department of Transportation and Federal Motor Carrier Safety Administration.

_____ Contractor Initials

12. I understand that Jordan Logistics, LLC. has a zero-tolerance policy and does not permit anything that is deemed contraband or illegal by the laws of the United States of America and accept full responsibility and penalties due to my own actions regarding this policy.

_____ Contractor Initials

13. I understand that taking the tractor and trailer anywhere other than agreed upon trip origin route and destination or my personal use or place of residence requires verbal notification/disclosure to Jordan Logistics, LLC.

_____ Contractor Initials

14. I understand that the truck must be serviced every 10,000 miles and receipts will be required.

_____ Contractor Initials

15. I understand that Jordan Logistics, LLC. at any time can request a random viewing of the truck and or trailer.

_____ Contractor Initials

16. I understand that the truck and or trailer assigned to me must be returned in a timely manner and in clean operation conditions at the request of Jordan Logistics, LLC. for any reason.

_____ Contractor Initials

17. I understand that if I do not return the truck and trailer assigned to me to Jordan Logistics, LLC. upon their request this it will be considered abandonment and I will be liable for any and all recovery expenses that Jordan Logistics, LLC. incurs getting the truck returned to them.

_____ Contractor Initials

18. I understand that due to my abandoning truck and or trailer or both I waive the right to use the trucking phrase "abandonment" as my defense if the unit(s) is/are stolen as a result of abandonment. I understand that it is my responsibility to return the assigned truck and trailer to Jordan Logistics, LLC. and that criminal charges can and will be brought against me for commercial vehicle theft by any city for which jurisdiction falls under, if I fail to do so.

_____ Contractor Initials

19. It is my responsibility to make and keep copies of the Vehicle Trip Report, Vehicle Expense Report, Bill of Lading and all receipts of each trip until Jordan Logistics, LLC. has been paid by the broker or shipper and I have been paid by Jordan Logistics, LLC. If the original copies are lost in the mail or due to my negligence and I cannot provide copies, I will be responsible for all expenses and lost earnings to Jordan Logistics, LLC. as well as my loss of pay for said load.

_____ Contractor Initials.

20. I understand, acknowledge and give Jordan Logistics, LLC. permission to withdraw and/or deduct monies from my net revenue/pay for the following conditions:

- a) Cash Advances.
- b) _____ Contractor Initials
- c) Shortages in trip funds by my failure to provide receipts for maintenance, fuel, supplies, or other items and services that I have been advanced monies to purchase on behalf of Jordan Logistics, LLC.
- d) _____ Contractor Initials
- e) My Failure to provide copies of Bill of Lading, Trip Sheet, Expense Report and all receipts for any load.
- f) _____ Contractor Initials
- g) Damaged Cargo due to my negligence. I must document all bills of lading if I was not present or allowed to watch the loading or unloading of freight.
- h) _____ Contractor Initials

- i) Any charges or penalties assessed for my failure to deliver load on time due to my negligence.
_____ Contractor Initials
- j) Any charges or penalties assessed for my failure to deliver loads, including Demurge Loads, on time due to my negligence.
- k) _____ Contractor Initials
- l) Any physical damage on the tractor and trailer assigned to me if I am found at fault in an accident or incident due to my negligence.
- m) _____ Contractor Initials
- n) Any Towing charges for vehicles assigned to me if I am found at fault in an accident or incident due to my negligence.
- o) _____ Contractor Initials
- p) Liability damages to another party or parties personal property if I am found at fault in an accident or due to my negligence.
- q) _____ Contractor Initials
- r) Transportation expenses for failure to deliver the assigned tractor and trailer to the care of Jordan Logistics, LLC. where so ever Jordan Logistics, LLC. Deems acceptable due to termination of contract.
_____ Contractor Initials
- s) Expenses accrued for failure to return the truck and trailer assigned to me in a clean and well-maintained manner.
- t) _____ Contractor Initials
- u) Fees and penalties assessed by the US DOT due to driver qualification violations.
- v) _____ Contractor Initials
- w) Toll and fuel costs for undisclosed routes of travel or undisclosed use of vehicle.
- x) _____ Contractor Initials
- y) I understand that this is not a complete list of items that may arise that could affect deductions from my revenue/pay and that I have the right to submit a written rebuttal to Jordan Logistics, LLC. for consideration of reversal of deductions from wages for items listed and not listed.
- z) _____ Contractor Initials

21. I understand that Jordan Logistics, LLC. within 13 days of delivery of load should receive the following forms. I understand that some loads may take up to 30, 60 or even 90 days for the broker or shipper to pay Jordan Logistics, LLC. I understand that I will be paid within 7 days after Jordan Logistics, LLC receives payment for the load from the broker or shipper and the following paperwork, forms and receipts from myself:

_____ Contractor Initials

- a) Completed and Signed FL Truck Mile and Fuel Report
- b) Completed and Signed FL Trip Expense Report with all fuel and expense receipts attached
- c) Copy of Bill of Lading
- d) Copy of Invoice
- e) Copy of All Driver Log Sheets and Daily Maintenance Sheet for the trip
- f) Copy of All Inspections, tickets, or other DOT forms if received on the trip

g) Any Citations must be turned in ASAP. Understand we have 15 days to mail into D.O.T.

22. I understand that it is my responsibility to maintain copies of the above forms and receipts until I am paid for said trip and if cannot produce a form or receipt, I may be subject to forfeiting my part or all my contract pay for that specific load/haul job.

_____ Contractor Initials

23. I understand that any training or procedural instructions I receive from Jordan Logistics, LLC. will be strictly related to DOT/FMCSA regulatory requirements in order to comply and adhere to DOT/FMCSA regulatory requirements. I _____ certify that I have read, understand and agree to the provision of This contract and have received a copy of this contract.

Contract Driver Printed Name

Contract Driver Signature

Date

Witness Printed Name

Witness Signature

Date