

# Jeffrey Wagner

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I am a dedicated healthcare professional with extensive experience as a family nurse practitioner, educator, and program manager, specialising in Patient Blood Management, Anemia Management, and Bloodless Surgery & Medicine. My background encompasses clinical assessment, case management, and research, coupled with a strong focus on enhancing patient care outcomes through evidence-based practices.

## Professional Skills

- **Clinical Assessment and Patient Health Management:** Provided 2,600 comprehensive patient health assessments annually, including the development of individualised treatment plans, leading to improved patient outcomes and satisfaction through effective communication and education.
- **Healthcare Leadership and Management:** Led four healthcare initiatives in 2024-2025, fostering team collaboration, enhancing operational efficiency, and ensuring compliance with safety and best practice standards.
- **Curriculum Development and Instruction:** Enhanced Doctor of Nursing Practice education for 95 graduate students for seven years through creating innovative teaching strategies and curriculum improvements, resulting in increased student engagement and positive learning outcomes.
- **Research and Evidence-Based Practice:** Actively contributed to seven research initiatives in 2024-2025, resulting in impactful publications that advanced nursing practice and informed quality improvement strategies in healthcare.
- **Quality Improvement and Patient Safety:** Implemented eight data-driven protocols in seven years to optimize care delivery, significantly reducing clinical error incidents and enhancing patient safety across various healthcare settings.
- **Interdisciplinary Collaboration:** Actively contributed to 10 multidisciplinary teams to coordinate patient care and services, ensuring cohesive communication and comprehensive strategies for improved healthcare delivery.
- **Patient and Clinical Staff Education and Support:** Developed and facilitated 40 educational programs for patients and staff, increasing understanding of medical conditions and treatments, enhancing overall healthcare experiences.

## Education

- Doctor of Nursing Practice (DNP), Family Nurse Practitioner - University of Washington (2016)
- Bachelor of Science, Nursing (BSN) - Johns Hopkins University (1988)

## Certifications

- Family Nurse Practitioner - American Nurses Credentialing Center - exp. Jun 2026
- Family Nurse Practitioner - American Association of Nurse Practitioners Certification Board - exp. Jun 2026
- Basic Life Support Provider certification - American Heart Association - exp. Jun 2026
- Patient Blood Management - Society for the Advancement of Patient Blood Management (SABM) (2020) - no expiration

## Licensure

- Registered Nurse (RN) - Nursing Council of New Zealand - exp. Sep 2026
- Advanced Practice Registered Nurse (APRN) - Oregon State Board of Nursing - exp. Sep 2026
- Registered Nurse (RN) - Oregon State Board of Nursing - exp. Sep 2026
- Advanced Registered Nurse Practitioner (ARNP) - Washington State Board of Nursing -exp. Sep 2027
- Registered Nurse (RN) - Washington State Board of Nursing - exp. Sep 2026

## Experience

### Nurse Practitioner, Patient Blood Management/Anemia Management

#### Oregon Health & Science University (OHSU)

Jan 2018 to Sep 2025

As a Nurse Practitioner specialising in anaemia management, I developed tailored treatment plans and fostered interdisciplinary collaboration, significantly improving patient outcomes and enhancing clinical practice. My commitment to patient education and continuous learning has empowered families and healthcare teams alike, ensuring optimal care and effective management of anaemia.

- **Patient Assessment and Management:** Conducted comprehensive assessments of patients with anaemia, developing and implementing tailored treatment plans based on individual needs and evidence-based practices.
- **Interdisciplinary Collaboration:** Collaborated with healthcare professionals, including physicians, dietitians, and nurses, to deliver holistic care for patients, ensuring effective communication and seamless care coordination across disciplines.
- **Patient and Family Education:** Provided in-depth education to patients and their families about anaemia, including causes, treatment strategies, and lifestyle modifications, empowering them to take an active role in their healthcare journey.
- **Monitoring and Treatment Adjustment:** Performed regular follow-up appointments to monitor patient progress, adjusting treatment plans as necessary to achieve optimal outcomes and addressing any complications effectively.
- **Training and Development:** Developed and implemented training programmes for healthcare staff focused on anaemia management, fostering a culture of continuous learning and enhancing the team's clinical expertise.

#### *Achievements:*

- Improved patient outcomes by implementing evidence-based protocols for anaemia management, significantly reducing hospital readmissions.
- Created and presented 35 staff training programmes that enhanced the team's understanding of anaemia, resulting in a more knowledgeable and capable healthcare environment.

As the Program Manager for Patient Blood Management, I strategically led 15 initiatives that significantly improved patient outcomes and resource utilisation. My role encompassed stakeholder engagement, compliance assurance, and data-driven performance enhancement, ultimately fostering a culture of continuous learning and safety in healthcare practices.

- **Initiative Development and Implementation:** Led the strategic design and execution of patient blood management initiatives, aligning them with organisational objectives to enhance the quality of care and streamline blood product utilisation.
- **Stakeholder Coordination and Compliance:** Collaborated with medical staff and key stakeholders to ensure adherence to regulatory standards while optimising processes that support patient safety and quality improvement initiatives.

- **Data Analysis and Performance Improvement:** Conducted in-depth data analysis to identify trends and opportunities for operational enhancements, translating findings into actionable strategies to improve patient outcomes and resource management.
- **Training and Professional Development:** Facilitated comprehensive training programmes for healthcare professionals, fostering a culture of continuous education and effective engagement in patient blood management practices.

**Achievements:**

- Led initiatives that resulted in measurable improvements in patient outcomes and a significant reduction in blood product waste, aligned with organisational safety goals.
- Recognised for implementing data-driven strategies that enhanced compliance and operational efficiency, contributing to the organisation's overall performance and safety metrics.

## **Assistant Professor, Anesthesiology and Perioperative Medicine** **Oregon Health & Science University (OHSU) School of Medicine**

Jul 2022 to Sep 2025

In my role as an Assistant Professor at Oregon Health & Science University, I effectively enhanced student learning through innovative curricula, provided dedicated mentorship, and contributed to significant research advancements in healthcare, fostering collaborative partnerships that enriched both academic and professional environments.

- **Curriculum Development and Instruction:** Delivered high-quality instruction and developed innovative curricula to enhance student learning and engagement, ensuring alignment with educational and professional standards in healthcare.
- **Student Mentorship and Support:** Provided mentorship and support to students, fostering their academic growth and professional development through guidance, feedback, and encouragement.
- **Research and Innovation:** Conducted impactful research in the healthcare field, contributing to the advancement of knowledge and practices, while collaborating with interdisciplinary teams to drive innovative solutions.
- **Academic Service and Community Engagement:** Actively participated in departmental activities and served on committees to promote a collaborative academic environment and support institutional goals.
- **Collaboration and Networking:** Engaged with stakeholders, including healthcare professionals and academic peers, to strengthen partnerships that advance educational initiatives and research projects.

**Achievements:**

- Contributed to multiple impactful research publications that significantly advanced the knowledge base within the healthcare sector.
- Recognised for my dedication to student success and mentorship, enhancing the overall learning environment and fostering a strong sense of community within the academic institution.

## **Clinical Assistant Professor** **University of Washington, School of Nursing**

Jul 2016 to Dec 2017

My work as an assistant professor of Nursing fulfilled a life-long dream to apply my knowledge and experience of pedagogy to effectively educate and develop the nurses of the future.

- **Curriculum Design and Instruction:** Developed and delivered high-quality nursing education programs that integrated theory and practice, enhancing student engagement and comprehension through innovative teaching methods.

- **Mentorship and Student Development:** Provided mentorship to nursing students, fostering their clinical competencies and professional growth while ensuring they achieved their academic objectives.
- **Research Collaboration:** Engaged in collaborative research initiatives with faculty and healthcare professionals to enhance teaching methodologies and contribute to evidence-based nursing practices.
- **Quality Improvement and Program Evaluation:** Conducted evaluations of educational programs, focusing on continuous quality improvement to ensure alignment with institutional standards and increasing student success rates.

***Achievements:***

- Offered a faculty position immediately upon completing my doctoral program.
- Provided four required courses, including primary professor of required course for two cohorts of undergraduate BSN students.

## **Chief Transfusion Safety Officer**

### **Puget Sound Blood Center**

Dec 2008 to May 2012

My innovative role as the first Chief Transfusion Safety Officer at a blood center with a world-class reputation allowed me to apply my knowledge and leadership throughout a large region of the U.S. west coast. I developed five registered nurse colleagues who each went on to serve patients and institutions throughout the country.

- **Initiative Development and Implementation:** Directed education and daily operation for Transfusion Safety programs at hospitals throughout Western Washington State, USA.
- **Faculty Development:** Supervision and responsibility for five transfusion safety officer registered nurses, each serving up to three medical centers.
- **Organizational Responsibility:** Reported to the Medical Director of the regional blood center for the Pacific Northwest, USA.

***Achievements:***

- Established a successful Transfusion Safety Officer program serving 12 hospitals to ensure safe and effective blood component ordering and administration practices.
- Created a comprehensive five-day Transfusion Safety Officer/Transfusion Nurse Specialist education and training program, educating seven nurses from San Diego, Seattle, St. Louis, and Cleveland.
- Simultaneously directed the Nurses' Programs for the American Association of Blood Banks for six years.

## **Transfusion Nurse Specialist**

### **Seattle Children's Medical Center**

Oct 1998 to April 2002

In my role as the transfusion nurse specialist for a large medical center dedicated to Pediatrics care, I was invited to join the staff to provide laboratory blood bank supervision, direct blood transfusion patient care to premature infants through young adults, and clinical education to faculty and staff.

- **Patient Care:** Direct care during bleeding emergencies at 250 bed Pediatrics medical center for safe blood administration and ECMO therapy.
- **Collaboration with Faculty:** Education of faculty and staff regarding blood component ordering best and blood administration/documentation best practices.
- **Quality Improvement and Program Evaluation:** Monthly quality assessment of blood transfusion safety and blood component utilization/wastage.

***Achievements:***

- Established Patient Blood Management and Transfusion Safety program for Pediatrics patients.
- Designed and implemented blood bank integration for newly created Seattle Cancer Care Alliance comprised of Seattle Children's Medical Center, the University of Washington Medical Center, and Fred Hutchinson Cancer Research Center.

**Officer, Lieutenant (O-3), Nurse Corps**

**United States Navy**

Jun 1988 to Sep 1991

Recruited and selected as a military officer immediately following completion of undergraduate studies. I attended Officers Indoctrination School at Newport, Rhode Island before reporting to my first duty station at Naval Hospital Oakland, California.

- **Patient Care and Clinical Practice Development:** Charge nurse of 36 bed Orthopedics adult inpatient unit for 15 months, supervising six corpsmen each shift. Basic nursing skills including IV insertion, blood component transfusion, IV antibiotic administration, and urinary catheter placement.
- **Nursing Practice Specialization:** Promoted to charge nurse of 20 bed Level 3 Neonatal Intensive Care unit. Direct patient care to intubated premature neonates/infants from birth, stabilization, maturation, and discharge to home. Responsibilities included helicopter transport intensive care nurse for premature infants born to military personnel throughout the west coast of the USA.

***Achievements:***

- Promoted to Lieutenant junior grade (LTjg) and full Lieutenant in three years.
- Deployed to First Gulf War on 1,000 bed hospital ship USNS Mercy for nine months in theater. Selected to service in the Casualty Receiving intensive care trauma unit.
- Achieved multiple humanitarian service medals and ribbons, including providing medical services throughout Operation Desert Shield/Desert Storm and public health care service following the 1989 Loma Prieta earthquake in San Francisco, California.

**Referees**

Available on request.