

Lions Strategy Group Report

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Sun 3/7/2021 9:21 PM

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Dear Michael, Andi, Charlie, Megan, Cheryl and Brian,

On Nov. 12, 2020 the Lake Dallas City Council approved a \$30,000 expenditure with Lions Strategy Group to do a study and report on City Hall.

On Feb. 9, 2021 that report was released to the City Council in a Special Session.

On Feb. 10, 2021 in a Freedom of Information Request sent to City Secretary Codi DelCambre, I requested a copy of that report.

On Feb. 24, 2021 I sent you all an email letting you know that it had been two weeks since my FOI request and I had yet to receive the report. In that email I stated: "It is my intent to speak at tomorrow's council meeting during the Citizen's Agenda and would like to address the report and the agenda item pertaining a further contract with the Lions Strategy Group. Not having a copy of the report will hinder my ability to speak on the subject. With the new contract with Lions Strategy Group at hand, it seems like constituent input would be important."

On the Feb. 25, 2021 City Council Agenda, item 8 stated: "Consider and Act on a Resolution authorizing the negotiation and execution of a professional services agreement with The Lion Strategy Group, LLC for the implementation of an organizational development and leadership management norms action plan." This was a \$90,000 expenditure based on the \$30,000 Lions Strategy Group report, the same report that has yet to be made public. I'm confused as to why this was even a consideration since the original report had not been released.

On March 3, 2021 I received an email from contracted City Attorney Julie P. Doshier with Nichols, Jackson, Dillard, Hager and Smith, LLC stating the City was submitting information to the Attorney General. An attached letter to the Attorney General stated the city did not want to release the report. Also attached was the first eight pages of the report. I'll be forwarding this email with attachments.

On March 3, 2021 you all voted 5-0 to terminate the City Manager with the Mayor reading a speech that has left many confused followed by additional confusing comments by several council members.

It is imperative that the full, un-redacted report (minus any names) be released in full. Sure, it most likely will reveal unflattering information but it must be allowed to be released. This report was paid for by the taxpayers and the taxpayers deserve to know what has been going on and what may be continuing to go on at their City Hall. Many residents are confused as to why the City Manager was terminated and the speech read by the Mayor and comments by several council members added to that confusion. The release of the report may explain why the City Manager had to go as well as others who need to be terminated.

Your timely attention to this matter is appreciated.

Thank you,

Terry Lantrip