

**FIRST SUPPLEMENT TO
CITY MANAGER EMPLOYMENT AGREEMENT**

This **First Supplement to Agreement to City Manager Employment Agreement** (“First Supplement”) by and between the City of Lake Dallas, Texas (“City”) and John Cabrales, Jr. (“Manager”) dated December 14, 2017 (each a “Party” and collectively the “Parties”).

RECITALS

WHEREAS, the Parties entered into that certain *City Manager Employment Agreement* effective December 14, 2017 (“the Agreement”); and

WHEREAS, Section 3.2 of the Agreement provides for the Council to, at the Council’s discretion, the make adjustments to the Annual Base Salary to be paid to Manager; and

WHEREAS, at its meeting on December 13, 2018, the Council approved an adjustment to the Annual Base Salary to be effective on January 1, 2019.

NOW, THEREFORE, for and in consideration of the promises made herein and the Agreement, the Parties agree as follows:

1. Pursuant to the motion approved by the City Council at its regular meeting on December 13, 2018, Manager’s Annual Base Salary as set forth in Section 3.1 of the Agreement shall be increased by two percent 2% from \$110,000 to \$112,200 effective January 1, 2019.
2. The defined terms used in this First Supplement shall have the same meaning as set forth in the Agreement unless the content clearly indicates as different meaning.
3. Except as amended by this First Supplement, the Agreement remains in full force and effect.
4. This First Supplement may be executed in any number of counterparts, each of which shall be deemed an original for all purposes and constitute one and the same instrument; but in making proof of this Termination, it shall not be necessary to produce or account for more than one such counterpart. The Parties agree that a facsimile copy or electronic copy (including PDF copy) of the signature of the person executing this First Supplement on behalf of a Party shall be effective as an original signature and shall cause the facsimile copy or electronic copy (including PDF copy) of this Second Amendment to be legally binding and effective as an execution counterpart hereof.
5. Notwithstanding the date of signing by the Parties, this First Supplement shall be deemed to be effective on January 1, 2019, as it is the intent of the Parties that this First Supplement be entered for purposes of memorializing the Council’s approval of the adjustment to the Annual Base Salary and Manager’s acceptance of same.

SIGNED AND AGREED this 30th day of October 2019.

CITY OF LAKE DALLAS

By: Michael D. Barnhart
Michael Barnhart, Mayor

ATTEST

By: Codi Delcambre
Codi Delcambre, City Secretary



APPROVED AS TO FORM

By: Kevin B. Laughlin
Kevin B. Laughlin, City Attorney

SIGNED AND AGREED this 28th day of October 2019.

MANAGER

By: John Cabrales, Jr.
John Cabrales, Jr.