

COMPANY PROFILE

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01. OVERVIEW

Isipho Electrical (Pty) Ltd was established and registered in 2016. It is engaged in business of construction, maintenance, and repair of medium/low voltage infrastructure. Construction, Maintenance, and repair Industrial & Domestic electrical equipment. Issuing of certificate of compliance. Electrical fence construction, repair and issuing of COC. Green building projects research and implementation. Access control and CCTV maintenance. The business head office is in KwaZulu Natal however we do have satellite offices in different provinces as an when we get projects.

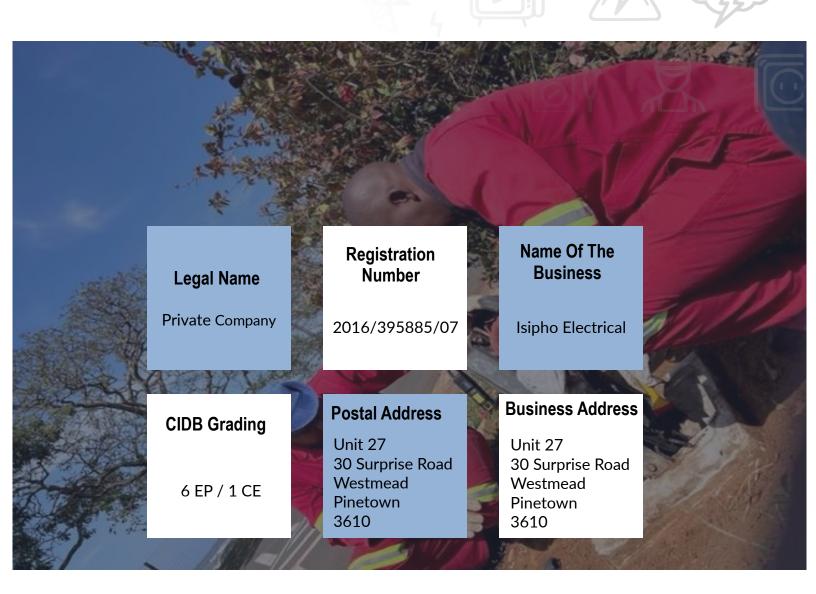
Isipho Electrical (Pty)Ltd secret lies in its ability to combine high quality services and affordable rates. This is made possible through hiring highly skilled staff and subjects them to a thorough training.

Isipho Electrical is a dynamic construction company specializing in electrical solutions. With a steadfast commitment to quality, safety, and innovation, we take pride in delivering exceptional services that power the future of communities. Our dedicated team thrives on excellence, ensuring projects are completed on time and within budget. At Isipho Electrical, we embrace cutting-edge technology and sustainable practices, positioning ourselves as industry leaders. Join us on our journey to redefine electrical construction, setting new standards and contributing to the growth and development of the regions we serve.





02. BUSINESS PARTICULARS



Contact Person: Sipho Thabethe Cell-Phone Number: 082 590 9545 Office Number: 031 942 5925

Email Address: <u>sipho@isiphoelectrical.co.za</u>
Website: www.isiphoelectrical.com

03. VISION & MISSION STATEMENT

Mission Statement

Our mission at Isipho
Electrical is to provide our
clients with high-quality
electrical construction
services, ensuring safety,
efficiency, and reliability in
every project. We aim to
contribute to the growth
and development of
communities by powering
the future with sustainable
and innovative electrical
solutions.

Vision Statement

At Isipho Electrical, we envision becoming a leading force in the electrical construction industry, recognized for our commitment to excellence. cutting-edge technology, and environmental responsibility. We aspire to be the go-to partner for clients seeking reliable, forward-thinking electrical solutions. We believe in honesty, integrity, and transparency in all our dealings with our clients. We value teamwork, professionalism, and continuous learning and improvement.

Our Goal

Our goal is to consistently exceed client expectations by delivering projects on time, within budget, and to the highest standards of quality. We strive to foster a collaborative and empowering work environment for our team. encouraging professional growth and innovation. Isipho Electrical aims to be a catalyst for positive change in the construction landscape, setting new benchmarks for excellence in electrical engineering.

04. OUR COMMITMENT

At Isipho Electrical, we are committed to:

- 1. Quality- Ensuring the highest standards in every project.
- 2. **Safety** Prioritizing the well-being of our team and clients.
- 3. **Innovation** Embracing cutting-edge technology for forward-thinking solutions.

Expertise

Our expertise spans:

- 1. **Electrical Construction** From design to implementation, we bring power to your projects.
- 2. **Innovative Solutions** Pioneering new approaches for efficient and sustainable outcomes.
- 3. **Safety Assurance** Rigorous measures to guarantee a secure working environment.





EMPLOYER POSITION

JOB DUTIES

ESKOM

: Electrician

Fault finding from 220V up to 11KV lines, Switching, linking, Safety testing & earthing lines and substations from 11KV to 132KV lines and switchgear.

Preparing and carrying out Shut downs

Elected Safety Reps, First Aider, Fire & Evacuation Warden, ActingSupervisor,

Mentoring Apprentice

EMPLOYER

ESBI (ELECTRICITY SERVICES BOARD INTERNATIONAL)

IRELAND

POSITION

: LINESMAN

JOB DUTIES

Pole planting, stringing lines with required specification using high tech Tools mounting. Transformers, circuit breakers, boosters, links, LV Switching boxes and

the section of disching in our production delication

the safe use of climbing irons, meeting daily targets.

EMPLOYER

ZAKHELE ELECTRICAL

POSITION

CONSTRUCTION MANAGER

JOB DUTIES

Supervise teams, make sure Eskom standards and regulations are adhered to.

Co-ordinate with Eskom on a regular basis to make sure targets are met.

Prevent Occupational risk and make work place safe at all times.

EMPLOYER POSITION

: ZIZAMELE ELECTRICAL : GENERAL MANAGER

JOB DUTIES

Manage all company departments that were operating under eThekwini

Municipality doing the following contracts (Maintenance, Faults, TreeCutting, and

Revenue)

and qualified as an installation electrician.

Conducting on job observations on a regular basis on site supervision

Follow up on invoices and co-ordinate all projects

The above companies are just a few to highlight Mr. Sipho Thabethe vast work experience and immense knowledge In the Electrical Engineering field to complement his tertiary qualifications which include Diploma in heavy current

The CEO, Mr. Sipho Christopher Thabethe has worked in electrical industry for more than 20 years. His experience has assisted him to form Isipho Electrical (Pty) Ltd. He is a kind of owner who is practically involved in all divisions

of his business. He also surrounded by people with a vast experience in different field as the organogram indicate.

07. COMPLETED & CURRENT PROJECTS

COMPLETED PROJECTS

>>> eThekwini Municipality -E 9554A Faults

The Repair of all faults occurring within eThekwini Electricity's area of Supply during a 36-month period

>>> Precius Trading - E 9422

Installation & Replacement of lamps & outdoors Streetlight installation

>>> Zizamele Electrical -E9313

Maintenance & Repairs of Medium Voltage /Low Voltage Substations, OHM/UGM

>>> Zizamele Electrical & Maintenance-

House Services

>>> Building Maintenance - Dannhauser Local Municipality

Panel of electrical contractors for electrification projects.

CURRENT PROJECTS

>>> Panel - E9692A

The maintenance and repair of medium voltage and low voltage substations and medium and low voltage overhead and underground mains for MV / LV Operations during a thirty-six period. Attend emergency repairs for our client (eThekwini Metro).

» Maintenance – E9691A

The maintenance and repair of medium voltage and low voltage substations and medium and low voltage overhead and underground mains for MV / LV Operations during a thirty-six period.

>>> Building Maintenance - CSIR Company

Building maintenance for the above building & all electrical equipment including energy save solution (change of lighting system in their green energy). Problem solving & provides engineering designs for the company to their respective client who required the service.

>>> Elandskop Cabling Work -

Battery energy storage systems (BESS) sub-station.

Cabling & termination scope.

MV / LV cabling (installation only).

Glanding & terminations (free issue).

MV / LV terminations.

Trenching for my cables.

Cable testing.

Lighting / light masts and lights.

08. BBB-EE

Isipho Electrical (Pty) Ltd is proud to announce that we have achieved a BBB-EE level 2 rating. This rating reflects our strong commitment to Broad-Based Black Economic Empowerment principles, emphasizing inclusivity, transformation, and economic empowerment. We continually strive to improve our BBB-EE standing, contributing to a more equitable and diverse business landscape in line with South Africa's economic empowerment goals.

Since 1994 the government has put in place initiatives and programs which seek to promote the South African economy and provide an environment that is conducive to all aspiring business people.

One such initiative is the enactment of Broad-Based-Black Economic Empowerment Act ("BBBEE"). The main purpose of the Act is to ensure that the previously disempowered individuals play a prominent role in the mainstream economy. The new legislation requires that South African business be rated in terms of compliance with BBBEE Act. Isipho Electrical (Pty) Ltd is 100% black owned by Historically Disadvantaged Individual (HDI'S).

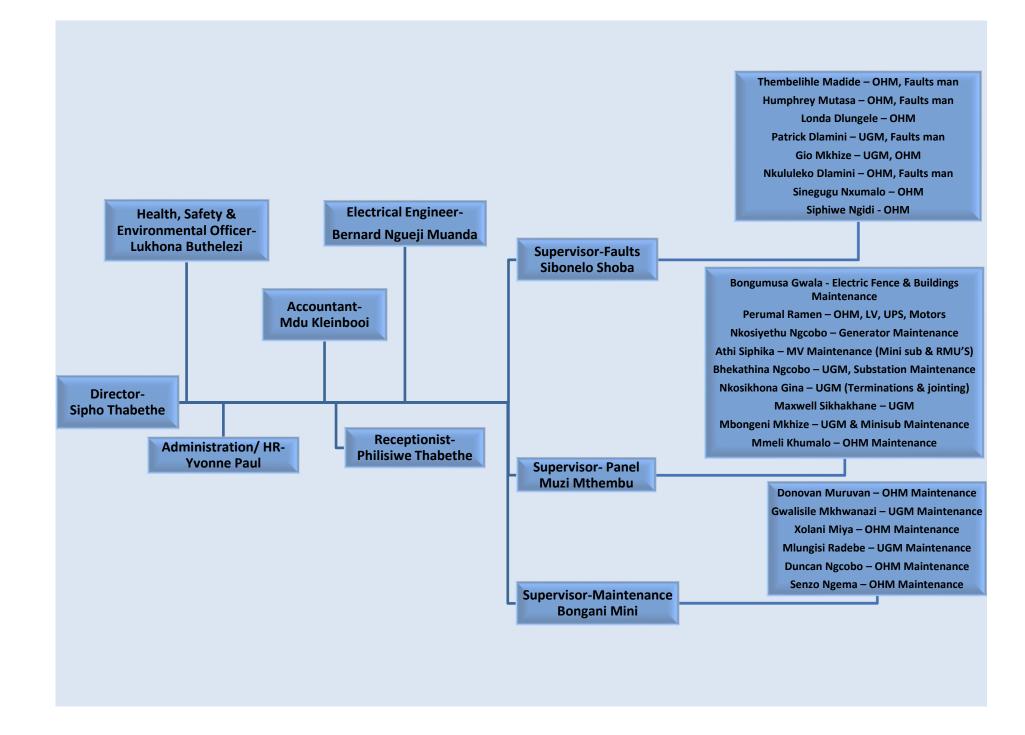
Isipho Electrical (Pty)Ltd understands businesses will achieve satisfactory rating if they do the following:

- Previously Disadvantaged Individuals ("HDI's) partake in the ownership and management of the organization.
- Procurement of goods and services to HDI owned organizations.
- Commitment to uplifting of HDI's through provision of funds to retrain and re-skill staff to enable them to play a meaningful role within the organization.



catalyst for job creation. By fostering a collaborative and empowering work environment, we aim to generate employment opportunities that contribute to the economic growth of communities. Through our commitment to excellence and innovation, we not only power the future but also provide meaningful careers, skills development, and professional growth for individuals in the electrical construction industry. Join us in building not just structures but also sustainable careers.

10. ORGANOGRAM



11. REFERENCES

eThekwini Municipality

Municipality:

Services Rendered:

Faults repairs for MV/LV **EThekwini Electricity** network

Contact Person:

Contact number

Nyaniso Mlilo

031 311 9528

Private Sector

Private Sector:

Zizamele Electrical Maintenance & General **Services Rendered:**

Street lights, house service connections and disconnections **Contact Person:**

Thami Khumalo

Contact number:

031 7022 399

Private Sector

Private sector:

CSIR

Services Rendered:

Coc issue, Commercial Electrical repairs & installation

Contact Person:

Anesh Misthry

Contact number:

031 242 2351 082 650 3700

Private Sector

Services Rendered:

Private sector: Elandskop

Battery energy storage systems (BESS) sub- station Glanding & terminations (MV/LV), MV / LV cabling

Contact Person:

Sivuyile Paliso

083 746 7457

Contact Number:

