

EXERCISE 4: THE TEAM CHALLENGE

Source Packets

Fictional PAL source material for the August 5 working session. Three teams, three missions, one rule: if it is not in your packet, it does not exist.

Team Alpha

Fall Family Field Day

Team Bravo

The \$20,000 Grant

Team Charlie

Next Wednesday's Session

Program Fact Sheet: Afterschool Mentoring

Internal reference, verified January 2026. Use only these numbers. If a figure you want is not here, your narrative flags it as needed rather than inventing it.

140

youth served annually, ages 11 to 16

4

program sites across Palm Beach
County

78%

of participants improved school
attendance in 2025

82%

program completion rate, up from 74%
in 2023

1,900

volunteer mentor hours logged in 2025

31

youth currently on the waitlist across
all sites

Program design

Youth are referred by school resource officers, caseworkers, and families. Each participant is matched with a trained volunteer mentor and attends two structured sessions per week: one leadership curriculum session, one activity-based session (athletics, arts, service projects). Average mentor-to-youth ratio is 1 to 5.

The expansion this grant funds

- Two part-time mentoring coordinators (\$7,200 each per school year): **\$14,400**
- Leadership curriculum materials and workbooks for two additional cohorts: **\$3,600**
- Transportation support for the two highest-need sites: **\$2,000**
- Total request: **\$20,000**, serving an additional **40 youth** from the waitlist

Prior Grant Excerpt & Funder Brief

Document 2: excerpt from our 2024 funded application

This paragraph helped win \$12,500 from a county youth fund. It shows the tone and structure reviewers responded to.

“PAL occupies a unique position in the lives of the youth we serve: we are often the first sustained, positive relationship between a young person and law enforcement. In our community, youth ages 11 to 16 face elevated risk of disengagement during afterschool hours, when supervision is lowest and juvenile incidents peak. Our mentoring model addresses that window directly. Rather than a drop-in program, every participant is known by name, matched with a consistent mentor, and accountable to a structured curriculum. The result is measurable: attendance improves, completion rates climb, and referring schools report fewer behavioral incidents among enrolled youth.”

Document 3: funder brief

Funder	Palm Beach Community Trust (fictional), Youth Development Fund
Award	\$20,000, one year
Deadline	Friday, August 29, 2026
Program officer	Maria Delgado, Senior Program Officer
Stated priorities	Measurable youth outcomes; sustained adult-youth relationships (not one-time events); service to underserved neighborhoods; clear, itemized use of funds; organizational track record
Review notes	The Trust favors narratives grounded in verified data and flags applications with unsupported claims. One page preferred.

How the Trust reads applications

Reviewers cross-check every claim in a narrative against the metrics the applicant provides. Anything that cannot be traced to your own documentation gets flagged, and flagged applications do not get funded. Choose your numbers accordingly.