



## **Policies and Procedures**

### **Bylaws**

STEMSTART ENRICHMENT, INC. has adopted Bylaws that assist in the operation of it and its Board. A copy of the current Bylaws is available through the President.

### **Conflict of Interest Policy**

STEMSTART ENRICHMENT, INC. has adopted a Conflict-of-Interest Policy, which demonstrates its commitment to handling conflicts of interests properly. A copy of the Conflict-of-Interest Policy is available through the President.

### **Meeting Minutes Resolutions**

STEMSTART ENRICHMENT, INC. records all meetings and has adopted certain resolutions that assist in the operation of it and its Board. A copy of the Meeting Minutes and Resolutions are available through the President.

### **Benefits and Compensation**

Board Members shall not receive compensation for their role as a Director. Directors can, however, receive compensation for work they provide to STEMSTART ENRICHMENT, INC. The Board of Directors shall vote on the salary of any member.

### **Diversity Statement**

STEMSTART ENRICHMENT, INC. seeks to foster diversity and does not discriminate against any individual or permit discrimination by any member of its community against any individual on the basis of race, color, religion, national origin, sex, sexual orientation, age, or disability.