



## Oxford County Builders Association

### Code of Ethics

If my application is accepted and approved, I agree to abide by the Code of Ethics printed below. I agree to hold the Association, its' officers, members and staff harmless with respect to any actions of discipline which may be imposed on me as a member.

I understand the application procedure and state that all information on this application is accurate and true and authorize the Oxford County Builders' Association to undertake investigative procedures if deemed necessary.

Members shall comply with applicable building codes of Canada as a minimum standard for construction and shall work towards its improvement in the interests of structural sufficiency, safety and health.

Members shall plan their sites and homes to conform to the principles of good community planning and support for the environment.

Members shall deal justly with their employees, subcontractors, and suppliers of all goods and services.

Members shall deal honestly and fairly with their customers and stand behind the quality of their work and service commitments.

Members shall exchange information and experience and encourage research on materials, technical advancements and building techniques in order to provide the best value for their customers.

Members shall avoid conduct or practice detrimental to the house building industry, to the Association, to the good name or reputation of any of its members, or to its customers.

Members shall commit to continuing learning through human resource policies and practices, including employment practices, which treat employees as assets.

Members shall actively promote health and safety principles.

Members shall treat their competitors, including their property and ideas, with respect.

These responsibilities are freely and solemnly assumed as they form part of an obligation as Members of the Oxford County Builders Association.

**I hereby submit my application for membership in the Oxford County Builders Association and have acknowledged reading and understanding the CODE OF ETHICS per the Online Application by entering my name in the required location.**