

Code of Conduct

Season 2022-23

INCC Management Committee

INCC-CoC

Introduction

Cricket has traditionally been one sport to maintain and promote highest levels of conduct and sportsmanship. We are all familiar with the saying "It's just not cricket" which implies that a certain type of behaviour is unacceptable.

The Spirit of Cricket

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws but also within the Spirit of the Game. Any action, which is seen to abuse this spirit, causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.

We go further and say that it set with all players alike.

This document is a set of guidelines to provide an understanding of the expectations the club has of each player. Where this document refers to players, it also refers to non-players, parents, spectators and other encourage them to respect the spirit of the game and what are we seeking to maintain.

All members of Ingolstadt Cricket Club (INCC) – whether playing or non-playing members – are the public face of the club and are expected to maintain these guidelines. This extends to playing in and watching matches, attending training sessions, participating at social events, attending the INCC or opposition club rooms, using INCC/V/FB facilities and equipment and using social media.

Players in breach of our Code may expect to receive penalties varying from a caution through to expulsion, depending on the severity and the nature of the breach, or frequency of breeches.

Objective

Our objective is to ensure that all players, when representing the INCC, play cricket in the true spirit and traditions of the game so that the game can be enjoyed by all, including spectators, opponent players and umpires; and that the club is held in such high regard that opponents and supporters actively seek to maintain good relationships with INCC.

Members Code of Conduct

No person bound by this Code of Conduct (Code) shall engage in disorderly or improper conduct or behaviour. Disorderly or improper conduct or behaviour includes, but is not restricted to, a person:

- 1. Assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player, or spectator.
- 2. Appealing, when knowing the batsman is not out, or advancing towards an umpire in an aggressive manner when appealing.
- 3. Disputing, as distinct from questioning, and umpire's decision, or reacting in an obviously provocative manner towards and umpire.

- Seeking to distract an opponent either verbally, or with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side. Using crude or abusive language (known as sledging), or hand signals or other gestures.
- 5. Infringing the rules relating to advertising on cricket clothing or equipment.
- 6. Engaging in any form of conduct or behaviour detrimental to the spirit of the game or likely to bring the game or sponsors of INCC into disrepute, including the use or distribution of illegal drugs and acts of racism.

The captain of a team shall ensure that the players (including the person acting as 12th/13th man) comply with the Code of Conduct. The captain of a team breaches the Code of Conduct if a player in that team engages in continuing disorderly or improper conduct of behaviour.

Racial and Religious Vilification Code:

No person who is representing INCC shall engage in any conduct, act towards, or speak to any other person in a manner which offends insults, humiliates, or vilifies such person on basis of that person's race, religion, colour, descent, or ethnic origin.

Expectation of players:

The management committee of INCC has set down these guidelines for all players, including spectators, representing the INCC.

INCC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators associated with the club should, always, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open always and to share any concerns or complains that they may have about any aspect of the club to the "Management Committee" immediately.

All members and guests of Ingolstadt Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious beliefs, class or social background, sexual preference, or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Displace high standards of behaviour
- Promote positive aspects of Cricket e.g., fair play
- Encourage all participants to learn the laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognize good performance not just match results
- Place the well-being and safety of people above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience, and ability of the individual
- Follow DCB-BCV guidelines set out and any other relevant guidelines issued

Breaches of the Code of Conduct

If a breach of the provisions or principles of this Code occurs or is reasonably suspected to have occurred the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Club constitution or CoC as may be amended from time to time.

Respect Code of Conduct for Cricket Club Members and Guests

We all have a responsibility to promote high standards of behaviour in the game.

I will:

- > Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour
- > Avoid criticising a player for making a mistake mistakes are part of learning
- Encourage the players to respect the opposition, their team-mates, the umpire, and their coach/team manager
- > Let the coach do their job and not confuse the players by telling them what to do
- > Always respect the match official's decisions
- > Applaud effort and good play as well as success

I understand that if I do not follow the Code, any/all the following actions may be taken by my club:

I may be:

- Issued with a verbal warning from a club or league official
- > Required to meet with the club, league or DCB welfare officer
- Required to meet with the club committee
- Obliged to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed

Management Committee

Following are the people who will be involved in making decisions if there is a breach from a player, guest, or official of the club

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| Abteilung Leiter | : Ketul Patel |
|------------------|---|
| Head coach | : Aravind Ramaiah |
| Team Captain | : Ketul Patel (<i>Jaguars</i>), Varun Sharma (<i>Panth</i> |
| People Advocate | : Deependra Chauhan |