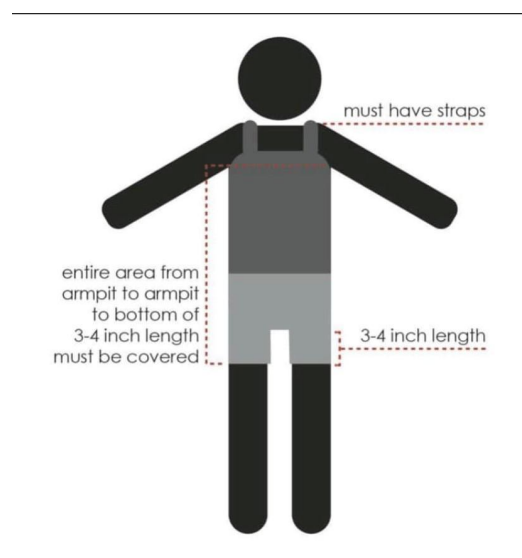


NAWL Uniform/Dress Code Policy

North Academy of World Languages (NAWL) K-5 Uniform Attire

Our school community asked the leadership of NAWL to develop a school uniform policy for students in grades K-5.

At NAWL, uniforms are required for explorers (students) enrolled in Kindergarten through Fifth grade. All K-5 explorers are required to wear the school uniform every day unless otherwise noted. The North Academy of World Languages Dress Code/Uniform Policy for explorers (students) consists of:



NAWL Uniform Visual

- **Bottoms:**

- Navy blue or khaki color (pants, shorts)
- Blue jeans, leggings, and athletic wear will be allowed on spirit and designated days approved by the Principal

- **Tops:**

- Collar Tops: White, Navy Blue, Cobalt/Royal Blue, or Pale Yellow
- Collarless Tops: Navy Blue, Pale Yellow, or Cobalt/Royal Blue (no white)
- Vests, sweaters, and sweatshirts: White, Navy Blue, Cobalt/Royal Blue, or Pale Yellow
- NAWL spirit wear tops: White, Navy Blue, Cobalt/Royal Blue, or Pale Yellow
- Outdoor coats and jackets: any color, but must be worn outdoors
- Ties: Hunter/classic plaid, white plaid, or navy (optional)

- **Dresses/Skirts/Skort/Jumpers:**
 - Navy blue or khaki color
 - Plaid options: Hunter/Classic Navy or White Plaid (see visual below)
 - Leggings: are allowed to be worn under skirts and dresses (khaki, white, navy)

- **Shoes:**
 - Open-toe and open-heel shoes such as sandals and flip-flops may be worn **outside** the school setting
 - Athletic, casual, or dress shoes are permissible
 - Socks: white, black, navy, or grey
 - Stockings/Tights: white, navy, or skin-tone

- **Headwear**
 - Headwear can include bows, clips, religious headwear, cultural hairstyle accessories (for example: headband for locs, braids, or beads), hats for outdoor activity.

NAWL Uniform Visual



Purchasing Options (Examples Only):

[Land's End](#) (NAWL receives a % of sales with this company)

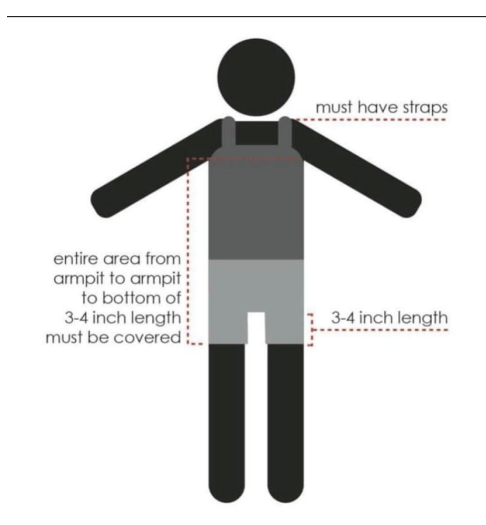
NAWL's School Code: 900195165 (Account must be created to view)

[Old Navy](#)

[Target](#)

North Academy of World Languages Middle School Dress Code

As we are preparing our explorers for “College and Career Readiness,” The North Academy of World Languages expects our middle school students to be dressed for an academic atmosphere of purposeful learning and global citizenship. Our goal is to implement a dress code policy that is inclusive to all and appropriate for the academic school setting. We know, if enforced inappropriately, dress codes may impact students negatively based on gender, racial background and gender orientation. Our staff will implement the dress code equitably and in a manner that does not demoralize, shame, or remove students from the academic setting. It is our goal to teach students the importance of dressing for the different settings they may find themselves in as they prepare for global citizenship. If there are consistent concerns regarding dress code, individual conversations with families, explorers (students), and administrators will take place to re-teach the reason a dress code exists.



NAWL Dress Code Visual

- **Clothing/Hats will avoid:**

- a display of images of violence, illegal substances, hate speech, inappropriate slogans, or profanity
- holes, frays, or rips
- pajama tops and/or bottoms
- jewelry/accessories that could be considered dangerous or could be used as a weapon

- **Shoes**

- Open-toe and open-heel shoes such as sandals and flip-flops may be worn **outside** the school setting
- Athletic, casual, or dress shoes are permissible

Headwear

- Headwear may include bows and clips, religious affiliation, cultural hairstyle accessories (headband for locs, braids, beads) Hats for outdoor activity permitted.

Why are there no uniforms for our middle school students?

A majority of our middle school families, in the interest survey, indicated they did not want a uniform policy at the middle school level. We will look at this as a positive experience for our students in which they will be able to developmentally differentiate themselves from the elementary school. This policy also exists at our sister school South Academy of World Languages (SAIL).

Information That Influences Our Dress Code/Uniform Policy

- <https://www.idra.org/resource-center/racial-and-gender-disparities-in-dress-code-discipline-point-to-need-for-new-approaches-in-schools/>
- <https://www.weareteachers.com/school-dress-codes-diversity/>
- <https://www.aclu.org/blog/womens-rights/womens-rights-education/5-things-public-schools-can-and-cant-do-when-it-comes>
- <https://youtu.be/3aeQky1Z0kM>

7/8/2021 Updated