| The following represents the Contract between COACHING SUCCESS, COACH DAVID BLACK JR |
|---|
| and, known as the "Client". |
| Your Name Here |
| The Services contracted shall be that of life Mentorship/Mentorship, as set out below (COACHING |
| SUCCESS, COACH DAVID BLACK JR). Please read it carefully and raise any questions or concerns |
| that you may have before agreeing to the contract. This agreement will begin upon acceptance by Client and shall remain valid for the duration of the Client-Mentorship relationship. |
| Duration: |
| The Contract shall be in force for a period of an <u>UNLIMITED</u> month(s), beginning today, (date of |
| signing of this contract is:) The day of, 20, and ending when the number |
| of sessions purchased are used up. Unless otherwise written on this contract, sessions are to be once per |
| week or more per month. (Additional Notes - as necessary) |
| |
| Mentorship shall occur once per week. Mentorship shall last for the number of sessions purchased: |
| The client has purchased: circle one> 1, 6, 12, 24, 36 + or sessions? The duration of each scheduled |
| session will be between <u>25 - 60</u> minutes. |
| Scheduling: |
| Use https://calendly.com/coachdavidblackjr to pre-book each week's appointment. |
| Commisses |

Services:

The services provided by COACHING SUCCESS, COACH DAVID BLACK JR are generally conducted via telephone, Skype or in person. Mentorship is a partnership focused on developing the client's awareness, thinking, and abilities in order to help the client identify and achieve his/her personal or work related goals.

In Mentorship conversations, I will be direct and honest and encourage the Client to do the same. The success of the Mentorship engagement depends upon the Client's commitment and openness to the process. If the Client believes that Mentorship is not working as desired, **the Client agrees to communicate this to the Mentor.**

Please note that Mentorship should not be used as a substitute for counseling, psychotherapy, psychoanalysis, mental health care or substance abuse treatment and 'Client' will not use it in place of any form of diagnosis, treatment or therapy.

I invite you to think of Mentorship as a process. Many people create change for themselves in a short time. However, to **refine and sustain** such change may take several months. Although not binding, I would ask that you purchase enough sessions so that our Mentorship relationship can last until the expected/desired changes have solidified, this is typically around 3 months or more.

Confidentiality:

COACHING SUCCESS, COACH DAVID BLACK JR fully protects the privacy and confidentiality of the communications with its Clients. At no time will COACHING SUCCESS, COACH DAVID BLACK JR voluntarily divulge the Mentorship relationship between themselves and their Clients without written permission from the Clients, unless required to do so by law. Although not required, We do welcome your permission to collect and edit testimonials (written & video) for use in marketing and on the Internet.

_____ (<- initial here) Yes, I give you my permission to COACHING SUCCESS, COACH DAVID BLACK JR to collect and edit my testimonials for use in marketing and on the internet.

My Mentorship Commitment

I will honor the time that we are together and hold your confidence. I will not judge you and will respect your perceptions of the world. It is not my job to change you. It is my privilege to bring into awareness, various options, perspectives, and questions aimed at creating clarity & optional choices, and you, of your free will & free choosing, will then take action to then bring about the desired results in your life. This is my personal commitment to you: to be impeccable with my word and keep my commitments to you. I will present an open & honest heart. I will always hold you in a positive focus. We will concentrate on what is working in your life and how to create more of that that will work for you. I believe you have all the answers within.

Fees:

Mentorship fees are paid in advance. Payment for Mentorship sessions is to be made online through PayPal https://paypal.me/davidblackjr/600. In the event Client fails to pay any amount due 24 hours prior to the scheduled session, the session may be canceled at the Mentor's discretion and then rescheduled.

Mentorship Sessions:

At the scheduled appointment time, the Client agrees to call the Mentor at an agreed-upon number or Zoom or Skype meeting link. The Mentor and client commit to start and finish each session on time. If the client is more than 15 minutes late for a Mentorship session, the Mentor will assume the session is canceled and the client will forfeit the session fee.

Cancellations:

I ask that you give 24 hours' notice if you need to cancel or change the time of appointment. I will make every effort as well, to re-schedule sessions that are canceled in a timely manner. If a client does not cancel in a timely manner or is canceling on a regular basis, I will need to end our Mentorship relationship. Cancellations (less than 24 hours before) and/or no-show appointments are billed to the client for the full amount.

Termination of Services:

Either Party may terminate this Agreement immediately upon written notice. Written out signed and dated and scanned/unloaded through our website's contact page: www.davidblackjr.com/contact

Notwithstanding the foregoing, Client shall not be relieved of any obligations to pay fees due to COACHING SUCCESS, COACH DAVID BLACK JR solely because of the termination of this Agreement. Limitation of Liability IN NO EVENT SHALL COACHING SUCCESS, COACH DAVID BLACK JR - BE LIABLE TO CLIENT FOR ANY SPECIAL, PUNITIVE, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES OF ANY KIND IN CONNECTION WITH THIS AGREEMENT.

Refunds:

- **♦** Refunds are NOT available or applicable for any and all completed Mentorship sessions or missed sessions.
- ♠ Refunds are applicable for any unused (pre-paid) sessions. *
- ◆ * Refunds are only applicable after an in-writing "request for termination of Mentorship" is received and acknowledged. Termination requests are only accepted through our website contact us (<u>www.davidblackjr.com/contact</u>) messaging system, and must be done 24 hrs before any scheduled session.

(Cancellation (less than 24 hours before) and/or no-show appointments are billed to the client for the full amount.)

_____ (<- initial here) Yes, I have fully read, and asked any questions that I had about the refund policy and do now clearly understand the refund policy. I affirm as of the signing date on this contract I will abide by this refund policy.

Entire Agreement: Promise To Hold Harmless

This Contract constitutes the entire agreement between the Client and Mentor - COACHING SUCCESS, COACH DAVID BLACK JR and states that the Client shall **not** hold COACHING SUCCESS, COACH DAVID BLACK JR responsible for any adverse consequences that may arise during or after Mentorship. Furthermore, the Client affirms, promises, and agrees that the Mentor shall remain blameless from any advice, questioning, suggestions or opinions offered were any adverse or any other negative consequences, including but not limited to financial, personal, employment, relationship or other losses, arising out of decisions or actions the Client may make as a result of the Services provided by the Mentor - COACHING SUCCESS, COACH DAVID BLACK JR

| Client | Date |
|--------|------------------------|
| Mentor | Date (same as Clients) |

After reading carefully, & asking all your pectinate questions, please print all three pages, sign, date, and scan.

Then upload it as an attachment on our contact us page. Thank you ~