

# The Impact of COVID – 19 On:

## Talent:

**Question:** How will the way people work change moving forward?

### **Solution:**

- Review Current Policies for Remote Work & Technology Usage
- Update & Create Policies to Drive High Performance, Virtually / On-site
- Set Key Performance Indicators to Measure Virtual vs. On-site Productivity
- Use Data to Make Policy Adjustments

## Culture:

**Question:** How will we establish the new norm after COVID-19?

### **Solution:**

- Document Operational Successes During COVID-19
- Survey Employees to Identify COVID-19 Impact
- Use Survey to Create/ Implement Strategy to Address Concerns
- Use Key Performance Indicators to Measure Success

## Organizational Effectiveness:

**Questions:** How will we raise money to stabilize business?

### **Solutions:**

- Review Current Strategy Post COVID-19 Pandemic
- Assess Position to Address New Concerns
- Update Strategy to Solve Concerns (If Necessary)
- Reposition Staff to Fundraise for Focused Solution