

ASDA

Project: Navigation

Disciplines: Design | Strategy | Service Design | CX | Retail | Research | Customer Journey | Brand Experience | System Design | Business Improvement | Business Change | Intrapreneuring | Process Design | Procurement | Heuristics | Stakeholder Engagement

THE PROBLEM

Customers could not find the products they were looking for. The existing navigation signage sat too high and went largely unnoticed.

Existing navigation height

THE BRIEF

To bring the navigation messages lower, within sight-lines where they can be easily seen and read.

Target height reduction

Must Haves:

- Help customers navigate and find the products they are looking for more easily
- Work alongside marketing POS
- Clear 2m from the floor (health & safety requirement)

Nice to Haves:

- Cheaper (target reduction: 10%)
- Simpler to install and update



THE SOLUTION

After conducting several fact-finding deep-dives with stakeholders across the business, various designs were developed, prototyped & trialed until we arrived at *the winning invention:* a specifically designed gripper that held both navigation & promotional messages clearly separated.



MET THE BRIEF...

- √ Signs easily seen, making it easier for the customers to shop
- ✓ Navigation side by side with promotional messages, giving each a home
- ✓ Arms clear 2m from the floor (health & safety)

...AND EXCEEDED IT

- ✓ Costs reduced by 75%
- ✓ Lighter components, easy for colleagues to move and update
- Reduction in the use of unsustainable materials

BUT! WE FOUND THAT:

The extensive customer research we carried out during the project revealed two more areas for improvement:

- language: the frequent use of 'trade talk' terminology was not helpful
- products signed-posted were usually the 'obvious' instead of the 'hard-to-find's



SCOPE INCREASE:

Deep-dives with each of the stakeholders revealed numerous parallel work-streams throughout the business. Multiple owners & suppliers working in silos, each with its own ecosystem & layers of complexity, all unaware of the widespread gaps, duplication, inconsistencies & waste. We then redefined the project's scope, obtained sign-off from the CMO, and:

- · Researched customers journey & priorities to establish an informed rationale for which products to flag
- · Drew a new navigation strategy
- Translated the language to 'customer speak' & created a master library
- Put everything to the test
- Designed new processes
- · Wrote guidelines, instruction manuals and documentation sets



SHOE POLISH

THE RESULTS "...a million times better!" Judith Mckenna, CEO, Walmart International

- Created a customer-centric, informed & objective process
- Delivered what customers needed, aisle by aisle, bay by bay
- Increased sales of 'hard-to-find' products...
 - "I didn't even know you sold frozen garlic!"
- · Created a consistent customer-facing tone of voice
- Cut through the silos, unified the business & linked departments, teams & suppliers to work together for the first time
- Met the needs of a multitude of end-users: customers, corporate & colleagues alike
- Obtained buy-in from all stakeholders, from C level to 'the guy with a spanner' on the shop floor & store colleagues on the front line
 - ✓ Better for customers
- Better for sales
- ✓ Better for the planet
- ✓ Cheaper to operate
- ✓ Simpler for colleagues



...IT TAKES A VILLAGE

STAKEHOLDERS, AGENCIES & SUPPLIERS

- · Store colleagues
- POS team
- · Product category teams
- · Store design
- · Store planning team
- Space team
- · Merchandising team
- · Legal team
- Installation team
- Refrigeration Engineer
- Health & Safety
- · Insights team
- · Procurement team
- VR team
- · Fixture manufacturers
- Signage manufacturers
- · Creative agencies
- Welsh Assembly (Translations)
- · Installation suppliers
- Research agency
- Printers

INFLUENCED ACROSS SILOS AND UPWARDS THROUGH THE RANKS AT EVERY LEVEL

- Obtained colleagues on secondment from other teams
- Increased the project's scope & budget significantly
- · Negotiated the cost for each arm type
- Tendered
- · Increased store planners scope of work going forward