

JB Lacombe



**HUMANITARIAN
PARTNERS**

HUMANITARIAN COACH

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Fifteen years of experience in the field

With over 15 years of experience in the humanitarian sector, I have directed emergency operations in more than twenty countries, frequently within complex and unstable environments. This experience has provided me with insights into the humanitarian challenges associated with leadership in crisis situations, and it is this expertise that I now apply in my coaching endeavors.

ACC and PMP certified

I am an Associate Certified Coach (ACC) accredited by the International Coaching Federation (ICF), an international designation that validates a professional coaching practice grounded in essential skills, adherence to the code of coaching ethics, and over 100 hours of individual or team coaching. Additionally, I am a Project Management Professional (PMP) certified by the Project Management Institute (PMI), a worldwide authority in project management that confirms my capability to plan, lead, and execute complex projects that have tangible impacts.

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My coaching mission



My mission as a coach is to assist humanitarians in cultivating the tools necessary for maximizing their impact in the field. My framework is anchored in a fundamental principle: humanity. My methodology is grounded in practical tools and a profound comprehension of humanitarian, organizational, and ethical challenges. My objective is to empower those I coach to make decisions that align with their principles, enhance their leadership capabilities, and act with integrity and influence, both in their professional and personal endeavors.

Experiences

Diploma in
Development
Management and
Humanitarian
Assistance



8 Missions with
MSF

Niger - Malnutrition
Central African Republic - Hospital
Haiti - Cholera Treatment Facility
Pakistan - Flood
Guinea - Cholera Treatment Facility
Cameroon/Chad - Vaccination
Chad - Refugees
DRC - Vaccination



Humanitarian
Coordinator for
Oxfam

Haiti, Myanmar, Yemen, Syria,
Lebanon, Iraq, Palestine, Jordan



Rapid Response
Manager

Guinea - Ebola
Somalia - Cholera Treatment
Center
Bangladesh - Refugee camp
Mozambique - Field Hospital
Honduras - Health Clinic
DRC - Ebola



Director of the
Emergency
Response Division

Emergency Health Operation
COVID-19 Pandemic
Head of Emergency Operations
(HEOPS) Haiti
Gaza Response





Before becoming a coach, I was...

Project Coordinator

I possess more than a decade of experience in managing humanitarian projects within conflict and natural disaster environments. I have directed multidisciplinary teams and overseen complex projects. As a certified Project Management Professional (PMP), I was honored with the 2019 Elixir Emerging Project Manager of the Year Award from the Project Management Institute (PMI).

Team Leader and Mission Director

I have occupied various leadership positions within humanitarian organizations, particularly as head of mission and team leader. I have overseen multicultural teams in the field, frequently in unstable or high-pressure environments, while ensuring security, operational coordination, human resources management, and institutional representation with partners, local authorities, and donors. My leadership philosophy is grounded in the situational leadership model of Hersey and Blanchard, as well as the value-based leadership principles inspired by Indra Nooyi's 7C's.

Founder of a humanitarian start-up

I co-founded Humanitarian Partners International (HPI) to establish a dynamic and dedicated collaborative environment that supports humanitarian actors. My role was pivotal in shaping the strategic vision, executing advisory services, fostering partnerships, and conducting initial humanitarian simulation mandates with hundreds of participants who have since entered the sector. HPI emerged from the belief that field experience, community engagement, and strategic innovation can harmoniously coexist to enhance the effectiveness of humanitarian interventions.



What I provide to clients

Support grounded in humanitarian principles

Drawing on my expertise in crisis management and team support, I provide a structured, confidential, and engaging environment to examine your challenges, ideas, and aspirations.

Authentic Leadership

I assist you in enhancing your influence as a leader by cultivating essential skills, including communication, stress management, self-coaching, and problem-solving.

Adapted and concrete

I tailor my approach to your unique requirements and provide customized resources and tools to support your professional development.



Testimonials:

“I cannot overstate how powerful this exercise has been. I believe it will be one of the most important tools to build the life and career I want, for years to come.”

“you managed to ask many thought- and reflection-provoking questions in each session. Your questions were often unexpected and, I think, informed by your own experience.”

“you had a knack for hearing, understanding, and distilling what I said. Hearing my thoughts summarized in a kind, succinct way was not only validating; it was quite useful in then stepping out of my narrative into the next step: problem-solving and solutions. When you help define the problem, the problem-solving becomes easier too. This is a key characteristic of a good coach and you were great at this; keep it up.”

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Let start the discussion.

Schedule a complimentary appointment.

<https://meetings.hubspot.com/jean-baptiste-lacombe-lavigne>



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