



Career Development Office | Vassar College

Internships and Programs Dedicated to Diversity and Inclusion

Many organizations, companies, government agencies and laboratories offer programs, internships and full-time opportunities specifically geared toward students from underrepresented populations. Some of these offerings are broader than others, encompassing a wide range of focus areas, career sectors, and development programs, while others are very specifically focused toward particular industries and skill sets.

The sampling of opportunities listed in this handout specifically focus on opportunities for **students from underrepresented groups**. Don't limit your search to these resources, however, as there are many more opportunities available out there.

Cross-Sector Resources

INROADS

<http://www.inroads.org/>

INROADS is a national non-profit looking to develop and place talented underserved minorities in business and industry. They work with top companies to help secure a paid multi-year internship in order to help prepare interns for corporate and community leadership. It is open to college underclassmen (rising sophomores and juniors) and entering college freshmen that have a career interest in business, engineering, computers and information sciences, retail store management, sales, health, or marketing.

Minority Access Internship Program

<http://www.minorityaccess.org>

The Minority Access Internship Program is designed to allow talented undergraduate and graduate students to experience the diversity and scope of career opportunities available in the federal government and

other participating entities. It provides students with the opportunity to merge academic theory with practical application in the workplace. Interns receive pre-employment training, expert counseling on career choices, financial management and professional development, and recognition for fulfilling the requirements of the program. Full-time internships are available in the summer. All internships are paid positions and most include round-trip travel.

National Organization for Women (NOW)

<http://www.now.org/organization/intern.html>

NOW, the largest feminist organization in the United States was founded to end the injustice and inequality women face daily. NOW offers full-time and part-time unpaid internships throughout the year for undergraduate and graduate students. Prospective interns should be hard working, enthusiastic, and flexible individuals who possess or seek a working knowledge of women's issues and feminist organizing. Interns should also be committed to continuing the struggle for equality and justice once they leave the internship program and return to their campuses and communities.

National Partnership for Women and Families

<http://www.nationalpartnership.org>

The National Partnership for Women and Families is a non-profit, non-partisan organization that uses public education and advocacy to promote fairness in the workplace, quality health care, and policies that help women and men meet the dual demands of work and family. They invite bright, energetic women and men who are passionate about our issues to apply for internships. This is an opportunity to learn from seasoned professionals, to work inside the advocacy/public policy community, and to advance

issues that have a direct impact on women and families nationwide. Internships are unpaid and are offered throughout the year.

Sponsors for Educational Opportunity (SEO)

<http://www.seo-usa.org>

SEO provides superior educational and career programs to young people from underserved communities to maximize their opportunities for college and career success. Student interns can be placed within companies in the corporate, banking, corporate law, or the non-profit sector. SEO provides mentorship and training for students throughout their internship experiences and works to ensure that students can get job offers from the companies and organizations they intern with over the summer. SEO also provides students with stipends ranging from \$700-\$1300, entry-level professional pay, for the career field students have chosen. Students must have a 3.0 GPA and attend an accredited 4-year university. SEO is open to students of all majors who are sophomores to seniors and are American citizens. SEO offers some internship opportunities for international students who have F-1 Visas. The specific eligibility for each program is listed at <http://www.seo-usa.org/career/applicant-resources/eligibility>.

Management Leadership for Tomorrow (MLT)

<http://www.ml4t.org>

MLT hopes to develop the next generation of minority leaders, for the corporate, non-profit and entrepreneurial sectors through offering constant mentoring, one-on-one career coaching, in addition to internship placements for underrepresented minority students interested in careers in business or non-profits. Accepted interns are required to attend four weekend seminars throughout the course of the year to complement their internship.

New America Alliance

<http://www.naaonline.org>

New America Alliance is an organization of American Latino business leaders united to promote the economic advancement of the American Latino community, with a focus on economic and political empowerment and public advocacy to improve the quality of life in the United States. Each spring, fall and summer, they offer internship positions for dedicated college students or recent graduates to assist on its economic and political capital agenda, its philanthropy and human capital initiatives, and in the areas of membership and marketing. Interns work a minimum of 32 hours per week and receive a monthly stipend.

United Negro College Fund Scholars Programs

<http://www.uncf.org>

UNCF Corporate Scholars Programs help college students gain invaluable professional experience through paid internships at America's leading Fortune 500 corporations and national organizations. Students also receive up to a \$10,000 scholarship. Many of the internships are renewable. The goal of the program is to ensure that successful corporations have a ready pool of well-trained, ethnically diverse young professionals who can create the products and efficiencies companies need to compete in the dynamic, globally integrated marketplace of today. Eligibility requirements vary by program: <https://scholarships.uncf.org/>.

Arts

The Getty Museum

http://www.getty.edu/about/opportunities/intern_opps.html

The Getty offers graduate internships as well as multicultural undergraduate internships at the Getty Center. It also supports multicultural internships at Los Angeles area museums and visual arts organizations.

Smithsonian Minority Awards Program

<http://www.smithsonianofi.com/minority-internship-program/>

The Smithsonian offers internships for minority students to do hands-on research in the museum field. Stipend awards are available for interns to participate in supervised on-going research or museum-related activities for periods of 10 weeks.

Smithsonian Opportunities for Research and Study

<http://www.si.edu/ofg/>

Offers a number of opportunities to increase participation of minority groups who are underrepresented in the Smithsonian scholarly program in the disciplines of research conducted at the Institution and in the museum field. Stipends are available for interns to participate in supervised on-going research or museum-related activities for periods of 10 weeks.

The Strong National Museum of Play

<http://www.museumofplay.org/>

The Strong invites undergraduate and graduate college students from diverse backgrounds with an interest in a career in the museum field, to take part in the museum's Diversity Internship Program. Located in Rochester, NY, it is a highly interactive, collections-based museum devoted to the history and exploration of play. The program was created to provide meaningful work

experiences for students from diverse backgrounds, especially those who may be interested in a career in the museum profession. Undergraduate students interested in participating in the program must have completed at least one full year of college. Interns may focus on a particular area in the museum such as administration, collections, education, exhibits, marketing, or guest services, or opt for a combination of areas.

Communications

ADVERTISING

Minority Advertising Internship Program

<http://www.aaaa.org/careers/maip/Pages/default.aspx#>

MAIP has helped jumpstart the careers of more than 2,600 Asian/Asian American, Native Hawaiian, Pacific Islander, Hispanic/Latino, Black/African American, American Indian, Alaska Native, Multiracial and Multiethnic aspiring advertising professionals. Each year, undergraduate and graduate students are selected for a 10-week paid summer internship at a 4A's member advertising agency. Students gain practical work experience, establish key industry contacts, and become better prepared to land a full-time job in advertising upon graduation. The program gives advertising agencies a cost-effective way to identify and recruit talented multicultural students. Interns can become members of the MAIP Alumni Association, a close-knit family of over 2,600 MAIP graduates that fosters the development of future MAIP interns as well as the professional development of the program's alumni.

JOURNALISM

The American Association for the Advancement of Science: Minority Science Writers Internship

<http://www.aaas.org/page/internship-opportunities>

The American Association for the Advancement of Science (AAAS) and the Pitts Family Foundation offers a summer internship program for minority students interested in journalism as a career and who want to learn about science writing. Experience what it's like to cover the scientific and technological issues that shape our global community. The internship takes place at the Washington, D.C. headquarters of AAAS's Science magazine, the largest interdisciplinary journal in the world. The program is a paid, 10-week experience under the guidance of the weekly magazine's award-winning staff of professional science writers and editors.

Black Enterprise Magazine Internships

<http://www.blackenterprise.com/career/be-jobs/>

Black Enterprise Internships are designed to provide real-life work experiences for college students interested in a career in the media industry. College juniors, seniors, or graduate students with a grade point average of 3.0 or above may apply. They must also have a strong desire to work within the media industry. Internships are unpaid. Applicants interested in working in the editorial department must have excellent writing skills. In addition to an application, samples of written work are required. All applications must include a cover letter and resume.

Essence Communications Inc. Summer Internships

<https://www.essence.com/interns/>

Essence hosts summer interns through the Time Inc. Summer Internship Program. The program is a 9-week paid learning experience where you'll receive on-the-job training that will enhance your education and prepare you for a future career in the media industry. You must have an interest in media and issues related to African-American women to intern at ESSENCE. They are looking for students to take on various opportunities throughout departments in both the Publishing and Editorial divisions.

The Fund for American States – Institute on Political Journalism

<http://www.dciinternships.org>

For 36 hours a week, you will intern in a Washington media organization. The IPJ staff match you with an internship that meets your interests and skill level. Students who plan on seeking a broadcast journalism internship are encouraged to apply early. Intern responsibilities often include covering congressional hearings, drafting articles for publication, editing and producing news stories, researching, writing press releases, assisting with media relations, and general administrative office work. Participants also attend regular briefings at principal news sites such as Congress, the White House, the State Department, and the Pentagon. Students are enrolled at Georgetown University, live in a furnished apartment on campus in the center of D.C., and are placed in a competitive internship for eight weeks. Each summer, 85 students from across the country are selected. The total cost of the program is between \$5,000 and \$6,000, but scholarships are available.

International Women's Media Foundation (IWMF)

<https://www.iwmf.org/issues/opportunity/>

Full-time, unpaid internships are available for undergraduate and graduate women who would like to be involved in journalism. The four areas in which internships are available are: fundraising/development, research, communications, fellowships/program.

National Association of Black Journalists (NABJ)

<http://www.nabj.org/?page=internships>

The NABJ offers an internship in conjunction with NBC, with experience at their premiere shows. Interns will get hands-on experience at the news outlets, in writing, editing, and much more.

Newhouse Graduate Newspaper Fellowship for Minorities

<http://newhouse.syr.edu/admissions/graduate/masters-programs/financial-aid/graduate-newspaper-fellowship-minorities>

The Newhouse Graduate Newspaper Fellowship for Minorities is a competitive 18-month program that provides two generous awards each year to minority students who have majored in subjects other than journalism as undergraduates. The winners study in the Magazine, Newspaper and Online Journalism master's program at the S.I. Newhouse School of Public Communications at Syracuse University. Additionally, students receive professional, on-the-job training. While attending classes, students work as part-time reporting interns at Syracuse Media Group. Fellows receive full tuition scholarships, \$1,400-per-month stipends, health insurance coverage, up to \$1,500 to cover moving expenses to Syracuse, up to \$800 for travel to professional conferences and up to \$1,000 for books, fees and other academic expenses.

MEDIA

Black Entertainment Television Networks (BETN) Internship Program

<https://betcareers.viacom.com/internships.html>

Committed to creating a diverse and inclusive work environment, BETN's internship program is available year-round to many college, universities and external partner organizations, representing diverse communities nationwide. Interns are provided with real-life experiences. Internships take place in a variety of settings in their CA, DC, IL, GA and NY locations.

Brooklyn Workforce Innovations "Made in NY" PA Training Program

<http://www.bwiny.org/pages/programs/patraininga.html>

The "Made in NY" Production Assistant Training Program is a free five-week nonprofit training program, taught by industry professionals, and followed by two years of job placement. No previous production experience is required. This program is specifically funded to help individuals from low-income backgrounds who do not have access to and/or significant experience in this industry.

The Coalition of Asian Pacifics in Entertainment (CAPE) New Writers Fellowship

<https://www.capeusa.org/cnwf>

The CAPE New Writers Fellowship (CNWF) discovers and nurtures emerging writers launching their careers in television and film. Founded and co-chaired by Emmy Award-winning Creator and Showrunner Leo Chu and veteran film and TV executive Steve Tao, CNWF is one of few programs created by a creative and an executive.

CBS Writers Mentoring Program

https://www.cbcorporation.com/diversity_institute/writers-mentoring-program/

CBS offers a six-month Writers Mentoring Program to provide access and opportunities for talented and motivated diverse writers. The goal of the program is to positively impact the presence of diverse writers throughout the industry. Aspiring diverse writers with a strong desire to write for CBS television series are encouraged to apply. Applicants must be 21 or older.

Director's Guild of America (DGA) Assistant Director Training Program

<http://www.dgatrainingprogram.org/index.php?mnu=4>

The New York Assistant Director Training Program is designed to provide opportunities for a limited number of individuals to become Assistant Directors in Film, Film Television & Commercial production. This is a two-year program consisting of up to 350 days of on-the-job training combined with seminars and special assignments.

Disney/ABC Writing Program

https://www.abctalentdevelopment.com/writing_program.html

Disney/ABC offers a one-year writing program to applicants 21 years of age and above. From self-branding to creating new writing samples, the goal is to present Disney | ABC Television Group (DATG) executives and producers with viable writing candidates who will make invaluable contributions in a writers' room.

Film Independent – Project Involve

<http://www.filmindependent.org/programs/project-involve/>

Project Involve is a free, nine-month program that offers 30 up-and-coming film professionals from under-represented communities the opportunity to hone skills, form creative partnerships, utilize free or low-cost production resources and ultimately gain the industry access necessary to succeed as working artists. Applications are accepted from any rising film professional that is able to demonstrate some proficiency and experience in their discipline or focus.

HBOAccess Writing Fellowship

<http://www.hbo.com/hboaccess/write.html>

The HBOAccess Writing Fellowship provides mentorship for up to eight diverse, emerging storytellers. Following a one-week intensive of master classes, participants are immersed in eight months of mentoring by HBO creative executives, developing a script for HBO or Cinemax.

The Humanitas Prize: New Voices Program

<https://www.humanitasprize.org/new-voices>

The Humanitas Prize offers any new or emerging writer, represented or unrepresented with a body of work, a \$15,000 grant to write an original pilot under the supervision of a show runner/mentor. Mentors are HUMANITAS Trustee or members of the Board of Directors. Once completed, the script is submitted to a studio partner for consideration.

International Radio & Television Society – Multicultural Career Workshop

<http://irtsfoundation.org/>

The IRTS Multicultural Career Workshop is a two-day conference that allows skilled students and recent graduates to find job and internship opportunities. Attendees will learn about opportunities in digital media, creative production, advertising, research, sales and marketing, while attending a full day of seminars during the Workshop's first day. Students meet with human resource professionals from major media companies during the career fair on day two.

International Radio & Television Society – Summer Fellowship Program

<http://irtsfoundation.org/>

The program teaches up-and-coming communicators the realities of the business world through an expense-paid fellowship, which includes practical experience and career-planning advice. Each year college juniors, seniors and graduate students are selected nationwide to participate in the nine-week program.

International Radio & Television Society – Broadcast Sales Associate Program

<http://irtsfoundation.org/>

Devoted to increasing diversity in the media and entertainment industry, the IRTS Foundation seeks outstanding minority students in their senior year or graduate school to participate in a nine-week summer sales training program. Sales Associates participate in a sales training program traditionally reserved for actual station group employees. Held in tandem with the prestigious IRTS Summer Fellowship Program, the Broadcast Sales Associate Program is a diversity initiative designed to give graduating seniors a jumpstart on the television and radio management track.

National Hispanic Media Coalition (NHMC) TV Writer's Program

<http://www.nhmc.org/writersprogram>

The NHMC Television Writers Program is an intensive scriptwriters workshop that prepares Latinos for writing jobs at major television networks. Modeled after the successful Hispanic Film Project, the program responds to the lack of diverse writers in primetime network TV.

NBCUniversal Late Night Writer's Workshop

<http://www.nbcunitips.com/late-night-writers-workshop/>

The NBCUniversal Late Night Writers Workshop is a multi-day program focused on exposing talented sketch and comedy writers to late night & alternative line-up and readying them for a staff writer position. Female writers and those of diverse backgrounds are strongly encouraged to apply. Writers will create new sketch material and gain insight into the dynamics of a late night writers' room. Participants interact with key writers and producers from NBCUniversal's late night and alternative shows, as well as receive feedback on their material.

NBCUniversal Tony Coelho Media Scholarship

<http://www.aapd.com/what-we-do/education/higher-education/Scholarships/scholarships.html>

Any sophomore, junior, or senior; or graduate student who identifies as an individual with any type of disability and is pursuing a communications or media-related degree is invited to apply. Each recipient receives \$5,625 for tuition and fees at their college or university.

NBCUniversal Universal Pictures' Emerging Writer's Fellowship

<http://www.nbcuniversal.com/article/universal-pictures%E2%80%99-emerging-writers-fellowship>

Universal Pictures offers a one-year fellowship to identify and cultivate new and unique voices with a

passion for storytelling. They are looking for talented screenwriters who have the potential to thrive, but don't have access to or visibility within the industry.

NBC Writers on the Verge Program

<http://www.nbcunitips.com/writers-on-the-verge/>

Writers on the Verge is a 12-week program focused on polishing writers and readying them for a staff writer position on a television series. Writers of diverse backgrounds are particularly encouraged to apply.

Outfest Screenwriting Lab

<http://www.outfest.org/swl/>

Outfest Screenwriting Lab is a three-day, mentor-led workshop in Los Angeles for selected LGBT screenwriters. The authors of five screenplays are invited to participate in an intensive laboratory working closely with Lab Mentors — established writers who will critique and encourage their work.

Streetlights Production Assistant (PA) Training

<http://www.streetlights.org/#!/whatwedo/c21kz>

Streetlights offers a one-month training program, four times a year, for aspiring production assistants to low-income, minority applicants who are age 20+. They assist talented and motivated young adult minorities, many economically and socially disadvantaged, to achieve long-term economic stability and success.

The T. Howard Foundation

<http://www.t-howard.org/students>

An internship program for minority students interested in the media and entertainment industry. In addition to a full-time paid summer internship, interns are provided with networking opportunities, professional development training, scholarships, mentors and more. Areas of focus include; Broadcast Journalism, Business Operations, Digital Media, Human Resources, Production, Public Relations/Government Affairs, Sales & Marketing (Ad, Affiliate, and Distribution).

Warner Brothers Television Writer's Workshop

<http://writersworkshop.warnerbros.com/about-the-program/>

The Warner Brothers Writer's Workshop offers a six-month program every year that selects up to 10 participants, out of almost 2,000 submissions, and exposes them to Warner Bros. Television's top writers and executives, all with the goal of earning them a staff position on a Warner Bros. produced television show.

PUBLIC RELATIONS AND PUBLIC AFFAIRS

League of United Latin American Citizens, National Internships in Washington, DC

<https://lulac.org/about/internships/>

The League of United Latin American Citizens seeks several talented and passionate interns to work for the LULAC national headquarters in Washington D.C. In the communications field you can pursue internships in communications, corporate relations, and special events.

Coro, Kansas City - Public Affairs Internship

<http://www.coro.org>

The Summer Internship in media is a full-time, ten-week summer program, whose purpose is to develop future community leaders through exposure to community issues, skill development, civic leaders and organizations. Each intern is assigned a brief, individual internship in business, government, labor, media, or non-profit organizations. Preferential consideration is given to applicants from the Greater Kansas City area or to those whose future plans include Kansas City. Both undergraduate and graduate students are eligible to apply. Twelve interns are selected every summer. Interns receive a stipend.

PUBLISHING

Diversity in Publishing Internship – LEE & LOW BOOKS

www.leeandlow.com/about-us/careers

Interns provide support primarily for the Marketing & Publicity department but may work on cross-departmental projects as well. Interns learn what it takes to market and publicize books, create and discover niche markets, and spread the word about our unique mission to publish children's books that all children can enjoy. Interns gain a wide exposure to the world of independent publishing for children.

The WNDB Internship Program

<http://weneeddiversebooks.org/wndb-internship-program>

The We Need Diverse Books Internship Program provides grants to students from diverse backgrounds (people of color, people with disabilities, people from the LGBTQIA+ community, and other underrepresented groups) who wish to pursue a career in the publishing industry, specifically in children's literature.

Sports

National Association for Stock Car Auto Racing (NASCAR) – Diversity Internship Program

<http://hometracks.nascar.com/diversity>

The NASCAR Diversity Internship Program employs college/university students in a ten-week summer program designed to introduce them to the world of NASCAR and the motorsports industry. It supports students with an interest in the motorsports industry, who are of Alaskan Native, American Indian, Asian/Pacific Island, African American, Hispanic, or of other racial minority descent. The internships are nationwide in several industry fields, including broadcasting, sales, and sports marketing. In addition to a salary, interns receive a monthly housing stipend.

National Basketball Association Internship Program

http://www.nba.com/careers/career_opportunities.html

This summer program is a hands-on opportunity for enrolled college students to build their work experience and learn the behind-the-scenes operations of the NBA League Office. Over 10-weeks, summer interns participate in a series of events and activities exposing them to the many facets of the NBA's business, including the WNBA and NBA D-League. Applicant placement within an NBA Department is based on the NBA's business needs, as well as the candidate's interest, experience, and academic achievement. All positions are at the NBA League Offices in New York City (midtown Manhattan) or Secaucus, New Jersey.

National Basketball Association Associates Program

http://www.nba.com/careers/career_opportunities.html

This eight to 12-month training program places recent college graduates in a rotational program at the NBA, where they are exposed to a wide range of business activities. Associates are provided with comprehensive personal development training, with the goal of helping them become even larger contributors to the organization after completing the Program. Participants are placed within the organization based on experience, academics, extra-curricular activities and the NBA's business needs. All positions are located at the NBA League Offices in New York City (midtown Manhattan) or Secaucus, New Jersey.

NCAA Ethnic Minority and Women's Internship

<http://www.ncaa.org/themes-topics/ethnic-minority-and-womens-internship-grant>

NCAA Ethnic Minority and Women's Internship offers an opportunity for a minority, female college student to be chosen for a two-year internship program. The program focuses primarily on compliance, athletic communications and special events for The Rensselaer

Athletics Department and its intercollegiate varsity programs. This internship is for a student who has experience in communications and media relations in a sports environment. The intern will be part of a senior leadership team with responsibility for media relations, website maintenance, pre- and post-game interviews, and more to support the Athletic Communication team.

Corporate/Business/Finance

Barclays Pre-Internship Diversity Programs

<http://joinus.barclays.com/americas/pre-internship-and-diversity-programmes>

Barclays seeks to identify and attract high achieving under-represented students (women, Blacks, Hispanic/Latinos, LGBT, Native Americans, students with disabilities, and veterans).

When necessary, Barclays will cover expenses for domestic travel from your home/school and hotel accommodation.

- **First Years – STEMS, Success Through Early Exposure Mentoring & Sponsorship:**
Visit Barclays' New York offices for an introduction to the world of financial services. During sessions held over two days, you'll hear from Barclays' leaders, meet potential future colleagues and start preparing yourself for your future career. Afterward, you'll have a mentor to keep in touch with as you begin your career journey. (1 day program)
- **Sophomores – Generation Next Program:**
Internship opportunities in these business areas: Equity Research, Human Resources, Banking, Public Finance or Sales and Trading teams. You will gain invaluable experience as well as support from a mentor. You will also benefit from individual coaching and training focused on soft skill development. (2 day program)
- **Juniors – Banking & Global Markets Boot Camp:**
Opportunities in Corporate Banking, Finance, Banking, Operations, Public Finance, Research and Sales and Trading businesses. Develop the knowledge, tools and skills needed for a successful career in financial services. (2 day program)

Goldman Sachs Programs

<https://www.goldmansachs.com/careers/students/programs/americas/undergraduate-camp.html>

- **Goldman Sachs Undergraduate Camp:**
A 2-day program for Black, Latino/Hispanic and Native American college freshmen and sophomores. Learn about the financial services industry and the firm's business, history, and culture. Features case studies, workshops, technical and soft skills training, and networking.

- **Discover GS Undergraduate Camps:**
A one-day program for students interested in exploring career paths in the financial services industry and familiarizing themselves with the firm's business, history and culture. The program features divisional overviews, case studies, workshops, and networking with Goldman Sachs business and recruiting professionals. Open to freshmen or sophomore Black, Hispanic, and Native American students from all majors and disciplines.
- **Goldman Sachs Women's Leadership Camp:**
A one-day event where freshmen and sophomore women learn about Goldman Sachs and the financial services industry. Students meet with professionals from all areas of the business, learn professional development skills and take part in networking sessions.
- **Goldman Sachs Pride Summit:**
A one-day introduction for undergraduate sophomores, juniors and first year MBAs. Learn how to navigate the summer intern recruiting process, participate in career workshops and meet with members of the firm's Lesbian, Gay, Bisexual, and Transgender Network.

Harvard Business School – Summer Venture in Management Program

<http://www.hbs.edu/svmp/>

The Summer Venture in Management Program, a weeklong program at the Harvard Business School, exposes minority students to general management in the business world. Using the renowned case method of instruction, HBS faculty lead discussions on current management issues. Participants spend evenings analyzing real-business cases, and use morning study groups and classes to examine and debate their ideas with peers and faculty. The program is supplemented by presentations from HBS administrators and alumni who provide information about the impact that an MBA degree can have on their lives and careers. Applicants must have completed their junior year of college.

J.P. Morgan Programs

<https://careers.jpmorgan.com/us/en/students/programs/proud-to-be-ba>

- **Launching Leaders:** Gives Black, Hispanic and Native American students across the U.S. the chance to carve out an outstanding career with one of the world's leading financial services firms.
- **Proud to Be:** A first-hand look at the business and working environment for members of the Lesbian, Gay, Bisexual and Transgender community.

- **Winning Women:** Meet J.P. Morgan female employees who have built impressive careers, hold leadership positions, and have inspirational stories.

Morgan Stanley Undergraduate Diversity Programs and Scholarships

<http://www.morganstanley.com/people-opportunities/eprograms.html>

Morgan Stanley sponsors a variety of scholarships, internships and educational programs for Black, Hispanic, Native American and LGBT students.

Wells Fargo

<https://www.wellsfargojobs.com/university-programs>

Wells Fargo hosts programs targeted at undergraduate sophomores. Students, inclusive of minorities, females, protected veterans, people with disabilities and lesbian, gay, bisexual, and transgender (LGBT), will be invited to participate. All travel expenses (i.e., airfare, hotel accommodations, meals, and transportation), will be paid by Wells Fargo. Deadlines are in the fall.

- **Sophomore Diversity Summit:**
Summer opportunities for those who are interested in careers in Investment Banking or Sales & Trading. Interact with a variety of our team members, including senior leaders and analysts, while increasing your understanding of financial services. Interview with hiring managers for internships in the WFS Sophomore Summer Analyst Program.
- **Women on Wall Street:**
Summer opportunities for those interested in Investment Banking or Sales & Trading. Interact with a variety of team members, including senior leaders and analysts, while increasing your understanding of financial services.
- **Sophomore Leaders Conference and Program:**
Summer opportunities for those who are interested in Commercial Banking, Commercial Real Estate, Corporate Banking, Government and Institutional Banking, Specialized Lending and Investment, Wells Fargo Capital Finance, and Wholesale Risk. Interact with a variety of our team members, including senior leaders and financial analysts from across the country, while increasing your understanding of financial services.

Education/Non-Profit/Social Justice

Asia Society

<http://asiasociety.org/about/interns-volunteers>

The Asia Society is dedicated to fostering an understanding of Asia and communication between Americans and the peoples of Asia and the Pacific. The Society provides a forum for building awareness of the

30+ countries broadly defined as the Asia-Pacific region – the area from Japan to Iran, and from Central Asia to New Zealand, Australia and the Pacific Islands. Asia Society offers many internship opportunities in New York and San Francisco including merchandising/bank office, AsiaStore Online, trained graphics, patron membership, visual merchandiser, book, development, and online news internships.

Aspen Institute – William Randolph Hearst Endowed Scholarship for Minority Students

<http://www.aspeninstitute.org/policy-work/nonprofit-philanthropy/leadership-initiatives/hearst>

The Hearst Scholar serves as a summer intern with the Fund, assisting with general research and program support for the Fund's grant-making and outreach efforts. Through this program, the Fund introduces students to issues relating to philanthropy, voluntarism, and nonprofit organizations. Interns receive scholarships (\$2,500- \$5,000), which are based on academic excellence and need. Undergraduate and graduate minority students are eligible to apply.

FHI 360°

<http://www.fhi360.org/careers>

FHI is a human development organization, dedicated to improving lives with a local perspective. They work with family planning, STDs, HIV/AIDS and malaria prevention, etc.

League of United Latin American Citizens (LULAC)

<https://lulac.org/about/internships/>

The League of United Latin American Citizens seeks highly talented and dedicated interns for their national office in Washington D.C. Interns can choose to work with our policy, communications, membership, events, development, education, fiscal or executive departments. Positions are unpaid and without stipends. Interns are engaged in hands-on activities, which vary depending upon the division of LULAC they choose. Applicants are required to have excellent academic records and strong writing and communication skills. Thorough knowledge of the Hispanic community and current issues is a plus. Applicants should have a deep sense of commitment to advancing the rights of Hispanic Americans. Ability to write and speak Spanish and English fluently is highly desirable as is experience with using computers.

MANA

<https://www.manasd.org/hermanitas-application/>

MANA, a National Latina Organization, is a national membership organization that empowers Latinas through leadership development and community action. MANA provides small stipends to summer interns at the

Chapter level and the National level. High school and college Latina students will be able to intern at one of the organization's chapters or at the national office in Washington, DC, supporting MANA community programs, especially the Hermanitas Program. Students will acquire valuable skills and networking opportunities that will help them in their future careers. For an internship at one of MANA's chapters, students need to contact their local chapter. For an internship in Washington, DC, contact MANA's national office.

Migrant Health Promotion

<http://migranthealth.org>

Migrant Health Promotion relies on the talents and contributions of many dedicated interns and volunteers. If you have a special skill (graphic design, legal services, marketing, fundraising, program evaluation, etc.) or want to give back to the community, consider volunteering with them. Migrant Health Promotion provides many internship opportunities for students of health education, social work, public health, public policy, community nursing and graphic design. Interns and volunteers commonly carry out the following projects at Migrant Health Promotion: program coordination, program development, program evaluation, Website development and media advocacy, policy, administration and management, health education materials development, development, and clerical Projects.

National Academy of Social Insurance (NASI) – Nathan J. Stark Internship for Non-Profit Development

<http://www.nasi.org>

The Nathan J. Stark Internship for Non-Profit Development provides two students with the opportunity to learn about non-profit boards and fundraising. Students are based at the National Academy of Social Insurance or a similar not-for-profit organization such as the National Health Policy Forum or the Association for Academic Health Centers. Interns come to Washington, DC, for thirteen weeks between May and August. The internship includes an honorarium and the opportunity to participate in a series of seminars and projects.

Nemnet

<http://www.nemnet.com>

Nemnet is a national resource organization that works with over 500 public and private schools [K-12], in the recruitment of teachers, administrators and coaches of color. This is a resource for those looking for a job in education. Free services include: access to over 1000 job postings in education; resume posting; job alerts via

email; regional diversity career fairs [MA, NJ, PA, DC, and GA]; career counseling, and more.

Political Research Associates (PRA)

<http://www.politicalresearch.org/>

Political Research Associates serves as a national resource on the U.S. political right. PRA collects and analyzes information on anti-democratic, authoritarian, and racist movements and trends, and publishes material that explains the ideologies, strategies, and funding of these movements and the links to each other. PRA offers internships for summer and fall semesters. Intern responsibilities include researching and writing for PRA publications, proof-reading and fact-checking, updating and maintaining PRA's Website, and working with the Development Director on various components of the outreach campaign to increase PRA's visibility. A stipend may be available for summer interns.

Student Action With Farmworkers (SAF) – Into the Fields Internship

<http://saf-unite.org/content/fields-internship>

A ten-week internship program that creates opportunities for students to work for fairness in agricultural industries. Students work full-time with farmworkers to promote respect and justice for those who supply food for our tables. Students work in migrant education programs, rural health clinics, legal services, immigrant assistance organizations, policy and research groups, and with community and labor organizing projects in North and South Carolina. Interns provide health education to farmworkers, develop leadership programs for teens, promote workplace safety and pesticide education, teach English as a second language, educate farmworkers about their legal rights, and organize workers into labor unions. Interns receive on-going training, furnished housing, a stipend, and a post-service scholarship.

U.S. Department of Education Internships

<http://www2.ed.gov/students/prep/job/intern/index.html>

Internships provide students with an experience in government through real work responsibilities. Internships are unpaid. Internships are available at several offices within the Department of Education, including the Office of Civil Rights, Higher Education, and Migrant Education. Both high school and college students enrolled at least half-time in school are eligible.

Energy/Environment/Oceanography/ Atmospheric Science

GENERAL

NOAA – NGI Diversity Internship Program

http://www.disl.org/ngi_internship

These internships provide career exploration in a variety of fields studied by National Oceanic and Atmospheric Administration (NOAA) and Northern Gulf Institute (NGI) scientists including coastal science, fisheries management, climate change, ecosystem management, marine technology, engineering, socio-economic data analysis and environmental justice. Interns work with leading scientists and experts from federal, regional and state laboratories and agencies and academic institutions who mentor students in research relevant to the northern Gulf of Mexico.

Oakland Institute Intern Scholar Program (policy think tank focused on social, economic and environmental issues)

<http://www.oaklandinstitute.org/interscholarsprogram>

This program develops and nurtures scholars through providing opportunities to engage in challenging research, writing, and advocacy on a wide range of foreign and domestic policy issues. Scholars are required to make tangible and timely contributions to the Institute's projects, including reports or other media in addition to web-based and hard copy informational materials for public dissemination.

National Audubon Society Wings Internships

<http://www.audubon.org/careers>

The Wings internship program aims to inspire lifelong stewardship of our environment and communities, providing individuals the opportunity to develop skills needed for a successful career in conservation. Paid and unpaid internships are offered in the areas of Education, Public Policy, Development, Science and Land Stewardship. Interns will work closely with their managers and Human Resources to ensure a meaningful work experience. Current students, recent graduates, and other interested individuals can apply.

The Nature Conservancy: GLOBE Internships

<https://www.nature.org/en-us/about-us/who-we-are/how-we-work/youth-engagement/globe-programs/>

Every summer, TNC hires students to fill over forty paid internship positions during a 10-week internship. These positions are available throughout the country and provide a unique opportunity to bridge the gap between academics and the work being done in the world of conservation to promote a healthy, sustainable planet.

Smithsonian Minority Awards Program

<http://www.smithsonianofi.com/minority-internship-program/>

Internships are open to U.S. minority groups who are underrepresented in Smithsonian programs, in the disciplines of research conducted at the Institution, and in the museum field. Interns learn about the Smithsonian and their academic fields through research or museum-related internship projects under the supervision of professional staff members at the Institution's many museums, research institutes and offices.

US Department of Energy: Minority Educational Institution Student Partnership Program

<https://www.doemeispp.org/home>

Positions involve scientific research or a focus on policy, business, and government relations. Internships include lodging, round trip airfare, and stipends. Students receive an intensive 8-10 week assignment to "jump-start" their careers and develop their potential for future employment in the federal government. They work alongside leading scientists and engineers to develop leadership and professional skills.

ENVIRONMENT/EDUCATION**Dauphin Island Sea Lab – State of Alabama Marine Science Institution, Environmental Education Internship in Marine Science**

<https://www.disl.org/dhp/internship-opportunities>

One summer internship is available for an undergraduate (junior, senior, or recent graduate) from an under-represented group in marine science and environmental education. Assist in summer programs for K-12 students, teachers, and the public. Candidates should have completed at least one year of biology or education. Interns live in the Sea Lab dorms, work some nights and weekends, should be comfortable in the water, have a valid US drivers license, be able to handle strenuous physical activity, as well as high heat and humidity. A stipend and room and board is provided.

National Park Service / Student Conservation Association– Cultural Resources Diversity Internship

<https://www.thesca.org/serve/program/cultural-resources-diversity-internship-program-crdip>

A 10-week summer internships tailored to various career tracks within the field of Cultural Resources. Summer internships are available in a variety of fields and potential projects include conducting historical research, planning exhibits, cataloging museum collections, participating in archaeological excavations, and community outreach.

Student Conservation Association: National Parks Service (NPS) Academy

<https://www.thesca.org/serve/program/nps-academy>

Interns attend a weeklong orientation over spring break and serve in 12-week summer internships tailored to various NPS career tracks. Summer internships are available in a variety of fields, including visitor services, education, resource management – and many more!

EARTH SCIENCE/OCEANOGRAPHY/ECOLOGY**Association for Women Geoscientists – Minority Scholarships**

<http://awg.org/awards>

This new program encourages young minority women to pursue an education and later a career in the geosciences. It provides financial aid and matches the student with a mentor in the same field who will offer guidance and support. One or more awards totaling \$6,000 will be given each summer for use during the next academic year (awards include AWG membership).

National Park Service – Mosaics in Science Internship Program

<http://www.nature.nps.gov/geology/mosaics/index.cfm>

The Mosaics in Science Internship Program provides youth that are under-represented in natural resource science career fields with on-the-ground, science-based, work experience with the National Park Service. This program provides opportunities to work on inventorying and monitoring, research, GIS and other technologies, and interpretation and education projects. After the internship, a career workshop is held in Washington DC where the interns present the results of their work, are exposed to different science careers, and develop skills to apply for a federal job.

Rocky Mountain Biological Laboratory Summer Education Program

<http://www.rmbi.org/students/undergraduates-beyond/summer-education-programreu/>

This program has three tracks. The tracks differ in the degree of independence students experience when conducting research. Students of all backgrounds and levels of experience are encouraged to apply. Fifteen to twenty students will be in each independent research track. All programs run concurrently over ten-weeks.

Stanford University, School of Earth, Energy and Environmental Sciences, Summer Undergraduate Research in Geosciences & Engineering (SURGE)

<https://pangea.stanford.edu/programs/oma/surge>

Students gain mentored research experience at Stanford University in the geosciences and engineering during the eight-week period. SURGE trains students by creating a supportive and rigorous work environment. Scholars are matched with a Stanford faculty member and work in a research group or laboratory. Includes workshops on GRE preparation, applying to graduate school, and understanding geoscience and engineering careers. The program has a research symposium, where scholars present results from their summer projects.

US Department of Energy, Office of Fossil Energy: Mickey Leland Energy Fellowship

<http://energy.gov/fe/about-us/students-and-teachers/mickey-leland-energy-fellowship>

Students are provided with opportunities to gain hands-on research experience with the Department of Energy's Office of Fossil Energy. Students will train under program officials and scientists on research projects consistent with the mission of the Office of Fossil Energy. Over 10 weeks, Fellows receive a stipend and some are eligible to receive housing and travel allowance for the duration of the program. Fellows attend a "Technical Forum" where they will present their research findings and tour a nearby technical site.

University of Massachusetts, Boston: Coastal Research in Environmental Science and Technology

http://www.umb.edu/crest-reu/program_information

Students that are minorities underrepresented in the sciences, veterans, disabled, or are early (rising sophomores or juniors) in their undergraduate coursework are encouraged to apply to participate in a 10-week research program at UMass Boston. Research topics include coastal ecology, coastal environmental toxicology, coastal earth science, coastal environmental policy, law, economics and management.

University of Washington, College of the Environment: Joint Institute for the Study of the Atmosphere and Ocean (JISAO)

<https://jisao.uw.edu/education/internships/>

Summer research opportunities are available for 8-11 undergraduate interns through JISAO. Interns are matched with a research project in one of JISAO's 7 research themes and work with a JISAO, NOAA, or University of Washington scientist at the UW campus or the NOAA Northwest Regional Center in Seattle. Students receive a \$4,200 stipend. JISAO covers the

cost of travel to and from Seattle and provides housing on the University of Washington campus.

Woods Hole Oceanographic Institution Fellowship

<https://www.whoi.edu/what-we-do/educate/undergraduate-programs/summer-student-fellowship/>

Fellowships are awarded to minority undergraduates who are enrolled in U.S. colleges or universities, who have completed at least one year of undergraduate study, and who have academic interests in physical or natural sciences, mathematics, engineering, or marine policy. Applicants must be U.S. citizens or permanent residents of the United States. WHOI's aim is to provide students from underrepresented groups with a first-hand introduction to research in oceanography, oceanographic engineering, or marine policy. Fellowships may be awarded for a 10-12-week period in the summer or for a semester during the academic year, and may be renewed.

Woods Hole Partnership Education Program

<http://www.woodsholediversity.org/pep/about.html>

The Partnership Education Program (PEP) is designed primarily for college juniors and seniors who want to spend a summer gaining practical experience in marine and environmental science. The program consists of a four-week course and a six-to-ten week research project – all in the seaside village of Woods Hole.

ATMOSPHERIC

University Consortium for Atmospheric Research, SOARS Program

<https://www.soars.ucar.edu/apply>

SOARS protégés spend ten weeks conducting original research at the National Center for Atmospheric Research (NCAR) or at laboratories of other SOARS sponsors. SOARS offer each protégé up to five mentors: a research mentor, a writing mentor, a computing mentor, a coach, and a peer mentor. By the end of the summer, protégés will prepare scientific papers and present their research at a colloquium.

Maine Space Grant Consortium

<http://www.bowdoin.edu/student-fellowships/undergrad-research/fellowships/maine-space-grant-fellowship-program.shtml>

The Maine Space Grant Consortium Scholarship and Fellowship Program at Bowdoin College provides summer and academic year research opportunities for Bowdoin students in aerospace-related research, including astronomical, biological, physical, social, earth science, human exploration and development of space,

space science, and other science technology, computer or engineering related fields.

OTHER PROGRAMS TO CONSIDER

American Council on Renewable Energy (ACORE) Internship Program

<https://acore.org/careers/intern-policy-program/>

Designed to mentor rising seniors, recent graduates, and graduate students, who are interested in making a career in renewable energy. Program participants engage in research, writing and program assistance based on their interests and ACORE's current programmatic needs and are assigned to assist staff for the three ACORE Initiatives and the functional teams of President/CEO's office, Policy/ Finance, Communications, Research, Biomass/Biofuels, International, Events and Membership for approximately 50% of their time.

Cary Institute of Ecosystem Studies

<http://www.caryinstitute.org/students/reu-program>

Working closely with a mentor scientist, students delineate a research question and hypotheses, develop and implement a project, analyze data, give an oral presentation in a formal symposium and write a paper. Students also participate in a Scientific Writing Workshop, a Statistics/R Workshop, Responsible Conduct of Research trainings, and sessions in asking good questions, applying theory in research, giving effective talks, and future options in work and study. The Forum on Translational Ecology showcases examples of translational ecology in action, as well as a diversity of professional role models and careers.

Center for Science in the Public Interest Internship

<https://www.cspinet.org/about/jobs/200801042.html>

CSPI offers several internships (in health promotion policy, nutrition policy, etc.) for a small number of qualified students in undergraduate, graduate, law, and medical schools each summer and during the school year. We also consider post-graduates. Our 10-week internships are unpaid, and can be full-time or part-time.

Bigelow Lab for Ocean Sciences Internships

<https://www.bigelow.org/education/reu/>

Bigelow Laboratory occasionally offers internships to high school, undergraduate and graduate students. Internships engage students in the lab through participation in current research projects. Interns develop research, critical thinking, and professional skills and are exposed to academic and career options in ocean science through interactions with Senior Research Scientists, science staff, and other students. A Senior Research Scientist (SRS) or administrative director, who

is responsible for instructing, mentoring, and supervising the intern, manages each intern. Interns work with their mentor to develop a final report or project that reflects upon and synthesizes their experience at the Laboratory.

Harvard Forest Summer Research Program

<http://harvardforest.fas.harvard.edu/other-tags/reu>

The Harvard Forest Summer Research Program in Ecology lets students participate in 11 weeks of mentored, paid, independent research on the effects of natural and human disturbances on forest ecosystems, including global climate change, hurricanes, forest harvest, wildlife dynamics, and species diversity. Researchers come from many disciplines, and projects center on population and community ecology, paleoecology, land-use history, biochemistry, soil science, ecophysiology, atmosphere-biosphere exchanges, landscape modeling, and data provenance

National Renewable Energy Laboratory: Research Participant Program

http://www.nrel.gov/education/suli_about.html

Interns spend 10 weeks (summer term) or 16 weeks (fall or spring term) engaged in a research project under the guidance of a laboratory scientist or engineer. Interns attend enriching professional development activities featuring laboratory tours, speakers on scientific developments at NREL, and workshops that provide guidance and development of professional skills in writing technical research papers, oral presentations, and posters.

Resources for the Future Summer Internship

<https://www.rff.org/careers/rff-summer-research-internship-program/>

RFF offers 10-week long summer internships for undergraduate and graduate students. Each intern works with one or more RFF researcher on a variety of ongoing projects or assists in the development of entirely new areas of research and policy analysis. Highly motivated candidates in the social and natural sciences with training in economics and quantitative methods, or with a keen interest in public policy, are encouraged to apply.

Scripps Undergraduate Research Fellowship -UC San Diego (earth, ocean and atmospheric sciences)

<https://scripps.ucsd.edu/undergrad/surf>

SURF is a 10-week summer Research Experience for Undergraduates (REU) designed to engage students in diverse and exciting Earth, ocean and atmospheric sciences research. In particular, the SURF program seeks to increase the diversity of students successfully prepared to pursue Earth and ocean sciences career

pathways, and to recruit individuals from institutions with limited undergraduate research opportunities.

**Smithsonian Environmental Research Center:
Internship Program in Environmental Studies**

https://serc.si.edu/pro_training/internships/projectmenu.aspx

The Smithsonian Environmental Research Center (SERC) offers undergraduate and beginning graduate students a chance to gain experience in the fields of environmental research and education. Students work on projects under the direction of SERC's professional staff. Projects include terrestrial, atmospheric and estuarine environmental research within the disciplines of ecology, biology, chemistry, microbiology, botany, zoology, mathematics, physics, environmental education and environmental information management.

Oak Ridge Institute for Science and Education (ORISE), Undergraduate Research Opportunities (Database)

<https://orise.ornl.gov/>

ORISE sponsors and provides a database of more than 50 research programs for undergraduate students at national laboratories and other federal research facilities in 24 states and some outside the United States.

Organization of Biological Field Stations

<http://www.obfs.org/internships-and-reus>

A 9-week paid fellowship funded by the National Science Foundation. Research fields include environmental sciences, biology, engineering, chemistry, geography, and GIS. Students are housed in University of Toledo dorms and complete research on UT's main campus and/or at the Lake Erie Center. Students receive a \$5000 stipend, housing, and transportation. Juniors and seniors are preferred; sophomores will be considered.

US Department of Energy: Scholars Program

<http://orise.ornl.gov/doescholars/application/index.html>

Participants in the DOE Scholars Program apply their education, talent and skills in scientific research settings within the DOE complex. Appointments are available for a variety of disciplines at **participating DOE facilities** nationwide. The DOE Scholars Program presents you with the opportunity to explore a federal career with DOE at various stages in your education.

**US Environmental Protection Agency (EPA):
Paid and Unpaid Student Internships**

<https://www.epa.gov/careers/student-internships>

The EPA is dedicated to improving the health and well-being of all Americans and ensuring that we have clean air, pure water and better-protected land. A variety of paid and unpaid internships, fellowships, and other

opportunities are available at our Washington D.C. headquarters, in our ten regional offices, and at our labs and research centers throughout the nation.

Washington DC Internships in Environmental Policy and Agriculture

<http://career.ucsd.edu/undergraduates/getting-experience/internship-information/off-campus-internships/dc-internships/environmental-policy-agriculture.html>

A database of a variety of unpaid and paid internships with organizations that focus on conservation and protection, or policy, legislation and law.

Medicine/Health

GENERAL

**Association of American Medical Colleges: Summer Medical and Dental Education Program (SMDEP)
Summer Medical and Dental Education Programs (11 sites around the country)**

<http://www.smdep.org/>

The SMDEP program offers students a variety of academic and career experiences that support their dental and medical school career preparation, including academic enrichment, learning-skills development, clinical exposure, career development, and financial planning workshop and health policy seminars. All housing costs and most meals are covered by the program. Scholars are provided with a \$600 stipend. Some sites offer travel assistance awards. The Robert Wood Johnson Foundation also provides a needs-based scholarship for travel to and from the program site.

Explore Health Careers (Database)

<http://explorehealthcareers.org/en/careers/programs>

A database of a variety of health-related internships, including research, clinical exposure, test prep, etc.

The Leadership Alliance Summer Research Early Identification Program

<https://www.theleadershipalliance.org/programs/summer-research>

SR-EIP provides undergraduates with training and mentoring in the principles underlying the conduct of research and prepares them to pursue competitive applications to graduate schools. It provides mentoring and professional networks to support all participants along their chosen career path. SR-EIP is a rigorous research experience designed specifically for undergraduates interested in applying to PhD or MD-PhD programs. Closely mentored research experiences can be selected from a broad range of academic disciplines at 22 research institutions.

Minority Access Internship Program (paid internships with the federal government and elsewhere; based in Maryland)

<http://www.minorityaccess.org/ndiip.html>

The Minority Access National Internship Program allows undergraduate and graduate students experience the diversity and scope of career opportunities available in the federal government and other participating entities. The program provides students with the opportunity to merge academic theory with practical application in the workplace. Interns receive pre-employment training, expert counseling on career choices, financial management and professional development, and recognition for fulfilling the requirements of the program.

Rochester Institute of Technology: Extensive list of Internships and Summer Opportunities for Minority and Underrepresented Students (Database)

<http://people.rit.edu/gtfsbi/Symp/mcoop.htm>

Focus is on providing opportunities for minority students and students from underrepresented groups in the sciences and medicine. All opportunities are paid, unless noted otherwise.

MEDICAL**Cornell Graduate School: Access Summer Research Program**

<https://gradschool.weill.cornell.edu/student-experience/diversity-and-inclusion/summer-undergraduate-research>

This 10-week long program is designed for undergraduate students to enhance their understanding of modern biology and medical research. Interns gain hands-on experience in a biomedical research laboratory and are encouraged to apply to PhD programs. Students are placed in laboratories at the Weill Cornell Medical College under the mentorship of experienced faculty members. Students attend lectures and discussions aimed at enhancing their understanding of the current status of biomedical research, the pathways available for entering research careers, and the range of available career opportunities. Students also participate in weekly journal clubs and attend workshops that teach them how to prepare for interviews and seminars.

Albert Einstein College of Medicine of Yeshiva University: Hispanic Center of Excellence Summer Undergraduate Mentorship Program

<https://www.einstein.yu.edu/centers/hispanic-centers-of-excellence/opportunities.aspx>

The Summer Undergraduate Mentorship Program (SUMP) of the Hispanic Center of Excellence (HCOE) at

the Albert Einstein College of Medicine (Einstein) is a six-week program that offers students from underrepresented groups in medicine and/or economically disadvantaged background an opportunity to become exposed to the realities and options within the medical profession through a “shadowing” experience with a physician. The program offers a broad and comprehensive curriculum, including medical lectures, hands-on workshop participation and research experience under the supervision of a research mentor and medical librarians at Einstein.

Cornell: Travelers Summer Research Fellowship for Premedical Students

<https://medicaleducation.weill.cornell.edu/medical-education/premedical-programs/travelers-summer-research-fellowship-program>

This program gives 25 premedical students deeper insights into the field of medicine, including issues that greatly affect the health of traditionally underserved groups. Through laboratory or clinical research, the student learns how one pursues a specific research problem under the supervision of a faculty member. A lecture series explores topics in cardiovascular physiology. The summer fellows attend a series of talks by minority physicians about various medical specialties, addressing issues of concern in these physician's daily work plus views of the bigger picture in health care to minority communities. Rounds in the hospital with advanced year students provide further exposure to the clinical facets of medicine. Students receive counseling on financial planning for medical school.

Harvard University: Four Directions (students with a demonstrated interest in Native American communities)

<http://fdsrp.partners.org/>

This 8-week program allows engagement in basic science or translational research projects under the supervision of Harvard Medical School faculty advisors. Students receive career development training, meet faculty from across the hospital and medical school, and participate in a variety of social networking events. FDSRP covers students' travel costs to and from Boston, provides housing, and provides a summer stipend.

Massachusetts General Hospital: Summer Research Trainee Program (S RTP)

<https://www.massgeneral.org/mao/education/internship.aspx?id=5>

15 students are selected and assigned to a specific MGH laboratory, clinical site, health policy, or health services research area where they undertake an original

research project under the mentorship and guidance of a Mass General Hospital (MGH) investigator. Assignments are carefully considered and are made with the student's research and career interests in mind. Students will gain knowledge through weekly didactic seminars, both at the MGH and at Harvard Medical School, and have opportunities for clinical shadowing.

Medical College of Wisconsin: Diversity Summer Health-Related Research Education Program
<https://www.mcw.edu/education/academic-and-student-services/office-of-student-inclusion-and-academic-enrichment/summer-enrichment-programs/dshrep>

Students explore their interests in science and technology through a summer research training experience, supervised by full-time Medical College faculty. This ten-week program “matches” students with a full-time faculty investigator(s) to participate in a research project(s) addressing the causes, prevention, and treatment of cardiovascular, pulmonary and hematological diseases.

University of California San Diego Medical Scientist Training Program: Summer Undergraduate Research Fellowship

<http://mstp.ucsd.edu/surf/Pages/default.aspx>

This 8-week long program is designed for undergraduate students from groups that are underrepresented in health sciences and who are interested in seeking future training in a combined MD/PhD program or an academically oriented career in medicine. The program features a research project conducted in the lab of a faculty member in the biomedical sciences, weekly seminars, shadowing experience, career development, and the chance to present at a conference.

UCLA: Premedical Enrichment Program (UCLA PREP)

<http://www.medstudent.ucla.edu/offices/aeo/prep.cfm>

UCLA PREP is a six-week non-residential program designed to provide pre-medical and pre-dental students from disadvantaged backgrounds with a means of strengthening their ability and readiness to study medicine or dentistry. As a result of full participation in UCLA PREP, participants should have enhanced their chances of being accepted to medical or dental school and succeeding once there.

University of California, San Francisco: Summer Research Training Program for Undergraduate Minority Students

<https://graduate.ucsf.edu/srtp>

Selected students spend up to ten weeks working with UCSF faculty members on research projects. They also participate in seminars, lectures, and social events. At the end of the program, students give presentations of their research and get valuable feedback from students, postdocs, and faculty at UCSF.

University of California, Berkeley: Summer Research Opportunities Program (SROP)

<http://diversity.berkeley.edu/programs-services/graduate/undergraduate-research-programs>
 SROP offers summer research opportunities in the arts and humanities, social sciences, and physical sciences for sophomores, juniors, and seniors. This 8-week program seeks to increase the level of diversity among students entering Ph.D. programs by providing research opportunities under the supervision of faculty and graduate student mentors. The program strongly encourages applications from undergraduates who have been educationally or economically disadvantaged, and who show potential to benefit from exposure to the environment of a research university.

University of Connecticut Health Center, Heath Career Opportunity Programs: Health Disparities Clinical Summer Research Fellowship Program

<http://medicine.uconn.edu/2016/02/02/health-disparities-clinical-summer-research-fellowship-program/>

This 7-week program provides a clinical research experience and an introduction to health disparities, cross cultural issues, principles of clinical medicine and skills for public health research and interventions and an overview of approaches to cultural definitions, public health issues and discussion of specific techniques for working with diverse populations in community settings. Housing, meals and a stipend are provided.

University of Massachusetts Medical School: Summer Enrichment Program (SEP)

<http://www.umassmed.edu/SEP/index.aspx>

SEP is a tuition-free four-week residential program for undergraduate sophomores and juniors interested in entering the health professions. The program includes enrichment classes to enhance participants' academic and communication skills. SEP offers participants the opportunity to interact with medical students, scientists, physicians, and other healthcare professionals. Optional weekend observations in the Emergency Department are provided. Upon successful completion of the program, each participant is awarded a certificate and a stipend.

University of Pennsylvania, School of Medicine: Summer Pre-Med Enrichment Program for

Underrepresented Minority Students

<https://www.cc-seas.columbia.edu/preprofessional/opportunities/8771>

This program aims to prepare under-represented minority students for careers in academic medicine or other leadership positions in medicine. Over 10-weeks, sophomores are engaged in a program of research, clinical observations, classroom exercises and teaching observations designed to stimulate their interest in academic medicine. Students are exposed to activities pertinent to the medical school application and admissions process, including classroom instruction and simulated testing to prepare the students for the Medical College Admissions Test (MCAT).

RESEARCH**Albert Einstein College of Medicine: Diversity Student Summer Research Opportunity Program**

<https://www.einstein.yu.edu/education/md-program/diversity/pipeline-programs/>

The program provides 8-weeks of experience and participation in biomedical research under the direction of a faculty member. Research assignments are based upon availability and the mutual interests of faculty sponsors and students. Students also interact with graduate students and/or postdoctoral fellows working at the site. Students present their work to their peers and faculty at a poster session. Each student writes a report concerning the research work conducted and its relation to other work in progress at his/her site.

University of Arizona Graduate College: Minority Health Disparities Undergraduate Summer Research

<http://www.grad.arizona.edu/mhd>

This program focuses on health issues that affect minority communities in a disproportionate manner. Workshops for graduate school application process preparation, networking events, and financial support will be provided. Housing and a stipend are provided.

Broad Institute Summer Research Program in Genomics

<https://www.broadinstitute.org/bsrp/broad-summer-research-program-bsrp>

This 9-week program is designed for undergraduate students committed to research and interested in genomics. Students perform original computational or experimental-based research in labs across the Broad Institute's research areas, from cancer to infectious disease to computational biology. The curriculum includes a scientific communication course, faculty seminars with leading scientists in biomedicine, a two-

day GRE prep course, workshops that prepare students for the graduate school application process, and seminars that address topics on diversity and inclusion in the sciences. Housing and a stipend are provided.

Boston University: Summer Undergraduate Research Fellowship

<http://www.bu.edu/surf/>

The SURF Program is open to non-BU students who are rising juniors or rising seniors, and wish to conduct research in the sciences or technology. The program consists of ten weeks of full-time research in a Boston University lab, mentored by a BU faculty member. SURF research projects differ each summer. On-campus housing, a stipend, weekly enrichment activities, social events, and an October weekend trip to present findings at the Boston University Undergraduate Research Symposium are also included.

Caltech: WAVE Fellows

<https://sfp.caltech.edu/programs/wavefellows>

Caltech's WAVE Fellows Program aims to increase the participation of underrepresented students in science and engineering Ph.D. programs and make Caltech's programs more visible and accessible. Students participate in seminars, field trips, and student-faculty dinners. A weekly stipend and housing allowance are provided.

Duke University: Summer Research Opportunities in the Biological Sciences (SROP)

<https://gradschool.duke.edu/student-life/diversity/diversity-programs-and-events/duke-summer-research-opportunity-program>

This 10-week training program gives hands-on experience in graduate-level biomedical research for students considering a PhD graduate program. Students learn research techniques in the laboratory mentored by a faculty member, attend lab meetings, interact with members of other labs, and conduct themselves as though they were in graduate school. The program features a weekly research seminar and social hour, a workshop on graduate school applications, and a closing symposium. Students receive an on-campus apartment, travel assistance, a food allowance, and a stipend.

Drexel University: Opening the Doors for Diverse Populations to Health Disparities Research

<https://explorehealthcareers.org/enrichment/opening-the-doors-for-diverse-populations-to-health-disparities-research/>

This program provides undergraduate, graduate and medical students with education and training to pursue advanced study and health disparities research.

Students participate in summer seminars and receive a stipend to work on faculty-mentored research on a wide variety of topics that influence health disparities.

Harvard Medical School: Summer Honors Undergraduate Research Program

<http://www.hms.harvard.edu/dms/diversity/shurp>

SHURP is a ten-week summer research program primarily for college students belonging to groups that are under-represented in the sciences. Research opportunities are available in a variety of biological and biomedical sciences and will be conducted under the guidance of a research mentor/lab advisor. Participants are required to attend all SHURP activities including Orientation, Career and Research Discussions, attendance at the Leadership Alliance National Convention and Final Presentations.

The Jackson Laboratory: Summer Student Program (seeks students from diverse backgrounds)

<http://education.jax.org/summerstudent/index.html>

The Summer Student Program is designed to help students understand the nature of research science. The emphasis of this program is on methods of discovery and communication of knowledge, not the mastery of established facts. Under the guidance of a mentor, students integrate into an ongoing research program, develop an independent project, implement their plan, analyze the data and report their results. At the end of the summer, students present their findings to researchers, peers and parents. Housing is provided.

MIT: Summer Research Program in the Biological Sciences and Related Fields

<http://odg.mit.edu/undergraduate/msrp>

MSRP seeks to identify talented sophomores, juniors, and non-graduating seniors who might benefit from spending a summer on MIT's campus conducting research under the guidance of MIT faculty members, postdoctoral fellows, and advanced graduate students. Participants will be better prepared and motivated to pursue advanced degrees, thereby helping to sustain a rich talent pool in critical areas of research and innovation. Housing and stipend is provided.

National Institute of Drug Abuse Summer Research

<http://www.drugabuse.gov/offices/office-nida-director-od/office-diversity-health-disparities-odhd/odhd-research-training-programs/2015-summer-research-nida-internship>

The NIDA Summer Research Internship Program introduces high school and undergraduate students from underrepresented populations to substance abuse research through internships with NIDA funded scientists

at universities across the United States. The experience may include laboratory experiments, formal courses, data collection activities, data analysis, patient recruitment, patient interviews, manuscript preparation, literature reviews and library research. Internships include a paid 8-week intensive, hands-on substance abuse and addiction research experience.

National Institutes of Health: Biomedical Research Training Program for Individuals from Underrepresented Groups

https://www.nigms.nih.gov/education/pages/factsheet_diversity.aspx

The Biomedical Research Training Program for Individuals from Underrepresented Groups (BRTUG) offers opportunities for underrepresented post baccalaureate individuals, who intend to pursue an advanced degree after training, to receive training in basic, translational, and clinical research. The NHLBI provides leadership for a national program of research in diseases of the heart, blood vessels, lung, and blood, and in the uses and management of blood resources and sleep disorders. Each participant works closely with leading research scientists in NHLBI laboratories and offices. Trainees are provided with training in a research environment and an opportunity to present their scientific research at national meetings. Trainees receive a stipend that is prorated according to the time period the trainee is on-site. Stipends are based on the student's academic classification beginning the next semester.

NYU School of Medicine, The Sackler Institute Summer Undergraduate Research Program

<http://www.med.nyu.edu/sackler/summer-undergraduate-research-program-surp>

The Sackler Institute of Graduate Biomedical Sciences and the Office of Diversity Affairs is a summer research internship program at NYU Langone Medical Center (NYULMC) for qualified rising juniors and seniors who are interested in pursuing their MD, MD/PhD, or PhD and a career in biomedical research. The program provides the opportunity to conduct research and to be exposed to an academic medical environment at a major research center. Each student receives a research project with an established scientist mentor and presents their work at the end of the program. Those students who are interested in having a Physician Mentor may request assignment to a physician in an area of medicine of their choice. This student will meet weekly with the physician, attend "Grand Rounds" and clinical conferences, and where applicable, observe the physician with patients. Students also partake in weekly seminar series, lunch discussions with scientists, and

events around NYC. Free housing and a stipend are provided.

NIH: Amgen Scholars

<https://www.training.nih.gov/amgenscholars>

Amgen Scholars (rising juniors or seniors) at NIH will spend the summer working at NIH's main campus in Bethesda, Maryland side-by-side with some of the world's leading scientists, in an environment devoted to biomedical research. Scholars are matched with research mentors in the NIH Intramural Research Program (IRP) where they are immersed in a culture of translational science and will explore important elements of the basic, translational, and clinical research enterprise. Scholars receive a monthly stipend and Transshare benefits for travel within the Metro DC area. Housing and travel support for all interns participating program will be arranged by the Foundation for the NIH.

Princeton University: Summer Undergraduate Research Experience

<https://undergraduateresearch.princeton.edu/programs/summer-programs>

An 8-week summer research experience for undergraduates interested in pursuing a Ph.D. and following a career in college or university teaching and research. Students work with a Princeton faculty member, either as a research assistant in a laboratory project (sciences and engineering) or as an advisee in editing and writing research papers (humanities and social sciences). The student and faculty member meet weekly to discuss research design, methods and progress. A GRE Prep course and weekly research seminars are offered, where students learn how to navigate the graduate school application process. Students get a stipend, meal card, and travel reimbursement of up to \$500. Students receive a complimentary GRE Prep course and GRE exam.

Pritzker School of Medicine Experience in Research (PSOMER) – Chicago

<https://pritzker.uchicago.edu/page/pritzker-school-medicine-experience-research>

PSOMER is an 8-week residential research, education and mentoring experience at the University of Chicago. Participants are rising college seniors or students rising into a post baccalaureate program. Students participate in either basic science laboratories or clinical research projects throughout the duration of the program. Weekly cluster groups support the laboratory research work. Students receive mentorship and guidance from Pritzker Medical School students and staff. Participants will live on campus and an allowance for meals will be provided.

Rutgers University, UMDNJ Robert Wood Johnson Medical School: Research in Science and Engineering Program (RISE)

http://rwjms.rutgers.edu/education/medical_education/programs-prior-to-medical-school/programs-for-undergraduate-students

RiSE is sponsored by Rutgers University. 50 outstanding undergraduates from across the U.S. and its territories are selected to participate in 10 weeks of cutting-edge research in the biological, physical, and social sciences, math, engineering, and interdisciplinary areas under the guidance of a carefully matched faculty mentors. On campus housing and a stipend are provided.

Tufts University, Sackler School of Graduate Biomedical Sciences: Building Diversity in Biomedical Sciences for Undergraduates

<http://sackler.tufts.edu/Admissions/Apply-to-Non-Degree-Programs/Building-Diversity-in-Biomedical-Sciences.aspx>

The Building Diversity in Biomedical Sciences Program offers a ten-week, mentored research experience for students interested in pursuing future PhD or MD/PhD studies. Trainees attend scientific seminars and workshops on academic and career guidance, participate in organized social activities, and have free time to explore the Boston area. On campus housing, travel expenses, and a stipend are provided.

University of Cincinnati College of Medicine: Summer Undergraduate Research Fellowship

<http://med.uc.edu/SURF>

High-level, advanced biomedical research training that prepares its graduates for careers in academic and public sector research, biotech and pharma companies, public policy and education. Designed for sophomore and junior level students who are U.S. residents. Students must commit to a 10-week research. Students are matched with an appropriate faculty advisor, based on mutual research interest. The advisor and intern design a research project within the research focus of the advisor's laboratory. We typically award fellowships to 150 undergrads each summer to do clinical, translational, or basic biomedical research.

University of Colorado Health Sciences: GEMS Summer Research Program

<http://www.ucdenver.edu/academics/colleges/medicalschool/programs/GEMS/Pages/default.aspx>

Selected GEMS interns participate in a 10-week summer research internship program that will consist of lectures, professional-development workshops, and a mentored laboratory research assignment. Participating laboratories are drawn from basic sciences as well as

clinical sciences Departments at the UC-Denver Anschutz Medical Campus (UCD-AMC) including (but not limited to) pulmonary medicine, pediatrics, neurology, biochemistry and molecular genetics, cell and developmental biology, cancer biology, human medical genetics, immunology, microbiology, molecular biology, neuroscience, pharmacology, reproductive science, and physiology and biophysics. A stipend is provided.

UNC-CH School of Medicine: The Medical Education Development Program

<http://www.med.unc.edu/medprogram/med-program>

This 9-week program provides an opportunity for students from disadvantaged backgrounds to experience the rigors of the medical/dental school curriculum while shadowing physicians, developing clinical skills through patient simulation, and participating in professional development seminars designed to enhance the student's appreciation for and deepen their understanding of the medical professions. The program is for rising seniors and post-graduates. There is no age limit and you do not have to currently be enrolled in school. Housing and a stipend are provided.

University of Pennsylvania, Center for Molecular Studies in Digestive and Liver Diseases: Undergraduate Student Scholars Program

<https://www.pennmedicine.org/departments-and-centers/departments-of-medicine/divisions/gastroenterology/research/research-programs/center-for-molecular-studies-in-digestive-and-liver-diseases/undergraduate-student-scholars-program>

This is an organized program of summer lectures and presentations combined with basic research experience in the laboratory of an expert investigator. The curriculum is designed for undergraduate students with an interest in biomedical research, with the eventual goal of MD, PhD, or MD-PhD degrees. Students attend weekly seminars on introductory topics in biomedical research. Seminar and research experiences are supplemented by social events and activities. Students receive a competitive stipend for their participation in the 10-week program, and on-campus housing is available.

University of Pennsylvania: Summer Undergraduate Minority Research Program

<http://ldi.upenn.edu/sumr>

This is a summer program for rising undergraduate sophomores, juniors and seniors from underrepresented minority groups, or anyone interested in exploring the field of health services research. The SUMR program provides students with an opportunity to receive a stipend to conduct health services research on a topic of

their choice, under the guidance of Penn faculty. A stipend is provided.

University of Pittsburgh Summer Undergraduate Research Program for Underrepresented Students

<https://www.vmi.pitt.edu/CTIH/PURDIP/index.html>

A 10-week summer research and professional development program for underrepresented students (freshmen, sophomores, or juniors) in the field of biomedical sciences who are interested in careers as physician scientists. Students receive research laboratory experience and mentorship. Every effort is made to match participating students with biomedical researchers in a variety of areas including, but not limited to: Medical Robotics, Transplantation Immunology, Neuroscience, Biomedical Informatics, and many more. Students also participate in a variety of career development programs, scientific seminars, and career enhancement opportunities. Students receive a stipend, plus round-trip airfare.

University of Rochester Medical Center: Summer Undergraduate Research Fellowship Program

<https://www.urmc.rochester.edu/education/md/undergraduate-programs.aspx>

A 10-week academic program that strengthens the science, clinical, and research skills of selected college students to enhance their competitiveness for careers in medicine and the biomedical sciences. Participants conduct research in a medical laboratory under the mentorship of faculty. Students are exposed to weekly lectures/seminars, gross anatomy lectures and labs, clinical rotations in the Emergency Department, Problem-Based Learning sessions to enhance their critical thinking and problem-solving skills, MCAT review/testing and mock interviews. Participants receive a stipend and housing.

University of Washington Undergraduate Summer Research Program: Environmental Health Research Experience Program (EHREP)

<http://deohs.washington.edu/ehrep>

The Environmental Health Research Experience Program (EHREP) is a funded, nine-week summer experience for undergraduates who express strong interest in environmental health science research. Each year, the department will select 7 students to be paired with a faculty mentor. Students will receive a stipend.

Washington University in St. Louis: Biomedical Research Apprenticeship Program

<https://mddiversity.wustl.edu/educational-programs/prospective-students/undergraduate-students/>

This program provides students interested in careers in biological and biomedical sciences with an intensive 10-

week laboratory experience. Participants engage in independent research with a faculty mentor. Activities include seminars, career counseling, workshops on applying to PhD and MD/PhD programs, and more. Housing, travel expenses, and a stipend are provided.

Weill Cornell/Rockefeller/Sloan-Kettering Tri-Institutional MD-PhD Program: Gateways to Laboratory Summer Program

<http://weill.cornell.edu/mdphd/summerprogram>

Applicants should have a strong and readily apparent communicable desire to pursue the combined MD-PhD degree. 15 students work independently on a research project at Weill Cornell Medical College, The Rockefeller University or Memorial Sloan Kettering Cancer Center. Students participate in weekly journal clubs; a tour of the Gross Anatomy Lab; sit for a Mock MCAT exam; partake in a Lab Techniques Workshop and Clinical Skills Workshop; participate in career workshops; scrub into surgeries at New York-Presbyterian Hospital; give an oral, written and poster presentation of their research; and receive mentorship from a MD-PhD student as well as weekly meetings with the Program's leadership. Travel is reimbursed and a stipend is provided.

Public Health

The Leadership Alliance Summer Research Early Identification Program

<https://www.theleadershipalliance.org/programs/summer-research>

Description under Medicine/Health: General.

Center for Disease Control (CDC) Office of Minority Health and Health Equity (OMHHE): CDC Undergraduate Public Health Scholars (CUPS)

<http://www.cdc.gov/minorityhealth/internships.html>

OMHHE sponsors the CDC Undergraduate Public Health Scholars (CUPS) program, consisting of six internship opportunities taking place at four partner institutions, creating a public health workplace experience to increase interest in minority health.

Health Career Connection Internship Program

<https://www.healthcareers.org/>

HCC places talented, diverse undergraduate students in summer internships that provide them with invaluable exposure, experience, and mentoring to pursue health careers. The program includes a paid, full-time 10-week placement in a community-based host organization; workshops on key professional and personal development topics; site visits to a diverse set of intern host organizations; peer support and network; mentoring

from HCC's team; connections to top graduate schools; support from HCC's alumni and professionals network.

Kennedy Krieger Institute: Maternal Child Health Careers / Research Initiative for Student Enhancement Undergraduate Program (MCHC/RISE-UP)

<http://www.kennedykrieger.org/professional-training/professional-training-programs/rise-programs/mchc-rise-up>

The MCHC/RISE-UP Program provides opportunities for enhanced public health leadership training to focus on elimination of health disparities and promotion of health equity. Designed for undergraduate scholars (juniors and seniors with a GPA 2.5 or better and students who received their baccalaureate degree). Scholars may choose up to two leadership experiences, including clinical/community based opportunities, community engagement and advocacy opportunities, and research opportunities. Housing and travel reimbursement for out-of-state scholars is available.

Columbia University: Summer Public Health Scholars Program

<http://ps.columbia.edu/education/student-life/office-diversity/programs/college-and-post-baccalaureate-students/summer-publ>

The Summer Public Health Scholars Program (SPHSP) is designed for undergraduate students (junior or senior year and recent baccalaureate degree students who are undecided about their career goals) to increase interest in and knowledge of public health and biomedical science careers. This 10-week program includes Public Health course work at Columbia University; hands-on field experience and immersion in a diverse, economically disadvantaged urban environment; seminars and lectures with public health leaders; and mentoring by faculty members, ensuring students' exposure to the breadth and importance of public health as a career option. Housing, round-trip travel reimbursements, and a stipend are provided.

Harvard School of Public Health, Division of Biological Sciences: Undergraduate Summer Internship Program

<http://www.hsph.harvard.edu/biological-sciences/undergraduate-summer-internship-program/>

This 8-week laboratory-based biological research program is for undergraduates during the summer following their sophomore or junior years. Projects focus on questions that are important to the prevention of disease. Disease areas include infections (tuberculosis, malaria, Chagas disease), cancer, lung diseases, and

diseases of aging, diabetes, obesity, etc. A stipend, travel allowance, and dormitory housing are provided.

Harvard School of Public Health: Department of Biostatistics Summer Program

<http://www.hsph.harvard.edu/biostatistics/summer-program/>

This 6-week program provides participants with an introduction to biostatistics, epidemiology, and public health research. This program exposes undergraduates to the use of quantitative methods for biological, environmental, and medical research. Travel and living expenses (i.e., lodging and all meals) are provided.

The Johns Hopkins University Bloomberg School of Public Health: Diversity Summer Internship Program for Undergraduates

<http://www.jhsph.edu/offices-and-services/office-of-student-life/diversity-summer-internship-program-for-undergraduates/>

The Diversity Summer Internship Program (DSIP) at the Bloomberg School of Public Health is a 10-week summer program that provides undergraduates (enrolled undergraduate students with one or two years remaining in their program or recent graduates who have not yet been accepted or enrolled in a graduate program) with a graduate-level, independent research project in the biomedical or public health field. Students work under the direct mentoring of accomplished Johns Hopkins researchers, gaining valuable experience in a collaborative, challenging and fun environment. Interns work on a research project with their mentors, complete weekly assignments along with a research paper, deliver a formal oral presentation, and participate in a culminating poster session. Interns attend a GRE course, and public health and professional development seminars weekly. Housing and a stipend are provided.

Morehouse College: Public Health Summer Program

<https://www.morehouse.edu/phsi/phlfp.html>

Project: IMHOTEP is an 11-week internship to increase the knowledge and skills of student trainees (current junior, senior, or recent graduate) in biostatistics, epidemiology, and occupational safety and health. The program begins with two weeks of intense educational training to equip interns with the academic coursework and information necessary to complete the program. During the following eight weeks, interns conduct public health research with experts at the CDC, NIMR, Academic Institutions, State Agencies, and other public health agencies and community-based organizations. Interns receive a stipend, lodging, and travel to and from their site location and city of origin.

Rutgers University: Project Learn (health, health policy, health research)

<https://odasis.rutgers.edu/academics/undergraduate/summer-programs/project-learn>

A 10-week program designed to increase graduate school enrollment among students (sophomore and junior students with an interest in health, mental health, or health services research) from groups that are under-represented in health-related graduate programs. The program provides students with "hands-on" experience in health services research under the guidance of a faculty mentor. Faculty mentors represent a diverse array of disciplines, including health economics, medical sociology, medical anthropology, public health, social work, nursing, and health psychology. Interns are provided with GRE preparation, as well as guidance with respect to applying to graduate school. The internships provide students with a stipend, tuition, and room and board. Students also receive 3 academic credits.

University of Alabama, Birmingham School of Public Health: Minority Health International Research Training Program

<http://www.soph.uab.edu/mhirt/introduction>

This program is offering research training opportunities to minority undergraduate, graduate and health professions students who have an interest in research experience in the areas of nutrition, tropical infectious diseases, reproductive health and/or sexually transmitted diseases, HIV/AIDS or chronic disease. Recipients of one of these competitively awarded training positions have the unique experience of helping others while they learn in Guatemala, Jamaica, Peru or Swaziland. Participating undergraduates (from any US accredited college or university) and Grad/Health professions students (UAB only) spend 12 weeks (usually mid May- August) at their foreign training sites under the guidance of an assigned foreign mentor and their UAB supervising mentor.

University of Southern California: Latino Mental Health Research Training Program

<http://dornsife.usc.edu/latino-mental-health/>

An 11-week program designed to prepare undergraduate and graduate level researchers to address disparities in mental health care in U.S. The program is comprised of a one-week training seminar at USC, and a 10-week training program in Puebla México. Trainees are assigned to a research project. Transportation, living expenses, and a monthly stipend are provided.

University of Maryland, College of Behavioral and Social Sciences: Summer Research Initiative

<http://bsos.umd.edu/diversity/summer-research-initiative>

The program encourages the diversity of scholars working in the social and behavioral science fields. The goals of the SRI are to increase the knowledge of, and interest in, doctoral-level training in the social, behavioral, and economic sciences; provide rising juniors and seniors an opportunity to learn about graduate studies and the range of research and scholarship opportunities; provide a laboratory experience that enhances basic research knowledge and skills; provide lectures, workshops, didactic exchanges and other programming to enhance students' knowledge of graduate school and career paths; and provide mentoring and networking opportunities for students to advance their training in the social, behavioral and economic sciences. Students are provided with round-trip airfare, room and board in University on-campus housing, and a stipend.

University of Michigan: Health Management and Policy Summer Enrichment Program (UM SEP)

<https://sph.umich.edu/sep/>

An 8-week experience for students (rising juniors and seniors) who are committed to eliminating racial, ethnic, and socioeconomic health inequalities. UM SEP seeks to motivate its alumni to pursue a master's degree in public health, especially in health management and policy. This program provides students with work experience, graduate-level lectures, site visits to health organizations, community outreach projects, networking opportunities, and preparation for graduate school. Airfare, housing, and a stipend are provided.

Public Policy/Government/Law**The Brookings Institution**

<http://www.brookings.edu/about/employment>

The Brookings Institution offers full-time and part-time unpaid internships to students who wish to research public policy issues. Internship opportunities are available throughout the year in both their research programs and non-research programs.

CBCF Congressional Internship Program

www.cbcfinc.org

This intensive nine-week summer program offers the opportunity for college students from across the nation to learn about the legislative process, leadership, and careers in the policy-making process. Interns work in

CBC member offices, attend professional development events, and participate in leadership development projects. The program prepares young people to become informed decision makers and influential leaders who shape our world. Interns will receive a \$3,000 stipend and housing at a local university. Interns may also be eligible to receive academic credit at their college or university for participating in the program. Successful applicants must be currently or recently enrolled in college full-time when applying to the program and should demonstrate interest in public service, governance, and policy-making process.

Coro Kansas City: Public Affairs Summer Internship

<http://www.coro.org>

A full-time, 10-week program, designed to develop future community leaders through exposure to community issues, skill development, civic leaders and organizations. Each intern is assigned a brief, individual internship in business, government, labor, media, or non-profit organizations. Preferential consideration is given to applicants from the Greater Kansas City area or to those who intend to include Kansas City in their future plans. Both undergraduate and graduate students are eligible to apply. Twelve interns are selected every summer. Interns receive a stipend.

Margaret Chase Smith Policy Center

<http://mcspolicycenter.umaine.edu/for-students/maine-new-leadership/>

The Margaret Chase Smith Policy Center has a new Leadership Program for women, preparing them for leadership roles in politics, policy, and governance. This is a no-cost one-week session covering public speaking, coalition building, networking, advocacy, and running for office, open to college women from Maine or attending college in Maine. Applications are due mid to late March.

Montgomery Summer Research Diversity Fellowships in Law and Social Science for Undergraduate Students

<http://www.americanbarfoundation.org/research/Fellowshipopportunities/SummerResearchDiversityFellowshipsinLawandSocialScience.html>

The American Bar Foundation awards for summer research fellowships each year. Students will be assigned to an American Bar Foundation Research Professor who will involve the student in the professor's research project and who will act as a mentor during the student's tenure. The students also will participate in a series of seminars and field visits to acquaint them with the many facets of sociolegal research and the legal system. The students will work at the American Bar Foundation's offices in Chicago, IL for 35 hours a week

for a period of 8 weeks, typically from early June to late July. Each student will receive a stipend.

Organization of Chinese Americans

http://www.ocanational.org/?page=Programs_SumIntern

Internship placements are available year-round at the OCA National Center, where students work on OCA's program areas as well as assist with communications and development. In addition to connecting interns with the APA community and developing their leadership skills, OCA also brings its summer interns to the OCA National Convention, the largest APA conference in the country. The OCA Internship Program also exposes interns to other aspects of D.C. Last year, intern visits included Congressional offices, where interns met with Representatives, APA staffers, and members of the Congressional APA Caucus. They also met with members of the Department of Justice and discussed issues concerning civil rights and voting rights. Interns will have a lot of hands on experience at the offices in which they are placed. The OCA internships are a great way for student leaders to learn about OCA, current issues facing Asian Pacific Americans, and while experiencing the day-to-day activities of an Internet company. A stipend is provided.

TRIALS

<http://trials.atfoundation.org/program/index>

This program is specifically for “talented and motivated college students of modest means whose racial, ethnic, and socioeconomic backgrounds are underrepresented in America’s top-rated JD programs” to help them gain admission to leading law schools. It is a 5-week program that covers food, housing, and transportation and gives participants a \$3k stipend. Deadline is at the end of February.

The Washington Center – Federal Diversity Internship Initiative

<http://www.twc.edu/internships/additional-programs/federal-diversity-internship-initiative>

The Washington Center coordinates a program for a number of Federal Agencies, ranging from the Federal Aviation Administration to the EPA, Treasury, Census and National Archives. Interns work full 40-hour weeks and receive direction from a mentor at the federal agency. Housing, a travel allowance, and a stipend will be provided.

Updated 10/25/2019