



EAGLE COUNTY CONSERVATION DISTRICT

PO Box 360 Eagle, CO 81631 (970) 236-6215

Monthly Board Meeting Minutes November 12, 2025, 5:30pm
1286 Chambers Ave, Unit #201, Eagle, CO 81631

Google Meet joining info

Video call link: <https://meet.google.com/tmt-ihpy-xid>

Or dial: (US) +1 402-628-0151 PIN: 705 102 112#

Meeting called to order at: 5:38

Supervisors Present: Shawn Bruckman, Scott Jones, Wendy Sacks, Niki Luark, Linn Brooks

Supervisors Absent: Scott Schlosser, Clayton Gerard

Guests Present: N/A

Approval of Minutes: Niki moves to approve minutes, Linn seconds, all in favor

Roll Call Reports: Board member miles & hours spent on conservation starting with the last regular meeting held October 8, 2025.

BOARD MEMBER	HOURS	MILES
Shawn Bruckman	12	60
Scott Jones	26	30
Wendy Sacks	8	60
Scott Schlosser		
Clayton Gerard		
Niki Luark	22	275
Linn Brooks	8	60

Guests: N/A

NRCS Report: N/A

CSU Ext.: N/A

Topics to Discuss:

Program & Staff Updates:

- Nox Weed Cost Share:
 - 4 applications to review
 - All four have met with Greg at the beginning of the growing season, and Greg followed up with three of the applicants afterwards
 - 3 application from Rudei Shores, indicating the success of our efforts there
 - Backhoe question - should we cover the rental of a backhoe for reseeding?
 - Yes - as we are encouraging reseeding, using a backhoe will improve the seeding success
 - **Linn makes a motion to approve all applications for reimbursement for the noxious weed program. Niki seconds the motion, all in favor, motion passes**
 - 5 additional applications that still need more information before bringing before the board
- Wolf Grant Update:
 - Electric Mesh Kits & Game Cameras
 - A solution to help producers on the land, and utilize additional funding
 - Mesh kits - \$400-\$500
 - Game cameras - bluetooth options, \$150-\$200
 - Loaner program? Issues with keeping track, upkeep, etc.
 - We cannot fund fladry or fox lights - CPW provides these within their program, and thus CDA funding cannot go to these activities
 - Can ECCD use contingency funding to purchase fox lights, fladry?
 - Greg will look into cost of fladry, fox lights, to bring to the next board meeting for the board to determine if ECCD should proceed
 - **ECCD board approves the purchase of electric mesh kits and game camera**
 - Greg will create an application/notice to send to ranchers, informing of funds for mesh kits and game cameras
 - This will determine amount the ECCD will purchase
 - Remaining funds (\$29k)
 - Dustin Shifflett from CDA asked if ECCD could pass on unused funds to other areas, counties, or organizations that need additional funding
 - Learning what funding exists that could be used for areas such as Gunnison, who will have a release next year
 - Greg thinks there is still opportunity for utilizing ECCD funding for carcass burials during calving season, particularly due to the timing of the grant funding in 2025 (arrived post calving season)
 - Niki sees the need for this money in the future, due to the presence of two pack and additional wolves in Eagle County
- Forestry Program:
 - N/A
- Seed Sales:
 - Net Positive: \$444
- CO Soil Health Program:
 - Capacity funding (\$12,000)
 - How to use this funding? Use these funds to go towards purchase of soil

sampling supplies, and soil health services that are covered via this funding. This can be used as a “pilot” soil health program - collecting data/metrics on the need for soil health services/cost in the community, that can be brought to the CDA at a later date for grants, additional funding, etc.

- Charge this account, and consider it ECCD's soil health program until funding runs out
 - Soil sampling
 - Soil probes
 - Soil health kits
 - No-Till Drill - make this service free
 - Trailer
 - Service fee
- Denyse will come up with a budget for the proposed items, list of services to be within the “new” soil health program
- Beyond Lawn:
 - See “Program Updates”
- CIG: Virtual Fencing:
 - Laura is submitting the final reimbursement request
- FAPL: Virtual Fencing:
 - See “Program Updates”

General ECCD Updates:

- Strategic Operating Plan Review
 - Entire board should review
 - Laura will send out to the board to review, and the board will approve at the next meeting
- DCT Position Update
 - CSCB do not have enough funds for all DCT positions in the state
 - Currently no guarantee that there is funding for ECCD's DCT position in 2026
 - Laura will provide update at the next board meeting
- Employee Handbook: Maternity Leave, Dependents (Health Insurance) + Disability Insurance
 - Employee Handbook
 - Parental leave
 - Dependents
 - Adding a dependant doubles the cost of insurance
 - Laura will create several scenarios to display how the cost for ECCD will change based on contribution percentages with partners/families
 - Disability
 - CEBT offers a disability plan - must already be a CEBT member to be eligible for the disability plan
 - FICA does offer some disability (through fed gov) - what is the dollar difference in offering privately through CEBT to FICA?
 - Need to look into this
 - Wendy suggests receiving a professional opinion (i.e. Ken)
 - Laura will reach back out to Ken, and suggest his attendance at the next board meeting to discuss this
 - To add:
 - Drug and alcohol policy - specifically in regards to driving the employee

- vehicle
 - Tobacco policy - not in ECCD vehicle and not on constituent property, when representing ECCD
 - Mandatory drug test if there is an accident, either with ECCD vehicle or on a landowner property
 - Accident reporting procedure for ECCD vehicle, and for workers comp
 - Workday and office policies - workplace conduct, personal opinion and representation policy
 - Update mission, vision, and values - 1st page
- NACD Annual Meeting
 - 2/15-2/19: San Antonio, Texas: Confirm by 11/15
 - FAPL: \$800 available
 - \$500 registration per person
 - Hotel = \$279/night
 - 4 or 5 nights total
 - Flights = ~\$260 from DEN, ~\$360 from EGE
 - Fly in Feb 16th, Fly out Feb 19th or 20th (depending on tour schedules)
 - Allegra will create a budget for Denyse, Allegra, and Scott for the NACD annual meeting, for approval at the next board meeting
 - EGE
 - Wendy - send request to Chris Romer with Fly EGE for budget support (flight credit)
 - Scott Jones has his registration & hotel covered but needs flight covered
 - Look into meal budget as well (Consider NACD meals that are covered)
- Land Use Code Update
 - Chapter 1 Final Edits
 - Process:
 - Meaghan will draft email with edits, and send to entire board for review, prior to sending
 - Laura will send an email to Tom Boyd, informing of ECCD submitted edits, and requesting a meeting. Laura will ask Tom about possibly of sitting down with the rewrite lawyer
 - Possible next step: Laura will request meeting with the rewrite lawyer, to introduce ECCD
 - Laura will keep Kallie and Marsha informed of ECCD's actions during this process
 - **Scott J. makes a motion to proceed with sending Chapter 1 ECCD edits. Linn seconds motion, all in favor, motion passes**
 - Laura will coordinate with Meaghan to schedule the next working group meeting to discuss Chapter 2
 - Nov 25th at 11am
 - December 8th at 10am
- Letter to Hickenlooper & Neguse
 - Laura drafted a letter of concern to oppose the proposed Wilderness Area Designation legislation recently introduced. The board reviewed the letter.
 - **Scott J. makes a motion to send the letter as written to Hickenlooper and Neguse's office. Linn seconds. All in favor, motion passes.**
- Seed Storage Unit
 - Wendy can rent ECCD a storage unit at the Bruch Creek building
 - Climate controlled, cool, dry, no mice, elevator access
 - \$100/mo

- Laura will add to the budget
- 2026 Audit
 - ECCD is officially working with McMahan and Associates, L.L.C
 - Laura and Wendy will start to work with them in January
- ECCD Resolution (Trust/LLC Statute Change) Next Steps
 - If ECCD wishes to pursue this, ECCD will have to hire a lawyer to move this forward
 - Scott recommends hiring a lawyer for their legal opinion, to help guide ECCD in the questions that are unanswered
 - Afterwards, ECCD can bring this back to CACD, or can find a bill sponsor
 - ECCD budget is \$15,000 each year for legal
 - Laura will pursue hiring a lawyer in January
 - These will be working group meetings, Wendy and Scott J. will be present
 - Lookup notes from watershed meeting and determine what opposition, and questions came up at that meeting

Treasurer's Report:

Master Financial Statement 2025-2029

- Toyota Tacoma purchase: \$9,190
 - **Linn makes a motion to pay off the truck utilizing contingency funds, for a total of \$9,190. Scott J. seconds. All in favor, motion passes.**
- DCT funding
 - Shy \$10,000 due to the federal shutdown
- YTD and forecast should start to look close in numbers, as we are getting close to year's end
- Starting next year we will change seed sales so that this it is inventory based
- Scholarships
 - College scholarships - look into creating this for the future

Upcoming Events:

- Western Slope Soil Health Conference
 - Food Farm Forum
 - Montrose
 - January 23rd and 24th
 - \$100/per ticket
 - **Laura will register for 2 tickets**
- Food Systems Panel - Adam Palmer Fund
 - November 17th

Broad discussion on other events that have happened in the past month- meetings, conferences, etc.

Mail Review: N/A

Next Meeting Date: December 10th

Adjourn: 9:12pm

Minutes taken by: [Allegra Waterman-Snow](#), Program Manager

Action Items:

Laura - Invite Sarah, new CSU employee, to ECCD meetings

Greg/Laura - research fladry, fox light costs to determine if ECCD can fund purchase of this equipment though ECCD budget

Laura - create a budget for events, conjuring NACD expenses, etc.

BOARD PACKET: PROGRAM UPDATES	
Beyond Lawn Program	
General Program Updates	<ul style="list-style-type: none">● 92 Evaluations completed this season● Brainstorming for and building out sustainable funding strategy● Building out and improving resources and website● 49 signed up for waitlist● CWCB Efficient Irrigation Grant - funds completed utilized and grant closed out- final report provided to CWCB● Town of Eagle funds completely utilized - final report provided to ToE
Turf Replacement Rebate Applications	<ul style="list-style-type: none">● 3 applications approved: Kay Dodds (2), Laurel Broy● Turf Removed: 9,048 Sqft● Rebates Awarded: \$11,373.00
Efficient Irrigation System Rebate Applications	<ul style="list-style-type: none">● 4 applications approved: Kay Dodds (2), Sundial HOA, Kathy Desportes● Rebates Awarded: \$8,496.06
Financials	<ul style="list-style-type: none">● Remaining Turf Replacement Funds<ul style="list-style-type: none">○ \$120,184 expenditure○ \$51,579 remaining● Remaining Efficient Irrigation System Funds<ul style="list-style-type: none">○ \$44,528 expenditure○ \$14,449 remaining

Noxious Weed Cost-Share Program	
General Program Updates	<ul style="list-style-type: none"> ● Application deadline 11/26 <ul style="list-style-type: none"> ○ Landowners have been contacted ● Working with interested landowners to help complete applications
On-Site Evaluations	<ul style="list-style-type: none"> ● 24 initial site visits ● 10 post-control site visits
Applications	<ul style="list-style-type: none"> ● 5 applications have been received <ul style="list-style-type: none"> ○ 2 are ready for November board review (Clarke and Woolery) <ul style="list-style-type: none"> ■ LINK to applications - Refer to the sheet “BOARD REVIEW NOVEMBER” ○ 3 applicants need additional information before board review
Financials	<ul style="list-style-type: none"> ● Remaining Grant Funds <ul style="list-style-type: none"> ○ \$38,006 in expenditures <ul style="list-style-type: none"> ■ \$9,866 distributed as cost shares funding ○ \$121,994 remaining <ul style="list-style-type: none"> ■ \$90,134 remaining in cost share funding
Wolf Conflict Mitigation Project	
General Program Updates	<ul style="list-style-type: none"> ● 2025 report and invoice sent to CDA on 11/5 ● CDA hopes to understand our projections with the remainder of our funding. <ul style="list-style-type: none"> ○ CDA current ask is to help fund other areas if we don't expect to spend all of our available funds ○ Explore opportunities for electric mesh fencing kits and game cameras to loan to producers to help spend down grant funds
Applications	<ul style="list-style-type: none"> ● 4 total applications to date
Financials	<ul style="list-style-type: none"> ● Remaining Grant Funds: \$26,218.84
CIG Virtual Fencing	
General Program Updates	<ul style="list-style-type: none"> ● Final reports are in progress for participants using 2022-2025 data analysis ● Final technical report is in progress ● 2022-2025 geospatial data is in progress

	<ul style="list-style-type: none"> Working with Vence to determine tower ownership post grant
Financials	<ul style="list-style-type: none"> Remaining Grant Funds: <ul style="list-style-type: none"> \$770,487 in expenditures \$1,325 remaining
Foundation for America's Public Lands: Virtual Fencing	
General Program Updates	<ul style="list-style-type: none"> Year 2 budget submitted on 10/7, awaiting approval
Financials	<ul style="list-style-type: none"> Remaining Grant Funds: <ul style="list-style-type: none"> Year 1: <ul style="list-style-type: none"> \$312,403 in expenditures \$32,552 remaining (rolled over into year 2) Year 2: <ul style="list-style-type: none"> \$365,273 remaining, upon approval
CO Soil Health Program (+2.0)	
General Program Updates	<ul style="list-style-type: none"> Continuing to explore ideas for capacity funding that ECCD received after CSHP termination, including soil testing kits (higher quality probes, knives, etc.), free no-till drill rentals, etc.
Seed Sales	
Inventory	<ul style="list-style-type: none"> Low Grow - out of stock Dry Native - 17 (10lb bags) Reclamation - 5 (5lb bags) Wild Pollinator - 10 (5lb bags) Waterwise Lawn - 1 (5lb bags) Backyard pollinator - 28 (1lb bags) Shade Tolerant Lawn - 3 (5lb bags)
Sales	<ul style="list-style-type: none"> 1,087 lbs
Revenue	<ul style="list-style-type: none"> \$16,915.67
STAFF UPDATES: Education, Outreach & Engagement	
Laura	<ul style="list-style-type: none"> Events: N/A Presentations: N/A Site Visits: N/A Stakeholder Meetings: <ul style="list-style-type: none"> ECLUR Natural Resource Working Group: Review of Chapters 1-3

	<ul style="list-style-type: none"> ● Other <ul style="list-style-type: none"> ○ SOP AIP's ○ Beyond Lawn Working Group ○ 2026 Budget ○ 2026 Policies
Allegra	<ul style="list-style-type: none"> ● Events: <ul style="list-style-type: none"> ○ New Roots Harvest Festival (tabling) ○ Sustaining Colorado Watersheds Conference (poster) ● Presentations <ul style="list-style-type: none"> ○ NCDEA Professional Development Webinar <ul style="list-style-type: none"> ■ 60 attendees ● Site Visits: N/A ● Stakeholder Meetings: N/A ● Other: <ul style="list-style-type: none"> ○ Secured support letter and possible collaboration with WLA VF/Wolf Conflict grant
Denyse	<ul style="list-style-type: none"> ● Events: None ● Presentations: 1 for Gardeners on the Go garden club, horticulture focused ● Site Visits: 2 (agriculture focused) ● Stakeholder Meetings: ● Other: Plant walk with Mountain Rec postponed due to rain
Ryan	<ul style="list-style-type: none"> ● Events: None ● Presentations: None ● Site Visits: None ● Stakeholder Meetings: None ● Other: <ul style="list-style-type: none"> ○ Turf replacement exploration meeting with town of Louisville Sustainability Department ○ HOA challenges meeting with Resource Central

STRATEGIC OPERATING PLAN UPDATES	
Strengthen Identity	<ul style="list-style-type: none"> ● AIP 1A: Chapter 1 available for review ● AIP 1B: ● AIP 1C: Rough Draft available for review
Communication / Outreach	<ul style="list-style-type: none"> ● AIP 2A: Denyse will organize a meeting for this working group (Allegra, Clayton, Nikki, future DCT) before the end of the year

	<ul style="list-style-type: none"> • AIP 2B: N/A • AIP 2C:
Expand Resources / Expertise	<ul style="list-style-type: none"> • AIP 3A: N/A • AIP 3B: Denyse will present potential services to working group (Allegra & Laura) before the end of the year • AIP 3C: Weekly meetings with Cliff to determine Scope of Work for Handbook, and build draft outline of topics

BOARD UPDATES	
N/A	