



The Going Away With Mentor Role

Who can do this role?

- Mentors are women over 18 years old and should already be experienced Girlguiding members.

Do I need a qualification?

- A Mentor must hold, and have current or recent experience of, the Girlguiding Going Away With qualification and residential events.

What is the purpose of this role?

- To support a fellow volunteer in their training towards the Girlguiding Going Away With qualification and will be responsible for supporting them through the qualification.

What will I do in the role?

- Ensure that each Candidate acquires all the necessary skills, knowledge, attitude and behaviour to achieve the qualification.
- Maintain good, regular communication with the Candidate, sharing knowledge and resources, maintaining support and enthusiasm.
- Conduct the visits required throughout the qualification - or arrange for someone else to do so - to observe the Candidate's skills and help the Candidate to reflect on and learn from their experiences.
- Encourage people in a range of roles to sign off the Candidate's qualification.
- Evaluate the Candidate's progress regularly, making sure they understand their role and what is expected of them, helping to identify areas for development.
- Motivate, support and encourage each Candidate in successfully gaining their qualification.
- Maintain communication with the County GAW Coordinator. to keep them informed of the Candidate's progress and any relevant difficulties or opportunities to fulfil requirements for their qualification.
- Signpost the Candidate to relevant local training opportunities and help them to register for these.

Being part of your local guiding area

- Be part of a local Girlguiding community, by attending local meetings and maintaining a good relationship with other volunteers.
- Develop and maintain clear communications with the County GAW Coordinator.
- Promote local, national and international opportunities available within guiding.
- Keep up to date with new resources and programme initiatives, and use them as appropriate.

Being part of Girlguiding

- Be committed to undertaking relevant training.
- Learn about the structure of Girlguiding and how your responsibilities and position fit within it.
- Be willing to learn about Girlguiding's national and local strategic aims and how these are being delivered locally.
- Learn about Girlguiding's policies and Code of Conduct.
- Be an ambassador for the values of Girlguiding.

Promoting Girlguiding

- Promote a positive image of Girlguiding at public events and while taking part in activities outside the meeting place.

Am I right for the role?

- Supporting roles in Girlguiding provide essential help to volunteers who work directly with girls and young women. While we can offer you training and support we would expect you to possess the personal qualities outlined below.

Personal qualities

- An open and approachable manner.
- A high degree of personal integrity.
- A commitment to ongoing personal development and the personal development of others.
- An understanding of the importance of confidentiality.

Skills and abilities

While these skills and abilities are not essential when starting, they should be developed as part of the role.

- Excellent communication and listening skills.
- Ability to be flexible and innovative in mentoring methods, adapting to different situations.
- Ability to motivate and inspire adult volunteers.
- Ability to advise, guide and encourage problem-solving.