

Role-Playing: CONDUCTING THE “STAY” INTERVIEW (INSTEAD OF THE EXIT INTERVIEW)



THIS ACTIVITY, COMMONLY USED IN MANY TEAM BUILDING PROGRAMS ALLOWS THE PARTICIPANTS TO PRACTICE INTERVIEWING THEIR COLLEAGUES TO KNOW OR SHARE THEIR CONCERNS, ISSUES, AND SUGGESTIONS TO MANAGEMENT. IT IS A SIMPLE EXERCISE TO KNOW WHAT IS WORKING AND WHAT IS NOT WORKING. THE PARTICIPANTS ARE ENCOURAGED TO BE OPEN-MINDED AND HONEST WITH THEIR ANSWERS. THERE ARE NO RIGHT OR WRONG ANSWERS, BUT ONLY HONEST

OPINION. REMEMBER TO FOCUS ON THE ISSUE, NOT THE PERSONALITY OF THE PERSON.

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| 1 | IF YOU COULD TELL YOUR BOSS, JUST ONE THING ABOUT HIS/HER MANAGEMENT STYLE OF YOU, THEN WHAT WOULD YOU SAY? |
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| 2 | IN MANAGING YOU, WHAT DO YOU WANT YOUR BOSS TO START DOING? |
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| 3 | IN MANAGING YOU, WHAT DO YOU WANT YOUR BOSS TO STOP DOING? |
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| 4 | IN MANAGING YOU, WHAT DO YOU WANT YOUR BOSS TO CONTINUE DOING? |
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SOURCE: Rey Elbo, Kairos Management Technologies. Copyright 2018. This activity sheet is used in the popular “Superior Supervision” seminar done as an exclusive learning event for organizations. For details, visit reyelbo.consulting or call (02) 846-8951 or 0915-406-3039.