

# Tips for coming up for your promise name

- Keep it short and sweet
- Refer to terms used in your industry/business
- Refer to a lyric, song, movie name, character, quote - something that means something to you
- Make it catchy by thinking phonetically - words that start with the same letter, end with the same ending

# On this team we promise to \_\_\_\_\_

Demonstrated by:

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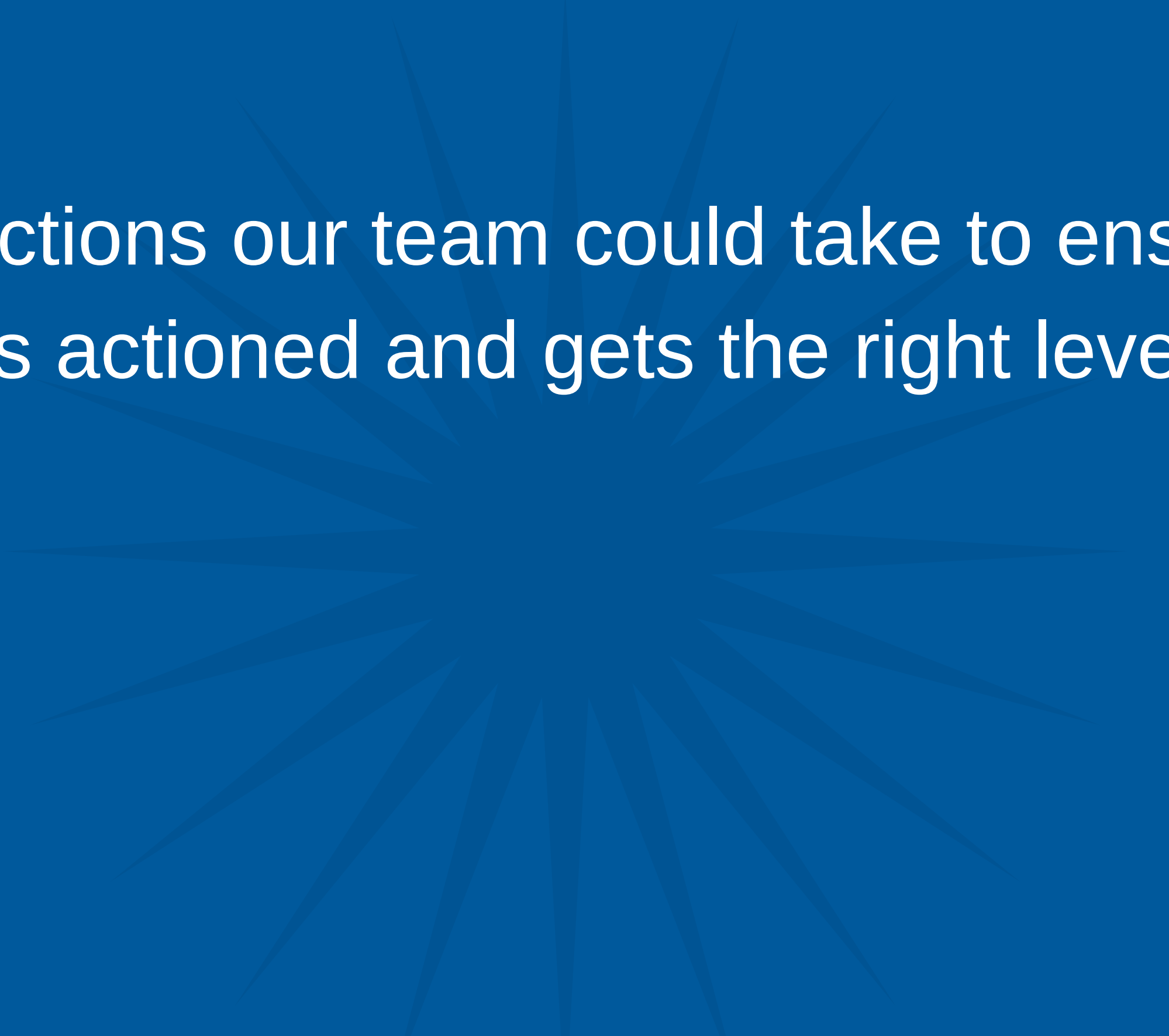
Hint: the bullet points can come directly from the Mural sticky notes. Choose the four you believe are most critical to success for the next 6 months.

# EXAMPLE

**On this team, we promise to SAY IT SOONER**

Demonstrated by:

- We will have open and honest conversations as soon as different opinions or concerns arise
- We will avoid nodding to be nice
- We will stay off the bus until we believe in the destination



# Three actions our team could take to ensure this behaviour is actioned and gets the right level of focus:

- 1.
- 2.
- 3.

If you can, make these SMART actions (specific, measurable, action oriented, realistic, time bound (when will these take place))

# EXAMPLE

## **Three actions our team could take to ensure this behaviour is actioned and gets the right level of focus:**

1. We will allocate 7 minutes to the end of each fortnightly team meeting to ask “Does anyone need to say anything sooner?” We will initially do this for the next 6 weeks.
2. We will also ask for people to highlight someone who “said something sooner” at the same team meetings.
3. There will be surprise rewards for those caught modelling Say it Sooner.