

**RESURRECTION ANNUAL MEETING**

**Sunday, February 1, 2026**

9:30 a.m. Annual Meeting – Fellowship Hall

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**TABLE OF CONTENTS**

---

2026 Annual Meeting Agenda .....	2
2026 Annual Meeting Resolutions.....	3
Nominations for Church Council.....	4
Nomination for Endowment Board .....	6
2026 NE ELCA Synod Delegates.....	7
2025 Annual Meeting Minutes.....	8
Pastor’s Report .....	10
Church Council President’s Report .....	11
Youth Ministry Reports .....	12
Social Media Report.....	15
Treasurer’s Report .....	16
Summary of Accounts .....	18
Financial Audit Report.....	19
Endowment Board Report.....	20
Congregational Statistics.....	22
Mission and Benevolence Report.....	23
Health Ministry Report.....	25
Nursery Ministry .....	27
Prayer Team Report.....	28
Kindness Crew Report .....	29
Outreach Team Report.....	30
Property Team Report.....	31
Stewardship Team .....	33
Worship and Music Director Report .....	34
Choir Director Report .....	35
Worship and Music Team Report.....	36
Technology Team Report.....	38
Women’s Fellowship Report.....	39
Women’s Fellowship Treasurer’s Report.....	40
 <b>New Business Items</b>	
Resolution 5 – Resurrection Evangelical Lutheran Church Constitution Update.....	41
Resolution 6 – 2026 Mission & Ministry Budget .....	46

**2026 ANNUAL MEETING AGENDA**  
**RESURRECTION EVANGELICAL LUTHERAN CHURCH – GRETNA, NE**

**I. OPENING PRAYER**

**II. MORTGAGE SHREDDING CEREMONY**

**III. AGENDA**

RESOLUTION 1 – Adoption of the Meeting Agenda

**IV. RECOGNITION OF RETIRING COUNCIL MEMBERS**

**V. REPORTS**

RESOLUTION 2 – Acceptance of 2025 Annual Meeting Minutes

RESOLUTION 3 – Acceptance of Reports

1. Pastor
2. Church Council President
3. Youth Ministry
4. Social Media
5. Treasurer
6. Financial Audit
7. Endowment Board
8. Congregational Statistics
9. Ministry Teams

**VI. ELECTIONS**

RESOLUTION 4 – Acceptance of Ballot and Elections

1. Election of Three Church Council Members (Three 3-Year Terms)
2. Election of One Endowment Board Member (One 5-Year Term)
3. Election of Two NE Synod Assembly Delegates

**VII. OLD BUSINESS**

**VIII. NEW BUSINESS**

RESOLUTION 5 – Acceptance of 2026 Constitution Update

RESOLUTION 6 – Acceptance of 2026 Ministry and Mission Budget

**IX. LORD’S PRAYER / ADJOURNMENT**

**RESURRECTION EVANGELICAL LUTHERAN CHURCH**  
**2026 ANNUAL MEETING RESOLUTIONS**

1. **RESOLVED:** That the proposed agenda be adopted as the order of business for our 2026 meeting.
2. **RESOLVED:** That the minutes of the 2025 Annual Meeting be accepted.
3. **RESOLVED:** That the reports of the Pastor, Church Council President, Youth Ministry, Social Media, Treasurer, Endowment Board, Congregational Statistics, and Ministry Teams be accepted.
4. **RESOLVED:** That the nominations in the annual report along with any nominations from the floor be the official ballot for the election of three Church Council members (Three 3-year terms), One Endowment Board member (One 5-year term), and two NE Synod Assembly Delegates.
5. **RESOLVED:** That the Resurrection Evangelical Lutheran Church constitution be updated per Nebraska Synod recommendation and in accordance with Resurrection Evangelical Lutheran Church current operating procedures.
6. **RESOLVED:** That the 2026 Mission & Ministry Budget be approved.

**NOMINATIONS FOR CHURCH COUNCIL**  
VOTE FOR THREE (THREE-YEAR TERM)

**Dan Grove**  
Three-Year Term

My name is Dan Grove. I am a candidate for the RELC church council.

My wife Carrie and I joined Resurrection in 2021 when our daughter, Hannah, was hired to be the Youth and Family Life Coordinator. We transferred our membership soon after Hannah began her new job and we attend the 8:30 a.m. service. Hannah pulled us into a lot of things, and it reminded me of several years ago when, in Texas, I used to call church my third home (home, work and church). I have missed being heavily involved in the church.

I am a Police Officer at Offutt Air Force Base and Carrie is a 2<sup>nd</sup> grade teacher in Millard. Being a Police Officer comes with a very strange schedule. A couple years ago I was moved to the overnight shift. Because of the schedule it was difficult for me to maintain any kind of sleep schedule, working 13 plus hour shifts, and keeping up my involvement at Resurrection. I have moved back to the day shift and have my evenings back. The church council would be a great opportunity for me to renew my involvement in the church.

Carrie and I are both starting our plans for retirement. In the next few years, we will have a lot of extra time on our hands. Our belief is Jesus is very important to both of us. I would love to have the opportunity to serve our church family as a member of the church council.

**Lona Pinkall**  
Three-Year Term

My name is Lona Pinkall, and I have been a member of Resurrection for 20 years. Prior to this, our family belonged to Holy Cross Lutheran Church in Omaha. My husband, Eric, grew up in Gretna as a member of this church, so returning here in 2006 truly felt like coming home. All three of our children were confirmed here, and this church has been central to our family's faith life.

I work as a middle school science teacher at Ashland-Greenwood schools, where communication, organization, collaboration, flexibility and patience are key to success. My special skills include event planning and attention to detail. In my free time, I enjoy hiking, gardening, doing upholstery projects, and traveling to beautiful outdoor spaces.

It has been a blessing to serve in many areas of ministry, here at Resurrection, these include: the SEED team, high school youth sponsor, Sunday School teacher and music leader, VBS director, teacher, and decorator, and the Road to Christmas committee. At Holy Cross, I served on Worship and Music, Altar Guild, and sang in the choir. Although I have been involved in many aspects of congregational life, I have not yet served on the church council and feel called to continue supporting the mission and ministry of Resurrection by doing so.

**DeeAnn Hartman**  
Three-Year Term

My name is DeeAnn Hartman and I look forward to serving on RELC Council for what would be my second term. I was previously on Council from 2016-2019. I've lived in Gretna all my life and graduated from GHS. My husband, Kyle and I have been married for 27 years, and our children, Lane and Logan are in their early twenties. Kyle, Lane and Logan were all baptized at RELC and the boys worked through their RELC faith stepping stones through Confirmation in high school. I have been a member of RELC since 2<sup>nd</sup> grade and was confirmed here as well. Over the past 20 or so years, I have served on various teams/committees, coordinated music for Sunday School and VBS, co-directed the Sunday School Christmas program and assisted in procuring the funding for the Sanctuary/Narthex Refresh project during my time on Council. I'm currently chairperson of our Worship & Music Committee, serve on Altar Guild, participate in chancel choir and have been a member of the praise band for about 10 years.

Having been at RELC for many years, I enjoy the traditions and experiences we have retained, but also understand the need for change in an always changing society. With so many church options in Gretna, I'm proud of our place in the Gretna community. I look forward to growth in numbers as well as encouraging involvement from all members and I appreciate your consideration for Council.

**NOMINATION FOR ENDOWMENT BOARD**

VOTE FOR ONE (FIVE-YEAR TERM)

**Kris Wagner**

Five-Year Term

My family (Becky, Lexi and Landen) have been members of RELC since 2005. I have served in a few leadership roles at church including three years on Church Council (Treasurer for two years) and six years on the Endowment Board, serving as Chair for five years. I'm currently a member of the Property Team, have recently served on the Vitality Team, currently serve as an usher for late service and I am always heavily involved with the Resurrection Run breakfast during Gretna Days.

Professionally, I've worked for Wells Fargo in the commercial banking division for 25 years, holding a number of roles during my tenure.

Thanks for your consideration.

Kris

**DELEGATES FOR 2026 NEBRASKA SYNOD ASSEMBLY**

**May 29 - May 31, 2026 – KEARNEY, NE**

VOTE FOR TWO

**LeRoy Hoyer and Sandy Terry**

LeRoy and Sandy are both cradle Lutherans. LeRoy was baptized and confirmed at Bethany Lutheran Church in Ruskin and Sandy was baptized and confirmed at Salem Lutheran Church in Fremont. We are both certified Parish Ministry Associates in the Lutheran Church with LeRoy being certified in 2000 and Sandy was certified in 2008. LeRoy farmed near Ruskin most of his life and in 2000 began his ministry to churches in York, Benedict, and Polk plus he served as Tabitha Hospice Chaplain. Sandy served as Christian Education Director at Salem and First Lutheran in Blair and was called to serve churches in the Scribner-Uehling area. As of June 2024, LeRoy and Sandy have been living in a church blessed committed relationship. LeRoy joined Resurrection in 2012 and Sandy joined in 2025. Currently, we are part of the OWLs and Sandy is a member of the Women's Bible Fellowship. We both have attended Nebraska Synod Assembly as voting members and visitors several times. Sandy has been on the Synod Assembly Planning team twice and assisted with the Assembly while being on staff at the Nebraska Synod Office. We would be honored to be selected as delegates for RELC for the 2026 Synod Assembly.

## RESURRECTION EVANGELICAL LUTHERAN CHURCH

### 2025 Annual Meeting Minutes

#### **I. CALL TO ORDER AND OPENING PRAYER**

Call to order at 9:30 a.m. by Deb Wallman. Pastor led us in prayer.

#### **II. AGENDA**

RESOLUTION 1 – Adoption of Meeting Agenda

Motion to adopt the 2025 meeting agenda made by Rich Armstrong, seconded by Jimm Murray, motion passed.

#### **III. RECOGNITION OF RETIRING COUNCIL MEMBERS**

Thanks to Andy Stednitz, Tom Ostdiek, Brian Roeber and Loren Foged for their time on Council. Thanks to Tammy Williams and Jeremy Reineke for their time on Endowment.

#### **IV. REPORTS**

RESOLUTION 2 – Acceptance of 2024 Annual Meeting Minutes

Motion was made by Bill Schwarten, seconded by Eric Pinkall, motion passed..

RESOLUTION 3 – Acceptance of Reports

Motion was made by Del Armstrong, seconded by Kathryn Essen, motion passed.

#### **V. ELECTIONS**

RESOLUTION 4 – Acceptance of Ballot and Elections

1. Election of Four Church Council Members (3-3-Year Terms, 1-2-Year Term)
2. Election of Two Endowment Board Members (1-1-Year Term, 1-5-Year Term)
3. Election of Two NE Synod Assembly Delegates

Motion to elect to Council: Patti Blau, 3-year term, Jerry Layher, 3-year term, Lee Kolbo, 3-year term and Linette Jahn, 2-year term. Motion to elect to Endowment: Kris Wagner, 1-year term, and Anne Brodin, 5-year term. Motion to elect as NE Synod Delegates, Kevin and Linda Karas.

Motion was made by Brian Roeber, seconded by DeeAnn Hartman, motion passed.

#### **VI. OLD BUSINESS**

No old business was presented.

#### **VII. NEW BUSINESS**

RESOLUTION 5 – Approve the Call Team

Call Team members Include: Tammy Williams, Beth Rippe, Craig Mohling, Darren Elliott, Shelli Wolverton, Dave Schram, consultant Deb Wallman

Motion made by Ryan Bergsten, seconded by Patty Blau, motion passed.

RESOLUTION 6 – Acceptance of 2025 Constitution Updates

Motion made by Rich Armstrong, seconded by Bill Schwarten. There was discussion, a voice vote, and a standing vote. Motion passed.

RESOLUTION 7 – Acceptance of Replacement Flooring in the Fellowship Hall

Motion made by Steve Bergman, seconded by Rich Armstrong, motion passed.

RESOLUTION 8 – Acceptance of the 2025 Mission and Ministry Budget

Motion made by Patti Blau, seconded by Bill Schwarten, motion passed.

**VIII. LORD’S PRAYER/ADJOURNMENT**

Motion made by Rich Armstrong, seconded by Eric Pinkall. We adjourned the meeting at 10:10 a.m.

Respectfully submitted,  
Kyle Slusher, Church Council Secretary

**Council Roles**

President – Deb Wallman  
Vice President – Jerry Layher  
Treasurer – Marilyn Ellingson  
Assistant Treasurer – Linette Jahn  
Secretary – Patti Blau

**Committee Liaisons**

Endowment – Deb Wallman  
Worship & Music – Jeremy Reece and Jerry Layher  
Local & World Service/Mission & Benevolence – Justin Pedersen  
Technology – Jeremy Reece  
Prayer – Patti Blau  
Health Ministry – Kyle Slusher  
Property – Jerry Layher and Lee Kolbo  
Outreach – Marilyn Ellingson and Patti Blau

**PASTOR'S REPORT**  
2025 Annual Report  
***Listening for the Spirit Among Us***

***"The Lord has done great things for us, and we rejoiced." – Psalm 126:3***

Stepping into this congregation has felt less like arriving at a new place and more like being welcomed into a living, breathing story of faith. Long before I learned your names and rhythms, God was at work here: forming disciples, sustaining hope, and calling this community to love boldly. I am grateful to now share in that story with you.

In the season of transition, you have not stood still. You have prayed, asked hard questions, trusted one another, and remained rooted in Christ. Like the early church described in Acts, you have continued, "devoting yourselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers" (Acts 2:42), even when the path ahead was not always clear. That faithfulness matters. It bears fruit.

As a new pastor among you, my first work has been to listen to your stories of joy and grief, of resilience and longing, of memories held dear and hopes still forming. It has been a joy to be with you in this, the steady faith of this congregation and by the many hands and hearts that carry ministry forward. Council members, worship leaders, musicians, teachers, caretakers, visitors, quiet servants and all who attend; you are the living witness of Christ's love in this place.

Scripture reminds us, "*There are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord*" (1 Corinthians 12:4–5). I see those gifts at work every time we gather in prayer spoken aloud and prayer held silently, in music that lifts our voices, in generosity that meets real needs, and in compassion that extends beyond these walls.

As we look toward the coming year, I sense God inviting us not to rush, but to deepen; to root ourselves more fully in worship, to nurture faith across generations, and to listen carefully for how the Spirit is calling us to serve our neighbors. We will continue conversations about mission, stewardship, leadership, and communication, trusting that God walks with us in each step. "*Trust in the Lord with all your heart,*" Proverbs tells us, "*and he will make straight your paths*" (Proverbs 3:5–6).

I am filled with hope for what lies ahead not because we have all the answers, but because we belong to a faithful God who keeps promises. Together, we are being shaped into something new and beautiful, "*like living stones... built into a spiritual house*" (1 Peter 2:5).

Thank you for welcoming me into this community and into your lives. It is an honor to serve as your pastor. May we continue to walk together with courage, curiosity, and joy, trusting that "*the one who began a good work among us will bring it to completion*" (Philippians 1:6).

Joyfully,  
Pastor Lisa Moghazy

## **CHURCH COUNCIL PRESIDENT**

### 2025 Annual Report

“God is within her; she will not fall; God will help her at break of day.” (Psalm 46:5, NIV)

This verse has been my mantra for the past two years. As I reflect on all that Resurrection has experienced during this season, I truly believe this promise has sustained both me and this congregation. God is within us, shining brightly, and we did not fall. There were certainly bumps along the road and some sharp turns, but through it all, we stood firm.

Our church staff and leaders stepped up faithfully as we said goodbye to Pastor James, welcomed Pastor Paul, and ultimately called Pastor Lisa. The Council remained steady and committed, guided by four clear goals: inviting new members, updating our church directory, increasing congregational involvement, and calling a new pastor. These goals are aligned with our Strategic Long-Range Plan (SLRP).

The first SLRP initiative, Invitation, has brought several families to RELC, with some now attending regularly. While the timing was not right to formally welcome them as transfer members, their presence has been a blessing.

The second initiative, Hospitality, led the Council to task the Outreach Team with creating a new church directory. This goal was accomplished in October, with plans to complete the directory in 2026. The Outreach Team worked diligently to include photos of as many members as possible.

The third initiative, Engagement, focused on involving more people in the life of our congregation. This goal was realized through the incredible participation of approximately 60 volunteers for VBS, along with 60 volunteers for the Resurrection Run and Breakfast and 50 for the Road to Christmas.

The final initiative centered on future growth—calling a new pastor to continue our mission of serving God. We rejoiced when Pastor Lisa accepted our call and began her ministry in October. Her joy and passion for teaching God’s Word have been truly refreshing.

In addition to these efforts, the Council was tasked with updating and creating new policies. During the Ministry Site Profile process, it became clear that several policies regarding leave benefits needed revision for a new pastor. Two board members devoted significant time to consulting with the synod and sharing thoughtful recommendations with the Council to support our new pastor for a successful ministry.

Together, we also completed the streaming process, installed new carpet in the Fellowship Hall, paid off the mortgage, and added an additional door to the Courtyard.

Jesus reminds us, “With man this is impossible, but with God all things are possible” (Matthew 19:26). With God’s help, there is still more work ahead. Thank you for the honor of serving you and the Lord over these past two years. It has been a joyful, faithful journey, and I am deeply grateful.

Respectfully submitted,  
Deb Wallman, Council President

## **YOUTH MINISTRY** 2025 Annual Report

### **SUNDAY SCHOOL AND VBS**

The Resurrection Kids Ministry is dedicated to nurturing the spiritual growth of children through engaging Bible lessons, fellowship, and memorable events.

Throughout the year, Resurrection Kids welcomed an average of 10 students each week. Our dedicated volunteers provided lessons centered on Old Testament Bible stories, helping children learn about God's faithfulness, courage, and love through the lives of key biblical figures.

A major highlight of our year was partnering with the Gretna Methodist Church to host Vacation Bible School (VBS) themed "True North." This collaborative event reached approximately 60 kids from our community and neighboring congregations. With the support of about 60 enthusiastic volunteers, children explored the meaning of following God's direction in their lives through music, science experiments, games, and interactive Bible stories. The energy and excitement throughout the week created a lasting spiritual impact, fostering new friendships, and strengthening our connection with families.

We concluded the year with a festive Christmas program, featuring about 15 students. The children shared the story of Jesus' birth through song, scripture readings, and drama, spreading the joy and hope of the season to our congregation and guests. This program was a wonderful opportunity for students to shine, families to worship together, and our church community to celebrate the true meaning of Christmas.

None of these successes would have been possible without our remarkable team of approximately 60 volunteers. Their passion, commitment, and faithfulness ensured that every child felt welcomed, valued, and loved. From teaching weekly lessons to organizing special events, our volunteers are the heart of Resurrection Kids.

As we reflect on a year filled with growth, joy, and meaningful ministry, we look forward to another year of guiding our children in faith, service, and fellowship. Thank you to our families, volunteers, and church partners for your unwavering support.

With gratitude,  
Resurrection Kids Ministry Team

### **2025 FAITH STEPPING STONE STATISTICS**

#### **2025 Confirmation Service**

Ten (10) confirmands celebrated their three-year Confirmation journey and were formally recognized on Sunday, April 13, 2025. The 2025 Confirmands were: Kaleb Lee Bourn, Cooper Lynn Bush, Reid Andrew Craddock, Brooklyn Elizabeth Donahue, Gavin Allen Honeyman, Brogan Matthew Huset, Trevor Ryan Lindquist, Cody Paul Malone, Caleb Jayson Reoh, Brady Jacob Wolverton.

**Faith Milestones**

Several youth participated in milestones during October 2025. In addition to being recognized in service, children and their parents/grandparents also participated in a short class to prepare for the milestone.

3 YO Bibles Sunday, October 5	3 <sup>rd</sup> Grade Bibles Sunday, October 5	1 <sup>st</sup> Communion (5 <sup>th</sup> Grade) Sunday, October 26
3	3	6

**Confirmation Programming Summary**

The Confirmation journey at RELC is a three-year process beginning with the 6<sup>th</sup> grade mentoring year. This year we have three (3) students working through “Echo the Story” with their mentors. This is a self-study course in which each mentoring pair can work at their own pace and concludes with the Cross Project presentation in April.

The 7<sup>th</sup> & 8<sup>th</sup> grade year of Confirmation includes in person Wednesday evening classes with the pastor. We currently have 4-7<sup>th</sup> graders and 10-8<sup>th</sup> graders participating. The fall semester included 10 Wednesday sessions and one off site service event. Three (3) Confirmands participated in the fall service event with Least of My Brethren. The 10 session winter semester resumed on January 14, 2026.

A meal is provided for the students each Wednesday ahead of their class. The meal is either a church-wide midweek meal OR a Confirmation specific meal paid for by the free will offering gathered during the monthly midweek meal.

Parents are asked to periodically volunteer as a class table helper, assisting pastor with crowd control, and/or to bring or purchase a dessert for the meal.

Our Spring Service event with Least of My Brethren is scheduled for Saturday, April 11 and the Confirmation ceremony for the 2026 class is Sunday, April 26<sup>th</sup>, at the 10:00 a.m. service.

**Confirmation Program Changes**

Prior to Pastor Lisa’s arrival, staff and leadership at RELC have recognized a gap in programming for our older elementary and early middle school students. We have been brainstorming for a while and received Pastor Lisa’s approval to make a shift.

Effective January 2026, the “mentor year” will now occur during the second semester of 5<sup>th</sup> grade. The mentor *semester* will still be a one-on-one experience exploring the Bible through “Echo the Story.” This change keeps our 5<sup>th</sup> graders active as they prepare to move into middle school and Confirmation programming. On April 19, 2026, our six-5<sup>th</sup> & three-6<sup>th</sup> graders will present their mentor/mentee Cross Projects to the congregation.

Effective with the 2026/2027 school year, our 6-8<sup>th</sup> graders will meet on Wednesday nights for in-person instruction with Pastor Lisa. The programming year will continue to provide 10 sessions per semester with a minimum of two service events.

Respectfully submitted,  
Becky Wagner, Youth & Family Ministry Coordinator

## **HIGH SCHOOL MINISTRY**

This year has been one of meaningful transition for the Underground, our high school ministry. We are especially grateful for the dedication and care of Tammy Williams, whose steady leadership and warm presence have guided these youth through this season with grace. Her commitment ensured that youth had a place to belong, to be encouraged, and to explore their faith together.

Underground enjoyed several memorable activities this year, including seasonal celebrations, Bible studies, conversation on faith and life, games, service and more. These gatherings helped the youth build deeper friendships and experience God at work in their lives in real, tangible ways.

Looking ahead, we are excited for the opportunities and energy the coming year will bring. Resurrection will continue to offer meaningful service projects that connect students to the needs of our community, create space for conversations about where they see God moving in their lives, and offer activities that strengthen their sense of belonging. We are also exploring the possibility of a summer trip and experience designed to deepen faith, build community, and create lasting memories.

With a strong foundation, a caring volunteer team, and the support of all of you, Underground is ready for a year of purpose, connection, and spiritual growth. We look forward to seeing how God will continue to shape and guide this ministry in the months ahead.

Joyfully,  
Pastor Lisa Moghazy

## SOCIAL MEDIA REPORT 2025 Annual Report

### **Strengthening Our Social Media Engagement**

This year, our communication efforts centered on keeping the RELC community informed throughout the entire pastoral call process, while also refreshing key areas of our website to reflect the many transitions happening within our parish.

Our updated website continues to serve as the central hub for information, connection, and outreach. Its modern, user-friendly design and consistently refreshed content have drawn **14,245 unique visitors** this year, which is a **significant increase from 8,600 last year**. Monthly traffic rose as well, averaging **1,166 visitors per month**, up from **715** the previous year. These numbers reflect a growing trend: more people are turning to our website as their primary source for church updates, ministry information, and opportunities to engage with our community. If you haven't visited recently, we invite you to explore: [www.relcgretna.org](http://www.relcgretna.org).

Alongside the website, we continued to strengthen our presence on Facebook and Instagram. By sharing ministry highlights, promoting events, and celebrating the life of our congregation, we've connected with both long-time members and new families discovering RELC for the first time. Major community events—such as Health Ministry updates, the Resurrection Run (which saw record participation), Breakfast and the “Road to Christmas,” and other seasonal gatherings—helped extend our reach well beyond our walls.

Our Facebook community remains our most active platform, with **549 followers** and more than **58,640 views** this year. Instagram, with **81 followers**, continues to grow steadily and shows strong potential for deeper engagement. One of the most encouraging trends this year has been the increase in **member-driven sharing**. Many of you helped amplify our events by posting in local groups—especially the Gretna moms' groups—which significantly expanded our visibility for events like our ‘Trunk or Treat’ night.

Your willingness to share, comment, invite, and encourage others has made a measurable difference. We've seen increased attendance at community events, more first-time visitors, and greater awareness of RELC's ministries throughout Gretna. I am deeply grateful for every person who has supported our digital outreach this year. Your enthusiasm, feedback, and participation have been essential to our success.

As we look ahead, we are excited to continue growing our digital storytelling by lifting up the ministries of our congregation, sharing messages of hope, and inviting more people into the life of our church. Together, we will keep strengthening our connections, nurturing our community, and sharing the love of Christ through every post, share, and like.

Thank you for being an essential part of this mission. Let's continue to spread hope and faith in 2026!

God's Blessings to You,  
Bridgid Agosta

## **TREASURER'S REPORT**

### 2025 Annual Report

#### **2025 Operating Results**

We entered 2025 with an optimistic outlook for local offerings and established a target of \$408,000. While we did not fully meet this goal, prudent expense management allowed us to close the year with a positive net income of \$24,000.

In September, we reached a significant milestone by fully paying off the Building Fund loan—four years ahead of the original maturity date of June 2029. Congratulations to RELC on this outstanding achievement. The Building Fund will remain active and will be dedicated to supporting future capital-intensive projects throughout the church.

The year 2025 was also marked by important leadership progress. We successfully completed the call process and, in October, extended a call to Pastor Lisa Moghazy, who graciously accepted!

<b>ANNUAL OFFERING COMPARISON</b>				
<b>Year</b>	<b>Building Fund Offering</b>	<b>General Fund Offering</b>	<b>Total</b>	<b>Year End Loan Balance</b>
2023	\$79,694	\$355,108	\$434,802	\$129,823
2024	\$54,012	\$408,278	\$462,290	\$ 57,949
2025	\$40,921	\$393,938	\$434,859	\$0.00

Fundraising activities continued to be a valuable source of supplemental income in 2025. The Resurrection Run & Breakfast generated net proceeds of \$4,914, Road to Christmas raised \$1,045, and hall rentals contributed \$5,049. These events not only support our financial health but also provide meaningful opportunities to welcome the community into our building.

#### **2025 Fund Balances**

With the mortgage fully paid, we are well-positioned to address upcoming building needs. The Building Fund balance stands at \$41,297.39. At this time, we encourage continued contributions to this fund to ensure readiness for future projects.

The Memorial Fund remains in a strong position, with a balance of \$36,622.22. In 2025, this fund supported the completion of the live streaming project and new flooring in the Fellowship Hall. No major projects are anticipated for 2026.

The General Fund is also financially sound, with a balance of \$149,832.59. An additional \$100,000 was invested in a certificate of deposit to enhance our rate of return. Maintaining a strong capital reserve ensures financial stability and enables us to support new programs as we welcome our new pastor.

The Mission Investment Fund (MIF) CD's, established using proceeds from the 2023 rental property sales, now holds a combined balance of \$93,387.93. This fund continues to serve as an essential contingency reserve, particularly given that our wind and hail insurance deductible has increased to over \$72,000. We have also invested in a Pinnacle Bank CD which has a balance of \$208,271.31. Both MIF and Pinnacle Bank CDs are currently earning at a rate of +/- 4%.

FUND BALANCE SUMMARY					
Year	Building	Memorial	General	MIF/Pinnacle Bank CD's	Total Fund Balances
2023	\$101,142	\$122,643	\$ 227,088	\$ 85,041	\$535,915
2024	\$ 65,575	\$ 93,614	\$ 193,235	\$191,675	\$544,099
2025	\$ 41,297	\$ 36,622	\$ 145,570	\$301,659	\$525,148

**2026 Budget**

For 2026, we have established an offering goal of \$400,000, representing a modest decrease from 2025. This goal reflects the level of financial support required to maintain RELC's facilities and continue advancing our mission. The generosity of our congregation remains vital to achieving these objectives.

Budgeted expenses for 2026 are approximately 6% lower than in 2025. The budget includes a full year of staffing for Pastor Lisa, music directors, office staff, and a part-time web and social media specialist. It also accounts for the installation of sanctuary streaming capabilities, anticipated increases in utilities and service costs, and scheduled staff salary increases.

Team budgets continue to be lean yet sustainable, and our teams have remained diligent in stewarding resources responsibly. The 2026 budget projects a net income of \$3,817, allowing us to maintain our local and synod-wide giving while fulfilling our mission of Sharing God's Word, Showing God's Love, and Serving God.

**Closing**

Thank you for the privilege of serving as your treasurer this year. We concluded 2025 in a strong financial position, and through the generosity and faithfulness of our congregation, RELC is well positioned for a bright future as we continue to **Share God's Work, Show God's Love, Serve God. Amen, Alleluia!**

Marilyn Ellingson, Treasurer  
 2025 RELC Congregational Council

## SUMMARY OF ACCOUNTS

2025 Annual Report

### General Fund

Beginning Balance (01/01/25)	\$197,027.93
Inflows	\$493,390.02
Outflows – Inc. \$100,000 add'l CD Investment	\$540,585.36
Ending Balance (12/31/25)	\$149,832.59

### Memorial Fund

Beginning Balance (01/01/25)	\$93,614.25
Inflows	\$17,493.51
Outflows	\$74,485.54
Ending Balance (12/31/25)	\$36,622.22

### Building Account

Beginning Balance (01/01/25)	\$65,326.73
Inflows	\$40,921.00
Outflows	\$64,950.34
Ending Balance (12/31/25)	\$41,297.39

### Youth Account

Beginning Balance (01/01/25)	\$10,834.94
Inflows	\$16,558.63
Outflows	\$0.00
Ending Balance (12/31/25)	\$27,393.57

### Church Investment Information

### Balances as of 12-31-25

<b>Mission Investment Fund–(Matures 1/27)</b>	\$41,527.71
Interest Rate	3.94%
<b>Mission Investment Fund–(Matures 7/26)</b>	\$51,860.22
Interest Rate	4.09%
<b>Pinnacle Bank CD–(Matures 7/26)</b>	\$208,271.31
Interest Rate	3.94%

## **RELC FINANCIAL AUDIT**

2025 Annual Report

### **Introduction**

Resurrection Evangelical Lutheran Church's Church Council requested a review of the financial statements and general ledger of the congregation. Becky Schnack completed this request.

### **Audit Procedures**

The general ledger files for 2025 were obtained and compared to years 2020-2024 that had previously been obtained. The audit procedures also consisted of a review of the general ledger files for potential items that had not been recorded that should have been, or items that were recorded inappropriately or should not have been recorded at all.

The general ledger was completed through December, so a complete review of the year was performed. A couple of reclassifications were recommended to appropriately reflect the financial position of the church. The largest expense of the church relates to salaries and wages and was reviewed in additional detail. These expenses have fluctuated over the last few years with the changes in personnel.

There were no other expense trends noted to fall outside of expectations.

Respectfully submitted,  
Becky Schnack

## ENDOWMENT BOARD

### 2025 Annual Report

#### **Board Members:**

Kris Wagner	Chairperson	5 <sup>th</sup> Year
Mark Grimm	Treasurer	4 <sup>th</sup> Year
Jon Gross		3 <sup>rd</sup> Year
Desiree Stednitz	Secretary	2 <sup>nd</sup> Year
Anne Brodin		1 <sup>st</sup> Year
Deb Wallman	Council Liaison	

The Endowment Fund was established in 1990. The Endowment Fund's principal has been funded by charitable contributions from members of the congregation and proceeds from the sale of church rental properties. The purpose of the Fund is to distribute the available investment income each year to enhance the mission of RELC apart from the general operations of the congregation for the following purposes as described in the Endowment By-Laws:

- a) For major capital improvements, debt reduction, or building programs of RELC.
- b) For scholarships or grants to members of RELC for the purpose of attending college, seminary, nursing or medical school; for church related camping or leadership conferences; or such other training which enables members of this congregation to grow in Christian faith and service to God's people.
- c) For outreach into the community including, but not limited to, grants to ELCA colleges, seminaries, social services agencies, institutions and agencies to which this congregation relates and to special programs designed for persons in our parish area who are in need.

Since its inception, the fund distributions have been exclusively used to fund scholarships. In the future, as the fund grows, more investment income will be available to potentially support other approved purposes. Below is a summary of the current Endowment Fund balance and disbursement activity.

#### **2025 Financial Highlights:**

Fund Principal (since inception):	\$334,491.48
Fund Balance as of 11/30/25:	\$462,969.76
2025 Disbursements (as of 11/30/25)	\$ 15,160.00

#### Summary of 2025 Cash Disbursements:

Tuition Scholarships	\$ 15,000.00
Camp Scholarships	\$ 160.00

The following table shows historical annual Endowment Fund distributions:

<b>Historical Fund Distributions</b>							
		2018	\$15,519	2009	\$ 6,538	2000	\$12,325
		2017	\$11,495	2008	\$ 7,720	1999	\$13,031
2025	\$15,160	2016	\$ 6,833	2007	\$10,068	1998	\$37,835
2024	\$15,376	2015	\$16,669	2006	\$ 7,345	1997	\$10,201
2023	\$12,349	2014	\$14,409	2005	\$ 8,307	1996	\$16,872
2022	\$19,112	2013	\$14,109	2004	\$ 8,531	1995	\$13,502
2021	\$17,266	2012	\$13,970	2003	\$ 8,518	1994	\$ 8,080
2020	\$22,810	2011	\$21,725	2002	\$10,046	1993	\$13,897
2019	\$17,540	2010	\$13,404	2001	\$ 9,698	1990-92	\$21,294
<b>Total distributions since inception \$471,554</b>							

**Notable items in 2025:**

- Conducted the annual Investment Performance Review with the fund management team from Core Bank. The portfolio allocation continues to align with our investment policy target allocation of 75% equities and 25% fixed income.
- Kris Wagner filled the one-year term that was open following a board member resignation in October 2024.

Please keep in mind that a gift to the Endowment Fund makes a long-lasting contribution to the church and its programs. The Board welcomes the input of the congregation regarding gifts and disbursements. Please contact a Board member with any suggestions.

Respectfully submitted,  
Kris Wagner, Chairperson

## CONGREGATIONAL STATISTICS

### 2025 Annual Report

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
BAPTIZED	676	691	531	550	415
CHILDREN	183	173	139	154	80
CONFIRMED	459	478	378	396	320
COMMUNING	351	374	336	374	350
COMMUNED & CONTRIBUTED MEMBERS	201	218	195	223	228

### CURRENT YEAR – 2025

#### MEMBERS RECEIVED

Baptized .....	6
Transferred In/Profession of Faith .....	6

#### MEMBERS REMOVED

Died .....	4
Transferred Out/Moved/Request .....	9
Statistical Adjustment-Removed Inactive .....	95

CONFIRMED THIS YEAR ..... 10

### AVERAGE ATTENDANCE

	<u>2021</u> <u>COVID</u>	<u>2021</u> <u>Post-</u> <u>COVID</u>	<u>2022</u> <u>Post-</u> <u>COVID</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
SATURDAY 5:30pm	27	25	29	n/a	n/a	n/a
TRADITIONAL 8:30am	n/a	53	61	61	55	48
CONTEMPORARY 10:00am	71	80	78	79	90	93
AVERAGE WORSHIP TOTALS	103	146	157	135	145	136
ONLINE	Not recorded	Not recorded	34	n/a	n/a	15

*2020 Note: Regular services were held until March 8<sup>th</sup>. Restricted COVID services were initiated June 27<sup>th</sup> and held through the end of the year. Virtual services were recorded/posted during COVID, but no attendance was recorded. The only communion recorded after March 8<sup>th</sup> was for Christmas Eve services.*

*2021 Note: Restricted COVID services were held until May 30<sup>th</sup>. Regular services were resumed June 6<sup>th</sup> and held through the end of the year. Virtual services were recorded/posted during COVID. June 6<sup>th</sup> through the end of the year Online attendance was recorded. (Attendance = YouTube views 8 days X 2, per Synod guidelines).*

*2022 Note: Saturday Services were held January through May.*

## MISSION AND BENEVOLENCE TEAM

2025 Annual Report

### **Team Members:**

Del Armstrong (Co-Chairperson)	Jimm Murray	Jim Eichner
Nicole Slusher (Co-Chairperson)	Sue Lobsiger	Rich Armstrong
Kyle Slusher (Secretary)	Kari Bergsten	Shelley Schram

**Council Liaison:** Justin Pedersen

### **Nebraska Synod/ELCA Mission Share:**

8% of our offering each month goes directly to the Nebraska Synod/ELCA

**Total for 2025 = \$31,435.09**

### **Other Giving:**

2% of our offering is distributed to local charitable programs quarterly

**Total for 2025 = \$8,518.74**

- We have committed to give \$950 per year for the next 3 years (2025-2027) to Gretna Neighbors to be used towards their rental obligation. Our \$237.50 quarterly commitment will come off the top each quarter.

### **1st Quarter - \$2,038.53**

- \$ 237.50 Gretna Neighbors 2025-2027 Rental Commitment (\$950/yr for 3 yrs)
- \$ 500.00 HETRA – Blue Jeans & Dreams – Bronze Level
- \$ 650.51 YES – Youth Emergency Services
- \$ 650.52 Table Grace

### **2nd Quarter - \$1,638.66**

- \$ 237.50 Gretna Neighbors 2025-2027 Rental Commitment (\$950/yr for 3 yrs)
- \$ 700.58 NeighborGood Food Pantry – Heartland Family Service (Midlands Community Foundation)
- \$ 700.58 Project Hope Food Pantry

### **3rd Quarter - \$2,166.05**

- \$ 237.50 Gretna Neighbors 2025-2027 Rental Commitment (\$850/yr for 3 yrs)
- \$ 600.00 RELC Good Samaritan Fund
- \$ 600.00 Fairway Food Bag Drive - \$20 Bags & Fairway Matches Funds
- \$ 728.55 Dana Village

### **4th Quarter - \$2,675.50**

- \$ 237.50 Gretna Neighbors 2025-2027 Rental Commitment (\$950/yr for 3 yrs)
- \$1,000.00 Midlands Community Foundation MATCHES FUNDS to Lift Up Sarpy County
- \$1,000.00 Midlands Community Foundation MATCHES FUNDS to Least of My Brethren
- \$ 438.00 Dollar Energy Fund – Remainder of funds awarded to this fund

**Lenten Offering - \$6,953.00**

<b>Lenten Offerings</b>		
Least of My Brethren	Offering Throughout Lent	\$3,476.50
Dana Village (Lutheran Family Services)	Offering Throughout Lent	\$3,476.50

**Total Team Giving for 2025 (M&B + Lent) = \$15,471.94**

**Grand Total RELC Distribution for 2025 (ELCA + M&B + Lent) = \$46,906.83**

Respectfully submitted,  
Mission & Benevolence Team

## **HEALTH MINISTRY TEAM**

### 2025 Annual Report

Blessings to you from your Health Ministry Team!

Your Health Ministry Team is comprised of trained Faith Community Nurses and several dedicated health professionals and lay health leaders who have an interest in health promotion and wellness.

**Healthy Heart Soup Supper** – On Wednesday, February 26<sup>th</sup>, the Health Ministry Team provided the congregation a heart-healthy soup supper, education regarding things we can do to maintain a healthy heart, and shared recipes with attendees. Attendees appreciated the healthy food options that were shared by the team.

**Medical Supply Closet** – The Medical Equipment Closet has moved to the room on the northwest end of the education wing. If you need like-new medical equipment, you can borrow any item from the closet at no charge for as long as you need it. You are now able to check out equipment on your own. Step-by-step instructions are provided. You can also donate your gently used equipment for others to use. In 2025, over \$4,500 of medical equipment was loaned at no cost to members of our congregation and community! Contact Linda Anderson if you have any questions or are not seeing equipment that you need.

**AED & First Aid Kits** – The Health Ministry Team maintains the AED and First Aid Kits at Resurrection. The team also coordinates regular CPR/AED training for ministry leaders and staff at Resurrection. This training is good for two years. The team will be planning another CPR/AED training course this fall. A big Thank You to LaRene Walker for providing this instruction for us!

**Peace & Love Stitchers (PALS)** – The Prayer Shawl Ministry at Resurrection has been renamed the Peace & Love Stitchers, reflecting the varied gifts that are stitched with love. Our ministry has grown to include a group of individuals in the community who love to stitch and share their creations with those in need. Of note:

- Over 100 prayer shawls and lap robes have been distributed throughout the year to members and loved ones in our congregation, individuals in area hospitals, and veterans and others who are receiving hospice care.
- Approximately 50 sets of wash cloths and hot pads were made and donated to Least of My Brethren and other organizations supporting the underserved.
- In partnership with a local 4-H chapter, the group donated dozens of hats to area organizations serving individuals who are housing insecure.

Feel free to stop by anytime to pick up a prayer shawl, prayer square, or lap robe for someone who is going through a difficult time. These are found in the lower cabinets in the Quilting Room. Please fill out the small “sign-out” sheet so we can track the impact of our ministry. The group is currently meeting monthly to stitch together at Resurrection. If you would like more information, contact Karen Hitz.

### **Physical Activity Classes –**

- **Tai Chi Class** – We continue to offer two 10-week Tai Chi sessions a year on Mondays and Wednesdays from 9:00-9:45 a.m. The average daily attendance at our Tai Chi class is 12. We concluded our Fall session on Wednesday, November 12<sup>th</sup>, and plan on starting the Spring session on Monday, January 19<sup>th</sup>. The class is FREE for participants. Please join us... and bring a friend!
- **Falls Prevention Awareness** – National Falls Prevention Awareness Week is recognized each year on the first day of fall. This year, the Health Ministry Team partnered with the Nebraska Older Adult Falls Coalition to raise awareness about this important health issue. On Wednesday, October 1<sup>st</sup>, our Tai Chi class attendees provided a Tai Chi demo in Peterson Park, to educate the public that Tai Chi is the best practice to reduce fall risk in older adults. There were 10 in attendance at the event, including several members of the community who came to learn more. Everyone enjoyed the event, and we hope to plan another Tai Chi in the Park opportunity in the coming year.

**Blood Pressure Screenings** – The Health Ministry Team is currently providing monthly blood pressure screenings between services on the 2<sup>nd</sup> Sunday of each month. Come and see us in the office between services, and get a gold star for taking charge of your health!

**Road to Christmas Event** – The Health Ministry Team provided an Advent craft activity for kids attending the Road to Christmas event on December 7<sup>th</sup>.

As always, if you have any health-related questions or concerns, please give us a call. We are here to serve you! Also, if you have an interest in joining our Health Ministry Team, please contact Nicki Ayer or call the church office.

Respectfully submitted,  
Nicki Ayer

## **NURSERY MINISTRY**

2025 Annual Report

We are currently looking for a Nursery Coordinator for our Sunday morning worship services and various events throughout the year. Currently, our nursery is open for families to use with adult supervision. Please contact the church office if you are interested in this important ministry opportunity.

**PRAYER TEAM**  
2025 Annual Report

**Psalm 66:19**

*"But truly god has listened; he has attended to the voice of my prayer."*

Over the past year, our prayer chain has faithfully responded to more than 41 prayer requests. Each request was met with compassion, commitment, and the power of communal prayer. Our prayer chain has grown to include approximately 60 dedicated members, each playing a vital role in lifting up concerns, joys, and praises.

In celebration of the National Day of Prayer, our team organized prayer stations focused on the themes of hope, love, and peace. These stations provided meaningful opportunities for both church members and visitors to reflect, pray, and find encouragement. The event was well-received with attendance of around 100 people from surrounding churches and strengthened our community's connection through a shared spiritual experience.

As we look forward to the new year, the prayer team is excited to announce a special initiative: a small women's get together dedicated to contemplation, prayer, and fellowship. This gathering will offer a welcoming space for women to deepen their faith, share insights, and build supportive relationships.

We thank each member of the prayer chain for their steadfast service and every individual who entrusted us with their prayer needs. Our mission remains centered on faith, compassion, and unity. With God's guidance, we anticipate another year of growth, outreach, and spiritual enrichment.

Respectfully submitted,  
Prayer Team

**KINDNESS CREW**  
2025 Annual Report

The purpose of the Kindness Crew is to bring communion, connection, and compassion to interested “shut-in” members of our church. Presently, there are 15 Crew members.

We currently have just under 20 people who receive visits, be it at their home or in a senior living facility. Kindness Crew members try to visit their chosen shut-in in their home monthly to bring them encouragement and offer Holy Communion. The crew members may check in with them more often with a phone call or additional visits.

If you are interested in being part of the Kindness Crew, or know of a “shut-in” member who would like a visit, please contact Sheri Feala (402-658-9869), Pastor Lisa, or the church office.

Respectfully submitted,  
Sheri Feala

## **OUTREACH TEAM**

### 2025 Annual Report

#### **Team Members:**

Marilyn Ellingson (Council Liaison), Patti Blau (Council Liaison), Bill Schwarten (Co-Chair), Anne Brodin (Co-Chair), Ryan Bergsten, Wendy Hirschfeld, Tom Ostdiek, Eric Pinkall (Recording Secretary).

The Outreach team's purpose is to facilitate community outreach and events that introduce Resurrection Evangelical Lutheran Church and invite members of the community through the RELC website, social media, and marketing efforts. We also sponsor events that support member engagement.

The following activities were conducted by the Outreach team in 2025:

- The Resurrection Run and Community Breakfast was held on July 26<sup>th</sup>. This event is a great opportunity to showcase our church to the community. Again, the event was advertised as two separate events to bring in more runners and highlight the community breakfast. We served breakfast to a record of over 400 people and raised nearly \$5,000 from the run and breakfast combined.
- The Road to Christmas was held on December 7<sup>th</sup>. The event included 8 craft stations, 20 themed Christmas trees, 15 trains and 30 gingerbread houses, facepainting, live music, free coffee and hot chocolate, hot cider, and a bake sale. The event brought in over 400 people to our church and the bake sale raised \$958. The Outreach Team took the lead on this event but was assisted by numerous volunteers within the church for planning and implementation. Thank you to everyone who assisted with Road to Christmas.
- The Outreach Team creates the schedule and manages the greeters for service each week.
- The Outreach Team manages the Resurrection Café and assures the donuts and coffee are ready to go each week. This includes keeping the café stocked with supplies and staffed each week.
- The Outreach Team partnered with the Church Council to host a mid-week meal in November.

The Outreach Team continues to explore ways to ensure everyone feels welcome and engaged, along with looking for ways to include the community. Outreach is always looking for new members to join us! Please consider this fabulous team!

Respectfully submitted,  
The Outreach Team

**PROPERTY TEAM**  
2025 Annual Report

**Team Members:**

Bill Schwarten (Chairperson)	Steve Bergman	Jim Haver
Lee Kolbo (Council Liaison)	Brian Roeber	Darren Elliott
Jerry Layher (Council Liaison)	Dan Hokens	Brent Blau
Miles McMahill	Evan Peters	Bryan Ralston
Dan Grove	Dave Schram	Kris Wagner

With most major church projects completed, the Property Team focused on maintenance efforts in 2025, as shown in the list below. We sincerely thank all who generously contributed time, skills, and, in many cases, financial resources—your support made these projects possible. The Property Team understands that the completion of some of these projects could not be done without the help of congregational volunteers.

Looking ahead to 2026, only one major project remains, though aging properties can turn small issues into larger ones. We'll continue monitoring and planning accordingly. Since communication is key, if you notice a problem or potential concern, please contact a team member so we can address it promptly. Thank you!

**COMPLETED PROJECTS IN THE LAST YEAR**

- Supervised carpet and hard floor cleaning in fellowship hall, kitchen, and surrounding areas
- Constant monitoring of all HVAC units (14 units) for proper functioning and filter changes
- \*\*Spring/Fall maintenance on sprinkler system
- \*\*Landscape maintenance including Spring & Fall Cleanup
- \*\*Weekly church property mowing
- \*\*Maintain mowing equipment
- \*\*Assist in Christmas decorating and lighting of the church
- \*\*Removal and replacement of the Fellowship Hall carpet & installation of hard surface flooring in food serving area
- \*\* Fellowship Hall painting
- \*\*\*Added additional sprinkler lines and heads to the open space for improved coverage
- \*\*\*Snow and ice removal from parking lot and sidewalks
- \*\*\*Installation of French doors between the Courtyard and Café
- \*\*\*Continue the transition lighting from incandescent & fluorescent to LED as necessary or as current bulb stock is depleted

## **FUTURE PROJECTS SCHEDULED FOR COMPLETION**

- **\*\*\*Refinish/re-stain the outdoor exposed wood trusses or capping in aluminum – Major Project**
- **\*\*\*Replace classroom carpets with carpet tiles**
- **\*\*\*Replace the east, west, and north hallway carpet**
- **\*\*Replace the Courtyard, Café, and office area carpet**

**\*\* -Includes congregational volunteers and the Property Team**

**\*\*\* Includes outside contractors**

Respectfully submitted,  
Bill Schwarten

## **STEWARDSHIP TEAM**

2025 Annual Report

The Stewardship Team is currently inactive. The future of this team will be determined by the Church Council and Resurrection's new pastor at a later date.

## **WORSHIP AND MUSIC DIRECTOR**

### 2025 Annual Report

2025 was another year marked by significant transition and growth within our congregation. In March, Pastor Lindberg accepted a call and concluded his time at Resurrection, bringing an important season of transitional leadership to a close. During this time of change, Pastor Moessner stepped in to serve as the second transitional pastor, providing continued leadership as the congregation moved forward. This season presented an opportunity for worship leadership to practice flexibility and collaboration while working within differing pastoral approaches during a time of transition. These leadership transitions can have significant influence in the 10:00 a.m. service where pastoral leadership has a greater influence on the flow and content of the service. Consistency in music and overall worship flow was designed to provide as much continuity as possible during these times of transition.

Throughout the year, the worship team remained committed to enhancing our worship life, continuing to lead music for the 10:00 a.m. service. The team intentionally expanded its musical repertoire by introducing new songs, helping to enrich worship and reflect the diversity of musical expressions within the church. Team participation became more balanced as scheduling was adjusted to allow members to serve more evenly, and individuals were given opportunities to share their gifts in different ways, strengthening both collaboration and flexibility within the team.

Changes also took place at the 8:30 a.m. service when the pianist resigned. We are grateful that Jen Reiche was hired to step into this role, providing continuity and care in worship leadership. In addition, new hymns were occasionally introduced during the 8:30 a.m. service, helping to broaden the music selection while remaining rooted in familiar and meaningful traditions.

A significant milestone for the congregation in 2025 was the launch of livestreaming for the 10:00 a.m. service. This new offering has expanded the reach of our worship, allowing homebound members, traveling families, and those exploring Resurrection for the first time to participate in worship remotely. This step represents an important investment in accessibility and connection as the church continues to move forward.

I'm deeply grateful to all the worship team members, volunteers, and pastoral leaders whose dedication and gifts have made this year of growth and transition possible.

Blessings,  
Leann Eggen, Director of Worship and Music

## **CHOIR DIRECTOR**

### 2025 Annual Report

The Bell and Chancel choirs enjoyed a fantastic season of music in 2025. Each group experienced growth in both number of participants and in the confidence of their playing and singing.

The Chancel Choir offered music during Easter and Christmas seasons and also offered a song on the occasion of the installation of Pastor Lisa. Special thanks to Leann Eggen and Jen Reiche for assistance as accompanists for this group! This group continues to see new members and returnees participating with great joy and some humor along the way. There is always room for more, and singers of all levels of expertise are welcome to come and join in the singing. Practices for the Easter season will begin in late February, watch the announcements for details!

Bell Choir continues to offer musical selections for the early services monthly, during the school year, and along with the Chancel Choir during special services in both the Christmas and Easter seasons. While our positions are currently occupied, we always welcome folks to come in and check out the opportunity to ring as a substitute as there are often opportunities to help and learn while assisting by covering bells in someone's absence.

As always, appreciation runs deep for each and every person who chooses to be part of our groups. We sing and play to the glory of God, and enjoy the deep, and often humorous fellowship that comes with joining our exceptional music team. As a director, this is my favorite part of music ministry. Please reach out to me with any questions, and give serious consideration to coming in for a practice and checking out the groups!

In God's glory,  
Jerry Layher, Choir Director

## **WORSHIP AND MUSIC TEAM**

### 2025 Annual Report

**Members:** DeeAnn Hartman (Chair), Beth Rippe (Co-Secretary), Patti Layher (Co-Secretary & Altar Guild Lead), Leann Eggen (Music Director), Jeremy Reece (Council Liaisons), Jerry Layher (Director of Choirs & Council Liaison), Matt Layher, Interim Pr. James Lindberg, Interim Pr. Paul Moessner, and newly called Pr. Lisa Moghazy

The Worship and Music Committee continues to support the mission of RELC. Our committee oversees several subcommittees coordinating much of the “behind the scenes” work for each worship service. We would like to thank all of our subcommittee leaders and our many volunteers for their willingness to serve in the mission of RELC.

Welcome Pastor Lisa and thank you for accepting our call. We have enjoyed working with you these past few months and look forward to working together and sharing ideas for RELC.

We are thankful for the musical talents of our Traditional Service accompanists, Jen Reiche and Sheri Feala. In late May, Cayce Wilkinson resigned from her position as a traditional service pianist. Jen, already participating in the Bell Choir, was hired shortly thereafter and has been a wonderful addition.

In addition to our Contemporary Service Praise Band, we have a wonderful group of volunteers on our Production Team coordinating our live-stream feed & our Screen team, who operate the screens each Sunday. We couldn't do it without you!

Music Coordinator, Leann Eggen, continues to lead our Praise Band for contemporary services as well as hymn selections for traditional services, working closely with Pr. Lisa in planning worship. Both Leann and Jen assist in accompanying our Chancel Choir and Sheri plays with the Praise Band as needed. We are grateful for their willingness to serve wherever needed.

Jerry Layher continues to direct both the Bell Choir and Chancel Choir, and we are grateful for his love of teaching! Under Jerry's direction, the Bell Choir shares music on a monthly basis during the programming year and the Chancel Choir for special services. This year, the Chancel Choir shared special music for Easter, Christmas and the installation service of Pr. Lisa. Our music ensembles are so important to worship, and we thank all of our ensembles for sharing their time and talents.

On December 14<sup>th</sup>, the Bell Choir, Chancel Choir and Praise Band shared special music at our Christmas Celebration service in conjunction with the Sunday School Christmas Program. It was a collaboration of all ages and feedback was positive.

The process for live streaming is complete, and we have been “live” at the 10:00 a.m. service each Sunday since June 22<sup>nd</sup>. Thank you to Jeremy Reece and Jerry Layher for their continued work and research on this project.

As usual, if you have an interest in becoming a member of the Worship & Music team, any of the music ensembles, production team, screen team or other subcommittees, feel free to reach out to a team member and we will find a place for your talents.

Serving in God's Spirit,  
Worship & Music Committee

## **TECHNOLOGY TEAM**

### 2025 Annual Report

- Provided tech interface and ongoing MS365 subscriptions
- Numerous support calls were fielded

Early in 2025, I informed the council I wanted to step down from the TechTeam. I have served the church for more than 30 years in the area of technology. The council is searching for a replacement.

Respectfully submitted,  
Larry Burson, Technology Team

## **WOMEN'S FELLOWSHIP**

### 2025 Annual Report

Women's Fellowship meets each month on the third Tuesday morning at 9:30 a.m. in the Courtyard. We begin with coffee and a treat followed by a Bible study. This year we studied lessons from Gather magazine. In December, we had a salad luncheon and watched a video of the Christmas Story. Several of us visited members of our Bible Study who are shut ins and no longer can attend regular meetings.

This year we will be studying various women of the Bible. We have changed our meeting time from 9:00 to 9:30 a.m. and have gone out for lunch afterwards. We welcome all women to come and join us.

Lutheran World Relief quilting group meets the second and fourth Tuesdays of each month at 1:00 p.m. In November, we sent 46 quilts to LWR. We feel blessed that we can help people in need in our country and around the world. We would like to send more, but need more members to come and join us. We tie the quilt tops and can use help sewing the tops at home. This year we were able to use Thrivent funds to purchase fabric and batting. Thank you to all who donate bed sheets and cotton fabrics for us to use.

Respectively submitted,  
Judy Feit

**WOMEN'S FELLOWSHIP TREASURER'S REPORT**

2025 Annual Report

<b>Beginning Balance - January 1, 2025</b>	<b>\$ 2,438.13</b>
<b><u>Income:</u></b>	
Offering	\$ 312.00
<b>Total Income</b>	<b>\$ 312.00</b>
<b><u>Expenses:</u></b>	
Quilt Batting	\$ 176.25
<b>Total Expenses</b>	<b>\$ 176.25</b>
<b>Ending Balance - December 31, 2025</b>	<b>\$ 2,573.88</b>

Respectfully submitted,  
Judy Feit

# **RESURRECTION EVANGELICAL LUTHERAN CHURCH CONSTITUTION**

## **The Preamble**

We, baptized members of the Church of Christ, responding in faith to the call of the Holy Spirit through the Gospel, desiring to unite together to preach the Word, administer the sacraments, and carry out God's mission, do hereby adopt this constitution and solemnly pledge ourselves to be governed by its provisions. In the name of the Father and of the Son and of the Holy Spirit.

## **Chapter I: Name and Incorporation**

No Changes

## **Chapter II: Confession of Faith**

No Changes

## **Chapter III: Nature of the Church**

No Changes

## **Chapter IV: Statement of Purpose**

No Changes

## **Chapter V: Powers of the Congregation**

\*C5.04 This congregation **or the Congregation Council** shall elect from among **its the** voting members **of the congregation** laypersons to serve as voting members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected **by this congregation** and other qualifications shall be as prescribed in guidelines established by the Nebraska Synod of the Evangelical Lutheran Church in America.

*ELCA Rationale: This change allows for lay voting members of the Synod Assembly to be elected either by the congregation or by the Congregation Council. Current language requires election by the congregation.*

## **Chapter VI: Church Affiliation**

No Changes

## **Chapter VII: Property Ownership**

\*C7.03 If the voting members of this congregation present at a legally called and conducted special meeting of this congregation vote to **relate transfer** to another Lutheran church body, title to property shall continue to reside in this congregation, provided the process for termination of relationship in \*C6.05

has been followed. Before this congregation takes action to ~~relate transfer~~ to another Lutheran church body, it shall consult with representatives of the Nebraska Synod.

*ELCA Rationale: Consistency with 9.71.d. of the ELCA Constitution.*

## **Chapter VIII: Membership**

No Changes

## **Chapter IX: Rostered Minister**

- \*C9.02 ~~Only~~ **This congregation may call as a pastor only:**
- a. a member of the roster of Ministers of Word and Sacrament of the Evangelical Lutheran Church in America; or
  - b. a candidate for the roster of Ministers of Word and Sacrament who has been recommended for this congregation by the synod bishop. ~~may be called as a pastor of this organization.~~

*ELCA Rationale: Formatting for clarity.*

- \*C9.03 Consistent with the faith and practice of the Evangelical Lutheran Church in America,
- a. Every minister of Word and Sacrament shall:
    - 1) preach the word;
    - 2) administer the sacraments;
    - 3) conduct public worship;
    - 4) provide pastoral care;
    - 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
    - 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
    - 7) witness to the Kingdom of God in the community, in the nation, and abroad; and
    - 8) speak publicly to the world in solidarity with the poor and oppressed, **proclaiming God's love for the world.** advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations.

*ELCA Rationale: A number of amendments were made by the 2019 Churchwide Assembly to this bylaw and to its parallels throughout the constitutions. In the process, the phrase "proclaiming God's love for the world" was omitted from the list of responsibilities of rostered ministers. This amendment restores the phrase.*

**\*C9.15** Under special circumstances, subject to the approval of the synod bishop and the concurrence of this congregation, a minister of Word and Sacrament of a church body with which the Evangelical Lutheran Church in America officially has established a relationship of full communion may serve temporarily as pastor of this congregation under a contract between this congregation and the pastor in a form proposed by the synod bishop and approved by this congregation.

*ELCA Rationale: Provision is being changed to “required.” With the increasing use of exchangeability of rostered ministers with full communion partners, it is advisable that all congregations make allowance for that possibility.*

**\*C9.22** ~~Only~~ This congregation may call as a deacon only:

- a. a member of the roster of Ministers of Word and Service of the Evangelical Lutheran Church in America; or
- b. a candidate for the roster of Ministers of Word and Service who has been recommended for this congregation by the synod bishop. ~~may be called as a deacon of this congregation.~~

*ELCA Rationale: Editorial reformatting for clarity.*

**\*C9.23** Consistent with the faith and practice of the Evangelical Lutheran Church in America, every minister of Word and Service shall:

- c. Speak publicly to the world in solidarity with the poor and oppressed, proclaiming God’s love for the world, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations;

*ELCA Rationale: A number of amendments were made by the 2019 Churchwide Assembly to this bylaw and to its parallels throughout the constitutions. In the process, the phrase “proclaiming God’s love for the world” was omitted from the list of responsibilities of rostered ministers. This amendment restores the phrase.*

## **Chapter X: Congregation Meeting**

No Changes

## **Chapter XI: Officers**

No Changes

## **Chapter XII: Congregation Council**

No Changes

### **Chapter XIII: Congregation Committees**

No Changes

### **Chapter XIV: Organizations Within this Congregation**

No Changes

### **Chapter XV: Discipline of Members and Adjudication**

\*C15.01 Persistent and public denial of the Christian faith, willful or criminal conduct grossly unbecoming a member of the Church of Christ, continual and intentional interference with the ministry of this congregation, or willful and repeated harassment or defamation of member(s) of this congregation is sufficient cause for discipline of a member. Prior to disciplinary action, reconciliation and repentance will be attempted following Matthew 18:15-17, proceeding through these successive steps, as necessary:

- a. private counsel and admonition by the pastor,
- b. censure and admonition by the pastor in the presence of two or three witnesses,
- c. written referral of the matter by the Congregation Council to the vice president of the synod, who will refer it to a consultation panel drawn from the Consultation Committee of the synod, and
- d. written referral of the matter by the consultation panel to the Committee on Discipline of the synod. If, for any reason, the pastor is unable to administer the admonitions required by paragraphs a. and b. hereof, those steps may be performed by another pastor chosen by the Executive Committee of the Congregation Council.

*ELCA Rationale: Formatting correction and consistency of constitutional language.*

\*C15.11 When there is a disagreement among factions within this congregation on a substantive issue that cannot be resolved by the parties, members of this congregation may petition the synod bishop for consultation after informing the president of this congregation of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in ~~§S14.18.d.~~ \*C9.05.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the Council deems necessary. The Synod Council's decision shall be final.

*ELCA Rationale: It is more logical to cross-reference within the Model Constitution, rather than to make reference to the synod constitution.*

**Chapter XVI: Amendments**

\*C16.02 An amendment to this constitution, proposed under \*C16.01., shall:

- a. be approved at any legally called meeting of this congregation by a majority vote of those present and voting; and
- b. be ratified ~~without change~~ **unchanged** at the next regular meeting of this congregation held pursuant to C10.01 by a two-thirds vote of those present and voting; and

***ELCA Rationale: Consistency of constitutional language.***

**Chapter: XVII: Bylaws**

No Changes

**Chapter XVIII: Continuing Resolutions**

No Changes

**Chapter XIX: Indemnification**

No Changes

**MISSION AND MINISTRY BUDGET 2026**

	<b><u>2025</u></b>	<b><u>2025</u></b>	<b><u>2026</u></b>
	<b><u>Budget</u></b>	<b><u>Actual Cost</u></b>	<b><u>Budget</u></b>
<b>Income</b>			
<b>Total COMMITTEE INCOME</b>	\$1,000	\$1,994	\$800
<b>HALL RENTAL</b>	\$5,000	\$5,204	\$6,000
<b>INTEREST</b>	\$1,200	\$223	\$300
<b>LOCAL OFFERING</b>			
Charitable Donations	\$80,000	\$83,737	\$90,000
Vanco-Simply Giving	\$113,000	\$116,839	\$115,000
Local Envelope	\$215,000	\$193,363	\$195,000
<b>Total LOCAL OFFERING</b>	\$408,000	\$393,939	\$400,000
<b>MISC</b>			
<b>Fundraising</b>			
Road to Christmas		\$1,045	\$1,500
Resurrection Run	\$5,000	\$6,774	\$7,000
<b>Total Fundraising</b>	\$5,000	\$7,819	\$8,500
Bulletin Reim		\$250	\$250
In and Out		\$144	
<b>Total MISC</b>	\$5,000	\$8,213	\$8,750
<b>MISSION - DESIGNATED</b>			
Lenten Offering	\$5,000	\$6,953	\$6,500
<b>Total MISSION - DESIGNATED</b>	\$5,000	\$6,934	\$6,500
<b>SPECIAL EVENTS INCOME</b>			
Thrivent Choice Dollars	\$700	\$1,415	\$1,500
<b>Total SPECIAL EVENTS INCOME</b>	\$700	\$1,415	\$1,500
<b>Total Income</b>	\$425,900	\$417,922	\$423,850
<b>Expense</b>			
<b>ADMINISTRATIVE</b>			
<b>INSURANCE</b>			
Total INSURANCE	\$22,500	\$24,286	\$25,700
<b>MISC EXPENSE</b>			
Background Checks	\$100	\$81	\$100
Devotion Guides	\$200	\$450	\$500
Misc (2025 Incl. Pastor			
Moving Expense)	\$200	\$11,336	\$500
Pulpit Supply	\$1,500	\$600	\$1,000
Synod Delegates	\$1,500	\$692	\$1,500
Vanco Services	\$1,808	\$1,732	\$2,000
<b>Total MISC EXPENSE</b>	\$5,558	\$14,890	\$5,600
<b>Total OFFICE EXPENSE</b>	\$6,450	\$8,324	\$8,400

	<u>2025</u>	<u>2025</u>	<u>2026</u>
	<u>Budget</u>	<u>Actual Cost</u>	<u>Budget</u>
<b>SALARY &amp; BENEFITS</b>			
<b>STAFF SALARY &amp; BENEFITS</b>			
(Office, Music Dir., Youth Admin, Choirs Dir., IT Coord., Social Media, Service Accompanists)	\$72,508	\$138,196	\$114,500
<b>SENIOR PASTOR BENEFITS</b>	\$182,500	\$75,654	\$121,578
<b>Total SALARY &amp; BENEFITS</b>	\$299,228	\$218,182	\$236,078
<b>UTILITIES</b>			
<b>Electric</b>	\$15,000	\$14,544	\$16,000
<b>Natural Gas</b>	\$10,000	\$7,108	\$10,000
<b>Refuse</b>	\$1,200	\$1,169	\$1,500
<b>Telephone</b>	\$4,100	\$3,748	\$4,500
<b>Water</b>	\$2,000	\$1,529	\$2,000
<b>Total UTILITIES</b>	\$32,300	\$28,098	\$34,000
<b>Total ADMINISTRATIVE</b>	\$366,036	\$293,780	\$309,778
<b>BENEVOLENCE</b>			
<b>Lenten Offering</b>	\$5,000	\$0	\$6,500
<b>Nebr Synod 8% Mission Share</b>	\$32,640	\$30,962	\$32,400
<b>Local 2% Mission Share</b>	\$8,160	\$0	\$8,100
<b>Total BENEVOLENCE</b>	\$45,800	\$45,887	\$47,000
<b>CHRISTIAN EDUCATION</b>			
<b>CONFIRMATION (MS MINISTRY)</b>	\$600	-\$623	\$500
<b>FAITH STEPPING STONES</b>	\$250	\$241	\$250
<b>ELEMENTARY EDUCATION MINISTRY</b>	\$3,100	\$2,546	\$2,100
<b>Total CHRISTIAN EDUCATION</b>	\$4,350	\$2,291	\$3,350
<b>HEALTH MINISTRY</b>	\$680	\$243	\$905
<b>LOCAL &amp; WORLD SERVICE</b>			
<b>Good Samaritan Assistance</b>	\$1,600	\$2,175	\$2,500
<b>Total LOCAL &amp; WORLD SERVICE</b>	\$1,600	\$2,175	\$2,500
<b>OUTREACH</b>			
<b>Gretna Days RR &amp; Breakfast</b>	\$2,000	\$2,051	\$2,500
<b>Marketing/Outreach</b>	\$300	\$716	\$1,000
<b>Resurrection Cafe</b>	\$2,200	\$2,187	\$2,500
<b>Total OUTREACH</b>	\$4,700	\$4,954	\$6,000

	<u>2025</u>	<u>2025</u>	<u>2026</u>
	<u>Budget</u>	<u>Actual Cost</u>	<u>Budget</u>
<b>PROPERTY</b>			
Fire System Maintenance	\$2,000	\$2,807	\$3,000
Interior Maintenance (2025 Incl. Two Furnace Exp)	\$5,000	\$10,853	\$5,000
Exterior Maintenance	\$6,500	\$7,426	\$7,500
Janitorial	\$13,700	\$11,351	\$13,700
<b>Total PROPERTY</b>	<u>\$27,500</u>	<u>\$32,729</u>	<u>\$29,500</u>
<b>TECHNOLOGY</b>			
Sanctuary Streaming			\$10,000
Web Hosting	\$120	\$0	\$200
Software	\$2,100	\$1,097	\$2,000
Computer Equipment	\$600	\$1,427	\$600
Internet	\$2,244	\$2,194	\$2,400
<b>Total TECHNOLOGY</b>	<u>\$5,064</u>	<u>\$4,922</u>	<u>\$15,200</u>
<b>WORSHIP AND MUSIC</b>			
Special Musicians (Easter Brass)			\$800
Music for Choirs	\$500	\$293	\$500
Altar Guild	\$500	\$170	\$500
Choir Accompanist	\$500	\$0	\$500
Holiday Flowers	\$300	\$94	\$200
License	\$1,500	\$1,320	\$1,500
Maintenance/Repairs	\$700	\$405	\$1,000
Other-Service Enhancement Fund	\$500	\$116	\$500
<b>Total WORSHIP AND MUSIC</b>	<u>\$8,600</u>	<u>\$6,443</u>	<u>\$5,500</u>
<b>Total Expense</b>	<u>\$464,330</u>	<u>\$393,785</u>	<u>\$420,033</u>
<b>NET INCOME</b>	<u><u>-\$38,430</u></u>	<u><u>\$24,137</u></u>	<u><u>\$3,817</u></u>