



The City of Friendship

CITY OF ECORSE

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ECORSE PUBLIC LIBRARY BOARD

Special Meeting Agenda

Date: January 21, 2026

Time: 2:30PM

Location: Ecorse City Hall, 2nd Floor Council Chambers

Meeting Held in Accordance with the Michigan Open Meetings Act

1. Call to Order 2:30PM
2. Roll Call - Brooks, Holmes-Hill, Morgan, Alexander arrived 3:10PM, Reddick arrived 3:30PM
3. Approval of Agenda – No action taken
4. Public Comment (Limited to 3 minutes per speaker) - None
5. Business Items (Open Session) – Candidate Interviews

A. Scheduled Interviews

1. Candidate 1: 2:40 PM - No show
2. Candidate 2: 3:00 PM - Present
3. Candidate 3: 3:30 PM - Present
4. Candidate 4: 4:00 PM - Present
5. Candidate 5: 4:30 PM - Present
6. Candidate 6: 5:00 PM - Present
7. Candidate 7: 5:30 PM - Present

B. Board Deliberation

1. Review of candidate qualifications, interview performance, and alignment with Library strategic goals.
2. Discussion of community impact and departmental needs.

C. Board Action

3. Selection of Finalist(s): Motion to identify preferred candidate(s) for the position(s).
 - a. Motion to select Candidate #2 for Library Clerk: Alexander/Support: Holmes-Hill
 - b. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None
 - d. Motion to select Candidate #7 for Library Director: Alexander/Support: Holmes-Hill
 - e. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - f. No: None
4. Administrative Authorization: Motion to authorize the HR Department to conduct professional reference checks, background screenings, and salary negotiations for candidates.

- a. Motion made to authorize Human Resources to proceed: Alexander/Support: Holmes-Hill
 - b. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None
5. Alternative Action: Motion to schedule secondary interviews or extend the candidate search if deemed necessary. – No action needed
6. Action item: Set Library Director salary at rate of \$31.25
 - a. Motion: Alexander/Support: Holmes-Hill
 - b. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None
7. Action item: Remove Interim Library Director effective 1/22/2026:
 - a. Motion: Morgan/Support: Alexander
 - b. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None
8. Board member comments
 - a. Motion to pay TLN Circulation Invoice #77382 for \$6558.50: Morgan/Support: Holmes-Hillb.
 - b. Yes: Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None
9. Public Comment:
 - a. Timothy Sadowski Ecorse City Administrator made recommendations as to candidatewpositions.
10. Adjournment: 6:35PM
 - a. Motion: Morgan/Support: Alexander
 - b. Alexander, Brooks, Holmes-Hill, Morgan, Reddick
 - c. No: None

Completed by Kimberly Alexander 1/27/2026