



'3.6e City

CITY OF ECORSE

3869 West Jefferson Ave. Ecorse,
Michigan 48229
Phone (313) 386--2520
Fax (313) 386-4316

ECORSE PUBLIC LIBRARY BOARD

Regular/Special Meeting Agenda

Date: December 8, 2025

Time: 2:30PM

Location: Ecorse City Hall, 2nd Floor Council Chambers

Meeting Held in Accordance with the Michigan Open Meetings Act

1. Call to Order: 2:31pm

2. Roll Call: Alexander, Brooks, Holmes-Hill, Morgan, and Moutos for EPL

Excused - Reddick

3. Approval of Agenda Motion: Holmes-Hill/Support: Alexander

a. Yes: Alexander, Brooks, Holmes-Hill, Morgan

b. No: None

4. Public Comment – None

5. Business Items (Open Session)

A. Operational Stability & Staffing Structure During Director Transition

1. Motion to enable library closing when two party coverage is not enacted:

Alexander/Support: Holmes-Hill

a. Yes: Alexander, Brooks, Holmes-Hill, Morgan

b. No: None

B. Action Needed: Board discussion on adopting revised staffing structure to ensure safe and sufficient library coverage. (Covered by 5.C.1)

C. Consideration of additional 40-Hour Librarian/Clerk Role:1. Motion to approve the transition of Kaila Graham from part-time role of Clerk to Full -time Librarian/Clerk: Alexander/Support: Holmes-Hill

a. Yes: Alexander, Brooks, Holmes-Hill, Morgan

b. No: None

2. Action Needed: Board discussion and motion to pause all further remodeling updates: Holmes-Hill/Brooks

a. Yes: Alexander, Brooks, Holmes-Hill, Morgan

b. No: None

D. Promotion Recommendation and Wage Increase Consideration — Kaila Graham: Motion to increase hourly pay rate to \$26.50: Alexander/Support: Holmes- Hill

1. Yes: Alexander, Brooks, Holmes-Hill, Morgan

2. No: None

6. Board Member Comments - None

7. Public Comment - None

8. Adjournment: 3:15

a. Motion to adjourn: Holmes-Hill/Support: Alexander

b. Yes: Alexander, Brooks, Holmes-Hill, Morgan

Completed by Kimberly Alexander 12/8/2025.