



*The City of Friendship*

# CITY OF ECORSE

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## ECORSE PUBLIC LIBRARY BOARD

### Regular/Special Meeting Agenda

**Date: December 8, 2025**

**Time: 2:30PM**

**Location: Ecorse City Hall, 2nd Floor Council Chambers**

### Meeting Held in Accordance with the Michigan Open Meetings Act

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1. **Call to Order**
  2. **Roll Call**
  3. **Approval of Agenda**
  4. **Public Comment (Limited to 3 minutes per speaker)**
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### 5. **Business Items (Open Session)**

#### **A. Operational Stability & Staffing Structure During Director Transition**

- **Action Needed:** Board discussion on adopting revised staffing structure to ensure safe and sufficient library coverage.

#### **B. Consideration of additional 40-Hour Librarian/Clerk Role**

- **Action Needed:** Board discussion and possible motion.
  - Discussion on converting an internal qualified employee into a full-time librarian role and temporarily pausing further remodeling until staffing stabilizes.

#### **C. Promotion Recommendation and Wage Increase Consideration – Kaila Graham**

- **Action Needed:** Board discussion and motion regarding promotion and modest wage increase with expanded duties supporting both Clerk and Librarian responsibilities.
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6. **Board Member Comments**
7. **Public Comment**
8. **Adjournment**