

# SPELTHORNE VOLLEYBALL CLUB

## SAFEGUARDING POLICY

*Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.*

**In a safeguarding emergency, where a young person is at immediate risk of harm, call 999.**  
**In non-emergencies, you can contact the NSPCC helpline for information and advice on 0800 800 5000.**

Spelthorne Volleyball Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Volleyball England requirements.

This policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- Have a positive and enjoyable experience of sport at Spelthorne Volleyball Club in a safe and child centred environment.
- Are protected from abuse whilst participating in volleyball or outside of the activity.

Spelthorne Volleyball Club acknowledges that some children, including disabled children and young people, LGBTQ+ young people, those from Black and Asian minority groups or young people performing at an elite level can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

### WHAT WE WILL DO

AS PART OF OUR SAFEGUARDING POLICY SPELTHORNE VOLLEYBALL CLUB WILL:

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Spelthorne Volleyball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### APPEALS

All individuals have the right to appeal against the outcome of both safeguarding and disciplinary processes. The appeal will be carried out by club members that were not involved in the original investigation or verdict being reached. All appeals should be submitted to the club secretary in writing.

## MONITORING

Spelthorne Volleyball Club will review, monitor and evaluate the policies, procedures and good practice guidance in place to ensure that our sport is kept to the highest standards and that our young people can participate in a safe and enjoyable environment.

The date for the next review will be August 2024. The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in UK and international legislation and/or Government Guidance.
- As required by the local safeguarding arrangements, UK Sport, Sport England or Volleyball England
- As a result of any other significant change or event.

Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

## CONTACT DETAILS

### Designated Safeguarding Lead & Club Welfare Officer

Name: Sean Keeling

Tel:

Email: [skeeling66@gmail.com](mailto:skeeling66@gmail.com)

### Club Welfare Officers

Name: Dan Parsons

Email:

Name: Daria Wanatko

Email:

Name: L Jim Henly

Email:

Name: Raquel Jordi Navarro

Email:

## USEFUL CONTACTS

NSPCC 08088005000

24 hour free and confidential helpline for anyone that has concerns about a child's safety or well being

Childline 0800 1111

24 hour free national helpline for children

Kidscape 0207270330

An organisation committed helping prevent child bullying

Ann Croft Trust 0115951 5400

A national organisation providing information and advice about adult safeguarding

Mind 02085192122

Leading mental health charity working to create a better life for everyone with experience of mental distress