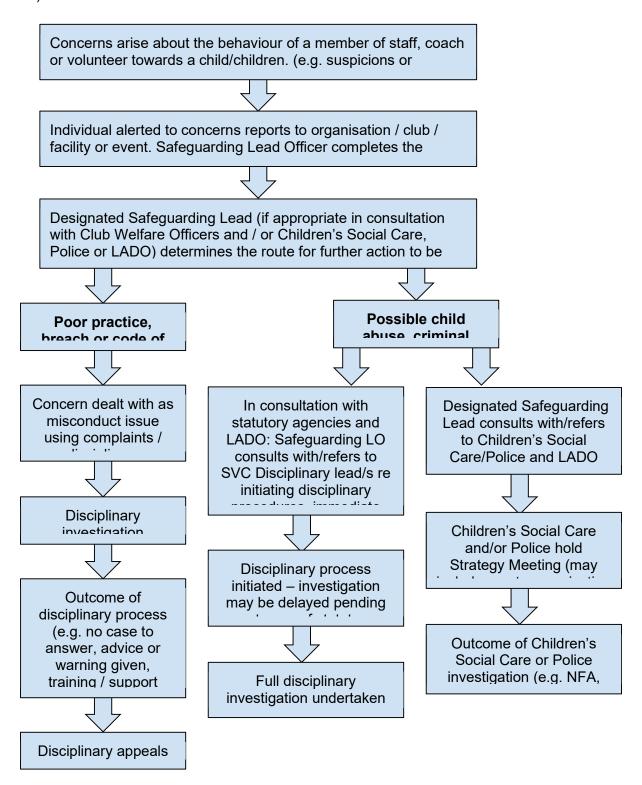
SPELTHORNE VOLLEYBALL CLUB SAFEGUARDING PROCEDURES

Outline safeguarding reporting procedures for concerns

About the behaviour of a Spelthorne Volleyball Club member or volunteer including coaches, players, committee members, parents (e.g. allegation about a coach's behaviour towards a junior member)



About the behaviour of another organisation's member staff, volunteer including coaches, players, parents (e.g. allegation about an away team parents behaviour, towards a junior member)

Concerns arise about the behaviour of a member of staff, coach or volunteer from another organisation towards a child/children (e.g. suspicions or allegations of poor practice or possible abuse)



Individual alerted to concerns reports to organisation/club/facility or event. Safeguarding Lead Officer completes the safeguarding incident report form and forwards a copy to the Safeguarding Lead.



Safeguarding Lead Officer (if appropriate in consultation with Case Management Group and / or Children's Social Care, Police or LADO) determines the route for further action to be taken (e.g. does the matter appear to be significant poor practice or possible abuse, and records actions taken and agreed).



Poor practice, breach or code of conduct, safeguarding policy



Inform subject of concerns of intention to pass information to employing / deploying organisation safeguarding lead in line with safeguarding policy and / or any inter-organisation information sharing arrangements.



Contact safeguarding lead in employing / deploying organisation and pass on concerns. Record actions and plans agreed. Follow up in writing within 24 hours, cc'ing the individual.



Possible child abuse, criminal offence



If matter appears urgent and indicates a high level of risk to child/ren, either contact Children's Social Care or Police direct to refer, or Contact the safeguarding lead in the individual's employing/deploying organisation to pass on the information. Secure and record their commitment to refer to statutory agencies, and seek confirmation when this has been undertaken. If not agreed - contact statutory agencies directly.



Designated Safeguarding Lead records actions and plans agreed and follows up referrals in writing within 24 hours.

About children and young people arising outside of volleyball (e.g. at home, school or in the community)

Member of staff, coach or volunteer made aware of concerns about child's welfare or safety. (e.g. suspicions of bullying at school, allegations of abuse within the family etc.)



If child requires immediate medical attention arrange this and ensure that medic is informed that there may be a child protection concern or allegation.



Member of staff, coach or volunteer reports to/consults with organisation/club/facility or event Safeguarding Lead Officer, and completes the safeguarding incident report form and forwards a copy to the Designated Safeguarding Lead.



Designated Safeguarding Lead Officer makes decision on immediate referral to or consultation with Children's Social Care or Police; records actions taken / agreed (including who will inform parents).



Designated Safeguarding Lead Officer sends written safeguarding report to Children's Social Care / Police within 24 hours, and considers need for support or advice for original referrer or others involved.