



CENTRAL REGION

Fort Hays State University (FHSU) Criminal Justice Program & University Police facilitate the Central Region Training Center of the National De-escalation Training Center. In addition, Dr. Tamara Lynn serves as NDTc Executive Council President and coordinates with regions across the U.S. to facilitate training to agencies from other areas. Dr. Morgan Steele serves as NDTc National Research Coordinator and guides data collection and analysis across the national network. FHSU has received \$3.55 million in grant funding - including \$2.05 from Office of Community Oriented Policing Services (COPS) and \$1.50 from Byrne Community Project Development - to deliver the training at little to no cost to agencies. Wayne State University (Great Lakes Region) and University of New Haven (Eastern Region) have also received federal funding through the COPS Office to support operations.



FORT HAYS STATE UNIVERSITY
CRIMINAL JUSTICE PROGRAM

Please visit
<https://www.fhsu.edu/criminaljustice/regional-training-center>,
email ndtctraining@fhsu.edu, or call (785) 628-5668 for more
information or to schedule training.



NDTC

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NDTC

DE-ESCALATION TRAINING

*at Fort Hays
State University*



FORT HAYS STATE UNIVERSITY
CRIMINAL JUSTICE PROGRAM

**FEDERALLY FUNDED TRAINING AT
LITTLE TO NO COST TO AGENCIES
US DEPT OF JUSTICE RECOMMENDED
DE-ESCALATION TRAINING**



FHSU facilitates NDTc's four training modalities, including an 8-hour De-escalation Fundamentals (online at trainee pace or in-person), 16-hour De-escalation: Principles & Practice, and a 32-hour train-the-trainer program. Due to FHSU's \$3.55 million federal grant funding, all training modalities can be provided at little to no cost to agencies.

NDTC training is approved by the Office of Community-Oriented Policing Services (COPS) and certified by the International Association of Directors of Law Enforcement Standards and Training (IADLEST).

INNOVATION SIMPLY THE BEST

THE FIRST AND ONLY
NATIONALLY CERTIFIED
TRAINING PROGRAM TO
INCORPORATE
PERSONALITY
MODELING & THREAT
STAGE RECOGNITION

NDTC OFFERS THE
MOST COMPREHENSIVE,
INNOVATIVE, EVIDENCED
BASED EXPERIENTIAL
DE-ESCALATION TRAINING
AVAILABLE ANYWHERE, PERIOD



NDTC

THE NDTc MODEL



Certified in 39 States... NDTc facilitates the ONLY Level 3 de-escalation training across the globe

Level 1 – Procedural Justice

- Traditional de-escalation that conveys respect, permits venting, and active listening.
- Approaches all individuals the same.

Level 2 – Crisis Intervention

- Identifies those individuals experiencing a physical or mental health crisis or engaged in substance use or abuse.
- Other methods of de-escalation are required.

Level 3 – Personality Modeling

- Augments levels 1 and 2 with rapid personality identification to stabilize and de-escalate subjects based on personality.
- Methods vary based on an individual's emotional state and needs.
- De-escalate more efficiently and safely.

**BE ON THE FOREFRONT
OF THIS VITAL LAW
ENFORCEMENT TRAINING
INITIATIVE**



PARTICIPANT PERSPECTIVES

Retired law enforcement officer now employed as a university armed security officer stated: "I see this training [NDTC de-escalation] as the next big step in what will keep police officers . . . and the public . . . safe."

7-year veteran of law enforcement stated: "I wish that I had this course while a new rookie officer attending the academy. Having the tools to recognize personality and respond to subjects accordingly would have led to much better outcomes in some of my encounters with escalated subjects. This course is great and will change the way I interact with the public . . . in a positive way!"

32-year veteran of law enforcement stated: "I took Crisis Intervention Training but wish I had this [NDTC de-escalation] course 10 to 15 years earlier."