



MARY JO DOWELL

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Executive Summary

Community Relations and Human Resources Executive with 20+ years of experience delivering performance objectives within global business-driven manufacturing organizations. Recognized and promoted throughout career for developing and implementing first-time initiatives, as well as creating policies, programs, and processes that deliver strong and sustainable results. Possess excellent interpersonal and relationship-building skills at multiple levels within and outside of the organization. Demonstrates significant community involvement, participation, and leadership. Recipient of numerous awards, including the *Milwaukee Times* "Black Excellence Award" and the *Milwaukee Business Journal's* "Women of Influence Award."

Qualifications

- Strategic Business Planning and Tactical Execution
- Program/Project Planning and Cross-Functional Team Management
- Executive and Management HR Training
- Staffing, Recruitment, Employee Relations
- Diversity Initiatives and Maintenance
- Business Process Development
- Process Improvements and Best Practices
- Market Research and Analysis
- Senior-Level/Stakeholder Presentations
- HR Policies/Practices and Regulatory Compliance
- Training, Development, Performance Management