



**ARCSPACE**

# **Workplace Consultancy Overview**

**Creating tailored, productive and enjoyable workspaces**



# WHO WE ARE

## SPECIALISTS IN WORKPLACE CONSULTANCY AND INTERIOR DESIGN

We work in partnership with our clients and the wider property community to deliver specialist expertise and professional services.

Our experience and knowledge deliver efficient, practical solutions, bringing aspirations to reality.

- Move Management Consultants
- Change Management Consultants
- FM Consultants
- FF&E Consultants

We have been creating award-winning interiors for the past 22 years. During this time we have pioneered the concept of workplace consultancy and have worked with major public & private organizations across Scotland, England, Europe, and the Middle East. With our partnership, we form the largest consultancy across Scotland & Qatar and the only team providing a holistic view of the workplace.

# WHAT IS WORKPLACE CONSULTANCY?

## WORKPLACES ARE NOT CONVEYOR BELTS

The modern workplace is increasingly difficult to define. We try to keep it simple. It's about your people - how they work, and how they could be working.

Your workplace should be an asset. In addition to helping you get the best use out of your buildings in terms of efficiency and effectiveness, we advise on how the working environment can impact wider business objectives.

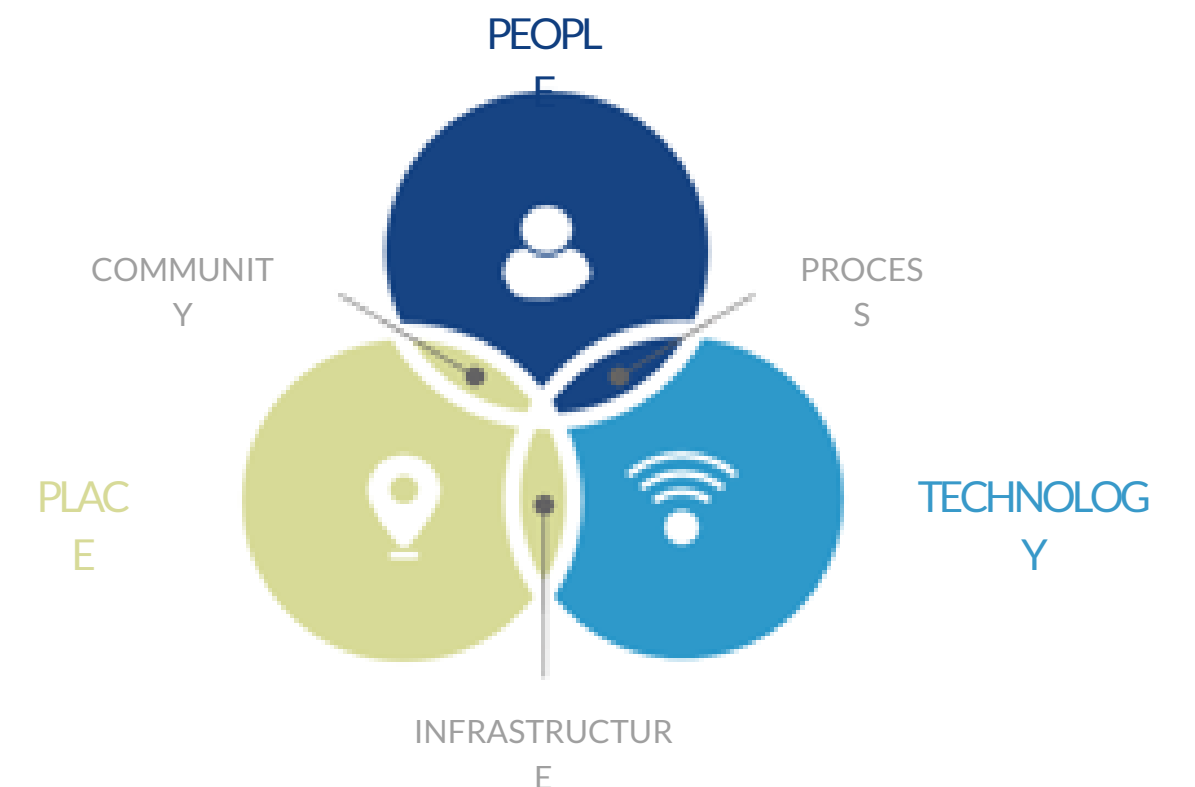
Companies who think strategically about their office space - and follow through with authentic actions - typically attract the best talent, have higher retention rates, and a happier and more productive workforce.

**WE HELP YOU  
CREATE A  
COMMUNITY**

## WORKPLACES ARE COMMUNITIES.

Workplaces can be wonderful and rich, appreciating the complexity of how we interact and how social and cultural exchanges underpin the way we work.

Workplace consultancy and the way the engagement process is undertaken can generate not just essential 'buy-in' to change, but motivation and purpose, the value of which can surpass more practical considerations.





# THE PROCESS

EVERY PROJECT IS UNIQUE, IT IS A REFLECTION OF THE CULTURE OF THE CLIENT AND NATURE OF WHAT THEY DO

- Consultation requires to be iterative, posing hypotheses and then opening these up for discussion and review.
- As much as possible it is about getting a user perspective - engagement with different persons across the organization is key.
- Consultants need to listen but they also need to provide their clients the benefit of their objectivity and wider experience.
- Advice without data is speculation
- Research and systematic data collection underpin our interaction with clients

## WORKPLACE STRATEGY

- Space Strategy
- ICT Strategy
- HR Strategy
- Servicing Strategy

## UNDERSTANDING

BUSINESS OBJECTIVES  
NATURE OF WORK  
COMPANY ETHOS, VALUES & CULTURE  
TEAM ASPIRATIONS

## ANALYSIS

UTILISATION DATA  
WORK STYLES  
SPACE STANDARDS  
RELATIONSHIPS  
SPACE BUDGET

## PROPOSITION

SPACE PLANNING  
TEAM ADJACENICES  
KEY BUILDING CHARACTERISTICS  
SERVICES INFRASTRUCTURE

## REVIEW

TEST LAYOUTS  
BUDGET AND PROGRAMME  
IMPLICATIONS  
OPTIONS APPRAISALS  
RECOMMENDATIONS



# POST-COVID

## THE FUTURE OF THE WORKPLACE

We have been carrying out research on how organizations and their people have reacted since the beginning of the pandemic and have been helping our clients deal with both Covid mitigation measures within their current workplaces and also how their future workplace could be designed around a blend of home, office and 3rd space working.

Change Management is seen as being key to ensure that your people are ready to embrace this.



# Contact us

For questions or more info:

**ARCSPACE**

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