

Nevada Humane Society Board of Directors & Stakeholders;

I am writing to make you aware of some very serious concerns I have about Greg Hall's leadership of Nevada Humane Society (NHS). I have detailed my concerns in the attached letter and hope very much that you understand how much I love the organization and the important work NHS does for our community, and how difficult it is for me to share some of this very personal information.

I am sharing this information with you with the genuine hope that my experiences while employed at NHS will bring awareness to some of the very concerning issues at the shelter including the mistreatment of staff, volunteers and animals. Please let me know if you have any questions related to my experiences and the information I have shared.

Thanks for including me in this matter. I can only speak to what I have witnessed. Through the years and mostly the most recent year or 2 I have personally witnessed so many talented, passionate, strong women leaders in the organization either be pushed out or fired. I have witnessed the nasty side of what I would say as a war on women because any woman in the organization that had any differing opinion or offered any resistance or push back on Greg...they would quickly be fired or would be made so miserable and their position or voice so diminished that they felt they were being forced to resign. Is there misogyny or even some hidden racism? There was a person of color in the org that had a leadership role that was also dismissed in a possibly inappropriate way and Greg took over around that time.

I would say that as an organization NHS has historically been terrible to its employees and specifically the women in leadership roles. I know for a fact the people...the hard working people that put in the long hard hours caring for the animals are considered expendable and are worked and worked hard for very little pay and no recognition until they simply burn out and wither away. If NHS isn't careful I do believe that there will be a mass exodus of employees and/or big lawsuits which would be unfortunate because it takes away from the ones that need us...the animals.

I hope that there can be some sort of resolution to this serious matter before it spirals even more out of control.

Also NHS....please! PLEASE take better care of the people who sacrifice and toil in those walls. It is such a thankless job and they deserve so much more.